Date: June 15, 2016

To: Karan Sangha, Director of Operations
Provider: The New Beginnings, LLC
Address: 8908 Washington Street, NE
State/Zip: Albuquerque, New Mexico 87113

E-mail Address: ksangha@tnbabq.com

CC: Diane Dahl-Nunn, Executive Director
Address: 8908 Washington Street, NE
State/Zip: Albuquerque, New Mexico 87113
E-Mail Address: dnunn@tnbabq.com

Region: Metro
Survey Date: March 14 – 29, 2016
Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Supported Living, Family Living, Intensive Medical Living); Inclusion Supports (Customized Community Supports) and Other (Customized In-Home Supports)

2007: Community Living (Supported Living, Family Living, Independent Living) and Community Inclusion (Adult Habilitation)

Survey Type: Routine

Team Leader: Tricia L. Hart, AAS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau

Team Members: Nicole Brown, MBA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Deb Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Jason Cornwell, MFA, MA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Kandis Gomez, AA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Chris Melon, MPA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Erica Neilson, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Leslie Peterson, BBA, MA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Corrina Strain, RN, BSN, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; and Jesus Trujillo, RN, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau

Dear Mr. Sangha;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities...
Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

**Determination of Compliance:**

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

**Non-Compliance with all Conditions of Participation**

The following tags are identified as Condition of Participation Level Deficiencies:
- Tag # 1A32/LS14/6L14 and Individual Service Plan Implementation
- Tag # 1A22 Agency Personnel Competency
- Tag # 1A08.2 Health Care Requirements
- Tag # 1A09 Medication Delivery Routine Medication Administration

This determination is based on noncompliance with three or more CMS waiver assurances at the Condition of Participation level as well as widespread Standard level deficiencies identified in the attached QMB Report of Findings and requires implementation of a Plan of Correction.

**Plan of Correction:**
The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency’s compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the receipt of this letter.

During the exit interview of your on-site survey Attachment A on the Plan of Correction Process was provided to you. Please refer to Attachment A for specific instruction on completing your Plan of Correction. At a minimum your Plan of Correction should address the following for each Tag cited:

**Corrective Action:**
- How is the deficiency going to be corrected? (i.e. obtained documents, retrain staff, individuals and/or staff no longer in service, void/adjusts completed, etc.) This can be specific to each deficiency cited or if possible an overall correction, i.e. all documents will be requested and filed as appropriate.

**On-going Quality Assurance/Quality Improvement Processes:**
- What is going to be done? (i.e. file reviews, periodic check with checklist, etc.)
- How many individuals is this going to effect? (i.e. percentage of individuals reviewed, number of files reviewed, etc.)
- How often will this be completed? (i.e. weekly, monthly, quarterly, etc.)
- Who is responsible? (responsible position)
- What steps will be taken if issues are found? (i.e. retraining, requesting documents, filing RORI, etc.)

**Submission of your Plan of Correction:**
Please submit your agency’s Plan of Correction in the space on the two right columns of the Report of Findings. *(See attachment “A” for additional guidance in completing the Plan of Correction).*

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator
   1170 North Solano Suite D Las Cruces, New Mexico 88001

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your Plan of Correction has been approved, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as
soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a $200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

**Billing Deficiencies:**
If you have deficiencies noted in this report of findings under the **Service Domain: Medicaid Billing/Reimbursement**, you must complete a Void/Adjust claims or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, **though this is not the preferred method of payment**. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: Julie Ann Hill-Clapp  
HSD/OIG  
Program Integrity Unit  
P.O. Box 2348  
Santa Fe, New Mexico 87504-2348

Or if using UPS, FedEx, DHL (courier mail) send to physical address at:

Attention: Julie Ann Hill-Clapp  
HSD/OIG  
Program Integrity Unit  
2025 S. Pacheco Street  
Santa Fe, New Mexico 87505

Please be advised that there is a one-week lag period for applying payments received by check to Voided/Adjusted claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

**Request for Informal Reconsideration of Findings (IRF):**
If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief  
5301 Central Ave NE Suite #400  
Albuquerque, NM 87108  
Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.
Sincerely,

Tricia L. Hart, AAS

Tricia L. Hart, AAS
Team Lead/Healthcare Surveyor
Division of Health Improvement
Quality Management Bureau
Survey Process Employed:

Entrance Conference Date: March 14, 2016

Present:

The New Beginnings, LLC
Ken Sangha, Operations Manager
Kelley Krinke, Director of Supported Living/Service Coordinator
Samantha Pohl, Director of Nursing
Terri Corrao, Service Coordinator

DOH/DHI/QMB
Tricia L. Hart, AAS, Team Lead/Healthcare Surveyor
Nicole Brown, MBA, Healthcare Surveyor
Deb Russell, BS, Healthcare Surveyor
Jason Cornwell, MFA, MA, Healthcare Surveyor
Kandis Gomez, AA, Healthcare Surveyor
Chris Melon, MPA, Healthcare Surveyor
Erica Neilson, BS, Healthcare Surveyor
Leslie Peterson, BBA, MA, Healthcare Surveyor
Corrina Strain, RN, BSN, Healthcare Surveyor
Jesus Trujillo, RN, Healthcare Surveyor

Exit Conference Date: March 18, 2016

Present:

The New Beginnings, LLC
Diane Dahl-Nunn, Executive Director
Jacqueline Bobo, Human Resources
Samantha Pohl, RN, Director of Nursing
Rochelle Chisolm, RN, Supported Living Nurse
Katarina Gurule, LPN
Destiny Fagundes, Agency Nurse
Kelley Krinke, Director of Supported Living/Service Coordinator
Dan Davis, Service Coordinator
Terri Corrao, Service Coordinator
Marcos Herrera, Service Coordinator

DOH/DHI/QMB
Tricia L. Hart, AAS, Team Lead/Healthcare Surveyor
Nicole Brown, MBA, Healthcare Surveyor
Deb Russell, BS, Healthcare Surveyor
Kandis Gomez, AA, Healthcare Surveyor
Chris Melon, MPA, Healthcare Surveyor
Erica Neilson, BS, Healthcare Surveyor
Leslie Peterson, BBA, MA, Healthcare Surveyor
Corrina Strain, RN, BSN, Healthcare Surveyor

DDSD - METRO Regional Office
Tammy Peterson, DDSD Regional Nurse

Administrative Locations Visited Number: 1

Total Sample Size Number: 40

6 - Jackson Class Members
34 - Non-Jackson Class Members
11 - Supported Living
20 - Family Living


Survey Report #: Q.16.3.DDW.11686880.5.RTN.01.16.167
Total Homes Visited Number: 28
   Supported Living Homes Visited Number: 8

Note: The following Individuals share a SL residence:
➢ #8, 14
➢ #13, 33, 36

 Family Living Homes Visited Number: 19 (1 home not visited as the individual was ill)

 Intensive Medical Homes Visited Number: 1

Persons Served Records Reviewed Number: 40

Persons Served Interviewed Number: 26

Persons Served Observed Number: 2 (2 Individuals chose not to participate in interviews)

Persons Served Not Seen and/or Not Available Number: 12 (6 Individuals were CIHS and choose not to participate; 1 Individual was ill and 5 Individuals were not home at the time of the on-site visit)

Direct Support Personnel Interviewed Number: 48 (Note: 2 Service Coordinators and 4 Sub Care Staff were interviewed as DSP)

Direct Support Personnel Records Reviewed Number: 236

Substitute Care/Respite Personnel Number: 66

Service Coordinator Records Reviewed Number: 7

Administrative Personnel Interviews: Number: 1

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Individual Medical and Program Case Files, including, but not limited to:
  o Individual Service Plans
  o Progress on Identified Outcomes
  o Healthcare Plans
  o Medication Administration Records
  o Medical Emergency Response Plans
  o Therapy Evaluations and Plans
  o Healthcare Documentation Regarding Appointments and Required Follow-Up
  o Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry


Survey Report #: Q.16.3.DDW.11686880.5.RTN.01.16.167
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement
DOH - Developmental Disabilities Supports Division
DOH - Office of Internal Audit
HSD - Medical Assistance Division
MFEAD – NM Attorney General
Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:
After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at AmandaE.Castaneda@state.nm.us. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment “C”).

Instructions for Completing Agency POC:

Required Content
Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency’s required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur.
4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and
sustained. This QA plan must be implemented, and the corrective action evaluated for its
effectiveness. The plan of correction is integrated into the agency quality assurance system; and
5. Include dates when corrective action will be completed. The corrective action completion dates
must be acceptable to the State.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency
personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all
required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and
Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet
requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were
not met, and remedies implemented.

Note: Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good
first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will
not recur.

Completion Dates

- The plan of correction must include a completion date (entered in the far right-hand column) for
each finding. Be sure the date is realistic in the amount of time your Agency will need to correct
the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish
correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of
Correction Form and received by QMB within ten (10) business days from the date you received the
report of findings.
2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716
or email at AmandaE.Castaneda@state.nm.us for assistance.
3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD
Office.
4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
   a. Electronically at AmandaE.Castaneda@state.nm.us (preferred method)
   b. Fax to 575-528-5019, or
   c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001
5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has
been approved by the QMB.
6. QMB will notify you when your POC has been “approved” or “denied.”
a. During this time, whether your POC is “approved,” or “denied,” you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.

b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.

c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.

d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.

e. Please note that all POC correspondence will be sent electronically unless otherwise requested.

7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

**POC Document Submission Requirements**

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

1. Your internal documents are due within a **maximum** of 45 business days of receipt of your Report of Findings.

2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).

3. All submitted documents **must be annotated**; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.

4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.

5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.

6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings.

Revisions, Modifications or Extensions to your Plan ofCorrection (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.
Attachment B

Department of Health, Division of Health Improvement
QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency’s operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider’s compliance with CoPs in the following Service Domains.

Case Management Services *(Four Service Domains)*:
- Plan of Care: ISP Development & Monitoring
- Level of Care
- Qualified Providers
- Health, Safety and Welfare

Community Living Supports / Inclusion Supports *(Three Service Domains)*:
- Service Plans: ISP Implementation
- Qualified Provider
- Health, Safety and Welfare

**Conditions of Participation (CoPs)**

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team’s analysis establishes that there is an identified potential for
significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

**CoPs and Service Domains for Case Management Supports are as follows:**

**Service Domain: Plan of Care ISP Development & Monitoring**

Condition of Participation:

1. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual’s needs.

Condition of Participation:

2. **ISP Monitoring and Evaluation**: The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

**Service Domain: Level of Care**

Condition of Participation:

3. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

**CoPs and Service Domain for ALL Service Providers is as follows:**

**Service Domain: Qualified Providers**

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

**CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:**

**Service Domain: Service Plan: ISP Implementation**

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes / action step.

**Service Domain: Health, Welfare and Safety**

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. **Individual Health, Safety and Welfare (Healthcare Oversight)**: The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals’ health, safety and welfare.
QMB Determinations of Compliance

Compliance with Conditions of Participation
The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals’ health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation
The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals’ health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a repeat determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation
The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals’ health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a repeat determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.
Introduction:
Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated “Document Request,” or “Administrative Needs,” etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:
1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief within 10 business days of receipt of the final Report of Findings.
2. The written request for an IRF must be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
4. The IRF request must include all supporting documentation or evidence.
5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at Crystal.Lopez-Beck@state.nm.us for assistance.

The following limitations apply to the IRF process:
- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process.
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request; the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status. If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.
**Agency:** The New Beginnings, LLC - Metro Region  
**Program:** Developmental Disabilities Waiver  
**Service:**  
- **2012:** Living Supports (Supported Living, Family Living, Intensive Medical Living Services); Inclusion Supports (Customized Community Supports) and Other (Customized In-Home Supports)  
- **2007:** Community Living (Supported Living, Family Living, Independent Living) and Community Inclusion (Adult Habilitation)  

**Monitoring Type:** Routine Survey  
**Survey Date:** March 14 – 29, 2016

<table>
<thead>
<tr>
<th>Standard of Care</th>
<th>Deficiencies</th>
<th>Agency Plan of Correction, On-going QA/QI and Responsible Party</th>
<th>Date Due</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Service Domain: Service Plans: ISP Implementation</strong> – Services are delivered in accordance with the service plan, including type, scope, amount, duration and frequency specified in the service plan.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Tag # 1A08 Agency Case File</strong></td>
<td><strong>Standard Level Deficiency</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Chapter 5 (CIES) 3. Agency Requirements  
H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Additional documentation that is required to be maintained at the administrative office includes:  
1. Vocational Assessments that are of quality and contain content acceptable to DVR and DDSD;  
2. Career Development Plans as incorporated in the ISP; and  
3. Documentation of evidence that services provided under the DDW are not otherwise available under the Rehabilitation Act of 1973 (DVR).  
Chapter 6 (CCS) 3. Agency Requirements:  
G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Additional documentation that is required to be maintained at the administrative office includes: Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 16 of 40 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current:  
- ISP budget forms MAD 046  
  - Not Found (#21)  
  - Not Current (#6, 11, 24) (No Plan of Correction required for 6, 11, 24 as budget was delayed due to Third Party Assessor)  
- ISP Signature Page (#8, 13, 15, 22, 24, 29, 31, 33, 35, 36)  
- Positive Behavioral Support Plan (#22)  
- Speech Therapy Plan (#9, 35)  
- Occupational Therapy Plan (#22, 27)  
- Physical Therapy Plan (#15) | Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?). | | |


Survey Report #: Q.16.3.DDW.11686880.5.RTN.01.16.167

Page 15 of 166
1. Vocational Assessments (if applicable) that are of quality and contain content acceptable to DVR and DDSD.

**Chapter 7 (CIHS) 3. Agency Requirements:**
**E. Consumer Records Policy:** All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

**Chapter 11 (FL) 3. Agency Requirements:**
**D. Consumer Records Policy:** All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

**Chapter 12 (SL) 3. Agency Requirements:**
**D. Consumer Records Policy:** All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

**Chapter 13 (IMLS) 2. Service Requirements:**
**C. Documents to be maintained in the agency administrative office, include:** (This is not an all-inclusive list refer to standard as it includes other items)
- Emergency contact information;
- Personal identification;
- ISP budget forms and budget prior authorization;
- ISP with signature page and all applicable assessments, including teaching and support strategies, Positive Behavior Support Plan (PBSP), Behavior Crisis Intervention Plan (BCIP), or other relevant behavioral plans, Medical Emergency Response Plan (MERP), Healthcare Plan, Comprehensive Aspiration Risk

- Documentation of Guardianship/Power of Attorney (#31, 40)
- Transition Plan (#24)
Management Plan (CARMP), and Written Direct Support Instructions (WDSI);
• Dated and signed evidence that the individual has been informed of agency grievance/complaint procedure at least annually, or upon admission for a short term stay;
• Copy of Guardianship or Power of Attorney documents as applicable;
• Behavior Support Consultant, Occupational Therapist, Physical Therapist and Speech-Language Pathology progress reports as applicable, except for short term stays;
• Written consent by relevant health decision maker and primary care practitioner for self-administration of medication or assistance with medication from DSP as applicable;
• Progress notes written by DSP and nurses;
• Signed secondary freedom of choice form;
• Transition Plan as applicable for change of provider in past twelve (12) months.

DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director’s Release: Consumer Record Requirements eff. 11/1/2012

III. Requirement Amendments(s) or Clarifications:

A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director’s release.

H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong
to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes provider. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual’s case file shall include the following requirements:

1. Emergency contact information, including the individual’s address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician’s name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate;
2. The individual’s complete and current ISP, with all supplemental plans specific to the individual, and the most current completed Health Assessment Tool (HAT);
3. Progress notes and other service delivery documentation;
4. Crisis Prevention/Intervention Plans, if there are any for the individual;
5. A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;
6. When applicable, transition plans completed for individuals at the time of discharge from Fort Stanton Hospital or Los Lunas Hospital and Training School; and
7. Case records belong to the individual receiving services and copies shall be provided to the individual upon request.
8. The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies:
   a. Complete file for the past 12 months;
   b. ISP and quarterly reports from the current and prior ISP year;
   c. Intake information from original admission to services; and
(d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital.

NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.

B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.
<table>
<thead>
<tr>
<th>Tag # 1A08.1 Agency Case File - Progress Notes</th>
<th>Standard Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</td>
<td>Based on record review, the Agency did not maintain progress notes and other service delivery documentation for 7 of 40 Individuals. Review of the Agency individual case files revealed the following items were not found:</td>
<td>→</td>
</tr>
<tr>
<td>Chapter 5 (CIES) 3. Agency Requirements: 6. Reimbursement A. 1. ...Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</td>
<td>Supported Living Progress Notes/Daily Contact Logs</td>
<td>→</td>
</tr>
<tr>
<td>Chapter 6 (CCS) 3. Agency Requirements: 4. Reimbursement A. Record Requirements 1. ...Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</td>
<td>• Individual #13 – None found for 12/1 – 31, 2015. • Individual #33 - None found for 12/31/2015.</td>
<td>→</td>
</tr>
<tr>
<td>Chapter 7 (CIHS) 3. Agency Requirements: 4. Reimbursement A. 1....Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</td>
<td>Intensive Medical Living Supports Progress Notes/Daily Contact Logs</td>
<td>→</td>
</tr>
<tr>
<td>Chapter 11 (FL) 3. Agency Requirements: 4. Reimbursement A. 1....Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</td>
<td>• Individual #15 – None found for 12/13/2015.</td>
<td>→</td>
</tr>
<tr>
<td>Chapter 12 (SL) 3. Agency Requirements: 2. Reimbursement A. 1.... Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</td>
<td>Customized-In Home Supports Progress Notes/Daily Contact Logs</td>
<td>→</td>
</tr>
<tr>
<td>Chapter 13 (IMLS) 3. Agency Requirements: 4. Reimbursement A. 1....Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</td>
<td>• Individual #6 - None found for 1/3 – 16, 2016. • Individual #35 – None found for 1/17 – 30, 2016.</td>
<td>→</td>
</tr>
<tr>
<td></td>
<td>Customized Community Services Notes/Daily Contact Logs</td>
<td>→</td>
</tr>
<tr>
<td></td>
<td>• Individual #10 – None found for 1/17 – 30, 2016</td>
<td>→</td>
</tr>
<tr>
<td></td>
<td>• Individual #33 - None found for 12/20/2015 – 1/2/2016.</td>
<td>→</td>
</tr>
<tr>
<td></td>
<td>Adult Habilitation Progress Notes/Daily Contact Logs</td>
<td>→</td>
</tr>
<tr>
<td></td>
<td>• Individual #27 - None found for 12/20/2015 – 1/2/2016; None found for 2/1 – 13, 2016.</td>
<td>→</td>
</tr>
</tbody>
</table>
disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...

Chapter 15 (ANS) 4. Reimbursement A. 1.
…Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes provider. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements:

(3) Progress notes and other service delivery documentation;
Tag # 1A32 and LS14 / 6L14  
Individual Service Plan Implementation

<table>
<thead>
<tr>
<th>Condition of Participation Level Deficiency</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.</td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</td>
</tr>
<tr>
<td>Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 23 of 40 individuals.</td>
<td></td>
</tr>
<tr>
<td>As indicated by Individuals ISP the following was found with regards to the implementation of ISP Outcomes:</td>
<td></td>
</tr>
<tr>
<td>Administrative Files Reviewed:</td>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
</tr>
<tr>
<td>Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:</td>
<td></td>
</tr>
<tr>
<td>Individual #13</td>
<td></td>
</tr>
<tr>
<td>• According to the Live Outcome; Action Step for “Purchase supplies” is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015.</td>
<td></td>
</tr>
<tr>
<td>• According to the Live Outcome; Action Step for “Prepare piece for glazing” is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015.</td>
<td></td>
</tr>
<tr>
<td>• According to the Live Outcome; Action Step for “glaze his piece” is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015.</td>
<td></td>
</tr>
</tbody>
</table>

NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan.

C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health. It is the policy of the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receives supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP.

D. The intent is to provide choice and obtain opportunities for individuals to live, work and play with full participation in their communities. The following principles provide direction and
purposes in planning for individuals with developmental disabilities.
[05/03/94; 01/15/97; Recompiled 10/31/01]

frequency as indicated in the ISP for 12/2015.

- According to the Live Outcome; Action Step for “take piece for firing” is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015.

- According to the Work/learn Outcome; Action Step for “look at pictures to understand where he is going” is to be completed 5 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 and 2/2016.

- According to the Work/learn Outcome; Action Step for “practice riding in the vehicle to his destination” is to be completed 5 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 and 2/2016.

Individual #26

- According to the Live Outcome; Action Step for “…will attend a community activity up to 2x month” is to be completed 2 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2016 - 2/2016.

- According to the Live Outcome; Action Step for “…will participate in a sensory activity 3x week” is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 - 2/2016.

Individual #29
According to the Live Outcome; Action Step for "will complete a household chore daily for the next year" is to be completed 7 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 and 2/2016.

Individual #33
- None found regarding: Live Outcome/Action Step: “…will assist in meal preparation” is to be completed 3 times per week for 12/2015.

- None found regarding: Fun Outcome/Action Step: “…will choose a community activity” for 12/2015 - 1/2016. Action step is to be completed 3 times per week.

- None found regarding: Fun Outcome/Action Step: “…will participate in a community activity” is to be completed 3 times per week for 12/2015 through 1/2016.

Individual #36
- According to the Live Outcome; Action Step for “…will add ingredients to blender” is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2016.

- According to the Live Outcome; Action Step for “…will blend ingredients” is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2016.

- According to the Live Outcome; Action Step for “…pour smoothie into his cup” is to be completed 3 times per week, evidence found indicated it was not being completed
at the required frequency as indicated in the ISP for 1/2016.

**Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:**

**Individual #9**
- None found regarding: Fun Outcome/Action Step: “…will go swimming” for 2/2016. Action step is to be completed 2 times per month.

**Individual #25**
- None found regarding: Live Outcome/Action Step: “…will participate in her exercise routine” for 1/2016. Action Step is to be completed 5 times per month.

**Individual #32**
- None found regarding: Live Outcome/Action Step: “…will purchase the items he wants to plant” for 1/2016. Action Step is to be completed 1 time monthly.
- None found regarding: Fun Outcome/Action Step: “…will purchase a CD” for 12/2015 – 2/2016. Action Step is to be completed 1 time monthly.

**Individual #34**
- According to the Live Outcome; Action Step for “…will apply to colleges of his choice” is to be completed weekly, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 2/2016.
- According to the Live Outcome; Action Step for “…will keep his portfolio updated” is to be completed weekly, evidence found indicated it was not being completed at the
required frequency as indicated in the ISP for 1/2016.

- According to the Live Outcome; Action Step for “…will create a financial plan for his living expenses” is to be completed weekly, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 - 2/2016.

Individual #41
- According to the Live Outcome; Action Step for “complete task noted on routine list” is to be completed daily, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015.

Intensive Medical Living Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

Individual #15
- According to the Live Outcome; Action Step for “will assist with pushing cart” is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2016.

- According to the Live Outcome; Action Step for “will assist in paying for groceries” is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2016.

Customized Community Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

Individual #19
• According to the Work/Learn Outcome; Action Step for “…, with assistance will choose and plan CCS - I Activity” is to be completed monthly, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 - 2/2016.

• According to the Work/Learn Outcome; Action Step for “With assistance… will participate in the CCS - I Activity” is to be completed monthly, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 - 2/2016.

Individual #21
• According to the Work/Learn Outcome; Action Step for “…will choose a volunteer site and volunteer her time in the community” is to be completed 2 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 - 2/2016.

• According to the Work/Learn Outcome; Action Step for “…will choose someone meaningful to her and send them a correspondence” is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 - 2/2016.

Individual #25
• According to the Fun Outcome; Action Step for “will meet with person in her age group with similar interests in a community setting or organization” is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 2/2016.
Individual #33
- None found regarding: Work/learn Outcome/Action Step: “…will participate in a sensory activity 3 times per week” for 12/2015.

Individual #34
- According to the Work/Learn Outcome; Action Step for “…will research architectural competitions” is to be completed weekly, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 - 2/2016.
- According to the Work/Learn Outcome; Action Step for “…will put together a package consisting of his concept, diagrams, renders, presentation boards, plans, section drawings and models to submit weekly” is to be completed weekly, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/2015 - 2/2016.

Individual #41
- No Outcomes or DDSD exemption/decision justification found for Customized Community Supports Individual Services. As indicated by NMAC 7.26.5.14 “Outcomes are required for any life area for which the individual receives services funded by the developmental disabilities Medicaid waiver.”

Adult Habilitation Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

Individual #11
- None found regarding: Work/learn Outcome/Action Step: “…will put money in his CCS account at the start of every month” for 12/2015 - 1/2016. Action step is to be completed 1 time per month.
Individual #13
- According to the Fun Outcome; Action Step for "practice interacting with the animals" is to be completed 2 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 12/5015.

Individual #27
- None found regarding: Work/Learn Outcome/Action Step: "...will use her watercolors to paint her paintings" for 12/2015. Action step is to be completed 2 times per week.
- None found regarding: Work/Learn Outcome/Action Step: "...will clean and store her watercolor supplies every time she uses them" for 12/2015.
- None found regarding: Work/Learn Outcome/Action Step: "...will select one of her paintings to display" for 12/2015. Action step is to be completed monthly.
- None found regarding: Work/learn Outcome/Action Step: "...will open an app" for 2/2016. Action step is to be completed daily.
- None found regarding: Work/learn Outcome/Action Step: "...will operate the app" for 2/2016. Action step is to be completed weekly.

Individual #32
- None found regarding: Fun Outcome/Action Step: "...will purchase a CD" for 12/2015 – 2/2016. Action step is to be completed 1 time per month.
**Customized In-Home Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:**

<table>
<thead>
<tr>
<th>Individual #6</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• None found regarding: Live Outcome/Action Step: “I will balance my account” for 12/2015 – 2/2016. Action step is to be completed 1 time per month.</td>
<td></td>
</tr>
<tr>
<td>• None found regarding: Live Outcome/Action Step: “will save money for chosen item” for 12/2015 – 2/2016. Action step is to be completed 1 time per month.</td>
<td></td>
</tr>
<tr>
<td>• None found regarding: Live Outcome/Action Step: “will purchase item of my choice” for 12/2015 – 2/2016. Action step is to be completed as needed.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Individual #16</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• According to the Live Outcome; Action Step for “I will work on sorting my laundry” is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2016 – 2/2016.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Individual #20</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• None found regarding: Live Outcome/Action Step: “will organize and pack his personal property” for 10/2015 – 12/2015. Action step is to be completed 2 times per month.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Individual #31</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• None found regarding: Live Outcome/Action Step: “will choose and engage in community activities” for 12/2015 – 2/2016. Action step is to be completed 2 times per week.</td>
<td></td>
</tr>
</tbody>
</table>

**Residential Files Reviewed:**
Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

Individual #26
- None found regarding: Live Outcome/Action Step: “…will participate in a sensory activity” for 3/1 - 11, 2016. Action step is to be completed 3 time per week.

Individual #36
- According to the Live Outcome; Action Step for “Will add the ingredients to blender” is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 3/1 – 11, 2016.
- According to the Live Outcome; Action Step for “Will blend the ingredients” is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 3/1 - 11, 2016.
- According to the Live Outcome; Action Step for “Will pour the smoothie into a glass” is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 3/1 - 11, 2016.

Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

Individual #11
- None found regarding: Live Outcome/Action Step: “…will be presented with two snack items” for 3/1 - 11, 2016. Action step is to be completed 1 time per week.
None found regarding: Live Outcome/Action Step: “…will choose the item he wants to eat” for 3/1 – 11, 2016. Action step is to be completed 1 time per week.

Individual #18

None found regarding: Live Outcome/Action Step: “…will rinse and separate plastic and paper” for 3/1 - 11, 2016. Action step is to be completed weekly.

None found regarding: Live Outcome/Action Step: “…will practice her recycling without any prompts” for 3/1 – 11, 2016. Action step is to be completed weekly.

Individual #28

None found regarding: Live Outcome/Action Step: “…will choose and document the chore he is doing for the day” for 3/1 - 16, 2016. Action step is to be completed daily.

None found regarding: Health Outcome/Action Step: “…will walk with FLP for thirty minutes” for 3/1 - 11, 2016. Action step is to be completed weekly.

Individual #34

None found regarding: Live Outcome/Action Step: “…will keep his portfolio updated” for 3/1 - 11, 2016. Action step is to be completed weekly.

None found regarding: Live Outcome/Action Step: “…will create a financial plan for his living expenses” for 3/1 - 11, 2016. Action step is to be completed weekly.

None found regarding: Work Outcome/Action Step: “…will research architectural competitions” for 3/1 - 11, 2016. Action step is to be completed weekly.
• None found regarding: Work Outcome/Action Step: “…will put together a package consisting of his concept, diagram, renders, presentation boards, plans, section drawings and models to submit” for 3/1 - 11, 2016. Action step is to be completed weekly.

Individual #38

• None found regarding: Live Outcome/Action Step: “Will select a physical activity to participate in” for 3/1 - 11, 2016. Action step is to be completed 4 times a week.

• None found regarding: Live Outcome/Action Step: “Will need assistance to participate in the exercise” for 3/1 - 11, 2016. Action step is to be completed 4 times a week.
<table>
<thead>
<tr>
<th>Tag # IS11 / 5I11</th>
<th>Reporting Requirements</th>
<th>Inclusion Reports</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - DISSEMINATION OF THE ISP, DOCUMENTATION AND COMPLIANCE:</strong></td>
<td><strong>Standard Level Deficiency</strong></td>
<td><strong>Standard Level Deficiency</strong></td>
</tr>
<tr>
<td>C. Objective quantifiable data reporting progress or lack of progress towards stated outcomes, and action plans shall be maintained in the individual’s records at each provider agency implementing the ISP. Provider agencies shall use this data to evaluate the effectiveness of services provided. Provider agencies shall submit to the case manager data reports and individual progress summaries quarterly, or more frequently, as decided by the IDT. These reports shall be included in the individual’s case management record, and used by the team to determine the ongoing effectiveness of the supports and services being provided. Determination of effectiveness shall result in timely modification of supports and services as needed. Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 <strong>CHAPTER 5 (CIES) 3. Agency Requirements:</strong></td>
<td>Based on record review, the Agency did not complete written status reports as required for 1 of 20 individuals receiving Inclusion Services. Review of the Agency individual case files revealed the following items were not found, and/or incomplete: <strong>Customized Community Supports Semi-Annual Reports</strong></td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</td>
</tr>
<tr>
<td>I. Reporting Requirements: The Community Integrated Employment Agency must submit the following: 1. Semi-annual progress reports to the case manager one hundred ninety (190) calendar days following the date of the annual ISP;</td>
<td></td>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
</tr>
<tr>
<td>a. Written updates to the ISP Work/Learn Action Plan annually or as necessary due to change in work goals to the case manager. These updates do not require an IDT meeting unless changes requiring team input need to be made (e.g., adding more hours to the Community Integrated Employment budget);</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Written annual updates to the ISP work/learn action plan to DDSD;</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
2. VAP to the case manager if completed externally to the ISP;

3. Initial ISP reflecting the Vocational Assessment or the annual ISP with the updated VAP integrated or a copy of an external VAP if one was completed to DDSD;

4. Quarterly Community Integrated Employment Wage and Hour Reports for individuals employed and in job development to DDSD based on the DDSD fiscal year; and

a. Data related to the requirements of the Performance Contract to DDSD quarterly.

CHAPTER 6 (CCS) 3. Agency Requirements: H. Reporting Requirements: The Customized Community Supports Provider Agency shall submit the following:

1. Semi-annual progress reports one hundred ninety (190) days following the date of the annual ISP, and 14 days prior to the annual IDT meeting:

a. Identification of and implementation of a Meaningful Day definition for each person served;

b. Documentation for each date of service delivery summarizing the following:
   i. Choice based options offered throughout the day; and
   ii. Progress toward outcomes using age appropriate strategies specified in each individual's action steps in the ISP, and associated support plans/WDSI.

c. Record of personally meaningful community inclusion activities; and

d. Written updates, to the ISP Work/Learn Action Plan annually or as necessary due to change in work goals. These updates do not require an
IDT meeting unless changes requiring team input need to be made.

e. Data related to the requirements of the Performance Contract to DDSD quarterly.


CHAPTER 5 IV. COMMUNITY INCLUSION SERVICES PROVIDER AGENCY REQUIREMENTS

E. Provider Agency Reporting Requirements:
All Community Inclusion Provider Agencies are required to submit written quarterly status reports to the individual’s Case Manager no later than fourteen (14) calendar days following the end of each quarter. In addition to reporting required by specific Community Access, Supported Employment, and Adult Habilitation Standards, the quarterly reports shall contain the following written documentation:

(1) Identification and implementation of a meaningful day definition for each person served;
(2) Documentation summarizing the following:
   (a) Daily choice-based options; and
   (b) Daily progress toward goals using age-appropriate strategies specified in each individual’s action plan in the ISP.
(3) Significant changes in the individual’s routine or staffing;
(4) Unusual or significant life events;
(5) Quarterly updates on health status, including changes in medication, assistive technology needs and durable medical equipment needs;
(6) Record of personally meaningful community inclusion;
(7) Success of supports as measured by whether or not the person makes progress toward his or her desired outcomes as identified in the ISP; and
(8) Any additional reporting required by DDSD.
<table>
<thead>
<tr>
<th>Tag # LS14 / 6L14</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Case File</td>
<td>Based on record review, the Agency did not maintain a complete and confidential case file in the residence for 27 of 32 Individuals receiving Family Living Services, Supported Living Services and Intensive Medical Living Supports. Review of the residential individual case files revealed the following items were not found, incomplete, and/or not current:</td>
</tr>
<tr>
<td></td>
<td><strong>Current Emergency and Personal Identification Information</strong></td>
</tr>
<tr>
<td></td>
<td>- None Found (#2, 13, 17, 39, 41)</td>
</tr>
<tr>
<td></td>
<td>- Did not contain Pharmacy Information (#19, 21, 28)</td>
</tr>
<tr>
<td></td>
<td>- Did not contain Health Plan (Insurance; Medicaid, Medicare, etc.) (#25, 28, 34)</td>
</tr>
<tr>
<td></td>
<td><strong>Annual ISP (#7, 14)</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Individual Specific Training Section of ISP (formerly Addendum B) (#7, 14)</strong></td>
</tr>
<tr>
<td></td>
<td><strong>ISP Teaching and Support Strategies</strong></td>
</tr>
<tr>
<td></td>
<td>- <strong>Individual #22 - TSS not found for the following Action Steps:</strong></td>
</tr>
<tr>
<td></td>
<td>- Live Outcome Statement: ➢ “…will choose a cake to make.” ➢ “…will improve her decorating skills with cake.”</td>
</tr>
<tr>
<td></td>
<td>- <strong>Individual #36 - TSS not found for the following Action Steps:</strong></td>
</tr>
</tbody>
</table>

Provider:
State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

Provider:
Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →
stay for short term stays, including any treatment provided;
i. Progress notes written by DSP and nurses;
j. Documentation and data collection related to ISP implementation;
k. Medicaid card;
l. Salud membership card or Medicare card as applicable; and
m. A Do Not Resuscitate (DNR) document and/or Advanced Directives as applicable.

DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release:
Consumer Record Requirements eff. 11/1/2012
III. Requirement Amendments(s) or Clarifications:
A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.

H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.

CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS
A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual’s home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual’s home, the complete and current confidential case file for each individual shall be maintained at the

° Live Outcome Statement:
  ➢ “Will add the ingredients to blender.”
  ➢ “Will blend the ingredients.”
  ➢ “Will pour the smoothie into a glass.”

° Fun Outcome Statement:
  ➢ “Will participate in practice and events”

° Individual #38 - TSS not found for the following Action Steps:

° Live Outcome Statement:
  ➢ “Will need assistance to participate in the exercise.”

° Individual #40 - TSS not found for the following Action Steps:

° Live Outcome Statement:
  ➢ “I will put my clothes in the washer and dryer.”

° Fun Outcome Statement:
  ➢ “[sic] I will plan an activity of his choice with a friend of his choice.”
  ➢ “I will attend the activity.”

• Positive Behavioral Plan (#7, 22, 30, 33)
• Behavior Crisis Intervention Plan (#7, 30, 33)
• Speech Therapy Plan (#9, 13, 14, 23, 26, 34, 36, 37)
• Occupational Therapy Plan (#14, 15, 22, 26, 34, 41)
• Physical Therapy Plan (#15, 26)
• Healthcare Passport (#2, 7, 8, 14, 15, 17, 21, 22, 25, 28, 34)
agency’s administrative site. Each file shall include the following:
(1) Complete and current ISP and all supplemental plans specific to the individual;
(2) Complete and current Health Assessment Tool;
(3) Current emergency contact information, which includes the individual’s address, telephone number, names and telephone numbers of residential Community Living Support providers, relatives, or guardian or conservator, primary care physician's name(s) and telephone number(s), pharmacy name, address and telephone number and dentist name, address and telephone number, and health plan;
(4) Up-to-date progress notes, signed and dated by the person making the note for at least the past month (older notes may be transferred to the agency office);
(5) Data collected to document ISP Action Plan implementation
(6) Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in response to identified changes in condition for at least the past month;
(7) Physician’s or qualified health care providers written orders;
(8) Progress notes documenting implementation of a physician’s or qualified health care provider’s order(s);
(9) Medication Administration Record (MAR) for the past three (3) months which includes:
   (a) The name of the individual;
   (b) A transcription of the healthcare practitioner’s prescription including the brand and generic name of the medication;
   (c) Diagnosis for which the medication is prescribed;

- **Special Health Care Needs**
  - Comprehensive Aspiration Risk Management Plan:
    - Not Found (#26)
    - Not Current (#9, 23, 36)
  - Nutritional Plan (#7, 29, 34)

- **Health Care Plans**
  - Aspiration (#26, 36)
  - Body Mass Index (#5, 15, 21, 22)
  - Bowel and Bladder (#26)
  - Chronic Obstructive Pulmonary Disorder (#30)
  - Colostomy (#5)
  - Communication/Vision/Hearing (able to make needs known) (#26)
  - Constipation (#13, 39)
  - Diabetes (#13)
  - G-tube (#15, 26)
  - Health issues prevented desired level of participation (#26)
  - Hypothyroid (#11)
  - Incontinence (#15)
  - Infectious process (#30)
  - Neuro Device and Implants (#21, 34)
  - Oral Care (#22)
(d) Dosage, frequency and method/route of delivery;
(e) Times and dates of delivery;
(f) Initials of person administering or assisting with medication; and
(g) An explanation of any medication irregularity, allergic reaction or adverse effect.
(h) For PRN medication an explanation for the use of the PRN must include:
   (i) Observable signs/symptoms or circumstances in which the medication is to be used, and
   (ii) Documentation of the effectiveness/result of the PRN delivered.
(i) A MAR is not required for individuals participating in Independent Living Services who self-administer their own medication. However, when medication administration is provided as part of the Independent Living Service a MAR must be maintained at the individual’s home and an updated copy must be placed in the agency file on a weekly basis.
(10) Record of visits to healthcare practitioners including any treatment provided at the visit and a record of all diagnostic testing for the current ISP year; and
(11) Medical History to include: demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult health care screenings, immunizations, hospital discharge summaries for past twelve (12) months, past medical history including hospitalizations, surgeries, injuries, family history and current physical exam.

- Pain (#15)
- Reflux (#36)
- Seizures (#15)
- Skin Integrity (#15)
- Sleep Apnea (#2)
- Trach Tube Care (#15)
- Utilization of PRN Psychoactive Medication (#5)
- Vasovagal Syncope (#2)

**Medical Emergency Response Plans**
- Aspiration (#13, 15)
- Chronic Obstructive Pulmonary Disorder / Respiratory (#30)
- Deep Brain Stimulator (#15)
- Diabetes (#13)
- Gastrointestinal (#26, 38)
- High Blood Pressure (#21)
- Neuro Device and Implants (#21, 34)
- Pain (#15)
- Respiratory (#2, 15, 26, 34)
- Tube Feeding (#15)
- Vasovagal Syncope (#2)
• **Progress Notes/Daily Contacts Logs:**
  - Individual #7 - None found for 3/1 – 15, 2016.
  - Individual #33 - None found for 3/6/2016.
  - Individual #34 - None found for 3/5, 13, 2016.
  - Individual #38 – None found for 3/1, 16, 2016.

• **Progress Notes written by DSP and/or Nurses regarding Health Status:**
  - Individual #41 - None found for 3/1 - 16, 2016

• **Record of visits of healthcare practitioners**
  (#7, 8, 11, 14, 25, 41)
<table>
<thead>
<tr>
<th>Tag # LS17 / 6L17 Reporting Requirements (Community Living Reports)</th>
<th>Standard Level Deficiency</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - DISSEMINATION OF THE ISP, DOCUMENTATION AND COMPLIANCE:</td>
<td>Based on record review, the Agency did not complete written status reports for 2 of 33 individuals receiving Living Services.</td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?):</td>
</tr>
<tr>
<td>C. Objective quantifiable data reporting progress or lack of progress towards stated outcomes, and action plans shall be maintained in the individual's records at each provider agency implementing the ISP. Provider agencies shall use this data to evaluate the effectiveness of services provided. Provider agencies shall submit to the case manager data reports and individual progress summaries quarterly, or more frequently, as decided by the IDT. These reports shall be included in the individual's case management record, and used by the team to determine the ongoing effectiveness of the supports and services being provided. Determination of effectiveness shall result in timely modification of supports and services as needed.</td>
<td>Review of the Agency individual case files revealed the following items were not found, and/or incomplete:</td>
<td></td>
</tr>
<tr>
<td>Family Living Semi- Annual Reports:</td>
<td>Family Living Semi- Annual Reports:</td>
<td></td>
</tr>
<tr>
<td>Intensive Medical Living Semi- Annual Reports:</td>
<td>Intensive Medical Living Semi- Annual Reports:</td>
<td></td>
</tr>
</tbody>
</table>


CHAPTER 11 (FL) 3. Agency Requirements:

E. Living Supports- Family Living Service Provider Agency Reporting Requirements:

1. Semi-Annual Reports: Family Living Provider must submit written semi-annual status reports to the individual’s Case Manager and other IDT Members no later than one hundred ninety (190) calendar days after the ISP effective date. When reports are developed in any other language than English, it is the responsibility of the provider to translate the reports into English. The semi-annual reports must contain the following written documentation:

a. Name of individual and date on each page;
b. Timely completion of relevant activities from ISP Action Plans;

c. Progress towards desired outcomes in the ISP accomplished during the past six months;

d. Significant changes in routine or staffing;

e. Unusual or significant life events, including significant change of health condition;

f. Data reports as determined by IDT members; and

g. Signature of the agency staff responsible for preparing the reports.

CHAPTER 12 (SL) 3. Agency Requirements:
E. Living Supports- Supported Living Service Provider Agency Reporting Requirements:
1. Semi-Annual Reports: Supported Living providers must submit written semi-annual status reports to the individual’s Case Manager and other IDT Members no later than one hundred ninety (190) calendar days after the ISP effective date. When reports are developed in any other language than English, it is the responsibility of the provider to translate the reports into English. The semi-annual reports must contain the following written documentation:

   a. Name of individual and date on each page;

   b. Timely completion of relevant activities from ISP Action Plans;

   c. Progress towards desired outcomes in the ISP accomplished during the past six (6) months;

   d. Significant changes in routine or staffing;
e. Unusual or significant life events, including significant change of health condition;

f. Data reports as determined by IDT members; and

g. Signature of the agency staff responsible for preparing the reports.

CHAPTER 13 (IMLS) 3. Agency Requirements: F. Quality Assurance/Quality Improvement (QA/QI) Program:
4. Intensive Medical Living Services providers shall submit a written semi-annual (non-nursing) status report to the individual’s case manager and other IDT members no later than the one hundred ninetieth (190th) day following ISP effective date. These semi-annual status reports shall contain at least the following information:

a. Status of completion of ISP Action Plans and associated support plans and/or WDSI;

b. Progress towards desired outcomes;

c. Significant changes in routine or staffing;

d. Unusual or significant life events; and

e. Data reports as determined by the IDT members;

CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS D. Community Living Service Provider Agency Reporting Requirements: All Community Living Support providers shall submit written quarterly status reports to the individual’s Case Manager and other IDT
Members no later than fourteen (14) days following the end of each ISP quarter. The quarterly reports shall contain the following written documentation:

1. Timely completion of relevant activities from ISP Action Plans
2. Progress towards desired outcomes in the ISP accomplished during the quarter;
3. Significant changes in routine or staffing;
4. Unusual or significant life events;
5. Updates on health status, including medication and durable medical equipment needs identified during the quarter; and
6. Data reports as determined by IDT members.
<table>
<thead>
<tr>
<th>Tag #</th>
<th>Reporting Requirements</th>
<th>Standard Level Deficiency</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>IH17</td>
<td>(Customized In-Home Supports Reports)</td>
<td>7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - DISSEMINATION OF THE ISP, DOCUMENTATION AND COMPLIANCE: C. Objective quantifiable data reporting progress or lack of progress towards stated outcomes, and action plans shall be maintained in the individual’s records at each provider agency implementing the ISP. Provider agencies shall use this data to evaluate the effectiveness of services provided. Provider agencies shall submit to the case manager data reports and individual progress summaries quarterly, or more frequently, as decided by the IDT. These reports shall be included in the individual’s case management record, and used by the team to determine the ongoing effectiveness of the supports and services being provided. Determination of effectiveness shall result in timely modification of supports and services as needed.</td>
<td>Based on record review, the Agency did not complete written status reports for 1 of 6 individuals receiving Customized In-Home Supports. Review of the Agency individual case files revealed the following items were not found, and/or incomplete: Customized In-Home Supports Semi-Annual Reports: - Individual #35 - None found for 11/2014 – 10/2015 (ISP meeting 10/20/2015) (Term of ISP 11/1/2014 – 10/31/2015).</td>
</tr>
<tr>
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<td></td>
<td></td>
</tr>
<tr>
<td>a. Name of individual and date on each page;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Timely completion of relevant activities from ISP Action Plans;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Progress towards desired outcomes in the ISP accomplished during the past six (6) months;</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>d. Significant changes in routine or staffing;</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>e. Unusual or significant life events, including significant change of health condition;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. Data reports as determined by IDT members; and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g. Signature of the agency staff responsible for preparing the reports.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Standard of Care</td>
<td>Deficiencies</td>
<td>Agency Plan of Correction, On-going QA/QI and Responsible Party</td>
<td>Date Due</td>
</tr>
<tr>
<td>------------------</td>
<td>--------------</td>
<td>---------------------------------------------------------------</td>
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</tr>
</tbody>
</table>

**Service Domain: Qualified Providers** – The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State implements its policies and procedures for verifying that provider training is conducted in accordance with State requirements and the approved waiver.

### Tag # 1A11.1 Transportation Training

**Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy**

Training Requirements for Direct Service Agency Staff Policy **Eff. Date:** March 1, 2007

**II. POLICY STATEMENTS:**

I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following:

1. Operating a fire extinguisher
2. Proper lifting procedures
3. General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver’s seat)
4. Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle)
5. Operating wheelchair lifts (if applicable to the staff’s role)
6. Wheelchair tie-down procedures (if applicable to the staff’s role)
7. Emergency and evacuation procedures (e.g., roadside emergency, fire emergency)

**NMAC 7.9.2 F. TRANSPORTATION:**

(1) Any employee or agent of a regulated facility or agency who is responsible for assisting a resident in boarding or alighting from a motor vehicle must complete a state-approved training program in passenger transportation assistance before assisting any resident. The passenger

Based on record review and interview, the Agency did not provide and/or have documentation for staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 7 of 236 Direct Support Personnel.

**No documented evidence was found of the following required training:**

- Transportation (DSP #216, 225, 265, 287)

When DSP were asked if they had received transportation training including training on the agency’s policies and procedures following was reported:

- DSP #370 stated “Not yet.”
- DSP #419 stated, “No.”
- DSP #424 stated “I learned from his mom.”

**NMAC 7.9.2 F. TRANSPORTATION: (1)** Any employee or agent of a regulated facility or agency who is responsible for assisting a resident in boarding or alighting from a motor vehicle must complete a state-approved training program in passenger transportation assistance before assisting any resident. The passenger

**Provider:**

State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

**Provider:**

Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →


transportation assistance program shall be comprised of but not limited to the following elements: resident assessment, emergency procedures, supervised practice in the safe operation of equipment, familiarity with state regulations governing the transportation of persons with disabilities, and a method for determining and documenting successful completion of the course. The course requirements above are examples and may be modified as needed.

(2) Any employee or agent of a regulated facility or agency who drives a motor vehicle provided by the facility or agency for use in the transportation of clients must complete:
   (a) A state approved training program in passenger assistance and
   (b) A state approved training program in the operation of a motor vehicle to transport clients of a regulated facility or agency. The motor vehicle transportation assistance program shall be comprised of but not limited to the following elements: resident assessment, emergency procedures, supervised practice in the safe operation of motor vehicles, familiarity with state regulations governing the transportation of persons with disabilities, maintenance and safety record keeping, training on hazardous driving conditions and a method for determining and documenting successful completion of the course. The course requirements above are examples and may be modified as needed.
   (c) A valid New Mexico driver’s license for the type of vehicle being operated consistent with State of New Mexico requirements.

(3) Each regulated facility and agency shall establish and enforce written polices (including training) and procedures for employees who provide assistance to clients with boarding or alighting from motor vehicles.

(4) Each regulated facility and agency shall establish and enforce written polices (including training and procedures for employees who operate motor vehicles to transport clients.

CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.

CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;

CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy

CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP’s or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the
provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.

CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.

### Tag # 1A20
**Direct Support Personnel Training**

<table>
<thead>
<tr>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Based on record review, the Agency did not ensure Orientation and Training requirements were met for 54 of 236 Direct Support Personnel.</td>
<td>State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</td>
</tr>
<tr>
<td>Review of Direct Support Personnel training records found no evidence of the following required DOH/DDSD trainings and certification being completed:</td>
<td>Provider:</td>
</tr>
<tr>
<td>- Pre-Service (DSP #204, 241, 263, 315, 322, 357, 420, 421, 424, 427, 436)</td>
<td></td>
</tr>
<tr>
<td>- Foundation for Health and Wellness (DSP #241, 277, 289, 315, 335, 421, 424, 427, 436)</td>
<td></td>
</tr>
<tr>
<td>- Person-Centered Planning (1-Day) (DSP #311, 315, 420, 424)</td>
<td></td>
</tr>
<tr>
<td>- First Aid (DSP #203, 211, 225, 228, 255, 287, 291, 341, 353, 395, 413, 434)</td>
<td></td>
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<tr>
<td>- CPR (DSP #203, 211, 225, 228, 255, 287, 291, 341, 353, 395, 413, 434)</td>
<td></td>
</tr>
<tr>
<td>- Participatory Communication and Choice Making (DSP #239, 289, 387, 420)</td>
<td></td>
</tr>
<tr>
<td>- Rights and Advocacy (DSP #239, 289, 309, 420)</td>
<td></td>
</tr>
</tbody>
</table>

**Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007**

- **II. POLICY STATEMENTS:**
  A. Individuals shall receive services from competent and qualified staff.
  B. Staff shall complete individual-specific (formerly known as “Addendum B”) training requirements in accordance with the specifications described in the individual service plan (ISP) of each individual served.
  C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.
  D. Staff providing direct services shall complete training in universal precautions on an annual basis. The training materials shall meet Occupational Safety and Health Administration (OSHA) requirements.
  E. Staff providing direct services shall maintain certification in first aid and CPR. The training materials shall meet OSHA requirements/guidelines.
  F. Staff who may be exposed to hazardous chemicals shall complete relevant training in accordance with OSHA requirements.
  G. Staff shall be certified in a DDSD-approved behavioral intervention system (e.g., Mandt, CPI) before using physical restraint techniques. Staff members providing direct services shall maintain certification in a DDSD-approved behavioral intervention system if an individual they support has a behavioral crisis plan that includes the use of physical restraint techniques.
  H. Staff shall complete and maintain certification in a DDSD-approved medication course in accordance with the DDSD Medication Delivery Policy M-001.
  I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving service.
| CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy. | • Supporting People with Challenging Behaviors (DSP #232, 239, 289, 309, 321, 420)  
| CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy; | • Teaching and Support Strategies (DSP #239, 289, 309, 321, 420)  
| CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. |  
| CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP’s or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders |
may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.

CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;
| Tag # 1A22 | Agency Personnel Competency | Condition of Participation Level Deficiency | | | |
| --- | --- | --- | --- | --- |
| **Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy** - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. B. Staff shall complete individual specific (formerly known as “Addendum B”) training requirements in accordance with the specifications described in the individual service plan (ISP) for each individual serviced. Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 **CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements:** 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Ensure direct service personnel receives Individual Specific Training as outlined in each individual ISP, including aspects of support plans (healthcare and behavioral) or WDSI that pertain to the employment environment. **CHAPTER 6 (CCS) 3. Agency Requirements** F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy; **CHAPTER 7 (CIHS) 3. Agency Requirements** C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD | After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur. Based on interview, the Agency did not ensure training competencies were met for 10 of 48 Direct Support Personnel. **When DSP were asked if the Individual had a Positive Behavioral Supports Plan and if so, what the plan covered, the following was reported:** • DSP #231 stated, “I don’t have any idea what this is.” According to the Individual Specific Training Section of the ISP, the Individual requires a Positive Behavioral Supports Plan. (Individual #9) • DSP #239 stated, “I don’t think so.” According to the Individual Specific Training Section of the ISP, the Individual requires a Positive Behavioral Supports Plan. (Individual #10) • DSP #401 stated, “I’m not sure.” According to the Individual Specific Training Section of the ISP, the Individual requires a Positive Behavioral Supports Plan. (Individual #5) **When DSP were asked if the individual had a Positive Behavioral Crisis Plan and if so, what the plan covered, the following was reported:** • DSP #204 stated, “I don’t think so.” According to the Individual Specific Training Section of the ISP, the individual has Positive Behavioral Crisis Plan. (Individual #13) **Provider:** State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → **Provider:** Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →
Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Staff shall complete individual specific training requirements in accordance with the specifications described in the ISP of each individual served; and 4. Staff that assists the individual with medication (e.g., setting up medication, or reminders) must have completed Assisting with Medication Delivery (AWMD) Training.

CHAPTER 11 (FL) 3. Agency Requirements
B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP’s or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.
B. Individual specific training must be arranged and conducted, including training on the Individual Service Plan outcomes, actions steps and strategies and associated support plans

- DSP #231 stated, "I don't have any idea what this is." According to the Individual Specific Training Section of the ISP, the individual has Positive Behavioral Crisis Plan. (Individual #9)
- DSP #239 stated, "I don’t think so.” According to the Individual Specific Training Section of the ISP, the individual has Positive Behavioral Crisis Plan. (Individual #10)
- DSP #443 stated, “She does not have one at this time.” According to the Individual Specific Training Section of the ISP, the individual has Positive Behavioral Crisis Plan. (Individual #24)

When DSP were asked if the individual requires a physical restraint, such as MANDT, CPI, Handle with Care, and if so, have they been trained to perform these safely:
- DSP #429 stated, “CPI, but I've never been trained on CPI.” According to the Individual’s Positive Behavioral Crisis Plan, CPI is to be used. (Individual #39)

When DSP were asked if the Individual had a Speech Therapy Plan and if so, what the plan covered, the following was reported:
- DSP #231 stated, “No.” According to the Individual Specific Training Section of the ISP, the Individual requires a Speech Therapy Plan. (Individual #9)

When DSP were asked if the Individual had an Occupational Therapy Plan and if so, what the plan covered, the following was reported:
- DSP #204 stated, “No.” According to the Individual Specific Training Section of the
(e.g. health care plans, MERP, PBSP and BCIP etc.), information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERPs, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Family Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.

### CHAPTER 12 (SL) 3. Agency Requirements

#### B. Living Supports - Supported Living Services Provider Agency Staffing Requirements: 3. Training:

**A. All Living Supports - Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff.** Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.

**B. Individual specific training must be arranged and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc.), and information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related ISP, the Individual requires an Occupational Therapy Plan. (Individual #13)**

### When DSP were asked if the Individual had Health Care Plans and if so, what the plan(s) covered, the following was reported:

- **DSP #204 stated, “Aspiration, endocrine, constipation.”** As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual also requires a Health Care Plan for: status of care/hygiene. (Individual #13)

- **DSP #247 stated, “Aspiration and GERD.”** As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual additionally requires a Health Care Plan for: Body mass index. (Individual #36)

- **DSP #231 stated, “I don’t know if he does.”** As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for: Aspiration risk and seizures. (Individual #9)

- **DSP #340 stated, “I don’t know. Has one for seizures.”** As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual additionally requires a Health Care Plan for Aspiration risk. (Individual #9)

- **DSP #401 stated, “No.”** As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for: Body Mass Index, status of care/hygiene, colostomy/ileostomy, and utilization of PRN psychoactive meds. (Individual #5)

- **DSP #413 stated, “Molina.”** As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires...
WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;

Health Care Plans for: Body Mass Index and Respiratory. (Individual #20)

- DSP #435 stated, “No.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for: Constipation. (Individual #38)

**When DSP were asked if the Individual had Medical Emergency Response Plans and if so, what the plan(s) covered, the following was reported:**

- DSP #204 stated, “No.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Medical Emergency Response Plans: aspiration risk and endocrine. (Individual #13)

- DSP #231 stated, “I don’t know if he does.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Medical Emergency Response Plans: aspiration risk, allergies and seizures. (Individual #9)

- DSP #340 stated, “I don’t know. Has one for seizures.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual additionally requires a Medical Emergency Response Plan for: aspiration risk. (Individual #9)

- DSP #413 stated, “No.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Medical Emergency Response Plans for: Respiratory. (Individual #20)

- DSP #443 stated, “No.” As indicated by the Individual Specific Training section of the ISP indicates the Individual requires a Medical
(Individual #24)

When DSP were asked if the Individual had a Seizure Disorder, and if they had been trained on Seizures, the following was reported:

- DSP #231 stated, “I have not been to any trainings for seizures, I just know what to do.”
  As indicated by the Individual Specific Training section of the ISP Day staff are required to receive training. (Individual #9)
<table>
<thead>
<tr>
<th>Tag # 1A25</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Criminal Caregiver History Screening</strong></td>
<td>Based on record review, the Agency did not maintain documentation indicating no “disqualifying convictions” or documentation of the timely submission of pertinent application information to the Caregiver Criminal History Screening Program was on file for 1 of 309 Agency Personnel.</td>
<td><strong>State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?):</strong></td>
</tr>
<tr>
<td>NMAC 7.1.9.8  CAREGIVER AND HOSPITAL CAREGIVER EMPLOYMENT REQUIREMENTS: F. Timely Submission: Care providers shall submit all fees and pertinent application information for all individuals who meet the definition of an applicant, caregiver or hospital caregiver as described in Subsections B, D and K of 7.1.9.7 NMAC, no later than twenty (20) calendar days from the first day of employment or effective date of a contractual relationship with the care provider.</td>
<td><strong>The following Agency Personnel Files contained no evidence of Caregiver Criminal History Screenings:</strong></td>
<td></td>
</tr>
<tr>
<td>NMAC 7.1.9.9  CAREGIVERS OR HOSPITAL CAREGIVERS AND APPLICANTS WITH DISQUALIFYING CONVICTIONS: A. Prohibition on Employment: A care provider shall not hire or continue the employment or contractual services of any applicant, caregiver or hospital caregiver for whom the care provider has received notice of a disqualifying conviction, except as provided in Subsection B of this section.</td>
<td>Direct Support Personnel (DSP):</td>
<td></td>
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<tr>
<td>(1) In cases where the criminal history record lists an arrest for a crime that would constitute a disqualifying conviction and no final disposition is listed for the arrest, the department will attempt to notify the applicant, caregiver or hospital caregiver and request information from the applicant, caregiver or hospital caregiver within timelines set forth in the department’s notice regarding the final disposition of the arrest. Information requested by the department may be evidence, for example, a certified copy of an acquittal, dismissal or conviction of a lesser included crime.</td>
<td>• #225 – Date of hire not provided.</td>
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<td>(2) An applicant’s, caregiver’s or hospital caregiver’s failure to respond within the required timelines regarding the final disposition of the arrest for a crime that would constitute a disqualifying conviction shall result in the...</td>
<td><strong>Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?):</strong></td>
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</tbody>
</table>
applicant’s, caregiver’s or hospital caregiver’s temporary disqualification from employment as a caregiver or hospital caregiver pending written documentation submitted to the department evidencing the final disposition of the arrest. Information submitted to the department may be evidence, for example, of the certified copy of an acquittal, dismissal or conviction of a lesser included crime. In instances where the applicant, caregiver or hospital caregiver has failed to respond within the required timelines the department shall provide notice by certified mail that an employment clearance has not been granted. The Care Provider shall then follow the procedure of Subsection A., of Section 7.1.9.9. (3) The department will not make a final determination for an applicant, caregiver or hospital caregiver with a pending potentially disqualifying conviction for which no final disposition has been made. In instances of a pending potentially disqualifying conviction for which no final disposition has been made, the department shall notify the care provider, applicant, caregiver or hospital caregiver by certified mail that an employment clearance has not been granted. The Care Provider shall then follow the procedure of Subsection A, of Section 7.1.9.9.

B. Employment Pending Reconsideration Determination: At the discretion of the care provider, an applicant, caregiver or hospital caregiver whose nationwide criminal history record reflects a disqualifying conviction and who has requested administrative reconsideration may continue conditional supervised employment pending a determination on reconsideration.

NMAC 7.1.9.11 DISQUALIFYING CONVICTIONS. The following felony convictions disqualify an applicant, caregiver or hospital caregiver from employment or contractual services with a care provider:
A. homicide;

B. trafficking, or trafficking in controlled substances;

C. kidnapping, false imprisonment, aggravated assault or aggravated battery;

D. rape, criminal sexual penetration, criminal sexual contact, incest, indecent exposure, or other related felony sexual offenses;

E. crimes involving adult abuse, neglect or financial exploitation;

F. crimes involving child abuse or neglect;

G. crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or

H. an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.
<table>
<thead>
<tr>
<th>Tag # 1A26</th>
<th>Standard Level Deficiency</th>
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<tbody>
<tr>
<td><strong>Consolidated On-line Registry Employee Abuse Registry</strong></td>
<td>Based on record review, the Agency did not maintain documentation in the employee’s personnel records that evidenced inquiry into the Employee Abuse Registry prior to employment for 1 of 309 Agency Personnel.</td>
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</table>

The following Agency personnel records contained no evidence of the Employee Abuse Registry check being completed:

**Direct Support Personnel (DSP):**

- #225 – Date of hire not provided.

**Provider:**

State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

**Provider:**

Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →

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**NMAC 7.1.12.8 REGISTRY ESTABLISHED; PROVIDER INQUIRY REQUIRED:** Upon the effective date of this rule, the department has established and maintains an accurate and complete electronic registry that contains the name, date of birth, address, social security number, and other appropriate identifying information of all persons who, while employed by a provider, have been determined by the department, as a result of an investigation of a complaint, to have engaged in a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider. Additions and updates to the registry shall be posted no later than two (2) business days following receipt. Only department staff designated by the custodian may access, maintain and update the data in the registry.

A. **Provider requirement to inquire of registry.** A provider, prior to employing or contracting with an employee, shall inquire of the registry whether the individual under consideration for employment or contracting is listed on the registry.

B. **Prohibited employment.** A provider may not employ or contract with an individual to be an employee if the individual is listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider.

D. **Documentation of inquiry to registry.** The provider shall maintain documentation in the employee’s personnel or employment records that evidences the fact that the provider made an inquiry to the registry concerning that employee prior to employment. Such documentation must include evidence, based on the response to such inquiry received from the...
custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation.

E. **Documentation for other staff.** With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual’s current licensure as a health care professional or current certification as a nurse aide.

F. **Consequences of noncompliance.** The department or other governmental agency having regulatory enforcement authority over a provider may sanction a provider in accordance with applicable law if the provider fails to make an appropriate and timely inquiry of the registry, or fails to maintain evidence of such inquiry, in connection with the hiring or contracting of an employee; or for employing or contracting any person to work as an employee who is listed on the registry. Such sanctions may include a directed plan of correction, civil monetary penalty not to exceed five thousand dollars ($5000) per instance, or termination or non-renewal of any contract with the department or other governmental agency.
<table>
<thead>
<tr>
<th>Tag # 1A28.1</th>
<th>Incident Mgt. System - Personnel Training</th>
<th>Condition of Participation Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS</strong></td>
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<td><strong>NMAC 7.1.14.9 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:</strong></td>
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<td><strong>A. General:</strong> All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner.</td>
<td>After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.</td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
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<td><strong>B. Training curriculum:</strong> Prior to an employee or volunteer's initial work with the community-based service provider, all employees and volunteers shall be trained on an applicable written training curriculum including incident policies and procedures for identification, and timely reporting of abuse, neglect, exploitation, suspicious injury, and all deaths as required in Subsection A of 7.1.14.8 NMAC. The trainings shall be reviewed at annual, not to exceed 12-month intervals. The training curriculum as set forth in Subsection C of 7.1.14.9 NMAC may include computer-based training. Periodic reviews shall include, at a minimum, review of the written training curriculum and site-specific issues pertaining to the community-based service provider’s facility. Training shall be conducted in a language that is understood by the employee or volunteer.</td>
<td>Based on record review and interview, the Agency did not ensure Incident Management Training for 33 of 247 Agency Personnel.</td>
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<td><strong>C. Incident management system training curriculum requirements:</strong></td>
<td><strong>Direct Support Personnel (DSP):</strong></td>
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<td>(1) The community-based service provider shall conduct training or designate a knowledgeable representative to conduct</td>
<td>- Incident Management Training (Abuse, Neglect and Exploitation) (DSP# 212, 214, 215, 216, 225, 228, 231, 237, 244, 249, 250, 256, 265, 266, 272, 273, 279, 287, 342, 349, 354, 358, 359, 364, 376, 413, 434)</td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
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<td>When Direct Support Personnel were asked what State Agency must be contacted when there is suspected Abuse, Neglect and Exploitation, the following was reported:</td>
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<td>- DSP #239 stated, “New Beginnings.” Staff was not able to identify the State Agency as Division of Health Improvement.</td>
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<td>- DSP #254 stated, “I totally forgot that one.” Staff was not able to identify the State Agency as Division of Health Improvement.</td>
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<td>- DSP #287 stated, “APS.” Staff was not able to identify the State Agency as Division of Health Improvement.</td>
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<td>- DSP #305 stated, “Adult Protective Services.” Staff was not able to identify the State Agency as Division of Health Improvement.</td>
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<td>- DSP #340 stated, “APS, or CYFD.” Staff was not able to identify the State Agency as Division of Health Improvement.</td>
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training, in accordance with the written training curriculum provided electronically by the division that includes but is not limited to:

(a) an overview of the potential risk of abuse, neglect, or exploitation;
(b) informational procedures for properly filing the division’s abuse, neglect, and exploitation or report of death form;
(c) specific instructions of the employees’ legal responsibility to report an incident of abuse, neglect and exploitation, suspicious injury, and all deaths;
(d) specific instructions on how to respond to abuse, neglect, or exploitation;
(e) emergency action procedures to be followed in the event of an alleged incident or knowledge of abuse, neglect, exploitation, or suspicious injury.

(2) All current employees and volunteers shall receive training within 90 days of the effective date of this rule.

(3) All new employees and volunteers shall receive training prior to providing services to consumers.

D. Training documentation: All community-based service providers shall prepare training documentation for each employee and volunteer to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The community-based service provider shall maintain documentation of an employee or volunteer’s training for a period of at least three years, or six months after termination of an employee’s employment or the volunteer’s work. Training curricula shall be kept on the provider premises and made available upon request by the department. Training documentation shall be made available immediately upon a division representative’s request. Failure to provide employee and volunteer training documentation shall subject the community-based service provider to the penalties provided for in this rule.

- DSP #503 stated, “No.” Staff was not able to identify the State Agency as Division of Health Improvement.
- DSP #507 stated, “Call the 1-800 number; if no one speaks Spanish call Annette.” Staff was not able to identify the State Agency as Division of Health Improvement.
- DSP #511 stated, “I don’t know, The New Beginnings.” Staff was not able to identify the State Agency as Division of Health Improvement.

When DSP were asked to give examples of Abuse, Neglect and Exploitation, the following was reported:

- DSP #254 stated, “Yelling at her.” DSP was not able to give an example of Exploitation.

- DSP #503 stated, “No.” Staff was not able to identify the State Agency as Division of Health Improvement.
- DSP #507 stated, “Call the 1-800 number; if no one speaks Spanish call Annette.” Staff was not able to identify the State Agency as Division of Health Improvement.
- DSP #511 stated, “I don’t know, The New Beginnings.” Staff was not able to identify the State Agency as Division of Health Improvement.

When DSP were asked to give examples of Abuse, Neglect and Exploitation, the following was reported:

- DSP #254 stated, “Yelling at her.” DSP was not able to give an example of Exploitation.
Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007

II. POLICY STATEMENTS:
A. Individuals shall receive services from competent and qualified staff.
C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.
<table>
<thead>
<tr>
<th>Tag # 1A37</th>
<th>Individual Specific Training</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Standard Level Deficiency</strong></td>
<td>Based on record review, the Agency did not ensure that Individual Specific Training requirements were met for 19 of 236 Agency Personnel. Review of personnel records found no evidence of the following: <strong>Direct Support Personnel (DSP):</strong></td>
</tr>
<tr>
<td><strong>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS:</strong></td>
<td>G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Ensure direct service personnel receives Individual Specific Training as outlined in each individual ISP, including aspects of support plans (healthcare and behavioral) or WDSI that pertain to the employment environment.</td>
</tr>
<tr>
<td><strong>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</strong></td>
<td>CHAPTER 5 (CIES) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;</td>
</tr>
<tr>
<td><strong>CHAPTER 6 (CCS) 3. Agency Requirements</strong></td>
<td>C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD</td>
</tr>
</tbody>
</table>

Provider:
State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

Provider:
Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →

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Survey Report #: Q.16.3.DDW.11686880.5.RTN.01.16.167

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Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Staff shall complete individual specific training requirements in accordance with the specifications described in the ISP of each individual served; and 4. Staff that assists the individual with medication (e.g., setting up medication, or reminders) must have completed Assisting with Medication Delivery (AWMD) Training.

CHAPTER 11 (FL) 3. Agency Requirements
B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP’s or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.
B. Individual specific training must be arranged and conducted, including training on the Individual Service Plan outcomes, actions steps and strategies and associated support plans
(e.g. health care plans, MERP, PBSP and BCIP etc.), information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERPs, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Family Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.

CHAPTER 12 (SL) 3. Agency Requirements
B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.
B. Individual specific training must be arranged and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc.), and information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related
WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;
Standard of Care | Deficiencies | Agency Plan of Correction, On-going QA/QI and Responsible Party | Date Due
--- | --- | --- | ---
**Service Domain: Health and Welfare** – The state, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access needed healthcare services in a timely manner.

### Tag #1A08.2 Healthcare Requirements

**Condition of Participation Level Deficiency**

<table>
<thead>
<tr>
<th>NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>B. Documentation of test results:</strong> Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.</td>
</tr>
</tbody>
</table>
| **DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director’s Release:** Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director’s release. H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system. Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements

<table>
<thead>
<tr>
<th><strong>Community Inclusion Services / Other Services Healthcare Requirements (Individuals Receiving Inclusion / Other Services Only):</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>• <strong>Annual Physical</strong> (#1, 31, 35)</td>
</tr>
<tr>
<td>• <strong>Dental Exam</strong> ° Individual #1 - As indicated by collateral documentation reviewed, the exam was completed on 11/18/2014. Per DDSD file matrix, Dental Exams are to be conducted annually. No evidence of current exam was found. ° Individual #4 - As indicated by collateral documentation reviewed, exam was completed on 6/11/2015. Follow-up was to</td>
</tr>
</tbody>
</table>

**Provider:** State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

**Provider:** Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →

| | | | |
| --- | --- | --- | ---
| **Provider:** | **State your Plan of Correction for the deficiencies cited in this tag here** (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → | | |
| **Provider:** | **Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here** (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): → | | |
H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy.

Chapter 6 (CCS) 3. Agency Requirements:
G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 7 (CIHS) 3. Agency Requirements:
E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 11 (FL) 3. Agency Requirements:
D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 12 (SL) 3. Agency Requirements:
D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 13 (IMLS) 2. Service Requirements:
C. Documents to be maintained in the agency administrative office, include: (This is not an all-

be completed in 6 months. No evidence of follow-up or current exam was found.

° Individual #16 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.

° Individual #20 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.

° Individual #31 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.

° Individual #35 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.

• Vision Exam
  ° Individual #1 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.

° Individual #6 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.

° Individual #16 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.

° Individual #35 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.
inclusive list refer to standard as it includes other items)…


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual’s case file shall include the following requirements:
(5) A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;

CHAPTER 6. VI. GENERAL REQUIREMENTS FOR COMMUNITY LIVING

G. Health Care Requirements for Community Living Services.

(1) The Community Living Service providers shall ensure completion of a HAT for each individual receiving this service. The HAT shall be completed 2 weeks prior to the annual ISP meeting and submitted to the Case Manager and all other IDT Members. A revised HAT is required to also be submitted whenever the individual’s health status changes significantly. For individuals who are newly allocated to the DD Waiver program, the HAT may be completed within 2 weeks following the initial ISP meeting and submitted with any strategies

- Auditory Exam
  - Individual #1 - As indicated by collateral documentation reviewed, exam was completed on 11/5/2014. Follow-up was to be completed in 12 months. No evidence of follow-up found.

Community Living Services / Community Inclusion Services (Multiple Services):

- Annual Physical (#9, 17, 24, 34, 37)

- Dental Exam
  - Individual #11 - As indicated by collateral documentation reviewed, exam was completed on 5/18/2015. Follow-up was to be completed in 6 months. No evidence of follow-up found.
  - Individual #12 - As indicated by collateral documentation reviewed, exam was completed on 10/21/2014. Follow-up was to be completed in 4 months. No evidence of follow-up found.
  - Individual #13 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.
  - Individual #17 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.
  - Individual #19 - As indicated by collateral documentation reviewed, exam was completed on 7/6/2015. Follow-up was to be completed in 6 months. No evidence of follow-up found.
and support plans indicated in the ISP, or within 72 hours following admission into direct services, whichever comes first.

(2) Each individual will have a Health Care Coordinator, designated by the IDT. When the individual’s HAT score is 4, 5 or 6 the Health Care Coordinator shall be an IDT member, other than the individual. The Health Care Coordinator shall oversee and monitor health care services for the individual in accordance with these standards. In circumstances where no IDT member voluntarily accepts designation as the health care coordinator, the community living provider shall assign a staff member to this role.

(3) For each individual receiving Community Living Services, the provider agency shall ensure and document the following:
   a) Provision of health care oversight consistent with these Standards as detailed in Chapter One section III E: Healthcare Documentation by Nurses For Community Living Services, Community Inclusion Services and Private Duty Nursing Services.
   b) That each individual with a score of 4, 5, or 6 on the HAT, has a Health Care Plan developed by a licensed nurse.
   c) That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has Crisis Prevention/Intervention Plan(s) developed by a licensed nurse or other appropriate professional for each such condition.

(4) That an average of 3 hours of documented nutritional counseling is available annually, if recommended by the IDT.

(5) That the physical property and grounds are free of hazards to the individual’s health and safety.

(6) In addition, for each individual receiving Supported Living or Family Living Services, the

- Individual #24 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.
- Individual #30 - As indicated by collateral documentation reviewed, exam was completed on 12/11/2015. Follow-up was to be completed in 12 months. No evidence of follow-up found.
- Individual #32 - As indicated by collateral documentation reviewed, exam was completed on 2/4/2015. Follow-up was to be completed in 6 months. No evidence of follow-up found.
- Individual #40 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.

• Vision Exam
- Individual #4 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.
- Individual #7 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.
- Individual #9 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.
- Individual #12 - As indicated by collateral documentation reviewed, the exam was completed on 9/14/2010. Per DDSD file matrix Vision Exams are to be conducted
provider shall verify and document the following:
(a) The individual has a primary licensed physician;
(b) The individual receives an annual physical examination and other examinations as specified by a licensed physician;
(c) The individual receives annual dental check-ups and other check-ups as specified by a licensed dentist;
(d) The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and
(e) Agency activities that occur as follow-up to medical appointments (e.g. treatment, visits to specialists, changes in medication or daily routine).

<table>
<thead>
<tr>
<th>Individual</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>#13</td>
<td>As indicated by collateral documentation reviewed, the exam was completed on 6/14/2011. As indicated by the collateral documentation reviewed, exams are to be completed yearly. No evidence of current exam was found.</td>
</tr>
<tr>
<td>#14</td>
<td>As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.</td>
</tr>
<tr>
<td>#17</td>
<td>As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.</td>
</tr>
<tr>
<td>#18</td>
<td>As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.</td>
</tr>
<tr>
<td>#22</td>
<td>As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.</td>
</tr>
<tr>
<td>#24</td>
<td>As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.</td>
</tr>
<tr>
<td>#28</td>
<td>As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.</td>
</tr>
<tr>
<td>#32</td>
<td>As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.</td>
</tr>
</tbody>
</table>
conducted every other year. No evidence of exam was found.

- Individual #36 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.
- Individual #40 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.

- **Auditory Exam**
  - Individual #5 - As indicated by collateral documentation reviewed, exam was completed on 9/23/2014. Follow-up was to be completed in 12 months. No evidence of follow-up found.
  - Individual #15 - As indicated by collateral documentation reviewed, the exam was ordered on 10/20/2015. No evidence of exam results were found.

- **Bone Density Exam**
  - Individual #11 - As indicated by collateral documentation reviewed, exam was completed on 9/9/2013. Follow-up was to be completed in 2 years. No evidence of follow-up found.
  - Individual #15 - As indicated by collateral documentation reviewed, the exam was ordered on 10/20/2015. No evidence of exam results were found.

- **Orthopedic**
  - Individual #17 - As indicated by collateral documentation reviewed, the exam was completed on 10/14/2015. Follow-up was to
be completed in 1 week. No evidence of follow-up found.

- **Podiatry**
  - Individual #13 - As indicated by collateral documentation reviewed, exam was recommended by the primary care physician on 2/3/2016. No evidence of exam found.

- **Psychiatric**
  - Individual #14 - As indicated by collateral documentation reviewed, lab review was completed on 2/9/2016. Follow-up was to be completed in 1 month. No evidence of follow-up found.
  - Individual #19 - As indicated by collateral documentation reviewed, exam was completed on 11/13/2015. Follow-up was to be completed in 2 months. No evidence of follow-up found.
  - Individual #29 - As indicated by collateral documentation reviewed, exam was completed on 1/21/2016. Follow-up was to be completed in 2 months. No evidence of follow-up found.

- **Blood Levels**
  - Individual #14 - As indicated by collateral documentation reviewed, lab work was completed on 4/16/2015. Follow-up was to be completed in 3 months. No evidence of follow-up found.
  - Individual #15 - As indicated by collateral documentation reviewed, lab work was ordered on 10/20/2015. No evidence of lab results were found.
  - Individual #32 - As indicated by collateral documentation reviewed, lab work was
ordered on 6/30/2015. No evidence of lab results were found.

- **Blood Levels**
  - Individual #32 - As indicated by collateral documentation reviewed, lab work was ordered on 6/30/2015. No evidence of lab results were found.

- **Left Distal Femur Fracture**
  - Individual #34 - As indicated by collateral documentation reviewed, the exam was completed on 6/15/2015. Follow-up was to be completed in 1 month. No evidence of follow-up found.
<table>
<thead>
<tr>
<th>Tag # 1A03   CQI System</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td>STATE OF NEW MEXICO DEPARTMENT OF HEALTH DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION PROVIDER AGREEMENT: ARTICLE 17. PROGRAM EVALUATIONS</td>
<td>Based on record review, the Agency had not fully implemented their Continuous Quality Management System as required by standard.</td>
<td></td>
</tr>
<tr>
<td>d. PROVIDER shall have a Quality Management and Improvement Plan in accordance with the current MF Waiver Standards and/or the DD Waiver Standards specified by the DEPARTMENT. The Quality Management and Improvement Plan for DD Waiver Providers must describe how the PROVIDER will determine that each waiver assurance and requirement is met. The applicable assurances and requirements are: (1) level of care determination; (2) service plan; (3) qualified providers; (4) health and welfare; (5) administrative authority; and, (6) financial accountability. For each waiver assurance, this description must include:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>i. Activities or processes related to discovery, i.e., monitoring and recording the findings. Descriptions of monitoring/oversight activities that occur at the individual and provider level of service delivery. These monitoring activities provide a foundation for Quality Management by generating information that can be aggregated and analyzed to measure the overall system performance;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ii. The entities or individuals responsible for conducting the discovery/monitoring processes;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>iii. The types of information used to measure performance; and,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>iv. The frequency with which performance is measured.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHAPTER 5 (CIES) 3. Agency Requirements: J. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Review of the findings identified during the on-site survey (3/14 – 18, 2016) and as reflected in this report of findings, the Agency had multiple deficiencies noted, including Conditions of Participation out of compliance, which indicates the CQI plan provided by the Agency was not being used to successfully identify and improve systems within the agency.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
gathering and analysis, and routine meetings to analyze the results of QA/QI activities.

1. **Development of a QA/QI plan:** The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.

2. **Implementing a QA/QI Committee:** The QA/QI committee must convene on at least a quarterly basis and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns as well as opportunities for quality improvement. The QA/QI meeting must be documented. The QA/QI review should address at least the following:
   a. **Implementation of ISPs:** extent to which services are delivered in accordance with ISPs and associated support plans with WDSI including the type, scope, amount, duration and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes;

3. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDSD; the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:
   a. Analysis of General Events Reports data in Therap;
b. Compliance with Caregivers Criminal History Screening requirements;
c. Compliance with Employee Abuse Registry requirements;
d. Compliance with DDSD training requirements;
e. Patterns of reportable incidents;
f. Results of improvement actions taken in previous quarters;
g. Sufficiency of staff coverage;
h. Effectiveness and timeliness of implementation of ISPs, and associated support including trends in achievement of individual desired outcomes;
i. Results of General Events Reporting data analysis;
j. Action taken regarding individual grievances;
k. Presence and completeness of required documentation;
I. A description of how data collected as part of the agency’s QA/QI Plan was used; what quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QA/QI process; and
m. Significant program changes.

CHAPTER 6 (CCS) 3. Agency Requirements: I. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QI activities.

1. Development of a QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure
performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.

2. Implementing a QI Committee: The QA/QI committee shall convene at least quarterly and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns as well as opportunities for quality improvement. The QA/QI meeting shall be documented. The QA/QI review should address at least the following:
   a. The extent to which services are delivered in accordance with ISPs, associated support plans and WDSI including the type, scope, amount, duration and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes;
   b. Analysis of General Events Reports data;
   c. Compliance with Caregivers Criminal History Screening requirements;
   d. Compliance with Employee Abuse Registry requirements;
   e. Compliance with DDSD training requirements;
   f. Patterns of reportable incidents; and
   g. Results of improvement actions taken in previous quarters.

3. The Provider Agencies must complete a QA/QI report annually by February 15th of each year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDSD the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:
   a. Sufficiency of staff coverage;
   b. Effectiveness and timeliness of implementation of ISPs, associated support plans, and WDSI, including trends in achievement of individual desired outcomes;
   c. Results of General Events Reporting data analysis;
   d. Action taken regarding individual grievances;
e. Presence and completeness of required documentation;
f. A description of how data collected as part of the agency’s QI plan was used; what quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and

g. Significant program changes.

CHAPTER 7 (CIHS) 3. Agency Requirements: G. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QA/QI activities.

1. Development of a QA/QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.

2. Implementing a QA/QI Committee: The QA/QI committee shall convene on at least a quarterly basis and as needed to review monthly service reports, to identify any deficiencies, trends, patterns or concerns as well as opportunities for quality improvement. The QA/QI meeting must be documented. The QA/QI review should address at least the following:
a. **Implementation of ISPs:** The extent to which services are delivered in accordance with ISPs and associated support plans and/or WDSI including the type, scope, amount, duration and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes;

b. Analysis of General Events Reports data;

c. Compliance with Caregivers Criminal History Screening requirements;

d. Compliance with Employee Abuse Registry requirements;

e. Compliance with DDSD training requirements;

f. Patterns of reportable incidents; and

g. Results of improvement actions taken in previous quarters.

3. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year, or as otherwise request by DOH. The report must be kept on file at the agency, made available for review by DOH and, upon request from DDSD the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:

a. Sufficiency of staff coverage;

b. Effectiveness and timeliness of implementation of ISPs and associated support plans and/or WDSI, including trends in achievement of individual desired outcomes;

c. Results of General Events Reporting data analysis;

d. Action taken regarding individual grievances;

e. Presence and completeness of required documentation;
f. A description of how data collected as part of the agency’s QA/QI plan was used; what quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and

g. Significant program changes.

CHAPTER 11 (FL) 3. Agency Requirements: H. Quality Improvement/Quality Assurance (QA/QI) Program: Family Living Provider Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QA/QI activities.

1. Development of a QA/QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.

2. Implementing a QA/QI Committee: The QA/QI committee must convene on at least a quarterly basis and as needed to review monthly service reports, to identify any deficiencies, trends, patterns or concerns as well as opportunities for quality improvement. The QA/QI meeting must be documented. The QA/QI review should address at least the following:
a. The extent to which services are delivered in accordance with the ISP including the type, scope, amount, duration and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes;
b. Analysis of General Events Reports data;
c. Compliance with Caregivers Criminal History Screening requirements;
d. Compliance with Employee Abuse Registry requirements;
e. Compliance with DDSD training requirements;
f. Patterns in reportable incidents; and
g. Results of improvement actions taken in previous quarters.

3. The Provider Agency must complete a QA/QI report annually by February 15th of each year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDSD; the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:
   a. Sufficiency of staff coverage;
   b. Effectiveness and timeliness of implementation of ISPs, including trends in achievement of individual desired outcomes;
   c. Results of General Events Reporting data analysis, Trends in category II significant events;
   d. Patterns in medication errors;
   e. Action taken regarding individual grievances;
   f. Presence and completeness of required documentation;
   g. A description of how data collected as part of the agency’s QI plan was used;
   h. What quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and
   i. Significant program changes.
### CHAPTER 12 (SL) 3. Agency Requirements: B. Quality Assurance/Quality Improvement (QA/QI) Program:

Supported Living Provider Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QA/QI activities.

1. **Development of a QA/QI plan:** The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.

2. **Implementing a QA/QI Committee:** The QA/QI committee must convene on at least a quarterly basis and as needed to review monthly service reports, to identify any deficiencies, trends, patterns, or concerns as well as opportunities for quality improvement. The QA/QI meeting must be documented. The QA/QI review should address at least the following:
   a. Implementation of the ISP and the extent to which services are delivered in accordance with the ISP including the type, scope, amount, duration, and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes;
   b. Analysis of General Events Reports data;
   c. Compliance with Caregivers Criminal History Screening requirements;
   d. Compliance with Employee Abuse Registry requirements;
   e. Compliance with DDSD training requirements;
f. Patterns in reportable incidents; and

g. Results of improvement actions taken in previous quarters.

2. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH, and upon request from DDSD the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:

a. Sufficiency of staff coverage;

b. Effectiveness and timeliness of implementation of ISPs, including trends in achievement of individual desired outcomes;

c. Results of General Events Reporting data analysis, Trends in Category II significant events;

d. Patterns in medication errors;

e. Action taken regarding individual grievances;

f. Presence and completeness of required documentation;

g. A description of how data collected as part of the agency’s QA/QI plan was used, what quality improvement initiatives were undertaken, and the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and

h. Significant program changes.

CHAPTER 13 (IMLS) 3. Service Requirements: F. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QI activities.

1. Development of a QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for
improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.

2. **Implementing a QA/QI Committee:** The QA/QI committee shall convene on at least on a quarterly basis and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns, as well as opportunities for quality improvement. For Intensive Medical Living providers, at least one nurse shall be a member of this committee. The QA meeting shall be documented. The QA review should address at least the following:
   a. Implementation of the ISPs, including the extent to which services are delivered in accordance with the ISPs and associated support plans and/or WDSI including the type, scope, amount, duration, and frequency specified in the ISPs as well as effectiveness of such implementation as indicated by achievement of outcomes;
   b. Trends in General Events as defined by DDSD;
   c. Compliance with Caregivers Criminal History Screening Requirements;
   d. Compliance with DDSD training requirements;
   e. Trends in reportable incidents; and
   f. Results of improvement actions taken in previous quarters.

3. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDSD; the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:
a. Sufficiency of staff coverage;
b. Effectiveness and timeliness of implementation of ISPs and associated Support plans and/or WDSI including trends in achievement of individual desired outcomes;
c. Trends in reportable incidents;
d. Trends in medication errors;
e. Action taken regarding individual grievances;
f. Presence and completeness of required documentation;
g. How data collected as part of the agency’s QA/QI was used, what quality improvement initiatives were undertaken, and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and
h. Significant program changes.

CHAPTER 14 (ANS) 3. Service Requirements:
N. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QI activities.
1. Development of a QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.
2. Implementing a QA/QI Committee: The QA/QI committee shall convene on at least on a quarterly
basis and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns, as well as opportunities for quality improvement. For Intensive Medical Living providers, at least one nurse shall be a member of this committee. The QA meeting shall be documented. The QA review should address at least the following:

a. Trends in General Events as defined by DDSD;
b. Compliance with Caregivers Criminal History Screening Requirements;
c. Compliance with DDSD training requirements;
d. Trends in reportable incidents; and
e. Results of improvement actions taken in previous quarters.

3. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDSD; the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:

a. Sufficiency of staff coverage;
b. Trends in reportable incidents;
c. Trends in medication errors;
d. Action taken regarding individual grievances;
e. Presence and completeness of required documentation;
f. How data collected as part of the agency’s QA/QI was used, what quality improvement initiatives were undertaken, and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and
g. Significant program changes

NMAC 7.1.14.8 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY-BASED SERVICE PROVIDERS:
F. Quality assurance/quality improvement program for community-based service providers:
The community-based service provider shall establish and implement a quality improvement program for reviewing alleged complaints and incidents of abuse, neglect, or exploitation against them as a provider after the division’s investigation is complete. The incident management program shall include written documentation of corrective actions taken. The community-based service provider shall take all reasonable steps to prevent further incidents. The community-based service provider shall provide the following internal monitoring and facilitating quality improvement program:

(1) community-based service providers shall have current abuse, neglect, and exploitation management policy and procedures in place that comply with the department's requirements;

(2) community-based service providers providing intellectual and developmental disabilities services must have a designated incident management coordinator in place; and

(3) community-based service providers providing intellectual and developmental disabilities services must have an incident management committee to identify any deficiencies, trends, patterns, or concerns as well as opportunities for quality improvement, address internal and external incident reports for the purpose of examining internal root causes, and to take action on identified issues.
<table>
<thead>
<tr>
<th>Tag # 1A09</th>
<th>Medication Delivery Routine Medication Administration</th>
<th>Condition of Participation Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 16.19.11.8 MINIMUM STANDARDS:</strong></td>
<td><strong>A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS:</strong></td>
<td>After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.</td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
</tr>
<tr>
<td><strong>(d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications.</strong></td>
<td>This documentation shall include: (i) Name of resident; (ii) Date given; (iii) Drug product name; (iv) Dosage and form; (v) Strength of drug; (vi) Route of administration; (vii) How often medication is to be taken; (viii) Time taken and staff initials; (ix) Dates when the medication is discontinued or changed; (x) The name and initials of all staff administering medications.</td>
<td>Medication Administration Records (MAR) were reviewed for the months of February and March 2016. Based on record review, 23 of 40 individuals had Medication Administration Records (MAR), which contained missing medications entries and/or other errors: Individual #5 February 2016 Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries: • Denta 5000 Plus (2 times daily) – Blank 2/21 (8:00 AM); 2/22, 24, 25, 26, 29 (8:00 PM) • Aripiprazole 10 mg (1 time daily) March 2016 Medication Administration Records did not contain the diagnosis for which the medication is prescribed: • Lithium Carbonate ER 450mg (1 time daily) • Ranitidine HCL150 mg (1 time daily) Individual #7 February 2016 During on-site survey Medication Administration Records were requested for...</td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
</tr>
</tbody>
</table>

**CHAPTER 5 (CIES) 1. Scope of Service B. Self Employment 8. Providing assistance with medication delivery as outlined in the ISP; C. Individual Community Integrated Employment 3. Providing assistance with medication delivery as outlined in the ISP; D. Group Community Integrated Employment 4. Providing assistance with medication delivery as outlined in the ISP; and**

**B. Community Integrated Employment Agency Staffing Requirements: o. Comply with DDSD Medication Assessment and Delivery Policy and Procedures;**

**CHAPTER 6 (CCS) 1. Scope of Services A. Individualized Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. C. Small Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. D. Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy.**

**CHAPTER 11 (FL) 1 SCOPE OF SERVICES A. Living Supports- Family Living Services:** The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT): 19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD’s Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and

- **February 2016**
- Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
  - *Aquaphor ointment (2 times daily) – Blank 2/1, 2, 10, 12 (8:00 AM); 2/1, 2, 18, 19, 22 (8:00 PM)*
  - *Aripiprazole 20 mg (1 time daily) – Blank 2/1, 2 (8:00 PM)*
  - *Clonidine HCL 0.2 mg (1 time daily) – Blank 2/1, 2, 18, 19, 20, 21, 22, 23, 24 (8:00 PM)*
  - *Diazepam 10 mg (2 times daily) – Blank 2/1, 2, 3, 4, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 (2:00 PM); 2/1, 2, 5, 6, 7, 8, 9, 10, 11, 18, 19, 20, 21, 22 (8:00 PM)*
  - *Divalproex Sodium ER 500 mg (2 time daily) – Blank 2/1, 2 (8:00 AM); 2/1, 2, 5, 6, 7, 8, 9, 10, 11 (8:00 PM)*
  - *Fluphenazine HCL (1 time daily) – Blank 2/1, 2, 5, 6, 7, 8, 9, 10, 11, 18, 19, 20, 21, 22, 23, 24 (8:00 PM)*
  - *Polyethylene Glycol 3350 17g (1 time daily) – Blank 2/1, 2, 5, 6, 7, 8, 9, 10, 11, 12, 19, 20, 21, 22, 23, 24, 25, 28 (8:00 AM)*
  - *Tomramycin 0.3% (4 times daily) – Blank 2/1 - 12 (8:00 AM); 2/1 - 16 (12:00 PM); 2/1 - 16 (4:00 PM); 2/1 - 11 (5:00 PM); 2/1, 2, 5, 6, 7, 8, 9, 10, 11, 18, 19, 20, 21, 22, 23, 24 (8:00 PM)*
I. Healthcare Requirements for Family Living.

3. B. Adult Nursing Services for medication oversight are required for all surrogate Living Supports- Family Living direct support personnel if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support Personnel (including substitute care), if the individual has regularly scheduled medication.

6. Support Living- Family Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice Act and Board of Pharmacy standards and regulations.

a. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;

b. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:

i. The name of the individual, a transcription of the physician’s or licensed health care provider’s prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;

ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;

iii. Initials of the individual administering or assisting with the medication delivery;

iv. Explanation of any medication error;

v. Documentation of any allergic reaction or adverse medication effect; and

- Trazodone HCL 100 mg (1 time daily) – Blank 2/1, 2, 5, 6, 7, 8, 9, 10, 11, 18, 19, 20, 21, 22, 23, 24 (8:00 PM)

- Vitamin D 2,000 units (1 time daily) – Blank 2/1, 2, 5, 6, 7, 8, 9, 10, 11, 12, 19, 20, 21, 22, 23, 24, 25, 28 (8:00 AM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:

- Diazepam 10 mg (2 times daily)

- Divalproex Sodium ER 500 mg (2 times daily)

- Polyethylene Glycol 3350 17g (1 time daily)

Individual #9 February 2016

Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

- Omeprazole (1 time daily) – Blank 2/16, 17, 18, 19, 20 (8:30 AM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:

- Omeprazole (1 time daily)

Medication Administration Records did not contain the dosage for the following medications:

- Omeprazole (1 time daily)

Medication Administration Records did not contain the strength of the medication which is to be given:

- Omeprazole (1 time daily)
vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

c. The Family Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and
d. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications.

e. Medication Oversight is optional if the individual resides with their biological family (by affinity or consanguinity). If Medication Oversight is not selected as an Ongoing Nursing Service, all elements of medication administration and oversight are the sole responsibility of the individual and their biological family. Therefore, a monthly medication administration record (MAR) is not required unless the family requests it and continually communicates all medication changes to the provider agency in a timely manner to insure accuracy of the MAR.

i. The family must communicate at least annually and as needed for significant change of condition with the agency nurse regarding the current medications and the individual’s response to medications for purpose of accurately completing required nursing assessments.

ii. As per the DDSD Medication Assessment and Delivery Policy and Procedure, paid DSP who are not related by affinity or

<table>
<thead>
<tr>
<th>Medication Administration Records did not contain the route of administration for the following medications:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Omeprazole (1 time daily)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Medication Administration Record did not contain the form (i.e. liquid, tablet, capsule, etc.) of medication to be taken for the following:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Omeprazole (1 time daily)</td>
</tr>
</tbody>
</table>

**Individual #10**
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

- Lamotrigine 200 mg (2 times daily) – Blank 2/5 (8:00 AM)

**Individual #11**
February 2016
During on-site survey Medication Administration Records were requested for month of February 2016. As of 3/18/2016, Medication Administration Records for February had not been provided.

**March 2016**
As indicated by the Medication Administration Records the individual is to take Levothyroxine 50 mcg (1 time daily). According to the Physician’s Orders, Levothyroxine 25 mcg is to be taken 1 time daily. Medication Administration Record and Physician’s Orders do not match.

**Individual #12**
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

- Fexofenadine 180 mg (2 times daily) – Blank 2/25, 26 (3:00 PM)
consanguinity to the individual may not deliver medications to the individual unless they have completed Assisting with Medication Delivery (AWMD) training. DSP may also be under a delegation relationship with a DDW agency nurse or be a Certified Medication Aide (CMA). Where CMAs are used, the agency is responsible for maintaining compliance with New Mexico Board of Nursing requirements.

iii. If the substitute care provider is a surrogate (not related by affinity or consanguinity) Medication Oversight must be selected and provided.

CHAPTER 12 (SL) 2. Service Requirements L. Training and Requirements: 3. Medication Delivery: Supported Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, New Mexico Nurse Practice Act, and Board of Pharmacy standards and regulations.

h. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;

i. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:

i. The name of the individual, a transcription of the physician’s or licensed health care provider’s prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;

<table>
<thead>
<tr>
<th>Individual #13</th>
<th>February 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:</td>
<td></td>
</tr>
<tr>
<td>- Clonazepam 0.5 mg (3 times daily) – Blank 2/2, 4, 11, 13, 16, 23 (3:00 PM); 2/1, 11, 25, 26 (8:00 PM)</td>
<td></td>
</tr>
<tr>
<td>- Clonidine HCL 0.2 mg (3 times daily) – Blank 2/15 (8:00 AM); 2/16, 23 (12:00 PM); 2/25 (8:00 PM)</td>
<td></td>
</tr>
<tr>
<td>- Docusate Sodium 100 mg (3 times daily) – Blank 2/26 (8:00 AM); 2/7, 10, 11, 13, 16, 25, 27 (5:00 PM)</td>
<td></td>
</tr>
<tr>
<td>- Lamotrigine 25 mg (3 times daily) – Blank 2/29 (8:00 AM); 2/9, 10, 23 (12:00 PM); 2/11 (8:00 PM)</td>
<td></td>
</tr>
<tr>
<td>- Metformin HCL 850 mg (2 times daily) – Blank 2/11, 29 (8:00 PM)</td>
<td></td>
</tr>
<tr>
<td>- Ranitidine HCL 150 mg (2 times daily) – Blank 2/7, 11, 13, 27, 28</td>
<td></td>
</tr>
<tr>
<td>- Trazodone HCL 100 mg (1 time daily) – Blank 2/11, 25 (8:00 PM)</td>
<td></td>
</tr>
</tbody>
</table>

| March 2016 |
| Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries: |
| - Clonazepam 0.5 mg (3 times daily) – Blank 3/8, 12 (3:00 PM) |
| - Clonidine 0.2 mg (3 times daily) – Blank 3/8, 11, 12 (12:00 PM) |
ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;

iii. Initials of the individual administering or assisting with the medication delivery;

iv. Explanation of any medication error;

v. Documentation of any allergic reaction or adverse medication effect; and

vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

j. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and

k. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administering the medication, signs, and symptoms of adverse events and interactions with other medications.

CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and reporting of medication errors consistent with the DDSD Medication Delivery Policy and Procedures, relevant Board of

- Ranitidine 150 mg (2 times daily) – Blank 3/8, 12 (5:00 PM)
- Docusate 100 mg (2 times daily) – Blank 3/8, 12 (5:00 PM)
- Lamotigine 25 mg (3 times daily) – Blank 3/8, 12 (3:00 PM)
- Trazadone 100mg (1 time daily) – Blank 3/10 (8:00 PM)

Individual #14
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Aripiprazole 15 mg (1 time daily) – Blank 2/1, 2 (8:00 PM)
- Carbamazepine 200 5g (1 time daily) – Blank 2/1, 2 (8:00 PM)
- Daily Vite (1 time daily) – Blank 2/1, 2 (8:00 AM)
- Fish Oil 340-1,000 mg (2 times daily) – Blank 2/1, 2 (8:00AM & 8:00PM)
- Folic Acid 1mg (1 time daily) – Blank 2/1, 2 (8:00 AM)
- Loratadine 10mg (1 time daily) – Blank 2/1, 2 (8:00 AM)
- Propranolol HCL ER 160 mg (1 time daily) – Blank 2/1, 2 (8:00 PM)
- Vitamin D3 5,000 unit (1 time daily) – Blank 2/1, 2 (8:00 AM)
Nursing Rules, and Pharmacy Board standards and regulations.


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS:
E. Medication Delivery: Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.

(2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include:
(a) The name of the individual, a transcription of the physician’s written or licensed health care provider’s prescription including the brand and generic name of the medication, diagnosis for which the medication is prescribed;
(b) Prescribed dosage, frequency and method/route of administration, times and dates of administration;
(c) Initials of the individual administering or assisting with the medication;
(d) Explanation of any medication irregularity;
(e) Documentation of any allergic reaction or adverse medication effect; and
(f) For PRN medication, an explanation for the use of the PRN medication shall include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of

- Vitamin E 400 unit (1 time daily) – Blank 2/1, 2, 5 (8:00 AM)
- Aripiprazole 15 mg (1 time daily)
- Vitamin E 400 Unit (1 time daily)

March 2016
Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Aripiprazole 15 mg (1 time daily)
- Vitamin E 400 Unit (1 time daily)

Individual #15
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Baclofen 10 mg (2 times daily) – Blank 2/10, (8:00 AM); 2/1, 10 (8:00 PM)
- Chlorhexidine 0.12% (4 times daily) – Blank 2/4, 5, 10 (8:00 AM); 2/1, 2, 3, 4, 5, 8, 9, 10 (12:00 PM); 2/1, 2, 3, 4, 5, 8, 10 (4:00 PM); 2/1, 2, 3, 4, 5, 8, 10 (8:00 PM)
- Destin 13% (4 times daily) – Blank 2/4, 5, 10 (8:00 AM); 2/1, 2, 3, 4, 5, 8, 9, 10 (11:00 AM); 2/1, 3, 4, 5, 8, 10 (3:00 PM); 2/1, 5, 10 (8:00 PM)
- DOK Plus 8.6 – 50 mg (2 times daily) – Blank 2/10 (8:00 AM); 2/1, 10 (8:00 PM)
- Famotidine 20mg (2 times daily) – Blank 2/10 (8:00 AM); 2/1, 10 (8:00 PM)
effectiveness of PRN medication administered.
(3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;
(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;
(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications;

- Ferrous 220 (Fe) mg/5 ml (2 times daily) – Blank 2/10 (7:00 AM); 2/1, 2, 10 (7:00 PM)
- Glycopyrolate 1 mg (2 times daily) – Blank 2/10 (8:00 AM); 2/9, 10 (8:00 PM)
- Lorazepam 2 mg (1 time daily) – Blank 2/1, 5, 10 (8:00 PM)
- Nutren 1.5 (5 times daily) – Blank 2/2, 10 (8:00 AM); 2/1, 2, 10 (11:00 AM, 2:00 PM, 5:00 PM & 8:00 PM)
- Oxcarbazepine 300 mg/5 ml (2 times daily) – Blank 2/2, 10 (8:00 AM); 2/1, 2, 10 (11:00 AM)
- Polyethylene Glycol 3350 17g (1 time daily) – Blank 2/2, 3, 4, 5, 10 (8:00 PM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Chlorhexidine 0.12% (4 times daily)
- Destin 13% (4 times daily)
- Ferrrous Sulfate 220 (44 FE) mg/ 5 ml Elix (2 times daily)
- Oxcarbazepine 300 mg/5 ml (2 times daily)

March 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Baclofen 10 mg (2 times daily) – Blank 3/1 (8:00 AM)
- Chlorhexidine 0.12% (4 times daily) – Blank 3/1 (8:00 AM); 3/12, 13 (12:00 PM); 3/13, 14, 15 (4:00 PM)
<table>
<thead>
<tr>
<th>Medication</th>
<th>Frequency</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Destin 13%</td>
<td>4 times daily</td>
<td>Blank 3/1 (8:00 AM); 3/11 (11:00 AM); 3/13 (3:00 PM)</td>
</tr>
<tr>
<td>DOK Plus 50-8.6 mg</td>
<td>2 times daily</td>
<td>Blank 3/10 (8:00 AM); 3/1 (8:00 PM)</td>
</tr>
<tr>
<td>Famotidine 20 mg</td>
<td>2 times daily</td>
<td>Blank 3/1 (8:00 AM)</td>
</tr>
<tr>
<td>Glycopyrrolate 1 mg</td>
<td>2 times daily</td>
<td>Blank 3/10 (8:00 PM)</td>
</tr>
<tr>
<td>Nutren 1.5</td>
<td>5 times daily</td>
<td>Blank 3/13 (11:00 AM &amp; 2:00 PM); 3/13, 14, 15 (5:00 PM); 3/10, 15 (8:00 PM)</td>
</tr>
<tr>
<td>Oxcarbazepine 300 mg/5 ml</td>
<td>2 times daily</td>
<td>Blank 3/10 (8:00 PM)</td>
</tr>
</tbody>
</table>

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:

- Chlorhexidine 0.12% (4 times daily)
- Destin 13% (4 times daily)
- Fentanyl 25 mcg (1 time daily)
- Glycopyrrolate 1 mg (2 times daily)
- Hydrocortisone 1% (2 times daily)
- Lorazepam 2 mg (1 time daily)
- Oxcarbazepine 300 mg/5 ml (2 times daily)
- Pantoprazole Sodium 40 mg (2 times daily)

Individual #21
February 2016
During on-site survey Medication Administration Records were requested for month of February 2016. As of 3/18/2016, Medication Administration Records for February had not been provided.

Individual #23
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Divalproex 250 mg (1 time daily) – Blank 2/6, 7 (8:00 PM)
- Divalproex Sodium 500 mg (2 times daily) – Blank 2/6, 7 (8:00 PM)
- Lorazepam 1 mg (2 times daily) – Blank 2/6, 7 (8:00 PM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Amlodipine Besylate 200mg (1 time daily)
- Carbamazepine 200mg (2 times daily)
- Divalproex 250mg (1 time daily)
- Divalproex Sodium 500mg (2 times daily)
- Lorazepam 1mg (2 times daily)
- Olanzapine 15mg (1 time daily)

March 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Carbamazepine 200mg (2 times daily) – Blank 3/4 (8:00 PM)
- Divalproex 250mg (1 time daily) – Blank 3/4 (8:00 PM)
- Divalproex Sodium 500mg (2 times daily) – Blank 3/4 (8:00 PM)
- Lorazepam 1mg (1 time daily) – Blank 3/4 (8:00 PM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Amlodipine Besylate 5mg (1 time daily)
- Carbamazepine 200mg (2 times daily)
- Divalprox 250mg (1 time daily)
- Divalproex Sodium 500mg (2 times daily)
- Lorazepam 1mg (2 times daily)

Individual #26 February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Ipratropium-Albuterol 0.5mg (2.5mg base)/3ml Ampul (4 times daily) – Blank 2/9, 10, 11, 12, 13, 16, 18, 19, 20, 22, 23, 24, 25, 26, 29 (12:00 PM); 2/13, 20 (4:00 PM)
- Jevity 1.5 Cal (1 time daily) – Blank 2/1, 9, 10, 11, 18, 19, 20, 22, 23, 24, 25, 26, 29 (12:00 PM)
- Water Flush 200ml (4 times daily) – Blank 2/1, 9, 10, 11, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 29 (12:00 PM)
<table>
<thead>
<tr>
<th>Medication Administration Records did not contain the diagnosis for which the medication is prescribed:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Cerovite 9 mg iron/15 ml liquid (daily)</td>
</tr>
<tr>
<td>• Erythromycin-Benzoyl PER 3-5% gel (daily)</td>
</tr>
<tr>
<td>• Genteal Sever 0.3% GEL (2 times daily)</td>
</tr>
<tr>
<td>• Ipraropium-Albuterol 0.5 mg- 3 mg (2.5 mg base)/3 ml (4 times daily)</td>
</tr>
<tr>
<td>• Levothyroxine Sodium 25mcg (1 time daily)</td>
</tr>
<tr>
<td>• Probiotic 4x (1 time daily)</td>
</tr>
<tr>
<td>• Vitamin C 500mg/5 ml (1 time daily)</td>
</tr>
<tr>
<td>• Vitamin D3 400unit/ml (1 time daily)</td>
</tr>
</tbody>
</table>

**Individual #27**

February 2016

Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

- Betamethasone Valerate 0.1% cream (2 times daily) – Blank 2/6, 7, 13, 14, 15 (8:00 AM); 2/1, 2 (8:00 PM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:

- Divoproex Sodium 500mg (2 times daily)
- Olanzapine 20mg (1 time daily)

Medication Administration Records contain the following medications. No Physician’s Orders were found for the following medications:

- Phenytoin 50 mg (1 time daily)
- Phentoin Sodium Extended 100mg (1 time daily)
- Ranitidine HCL (2 times daily)
- Vitamin D3 (1 time daily)

Individual #28
February 2016
Medication Administration Records contain the following medications. No Physician’s Orders were found for the following medications:
- Levothyroxine 88mcg (1 time daily)
- Levothyroxine 100mcg (1 time daily)

Individual #29
February 2016
During on-site survey Medication Administration Records were requested for month of February 2016. As of 3/18/2016, Medication Administration Records for February had not been provided.

Individual #30
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Combivent 18-103 mcg (1 puff every 6 hours) – Blank 2/27, 29 (3:00 PM)
- Mirtazapine 15mg (1 time daily) – Blank 2/29 (8:00 PM)
- Quetiapine Fumarate 400mg (2 times daily) – Blank 2/29 (8:00 PM)
- Servent Diskus 50mcg (2 times daily) – Blank 2/29 (8:00 PM)
As indicated by the Medication Administration Records the individual is to take Carbamazepine 200mg at 8:00 PM. According to the Physician's Orders, Carbamazepine 600mg is to be taken at bedtime. Medication Administration Record and Physician’s Orders do not match.

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Combivent 18 – 103mcg (1 puff every 6 hours)
- Desmopressin Acetate 0.1mg (1 time daily)
- Omeprazole 20mg (1 time daily)
- Sertraline HCL 100mg (1 time daily)

March 2016
Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Combiant Respimat 20-100mg (1 puff every 6 hours)
- Desmopressin Acetate 0.1mg (1 time daily)
- Omeprazole 20mg (1 time daily)
- Sertraline HCL 100mg (1 time daily)

Individual #32
March 2016
Medication Administration Records contain the following medications. No Physician's Orders were found for the following medications:
- Atorvastatin 20mg (1 time daily)

Individual #33
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

- Citrus Calcium Vit D 200/250 (2 times daily) – Blank 2/11 (8:00 PM)
- Clonidine HCL 0.3mg (2 times daily) – Blank 2/11 (8:00 PM)
- Diphenhydramine HCL 50mg (4 times daily) – Blank 2/3, 4, 7, 11, 13, 20 (4:00 PM); 2/11, 14 (8:00 PM)
- Gabapentin 800mg (3 times daily) – Blank 2/11 (8:00 PM)
- Loratadine 10mg (1 time daily) – Blank 2/8 (8:00 AM)
- Melatonin 3mg (1 time daily) – Blank 2/11, 22 (8:00 PM)
- Mirtazapine 15mg (1 time daily) – Blank 2/11 (8:00 PM)
- Mytab Gas 80mg (3 times daily) – Blank 2/8, 11 (8:00 AM); 2/11 (12:00 PM & 8:00 PM)
- Risperidone 2mg (2 times daily) – Blank 2/11 (8:00 PM)
- Sertraline HCL 100mg (2 times daily) – Blank 2/11 (8:00 PM)
- Topiramate 25mg (2 times daily) – Blank 2/9, 11 (8:00 PM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Mirtazapine 15mg (1 time daily)
- Risperidone 2mg (2 times daily)
- Sertraline HCL 100mg (2 times daily)

As indicated by the Medication Administration Records the individual is to take Topiramate 25mg (2 times daily). According to the Physician’s Orders, Topiramate 25mg is to be taken 3 times daily. Medication Administration Record and Physician’s Orders do not match.

Medication Administration Records indicate the following medication as PRN. Physician’s Orders indicate the medication is Routine:
- Ensure Liquid 0.04-1.05 gm-kcal/ml (3 times daily)

March 2016
Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Mirtazapine 15mg (1 time daily)
- Risperidone 2mg (3 times daily)
- Sertraline 100mg (2 time daily)

Individual #36
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Fish Oil 340-1,000mg (1 time daily) – Blank 2/1, 8, 20, 21, 22, 29 (8:00 AM)
- One Daily Men’s Health 0.4-600mcg (1 time daily) – Blank 2/1, 7, 8, 20, 21, 22, 29 (8:00 AM)
- Quetiapine Fumarate 25mg (1 time daily) – Blank 2/11, 18, 24, 28 (8:00 PM)
<table>
<thead>
<tr>
<th>Medication</th>
<th>Administration</th>
<th>Day(s)</th>
<th>Time(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SF 5000 Plus 1.1% (1 time daily)</td>
<td>Blank</td>
<td>2/1, 5, 6, 7, 8, 10, 11, 12, 17, 18, 24, 25, 26, 28, 29</td>
<td>9:00 PM</td>
</tr>
<tr>
<td>Tretinoin 0.1% (1 time daily)</td>
<td>Blank</td>
<td>2/1, 5, 6, 7, 10, 11, 12, 15, 17, 18, 19, 21, 24, 25, 26, 28</td>
<td>8:00 PM</td>
</tr>
<tr>
<td>Vitamin D 1,000 unit (1 time daily)</td>
<td>Blank</td>
<td>2/1, 8, 15, 21, 22, 29</td>
<td>8:00 AM</td>
</tr>
</tbody>
</table>

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- SF 5000 Plus 1.1% (1 time daily)
- Tretinoin 0.1% (1 time daily)

March 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Beneprotein 6 g- 25 kcal/7 g (1 time daily) – Blank 3/14 (8:00 AM)
- Quetiapine Fumarate 6.25 mg (1 time daily) – Blank 3/10, 11, 13 (8:00 PM)
- Tretinoin 0.1% (1 time daily) – Blank 3/9, 13 (8:00 PM)
- Vitamin D 1,000 unit (1 time daily) – Blank 3/14 (8:00 AM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Beneprotein 8 oz. (1 time daily)
- Tretinoin 0.1% (1 time daily)

Individual #37
February 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Amoxicillin 875mg (2 times daily) – Blank 2/27, 28 (8:00 AM); 2/26, 27, 28 (8:00 PM)
- Fluoxetine HCL 10mg (1 time daily) – Blank 2/12 (8:00 AM)
- Gabapentin 400mg (1 time daily) – Blank 2/11 (8:00 PM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Amoxicillin 875mg (2 times daily)
- Benztropine Mesylate 1mg (1 time daily)

March 2016
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:
- Floxetine HCL 10mg (1 time daily) – Blank 3/14 (8:00 AM)
- Lamotrigine 25mg (1 time daily) – Blank 3/14 (8:00 AM)
- Vitamin D 1,000 units (1 time daily) – Blank 3/14 (8:00 AM)

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:
- Benztropine Mesylate 1mg (1 time daily)
- Olanzapine 20mg (1 time daily)

Individual #39
March 2016
As indicated by the Medication Administration Records, the individual is to take Lorazepam 0.5mg (1 tablet 3 times daily). According to the Physician’s Orders, Lorazepam 0.5mg is to be taken as follows: 1 tablet at 11:00 AM, 1 tablet at 3:00 PM, and 1 extra tablet as needed. Medication Administration Record and Physician’s Orders do not match.

As indicated by the Medication Administration Records, the individual is to take Lorazepam 1mg (1 time daily). According to the Physician’s Orders, Lorazepam 1mg is to be taken as follows: ½ tablet every AM, and 1 tablet every PM. Medication Administration Record and Physician’s Orders do not match.

Individual #41  
February 2016  
Medication Administration Records contain the following medications. No Physician’s Orders were found for the following medications:
- Lithium Carb ER TB 300mg (2 times daily)
- Lamotrigine 200mg (2 times daily)
- Magnesium 250mg (1 time daily)
- Multivitamin (1 time daily)
- NAC 600mg (1 time daily)
- Ondansetron HCL 4mg (2 times daily)
- Oyster Calcium 500mg (1 time daily)
- Temazepan 30mg (1 time daily)
- Vitamin D3 1,000 unit (1 time daily)
As indicated by the Medication Administration Records the individual is to take Clonazepam 2mg (2 times daily). According to the Physician's Orders, Clonazepam 1mg is to be taken 2 times daily. Medication Administration Record and Physician's Orders do not match.

As indicated by the Medication Administration Records the individual is to take Fluoxetine 40mg (2 times daily). According to the Physician's Orders, Fluoxetine 40mg is to be taken 1 time daily. Medication Administration Record and Physician's Orders do not match.

As indicated by the Medication Administration Records the individual is to take Fluvoximine Maleate 50mg (1 time daily). According to the Physician's Orders, Fluvoximine 100mg is to be taken 1 time daily. Medication Administration Record and Physician's Orders do not match.

As indicated by the Medication Administration Records the individual is to take Olanzapine 15mg (1 time daily). According to the Physician's Orders, Olanzapine 10mg is to be taken 1 time every PM and ½ taken every AM. Medication Administration Record and Physician's Orders do not match.

Physician's Orders indicated the following medication were to be given. The following Medications were not documented on the Medication Administration Records:
- Guanfacine 2.0mg (1 time daily)
- Trazadone 450mg (1 time daily)
- Calcium Citrate +D 630mg (2 times daily)
Tag # 1A09.1
Medication Delivery
PRN Medication Administration

<table>
<thead>
<tr>
<th>Standard Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 16.19.11.8 MINIMUM STANDARDS:</strong></td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
</tr>
<tr>
<td><strong>A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS:</strong></td>
<td></td>
</tr>
<tr>
<td>(d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, <strong>including over-the-counter medications</strong>. This documentation shall include:</td>
<td></td>
</tr>
<tr>
<td>(i) Name of resident;</td>
<td></td>
</tr>
<tr>
<td>(ii) Date given;</td>
<td></td>
</tr>
<tr>
<td>(iii) Drug product name;</td>
<td></td>
</tr>
<tr>
<td>(iv) Dosage and form;</td>
<td></td>
</tr>
<tr>
<td>(v) Strength of drug;</td>
<td></td>
</tr>
<tr>
<td>(vi) Route of administration;</td>
<td></td>
</tr>
<tr>
<td>(vii) How often medication is to be taken;</td>
<td></td>
</tr>
<tr>
<td>(viii) Time taken and staff initials;</td>
<td></td>
</tr>
<tr>
<td>(ix) Dates when the medication is discontinued or changed;</td>
<td></td>
</tr>
<tr>
<td>(x) The name and initials of all staff administering medications.</td>
<td></td>
</tr>
<tr>
<td><strong>Model Custodial Procedure Manual</strong></td>
<td></td>
</tr>
<tr>
<td><strong>D. Administration of Drugs</strong></td>
<td></td>
</tr>
<tr>
<td>Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner’s order authorizing the self-administration of medications.</td>
<td></td>
</tr>
<tr>
<td>All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include:</td>
<td></td>
</tr>
<tr>
<td>➢ symptoms that indicate the use of the medication,</td>
<td></td>
</tr>
<tr>
<td>➢ exact dosage to be used, and</td>
<td></td>
</tr>
<tr>
<td>➢ the exact amount to be used in a 24-hour period.</td>
<td></td>
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<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Department of Health Developmental Disabilities Supports Division (DDSD)</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Medication Administration Records (MAR) were reviewed for the months of February and March, 2016.</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Based on record review, 10 of 40 individuals had PRN Medication Administration Records (MAR), which contained missing elements as required by standard:</td>
<td></td>
</tr>
<tr>
<td><strong>Individual #7</strong></td>
<td></td>
</tr>
<tr>
<td><strong>February 2016</strong></td>
<td></td>
</tr>
<tr>
<td>During on-site survey Medication Administration Records were requested for month of February 2016. As of 3/18/2016, Medication Administration Records for February had not been provided.</td>
<td></td>
</tr>
<tr>
<td><strong>Individual #8</strong></td>
<td></td>
</tr>
<tr>
<td><strong>February 2016</strong></td>
<td></td>
</tr>
<tr>
<td>Medication Administration Records did not contain the circumstance for which the medication is to be used:</td>
<td></td>
</tr>
<tr>
<td>• Milk of Magnesia 1200 mg/15 ml (PRN)</td>
<td></td>
</tr>
<tr>
<td><strong>Individual #11</strong></td>
<td></td>
</tr>
<tr>
<td><strong>February 2016</strong></td>
<td></td>
</tr>
<tr>
<td>During on-site survey Medication Administration Records were requested for month of February 2016. As of 3/18/2016, Medication Administration Records for February had not been provided.</td>
<td></td>
</tr>
<tr>
<td><strong>Individual #21</strong></td>
<td></td>
</tr>
<tr>
<td><strong>February 2016</strong></td>
<td></td>
</tr>
<tr>
<td>During on-site survey Medication Administration Records were requested for month of February 2016. As of 3/18/2016, Medication Administration Records for February had not been provided.</td>
<td></td>
</tr>
</tbody>
</table>
### Medication Assessment and Delivery Policy - Eff. November 1, 2006

#### F. PRN Medication

3. Prior to self-administration, self-administration with physical assist or assisting with delivery of PRN medications, the direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN medication is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. This does not apply to home based/family living settings where the provider is related by affinity or by consanguinity to the individual.

4. The agency nurse shall review the utilization of PRN medications routinely. Frequent or escalating use of PRN medications must be reported to the PCP and discussed by the Interdisciplinary for changes to the overall support plan (see Section H of this policy).

#### H. Agency Nurse Monitoring

1. Regardless of the level of assistance with medication delivery that is required by the individual or the route through which the medication is delivered, the agency nurses must monitor the individual’s response to the effects of their routine and PRN medications. The frequency and type of monitoring must be based on the nurse’s assessment of the individual and consideration of the individual’s diagnoses, health status, stability, utilization of PRN medications and level of support required by the individual’s condition and the skill level and needs of the direct care staff. Nursing monitoring should be based on prudent nursing practice and should support the safety and independence of the individual in the community setting. The health

<table>
<thead>
<tr>
<th>Individual #23</th>
<th>February 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>No evidence of documented Signs/Symptoms were found for the following PRN medication:</td>
<td></td>
</tr>
<tr>
<td>- Acetaminophen 325mg – PRN – 2/17, 18, 19, 22, 24 (given 1 time)</td>
<td></td>
</tr>
<tr>
<td>No Effectiveness was noted on the Medication Administration Record for the following PRN medication:</td>
<td></td>
</tr>
<tr>
<td>- Acetaminophen 325mg – PRN – 2/17, 18, 19, 22, 24 (given 1 time)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Individual #26</th>
<th>February 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>No evidence of documented Signs/Symptoms were found for the following PRN medication:</td>
<td></td>
</tr>
<tr>
<td>- Milk of Magnesia 1200 mg/15 ml – PRN – 2/4 (given 1 time)</td>
<td></td>
</tr>
<tr>
<td>No Effectiveness was noted on the Medication Administration Record for the following PRN medication:</td>
<td></td>
</tr>
<tr>
<td>- Milk of Magnesia 1200 mg/15 ml – PRN – 2/4 (given 1 time)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Individual #27</th>
<th>February 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>During on-site survey Physician Orders were requested. As of 3/18/2016, Physician Orders had not been provided.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Individual #29</th>
<th>February 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>During on-site survey Medication Administration Records were requested for month of February 2016. As of 3/18/2016, Medication Administration Records for February had not been provided.</td>
<td></td>
</tr>
</tbody>
</table>

| Individual #33 | February 2016 |

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Survey Report #: Q.16.3.DDW.11686880.5.RTN.01.16.167

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care plan shall reflect the planned monitoring of the individual’s response to medication.

**Department of Health Developmental Disabilities Supports Division (DDSD) - Procedure**

**Title:** Medication Assessment and Delivery

**Procedure Eff Date:** November 1, 2006

C. Prior to delivery of the PRN, direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. (References: Psychotropic Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN Medications).

1. Document conversation with nurse including all reported signs and symptoms, advice given and action taken by staff.

4. Document on the MAR each time a PRN medication is used and describe its effect on the individual (e.g., temperature down, vomiting lessened, anxiety increased, the condition is the same, improved, or worsened, etc.).

**Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013**

**CHAPTER 11 (FL) 1 SCOPE OF SERVICES**

**A. Living Supports- Family Living Services:** The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT):

- Medication Administration Records indicate the following medication as PRN. Physician’s Orders indicate the medication is Routine:
  - Ensure Liquid 0.04-1.05 gm-kcal/ml (3 times daily)

  Individual #36
  February 2016
  No evidence of documented Signs/Symptoms were found for the following PRN medication:
  - Airborne 250 -12.5 mg – PRN – 2/2, 16 (given 1 time)

  No Effectiveness was noted on the Medication Administration Record for the following PRN medication:
  - Airborne 250 -12.5 mg – PRN – 2/2, 16 (given 1 time)
19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD’s Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and

I. Healthcare Requirements for Family Living. 3.

B. Adult Nursing Services for medication oversight are required for all surrogate Lining Supports-Family Living direct support personnel if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support Personnel (including substitute care), if the individual has regularly scheduled medication.

6. Support Living- Family Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice Act and Board of Pharmacy standards and regulations.

f. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;

g. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:

i. The name of the individual, a transcription of the physician’s or licensed health care provider’s prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;

ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;

iii. Initials of the individual administering or assisting with the medication delivery;

iv. Explanation of any medication error;
<p>| | |</p>
<table>
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<tbody>
<tr>
<td>v.</td>
<td>Documentation of any allergic reaction or adverse medication effect; and</td>
</tr>
<tr>
<td>vi.</td>
<td>For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.</td>
</tr>
<tr>
<td>h.</td>
<td>The Family Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and</td>
</tr>
<tr>
<td>i.</td>
<td>Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications.</td>
</tr>
<tr>
<td>j.</td>
<td>Medication Oversight is optional if the individual resides with their biological family (by affinity or consanguinity). If Medication Oversight is not selected as an Ongoing Nursing Service, all elements of medication administration and oversight are the sole responsibility of the individual and their biological family. Therefore, a monthly medication administration record (MAR) is not required unless the family requests it and continually communicates all medication changes to the provider agency in a timely manner to insure accuracy of the MAR.</td>
</tr>
<tr>
<td>iv.</td>
<td>The family must communicate at least annually and as needed for significant change of condition with the agency nurse regarding the current medications and the individual’s response to medications for purpose of accurately completing required nursing assessments.</td>
</tr>
<tr>
<td>v.</td>
<td>As per the DDSD Medication Assessment and Delivery Policy and Procedure, paid DSP who are not related by affinity or consanguinity to the individual may not deliver</td>
</tr>
</tbody>
</table>
medications to the individual unless they have completed Assisting with Medication Delivery (AWMD) training. DSP may also be under a delegation relationship with a DDW agency nurse or be a Certified Medication Aide (CMA). Where CMAs are used, the agency is responsible for maintaining compliance with New Mexico Board of Nursing requirements.

vi. If the substitute care provider is a surrogate (not related by affinity or consanguinity) Medication Oversight must be selected and provided.

CHAPTER 12 (SL) 2. Service Requirements L. Training and Requirements: 3. Medication Delivery: Supported Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, New Mexico Nurse Practice Act, and Board of Pharmacy standards and regulations.

l. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;

m. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:

i. The name of the individual, a transcription of the physician’s or licensed health care provider’s prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;

ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;
iii. Initials of the individual administering or assisting with the medication delivery;

iv. Explanation of any medication error;

v. Documentation of any allergic reaction or adverse medication effect; and

vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

n. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and

o. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administering the medication, signs, and symptoms of adverse events and interactions with other medications.

CHAPTER 13 (IMLS) 2. Service Requirements.
B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and reporting of medication errors consistent with the DDSD Medication Delivery Policy and Procedures, relevant Board of Nursing Rules, and Pharmacy Board standards and regulations.


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD
Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.

**E. Medication Delivery:** Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.

(2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include:

(a) The name of the individual, a transcription of the physician’s written or licensed health care provider’s prescription including the brand and generic name of the medication, diagnosis for which the medication is prescribed;

(b) Prescribed dosage, frequency and method/route of administration, times and dates of administration;

(c) Initials of the individual administering or assisting with the medication;

(d) Explanation of any medication irregularity;

(e) Documentation of any allergic reaction or adverse medication effect; and

(f) For PRN medication, an explanation for the use of the PRN medication shall include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

(3) The Provider Agency shall also maintain a signature page that designates the full name that
corresponds to each initial used to document administered or assisted delivery of each dose;

(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;

(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administrating the medication, signs and symptoms of adverse events and interactions with other medications;
<table>
<thead>
<tr>
<th>Tag # 1A09.2</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medication Delivery Nurse Approval for PRN Medication</td>
<td>Based on record review and interview, the Agency did not maintain documentation of PRN usage as required by standard for 2 of 40 Individuals.</td>
</tr>
<tr>
<td>Department of Health Developmental Disabilities Supports Division (DDSD) Medication Assessment and Delivery Policy - Eff. November 1, 2006 F. PRN Medication</td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</td>
</tr>
<tr>
<td></td>
<td>Individual #27 February 2016</td>
</tr>
<tr>
<td></td>
<td>No documentation of the verbal authorization from the Agency nurse prior to each administration/assistance of PRN medication was found for the following PRN medication:</td>
</tr>
<tr>
<td></td>
<td>• Acetaminophen 500 mg – PRN – 2/25 (given 1 time)</td>
</tr>
<tr>
<td></td>
<td>Individual #36 February 2016</td>
</tr>
<tr>
<td></td>
<td>No documentation of the verbal authorization from the Agency nurse prior to each administration/assistance of PRN medication was found for the following PRN medication:</td>
</tr>
<tr>
<td></td>
<td>• Airborne 250-12.5 mg – PRN – 2/2, 16 (given 1 time)</td>
</tr>
<tr>
<td>4. The agency nurse shall review the utilization of PRN medications routinely. Frequent or escalating use of PRN medications must be reported to the PCP and discussed by the Interdisciplinary for changes to the overall support plan (see Section H of this policy).</td>
<td></td>
</tr>
<tr>
<td>H. Agency Nurse Monitoring</td>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
</tr>
<tr>
<td>1. Regardless of the level of assistance with medication delivery that is required by the individual or the route through which the medication is delivered, the agency nurses must monitor the individual’s response to the effects of their routine and PRN medications. The frequency and type of monitoring must be based on the nurse’s assessment of the individual and consideration of the individual’s</td>
<td></td>
</tr>
</tbody>
</table>

Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →
diagnoses, health status, stability, utilization of PRN medications and level of support required by the individual’s condition and the skill level and needs of the direct care staff. Nursing monitoring should be based on prudent nursing practice and should support the safety and independence of the individual in the community setting. The health care plan shall reflect the planned monitoring of the individual’s response to medication.

Department of Health Developmental Disabilities Supports Division (DDSD) - Procedure Title: Medication Assessment and Delivery Procedure Eff Date: November 1, 2006

C. 3. Prior to delivery of the PRN, direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. (References: Psychotropic Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN Medications).

a. Document conversation with nurse including all reported signs and symptoms, advice given and action taken by staff.

4. Document on the MAR each time a PRN medication is used and describe its effect on the individual (e.g., temperature down, vomiting lessened, anxiety increased, the condition is the same, improved, or worsened, etc.).

CHAPTER 5 (CIES) 3. Agency Requirements.
B. Community Integrated Employment
Agency Staffing Requirements: O. Comply with DDSD Medication Assessment and Delivery Policy and Procedures; P. Meet the health, medication and pharmacy needs during the time the individual receives Community Integrated Employment if applicable;

CHAPTER 6 (CCS) 1. Scope of Service
A. Individualized Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy; B. Community Inclusion Aide 6. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy; C. Small Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy; D. Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy;

CHAPTER 11 (FL) 1. Scope of Service.
A. Living Supports – Family Living Services 19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD’s Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and
3. Family Living Providers are required to provide Adult Nursing Services and complete the scope of services for nursing assessments
and consultation as outlined in the Adult Nursing service standards…

a. Adult Nursing Services for medication oversight are required for all surrogate Lining Supports - Family Living direct support personnel if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support Personnel (including substitute care), if the individual has regularly scheduled medication.

<table>
<thead>
<tr>
<th>CHAPTER 12 (SL) 1. Scope of Services A. Living Supports – Supported Living: 20. Assistance in medication delivery, and related monitoring, in accordance with the DDSD’s Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of Pharmacy regulations, including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and..2. Service Requirements: L. Training and Requirements: 3. Medication Delivery: Supported Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, New Mexico Nurse Practice Act, and Board of Pharmacy standards and regulations.</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHAPTER 15 (ANS) 2. Service Requirements. G. For Individuals Receiving Ongoing Nursing Services for Medication Oversight or Medication Administration: 1 Nurses will follow the DDSD Medication Administration Assessment Policy and Procedure;</td>
</tr>
<tr>
<td>3 Nurses will be contacted prior to the delivery of PRN medications by DSP, including surrogate</td>
</tr>
</tbody>
</table>

Survey Report #: Q.16.3.DDW.11686880.5.RTN.01.16.167
Family Living providers, who are not related by affinity or consanguinity that have successfully completed AWMD or CMA training. Nurses will determine whether to approve the delivery of the PRN medication based on prudent nursing judgment;

Developmental Disabilities (DD) Waiver
Service Standards effective 4/1/2007

CHAPTER 1 II. PROVIDER AGENCY
REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.

E. Medication Delivery…
<table>
<thead>
<tr>
<th>Tag # 1A15.2 and IS09 / 5I09 Healthcare Documentation</th>
<th>Standard Level Deficiency</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</td>
<td>Based on record review, the Agency did not maintain the required documentation in the Individuals Agency Record as required by standard for 11 of 40 individual</td>
<td></td>
</tr>
<tr>
<td>Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy.</td>
<td>Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current:</td>
<td></td>
</tr>
<tr>
<td>Chapter 6 (CCS) 2. Service Requirements. E. The agency nurse(s) for Customized Community Supports providers must provide the following services: 1. Implementation of pertinent PCP orders; ongoing oversight and monitoring of the individual's health status and medically related supports when receiving this service; 3. Agency Requirements: Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.</td>
<td>• Electronic Comprehensive Health Assessment Tool (e-CHAT) (#2, 17, 22, 33)</td>
<td></td>
</tr>
<tr>
<td>Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.</td>
<td>• Medication Administration Assessment Tool (#2, 17, 22, 33)</td>
<td></td>
</tr>
<tr>
<td>Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.</td>
<td>• Aspiration Risk Screening Tool (#2, 17, 22, 33)</td>
<td></td>
</tr>
<tr>
<td>I. Health Care Requirements for Family Living: 5. A nurse employed or contracted by</td>
<td>• Semi-Annual Nursing Review of HCP/Medical Emergency Response Plans:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>◦ None found for 1/2015 – 7/2015; 7/2015 – 1/2016 (#4)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>◦ None found for 10/2014 - 4/2015; 4/2015 - 10/2015 (#15)</td>
<td></td>
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<tr>
<td></td>
<td>◦ Report provided was not completed by nursing staff for 4/2015 – 10/2015. (#18)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>◦ None found for 11/2015 – 2/2016 (#18)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Special Health Care Needs:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>◦ Nutritional Evaluation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>◦ Individual #7 - According to IST section of the ISP, the individual is required to have</td>
<td></td>
</tr>
</tbody>
</table>

Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →
the Family Living Supports provider must complete the e-CHAT, the Aspiration Risk Screening Tool, (ARST), and the Medication Administration Assessment Tool (MAAT) and any other assessments deemed appropriate on at least an annual basis for each individual served, upon significant change of clinical condition and upon return from any hospitalizations. In addition, the MAAT must be updated for any significant change of medication regime, change of route that requires delivery by licensed or certified staff, or when an individual has completed training designed to improve their skills to support self-administration.

a. For newly-allocated or admitted individuals, assessments are required to be completed within three (3) business days of admission or two (2) weeks following the initial ISP meeting, whichever comes first.

b. For individuals already in services, the required assessments are to be completed no more than forty-five (45) calendar days and at least fourteen (14) calendar days prior to the annual ISP meeting.

c. Assessments must be updated within three (3) business days following any significant change of clinical condition and within three (3) business days following return from hospitalization.

d. Other nursing assessments conducted to determine current health status or to evaluate a change in clinical condition must be documented in a signed progress note that includes time and date as well as subjective information including the individual complaints, signs and symptoms noted by staff, family members or other team members; objective information including vital signs, physical examination, weight, and

an evaluation. No evidence of evaluation found.

- **Nutritional Plan**
  - Individual #34 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found.

- **Health Care Plans**
  - **ISP / Individual Specific Training Section**
    - Individual #20 - According to the IST, the individual is supposed to have HCP’s (none specified) with CIHS staff trained at the knowledge level. No Health Care Plans were provided. (Individual #20)

- **Sleep Apnea**
  - Individual #2 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found.

- **Vasovagal Syncope**
  - Individual #2 - As indicated by the IST section of ISP the individual is required to have a plan.

- **Medical Emergency Response Plans**
  - **Paralysis**
    - Individual #15 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found.

  - **Hypothyroidism**
    - Individual #11 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found. No evidence of a plan found.

  - **ISP / Individual Specific Training Section**
    - Individual #20 - According to the IST, the individual is supposed to have Medical
other pertinent data for the given situation (e.g., seizure frequency, method in which temperature taken); assessment of the clinical status, and plan of action addressing relevant aspects of all active health problems and follow up on any recommendations of medical consultants.

e. Develop any urgently needed interim Healthcare Plans or MERPs per DDSD policy pending authorization of ongoing Adult Nursing services as indicated by health status and individual/guardian choice.

Chapter 12 (SL) 3. Agency Requirements:
D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

2. Service Requirements. L. Training and Requirements. 5. Health Related Documentation: For each individual receiving Living Supports- Supported Living, the provider agency must ensure and document the following:

a. That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has a MERP developed by a licensed nurse or other appropriate professional according to the DDSD Medical Emergency Response Plan Policy, that DSP have been trained to implement such plan(s), and ensure that a copy of such plan(s) are readily available to DSP in the home;

b. That an average of five (5) hours of documented nutritional counseling is available annually, if recommended by the IDT and clinically indicated;

Emergency Response Plans for Allergies and Respiratory/Asthma with CIHS staff trained at the knowledge level. No Medial Emergency Response Plans were provided. (Individual #20)

- **Neuro**
  Individual #34 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found.

- **Respiratory**
  Individual #2 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found.

- **Vasovagal Syncope**
  Individual #2 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found.
c. That the nurse has completed legible and signed progress notes with date and time indicated that describe all interventions or interactions conducted with individuals served, as well as all interactions with other healthcare providers serving the individual. All interactions must be documented whether they occur by phone or in person; and

d. Document for each individual that:
   i. The individual has a Primary Care Provider (PCP);
   ii. The individual receives an annual physical examination and other examinations as specified by a PCP;
   iii. The individual receives annual dental check-ups and other check-ups as specified by a licensed dentist;
   iv. The individual receives a hearing test as specified by a licensed audiologist;
   v. The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and
   vi. Agency activities occur as required for follow-up activities to medical appointments (e.g. treatment, visits to specialists, and changes in medication or daily routine).
   vii. The agency nurse will provide the individual’s team with a semi-annual nursing report that discusses the services provided and the status of the individual in the last six (6) months. This may be provided electronically or in paper format to the team no later than (2) weeks prior to the ISP and semi-annually.
The Supported Living Provider Agency must ensure that activities conducted by agency nurses comply with the roles and responsibilities identified in these standards.

Chapter 13 (IMLS) 2. Service Requirements:
C. Documents to be maintained in the agency administrative office, include:
   A. All assessments completed by the agency nurse, including the Intensive Medical Living Eligibility Parameters tool; for e-CHAT a printed copy of the current e-CHAT summary report shall suffice;

   F. Annual physical exams and annual dental exams (not applicable for short term stays);

   G. Tri-annual vision exam (Not applicable for short term stays. See Medicaid policy 8.310.6 for allowable exceptions for more frequent vision exam);

   H. Audiology/hearing exam as applicable (Not applicable for short term stays; See Medicaid policy 8.324.6 for applicable requirements);

   I. All other evaluations called for in the ISP for which the Services provider is responsible to arrange;

   J. Medical screening, tests and lab results (for short term stays, only those which occur during the period of the stay);

   L. Record of medical and dental appointments, including any treatment provided (for short term stays, only those appointments that occur during the stay);

   O. Semi-annual ISP progress reports and MERP reviews (not applicable for short term stays);

   P. Quarterly nursing summary reports (not applicable for short term stays);
### NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:

A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.

### B. Documentation of test results:

Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.

### Department of Health Developmental Disabilities Supports Division Policy

**Medical Emergency Response Plan Policy MERP-001 eff.8/1/2010**

F. The MERP shall be written in clear, jargon free language and include at a minimum the following information:

1. A brief, simple description of the condition or illness.
2. A brief description of the most likely life threatening complications that might occur and what those complications may look like to an observer.
3. A concise list of the most important measures that may prevent the life threatening complication from occurring (e.g., avoiding allergens that trigger an asthma attack or making sure the person with diabetes has snacks with them to avoid hypoglycemia).
4. Clear, jargon free, step-by-step instructions regarding the actions to be taken by direct support personnel (DSP) and/or others to intervene in the emergency, including criteria for when to call 911.
5. Emergency contacts with phone numbers.
6. Reference to whether the individual has advance directives or not, and if so, where the advance directives are located.


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual’s case file shall include the following requirements...1, 2, 3, 4, 5, 6, 7, 8.

CHAPTER 1. III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION - Healthcare Documentation by Nurses for Community Living Services, Community Inclusion Services and Private Duty Nursing Services: Chapter 1. III. E. (1-4) (1) Documentation of nursing assessment activities (2) Health related plans and (4) General Nursing Documentation


CHAPTER 5 IV. COMMUNITY INCLUSION SERVICES PROVIDER AGENCY REQUIREMENTS B. IDT Coordination (2) Coordinate with the IDT to ensure that each individual participating in Community Inclusion Services who has a score of 4, 5, or 6 on the HAT has a Health Care Plan developed by a licensed nurse, and if applicable, a Crisis Prevention/Intervention Plan.
<table>
<thead>
<tr>
<th>Tag # 1A27.2</th>
<th>Duty to Report IRs Filed During On-Site and/or IRs Not Reported by Provider</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS</strong></td>
<td>Based on record review, the Agency did not report suspected abuse, neglect, or exploitation, unexpected and natural/expected deaths; or other reportable incidents to the Division of Health Improvement for 1 of 40 individuals.</td>
<td><strong>Provider:</strong> State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</td>
</tr>
<tr>
<td><strong>NMAC 7.1.14.8 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY-BASED SERVICE PROVIDERS:</strong></td>
<td>During the on-site survey March 14, 2016, surveyors observed the following:</td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
</tr>
<tr>
<td><strong>A. Duty to report:</strong></td>
<td>During the on-site visit, a surveyor discovered a medical consultation form generated by The New Beginnings which read, “Pt observed in ED after accidental drug ingestion. Poison Control consulted. No further observation in ED required.” This incident was not reported to DHI for neglect.</td>
<td></td>
</tr>
<tr>
<td>(1) All community-based providers shall immediately report alleged crimes to law enforcement or call for emergency medical services as appropriate to ensure the safety of consumers.</td>
<td>As a result of what was observed the following incident(s) was reported:</td>
<td></td>
</tr>
<tr>
<td>(2) All community-based service providers, their employees and volunteers shall immediately call the department of health improvement (DHI) hotline at 1-800-445-6242 to report abuse, neglect, exploitation, suspicious injuries or any death and also to report an environmentally hazardous condition which creates an immediate threat to health or safety.</td>
<td>Individual #33</td>
<td></td>
</tr>
<tr>
<td><strong>B. Reporter requirement.</strong> All community-based service providers shall ensure that the employee or volunteer with knowledge of the alleged abuse, neglect, exploitation, suspicious injury, or death calls the division’s hotline to report the incident.</td>
<td>• A State Incident Report of Neglect was filed on March 14, 2016. Incident report was reported to DHI.</td>
<td></td>
</tr>
<tr>
<td><strong>C. Initial reports, form of report, immediate action and safety planning, evidence preservation, required initial notifications:</strong></td>
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<td></td>
</tr>
<tr>
<td>(1) Abuse, neglect, and exploitation, suspicious injury or death reporting: Any person may report an allegation of abuse, neglect, or exploitation, suspicious injury or a death by calling the division’s toll-free hotline number 1-800-445-6242. Any consumer, family member, or legal guardian may call the division’s hotline to report an allegation of</td>
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</tbody>
</table>
abuse, neglect, or exploitation, suspicious
injury or death directly, or may report through
the community-based service provider who, in
addition to calling the hotline, must also utilize
the division’s abuse, neglect, and exploitation
or report of death form. The abuse, neglect,
and exploitation or report of death form and
instructions for its completion and filing are
available at the division’s website,
http://dhi.health.state.nm.us, or may be
obtained from the department by calling the
division’s toll free hotline number, 1-800-445-
6242.
(2) **Use of abuse, neglect, and exploitation
or report of death form and notification by**
**community-based service providers:** In
addition to calling the division’s hotline as
required in Paragraph (2) of Subsection A of
7.1.14.8 NMAC, the community-based service
provider shall also report the incident of abuse,
neglect, exploitation, suspicious injury, or death
utilizing the division’s abuse, neglect, and
exploitation or report of death form consistent
with the requirements of the division’s abuse,
neglect, and exploitation reporting guide. The
community-based service provider shall ensure
all abuse, neglect, exploitation or death reports
describing the alleged incident are completed
on the division’s abuse, neglect, and
exploitation or report of death form and
received by the division within 24 hours of the
verbal report. If the provider has internet
access, the report form shall be submitted via
the division’s website at
http://dhi.health.state.nm.us; otherwise it may
be submitted via fax to 1-800-584-6057. The
community-based service provider shall ensure
that the reporter with the most direct
knowledge of the incident participates in the
preparation of the report form.
(3) **Limited provider investigation:** No
investigation beyond that necessary in order
to be able to report the abuse, neglect, or
exploitation and ensure the safety of consumers is permitted until the division has completed its investigation.

(4) **Immediate action and safety planning:**
Upon discovery of any alleged incident of abuse, neglect, or exploitation, the community-based service provider shall:

(a) develop and implement an immediate action and safety plan for any potentially endangered consumers, if applicable;

(b) be immediately prepared to report that immediate action and safety plan verbally, and revise the plan according to the division's direction, if necessary; and

(c) provide the accepted immediate action and safety plan in writing on the immediate action and safety plan form within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://dhi.health.state.nm.us; otherwise it may be submitted by faxing it to the division at 1-800-584-6057.

(5) **Evidence preservation:** The community-based service provider shall preserve evidence related to an alleged incident of abuse, neglect, or exploitation, including records, and do nothing to disturb the evidence. If physical evidence must be removed or affected, the provider shall take photographs or do whatever is reasonable to document the location and type of evidence found which appears related to the incident.

(6) **Legal guardian or parental notification:** The responsible community-based service provider shall ensure that the consumer's legal guardian or parent is notified of the alleged incident of abuse, neglect and exploitation within 24 hours of notice of the alleged incident unless the parent or legal guardian is suspected of committing the alleged abuse, neglect, or exploitation, in which case the community-based service provider
shall leave notification to the division’s investigative representative.

(7) **Case manager or consultant notification by community-based service providers:** The responsible community-based service provider shall notify the consumer’s case manager or consultant within 24 hours that an alleged incident involving abuse, neglect, or exploitation has been reported to the division. Names of other consumers and employees may be redacted before any documentation is forwarded to a case manager or consultant.

(8) **Non-responsible reporter:** Providers who are reporting an incident in which they are not the responsible community-based service provider shall notify the responsible community-based service provider within 24 hours of an incident or allegation of an incident of abuse, neglect, and exploitation
<table>
<thead>
<tr>
<th>Tag # 1A28.2</th>
<th>Incident Mgt. System - Parent/Guardian Training</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:</strong></td>
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<td></td>
</tr>
<tr>
<td><strong>A. General:</strong> All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner.</td>
<td>Based on record review, the Agency did not provide documentation indicating consumer, family members, or legal guardians had received an orientation packet including incident management system policies and procedural information concerning the reporting of Abuse, Neglect and Exploitation, for 12 of 40 individuals.</td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</td>
</tr>
<tr>
<td><strong>E. Consumer and guardian orientation packet:</strong> Consumers, family members, and legal guardians shall be made aware of and have available immediate access to the community-based service provider incident reporting processes. The community-based service provider shall provide consumers, family members, or legal guardians an orientation packet to include incident management systems policies and procedural information concerning the reporting of abuse, neglect, exploitation, suspicious injury, or death. The community-based service provider shall include a signed statement indicating the date, time, and place they received their orientation packet to be contained in the consumer’s file. The appropriate consumer, family member, or legal guardian shall sign this at the time of orientation.</td>
<td>Review of the Agency individual case files revealed the following items were not found and/or incomplete:</td>
<td></td>
</tr>
<tr>
<td>• Parent/Guardian Incident Management Training (Abuse, Neglect and Exploitation) (#9, 13, 17, 18, 19, 20, 26, 27, 28, 31, 33, 35)</td>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
<td></td>
</tr>
<tr>
<td>Tag # 1A29 Complaints / Grievances Acknowledgement</td>
<td>Standard Level Deficiency</td>
<td></td>
</tr>
<tr>
<td>---------------------------------------------------</td>
<td>-------------------------</td>
<td></td>
</tr>
<tr>
<td><strong>NMAC 7.26.3.6</strong></td>
<td>Based on record review, the Agency did not provide documentation, the complaint procedure had been made available to individuals or their legal guardians for 5 of 40 individuals. Review of the Agency individual case files revealed the following items were not found and/or incomplete:</td>
<td></td>
</tr>
<tr>
<td>A. These regulations set out rights that the department expects all providers of services to individuals with developmental disabilities to respect. These regulations are intended to complement the department's Client Complaint Procedures (7 NMAC 26.4) [now 7.26.4 NMAC].</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NMAC 7.26.3.13 Client Complaint Procedure Available.** A complainant may initiate a complaint as provided in the client complaint procedure to resolve complaints alleging that a service provider has violated a client's rights as described in Section 10 [now 7.26.3.10 NMAC]. The department will enforce remedies for substantiated complaints of violation of a client's rights as provided in client complaint procedure. [09/12/94; 01/15/97; Recompiled 10/31/01] |

**NMAC 7.26.4.13 Complaint Process:**

A. (2). The service provider’s complaint or grievance procedure shall provide, at a minimum, that: (a) the client is notified of the service provider’s complaint or grievance procedure |

Provider:

State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

Provider:

Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →

Provider:

→
<p>| Tag # 1A33 | Standard Level Deficiency |  |
| Board of Pharmacy – Med. Storage | Based on observation, the Agency did not to ensure proper storage of medication for 1 of 40 individuals. |
| New Mexico Board of Pharmacy Model Custodial Drug Procedures Manual E. Medication Storage: | Observation included: |
| 1. Prescription drugs will be stored in a locked cabinet and the key will be in the care of the administrator or designee. | Individual #5 |
| 2. Drugs to be taken by mouth will be separate from all other dosage forms. | Lorazepam 0.5: expired 2/2016 Expired medication was not kept separate from other medications as required by Board of Pharmacy Procedures. |
| 3. A locked compartment will be available in the refrigerator for those items labeled “Keep in Refrigerator.” The temperature will be kept in the 36°F - 46°F range. An accurate thermometer will be kept in the refrigerator to verify temperature. |  |
| 4. Separate compartments are required for each resident's medication. |  |
| 5. All medication will be stored according to their individual requirement or in the absence of temperature and humidity requirements, controlled room temperature (68-77°F) and protected from light. Storage requirements are in effect 24 hours a day. |  |
| 6. Medication no longer in use, unwanted, outdated, or adulterated will be placed in a quarantine area in the locked medication cabinet and held for destruction by the consultant pharmacist. |  |
| 8. References | Provider: |
| A. Adequate drug references shall be available for facility staff | State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → |
| H. Controlled Substances (Perpetual Count Requirement) | Provider: |
| 1. Separate accountability or proof-of-use sheets shall be maintained, for each controlled substance, indicating the following information: | Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): → |
| a. date |  |
| b. time administered |  |</p>
<table>
<thead>
<tr>
<th>c. name of patient</th>
<th>d. dose</th>
<th>e. practitioner’s name</th>
<th>f. signature of person administering or assisting with the administration the dose</th>
<th>g. balance of controlled substance remaining</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>
Tag # 1A33.1  
Board of Pharmacy - License

| New Mexico Board of Pharmacy Model Custodial Drug Procedures Manual |
|-------------------------|--------------------|
| 6. Display of License and Inspection Reports |
| A. The following are required to be publicly displayed: |
| □ Current Custodial Drug Permit from the NM Board of Pharmacy |
| □ Current registration from the consultant pharmacist |
| □ Current NM Board of Pharmacy Inspection Report |

<table>
<thead>
<tr>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Based on observation, the Agency did not provide the current Custodial Drug Permit from the New Mexico Board of Pharmacy, the current registration from the Consultant Pharmacist, or the current New Mexico Board of Pharmacy Inspection Report for 1 of 28 residences:</td>
</tr>
<tr>
<td>Individual Residence:</td>
</tr>
<tr>
<td>• Current Custodial Drug Permit from the NM Board of Pharmacy (#5) (Note: Individual shares a residence with an Individual who was not on the sample).</td>
</tr>
</tbody>
</table>

| Provider: |
|-------------------------|--------------------|
| State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): |
| → |

<p>| Provider: |
|-------------------------|--------------------|
| Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): |
| → |</p>
<table>
<thead>
<tr>
<th>Tag # LS06 / 6L06</th>
<th>Family Living Requirements</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Family Living Home Studies:</strong> The Living Supports - Family Living Services Provider Agency must complete all Developmental Disabilities Support Division (DDSD) requirements for approval of each direct support provider, including completion of an approved home study and training of the direct support provider prior to placement. After the initial home study, an updated home study must be completed annually. The home study must also be updated each time there is a change in family composition or when the family moves to a new home. The content and procedures used by the Provider Agency to conduct home studies must be approved by DDSD.</td>
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<tr>
<td><strong>E. Supervision:</strong> The Living Supports - Family Living Provider Agency must provide and document:</td>
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<tr>
<td>1. Monthly face to face consultation, by agency supervisors or internal service coordinators, with the DSP on at least a monthly basis to include:</td>
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</tr>
<tr>
<td>a. Review implementation of the individual’s ISP Action Plans and associated support plans, including, Positive Behavior Support Plan (PBSP), Written Direct Support Instructions (WDSI) from therapist(s) serving the individual, schedule of activities and appointments; and advise direct support personnel regarding expectations and next steps including need for individual specific training or retraining from therapists and Behavior Support Consultants;</td>
<td></td>
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<tr>
<td>b. Review implementation and the effectiveness of therapy, healthcare, PBSP, Behavior Crisis Intervention Plan (BCIP), MERP, and</td>
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<td>Based on record review, the Agency did not complete all DDSD requirements for approval of each direct support provider for 1 of 20 individuals.</td>
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<tr>
<td>Review of the Agency files revealed the following items were not found, incomplete, and/or not current:</td>
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<tr>
<td>• Monthly Consultation with the Direct Support Provider</td>
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<tr>
<td>† Individual #22 - None found for 1/2016 – 2/2016.</td>
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<tr>
<td><strong>Provider:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Provider:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
<td></td>
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</tbody>
</table>
Comprehensive Aspiration Risk Management Plan (CARMP) plans if applicable;

c. Assist with resolution of service or support issues raised by the DSP or observed by the supervisor, service coordinator or other IDT members; and

d. Monitor the Assistive Technology Inventory to ensure that needed adaptive equipment, augmentative communication and assistive technology devices are available and functioning properly.


CHAPTER 6. III. REQUIREMENTS UNIQUE TO FAMILY LIVING SERVICES

A. Support to Individuals in Family Living:
The Family Living Services Provider Agency shall provide and document:

(5) Monthly consultation, by agency supervisors or internal service coordinators, with the direct support provider to include:

(a) Review, advise, and prompt the implementation of the individual's ISP Action Plans, schedule of activities and appointments; and

(b) Assist with service or support issues raised by the direct support provider or observed by supervisor, service coordinator or other IDT members.

B. Home Studies. The Family Living Services Provider Agency shall complete all DDSD requirements for approval of each direct support provider, including completion of an approved home study and training prior to placement. After the initial home study, an updated home study shall be completed annually. The home study must also be updated each time there is a change in family composition or when the family moves to a new home. The content and procedures used
by the Provider Agency to conduct home studies shall be approved by DDSD.


CHAPTER 1. I. PROVIDER AGENCY ENROLLMENT PROCESS
D. Scope of DDSD Agreement
(4) Provider Agencies must have prior written approval of the Department of Health to subcontract any service other than Respite;

NMAC 8.314.5.10 - DEVELOPMENTAL DISABILITIES HOME AND COMMUNITY-BASED SERVICES WAIVER

ELIGIBLE PROVIDERS:
I. Qualifications for community living service providers: There are three types of community living services: Family living, supported living and independent living. Community living providers must meet all qualifications set forth by the DOH/DDSD, DDW definitions and service standards.
(1) Family living service providers for adults must meet the qualifications for staff required by the DOH/DDSD, DDW service definitions and standards. The direct care provider employed by or subcontracting with the provider agency must be approved through a home study completed prior to provision of services and conducted at subsequent intervals required of the provider agency. All family living sub-contracts must be approved by the DOH/DDSD.
<table>
<thead>
<tr>
<th>Tag # LS25 / 6L25</th>
<th>Standard Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Health and Safety (SL/FL)</td>
<td>Based on observation, the Agency did not ensure that each individual’s residence met all requirements within the standard for 18 of 28 Supported Living, Family Living and Intensive Medical Living residences.</td>
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<td></td>
<td>Review of the residential records and observation of the residence revealed the following items were not found, not functioning or incomplete:</td>
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<td></td>
<td><strong>Supported Living Requirements:</strong></td>
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<tr>
<td></td>
<td>• Water temperature in home does not exceed safe temperature (110°F)</td>
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<tr>
<td></td>
<td>▶ Water temperature in home measured 117°F (#5)</td>
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<td></td>
<td>▶ Water temperature in home measured 132.1°F (#8, 14)</td>
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<tr>
<td></td>
<td>▶ Water temperature in home measured 112.5°F (#15)</td>
<td></td>
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<tr>
<td></td>
<td>▶ Water temperature in home measured 118.9°F (#23)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>▶ Water temperature in home measured 143.4°F (#29)</td>
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</tr>
<tr>
<td></td>
<td>• Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual’s ISP (#8, 14)</td>
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<tr>
<td></td>
<td>• Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes</td>
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<td></td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
<td></td>
</tr>
</tbody>
</table>
that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and

q. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.

**CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements**

**G. Residence Requirements for Living Supports- Supported Living Services:**

1. Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates the individual's daily living, social, and leisure activities. In addition, the residence must:

   f. Maintain basic utilities, i.e., gas, power, water, and telephone;

   g. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;

   h. Ensure water temperature in home does not exceed safe temperature (110°F);

   i. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire extinguisher, or a sprinkler system;

   j. Have a general-purpose First Aid kit;

   the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#5, 30, 34)

**Family Living Requirements:**

- Battery operated or electric smoke detectors, heat sensors, or a sprinkler system installed in the residence (#38)

- General-purpose first aid kit (#7)

- Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual's ISP (#11, 12, 17, 18, 41)

- Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#4, 19, 21, 40, 41)

**Note:** The following Individuals shared a SL residence:

- 8, 14
- 13, 33, 36
k. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;

l. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift;

m. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual’s ISP; and

n. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.

CHAPTER 13 (IMLS) 2. Service Requirements
R. Staff Qualifications: 3. Supervisor Qualifications and Requirements:
S. Each residence shall include operable safety equipment, including but not limited to, an operable smoke detector or sprinkler system, a carbon monoxide detector if any natural gas appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures for emergency evacuation due to fire or other emergency and documentation of evacuation drills occurring at least annually during each shift, phone number for poison control within line of site of the telephone, basic utilities, general
household appliances, kitchen and dining utensils, adequate food and drink for three meals per day, proper food storage, and cleaning supplies.

T Each residence shall have a blood borne pathogens kit as applicable to the residents’ health status, personal protection equipment, and any ordered or required medical supplies shall also be available in the home.

U If not medically contraindicated, and with mutual consent, up to two (2) individuals may share a single bedroom. Each individual shall have their own bed. All bedrooms shall have doors that may be closed for privacy. Individuals have the right to decorate their bedroom in a style of their choosing consistent with safe and sanitary living conditions.

V For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.


CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS
L. Residence Requirements for Family Living Services and Supported Living Services
## Standard Level Deficiency

Based on interview and observation, the Agency did not ensure that each individual’s residence met all requirements within the standard, which maintains a physical environment which is safe and comfortable for 1 of 28 Supported Living, Family Living and Intensive Medical Living residences.

### Supported Living Requirements:

During on-site visit on March 16, 2016 at 4:10 PM surveyors observed the following:

- During the home visit to Individual #18’s residence the, Family Living Provider was asked if the individual needed any services that had not been received. DSP #288 reported they had been trying to get environmental modifications to fix issues with the bath tub. When asked to explain the circumstances, DSP #288 reported that Individual #18 has seizures and prefers to take showers. Since they have a bath tub, Individual #18 has fallen out of the shower/bath tub and injured themselves in the past. Individual #18 did not have any current injuries, but DSP #288 mentioned the Individual had hit her head and received bruises on her body and face due to falls from the bathtub. During the observation of the bath room area surveyors noted that the tub was a claw foot bathtub set on the edge of raised area surrounded with tile / linoleum flooring. The toilet and sink were in a separate area with their own door. There was no door to the bathroom area where the shower was located. The shower curtain was hung up on a plastic rod with curtain rings but many of the rings were missing. When DSP #288 was asked about the missing rings and how the curtain was hung it was reported that because of the Individual’s

### Provider:

**State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?):** →

**Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?):** →
(c) Water temperature is required to be maintained at a safe level to both prevent injury and ensure comfort.

(6) Bedroom area shall:
   (a) At a maximum of two (2) individuals share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;
   (b) All bedrooms shall have doors, which may be closed for privacy
   (c) Physical arrangement of bedrooms compatible with the physical needs of the individual; and
   (d) Allow individuals the right to decorate his or her bedroom in a style of his or her choice consistent with a safe and sanitary living conditions.

(7) Bathroom area shall provide:
   (a) For Supported Living, a minimum of one toilet and lavatory facility for every two (2) individuals with Developmental Disabilities living in the home;
   (b) Reasonable modifications or accommodations, based on the physical needs of the individual (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.):
      (i) Toilets, tubs, showers used by the individual(s) provide for privacy; designed or adapted for the safe provision of personal care; and
      (ii) Water temperature maintained at a safe level to prevent injury and ensure comfort.

falls out of the tub it was a hassle to repeatedly hang the shower curtain. DSP #288 reported they were working with their Case Manager and private insurance on getting money to complete the modifications but there were issues with who would fund the modifications (DDW or private insurance). It is unclear how long they have been working to resolve this issue.
**Service Domain: Medicaid Billing/Reimbursement** – State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.

<table>
<thead>
<tr>
<th>Tag # 544</th>
<th>Adult Habilitation Reimbursement</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Adult Habilitation Services for 3 of 4 individuals.</td>
<td></td>
</tr>
</tbody>
</table>

**A. General:** All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.

**B. Billable Units:** The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:

1. Date, start and end time of each service encounter or other billable service interval;
2. A description of what occurred during the encounter or service interval; and
3. The signature or authenticated name of staff providing the service.

**MAD-MR: 03-59 Eff 1/1/2004**

**8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:** Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not

**Individual #11**

December 2015 - January 2016

- The Agency billed 132 units of Adult Habilitation (T2021 U1) from 12/20/2015 through 1/2/2016. Documentation received accounted for 64 units.
- January 2016
  - The Agency billed 180 units of Adult Habilitation (T2021 U1) from 1/3/2016 through 1/16/2016. Documentation received accounted for 143 units.
  - The Agency billed 200 units of Adult Habilitation (T2021 U1) from 1/17/2016 through 1/30/2016. Documentation received accounted for 177 units.

**Individual #27**

December 2015 - January 2016

- The Agency billed 92 units of Adult Habilitation (T2021 U1) from 12/20/2015 through 1/2/2016. No documentation was found for 12/20/2015 through 1/2/2016 to justify 92 units billed.
substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.


CHAPTER 5 XVI. REIMBURSEMENT

A. Billable Unit. A billable unit for Adult Habilitation Services is in 15-minute increments hour. The rate is based on the individual’s level of care.

B. Billable Activities

(1) The Community Inclusion Provider Agency can bill for those activities listed and described on the ISP and within the Scope of Service. Partial units are allowable. Billable units are face-to-face, except that Adult Habilitation services may be non-face-to-face under the following conditions: (a) Time that is non face-to-face is documented separately and clearly identified as to the nature of the activity; and (b) Non face-to-face hours do not exceed 5% of the monthly billable hours.

(2) Adult Habilitation Services can be provided with any other services, insofar as the services are not reported for the same hours on the same day, except that Therapy Services and Case Management may be provided and billed for the same hours

February 2016

- The Agency billed 200 units of Adult Habilitation (T2021 U1) from 2/1/2016 through 2/13/2016. No documentation was found for 2/1/2016 through 2/13/2016 to justify 200 units billed.

Individual #32

January 2016

- The Agency billed 256 units of Adult Habilitation (T2021 U1) from 1/3/2016 through 1/6/2016. Documentation received accounted for 72 units
<table>
<thead>
<tr>
<th>Tag # IS30</th>
<th>Standard Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customized Community Supports Reimbursement</td>
<td>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized Community Supports for 8 of 16 individuals.</td>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →</td>
</tr>
<tr>
<td>CHAPTER 6 (CCS) 4. REIMBURSEMENT A. Required Records: All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed.</td>
<td>Individual #5 December 2015 - January 2016</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• The Agency billed 180 units of Customized Community Supports (Individual) (H2021 HB U1) from 12/28/2015 through 1/2/2016. Documentation received accounted for 168 units.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Individual #7 December 2015 - January 2016</td>
</tr>
<tr>
<td></td>
<td>• The Agency billed 200 units of Customized Community Supports (Individual) (H2021 HB U1) from 12/20/2016 through 1/2/2016. Documentation received accounted for 176 units.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>January 2016 - February 2016</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• The Agency billed 152 units of Customized Community Supports (Individual) (H2021 HB U1) from 1/31/2016 through 2/13/2016. Documentation received accounted for 140 units.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Individual #10 January 2016</td>
</tr>
<tr>
<td></td>
<td>• The Agency billed 260 units of Adult Habilitation (H2021 HB U1) from 1/17/2016 through 1/30/2016. No documentation was found for 1/17/2016 through 1/30/2016 to justify 260 units billed.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Individual #13 December 2015 - January 2016</td>
</tr>
</tbody>
</table>
unit, with the rate category based on the NM DDW group.

4. The time at home is intermittent or brief; e.g. one hour time period for lunch and/or change of clothes. The Provider Agency may bill for providing this support under Customized Community Supports without prior approval from DDSD.

5. The billable unit for Intensive Behavioral Customized Community Supports is a fifteen (15) minute unit. (There is a separate rate established for individuals who require one-to-one (1:1) support either in the community or in a group day setting due to behavioral challenges (NM DDW group G).

6. The billable unit for Fiscal Management for Adult Education is dollars charged for each class including a 10% administrative processing fee.

**C. Billable Activities:**

1. All DSP activities that are:
   a. Provided face to face with the individual;
   b. Described in the individual’s approved ISP;
   c. Provided in accordance with the Scope of Services; and
   d. Activities included in billable services, activities or situations.

2. Purchase of tuition, fees, and/or related materials associated with adult education opportunities as related to the ISP Action Plan and Outcomes, not to exceed $550 including administrative processing fee.

<p>| | | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td></td>
<td>The Agency billed 200 units of Adult Habilitation (T2021 HB U4) from 12/20/2015 through 1/2/2016. Documentation received accounted for 24 units.</td>
<td></td>
</tr>
<tr>
<td>January - February 2016</td>
<td>The Agency billed 260 units of Adult Habilitation (T2021 HB U4) from 1/31/2016 through 2/13/2016. Documentation received accounted for 128 units.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Individual #14</td>
<td></td>
</tr>
<tr>
<td>January 2016</td>
<td>The Agency billed 220 units of Customized Community Supports (Group) (T2021 HB U8) from 1/3/2016 through 1/16/2016. Documentation received accounted for 192 units.</td>
<td></td>
</tr>
<tr>
<td>January - February 2016</td>
<td>The Agency billed 220 units of Customized Community Supports (Group) (T2021 HB U8) from 1/31/2016 through 2/13/2016. Documentation received accounted for 216 units.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Individual #21</td>
<td></td>
</tr>
<tr>
<td>January 2016</td>
<td>The Agency billed 220 units of Customized Community Supports (Group) (T2021 HB U7) from 1/3/2016 through 1/16/2016. Documentation received accounted for 198 units.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>February 2016</td>
<td></td>
</tr>
<tr>
<td></td>
<td>The Agency billed 242 units of Customized Community Supports (Group) (T2021 HB U7) from 1/17/2016 through 1/30/2016. Documentation received accounted for 200 units.</td>
<td></td>
</tr>
</tbody>
</table>

The Agency billed 242 units of Customized Community Supports (Group) (T2021 HB U7) from 1/17/2016 through 1/30/2016. Documentation received accounted for 200 units.

The Agency billed 242 units of Customized Community Supports (Group) (T2021 HB U7) from 1/17/2016 through 1/30/2016. Documentation received accounted for 200 units.
3. Customized Community Supports can be included in ISP and budget with any other services.

MAD-MR: 03-59 Eff 1/1/2004
8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:
Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.

U7) from 1/31/2016 through 2/13/2016.
Documentation received accounted for 216 units.

Individual #23
December 2015 - January 2016
- The Agency billed 220 units of Customized Community Supports (Group) (T2021 HB U8) from 12/20/2015 through 1/16/2016. Documentation received accounted for 192 units.

Individual #33
December 2015 - January 2016
- The Agency billed 220 units of Customized Community Supports (Group) (T2021 HB U8) from 12/20/2015 through 1/2/2016. No documentation was found for 12/20/2016 through 1/2/2016 to justify 220 units billed.
<table>
<thead>
<tr>
<th>Tag # LS26 / 6L26 Supported Living Reimbursement</th>
<th>Standard Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →</th>
</tr>
</thead>
</table>
| **Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013** | Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Supported Living Services for 3 of 11 individuals. **Individual #5** December 2015  
- The Agency billed 3 units of Supported Living (T2016 HB U6) from 12/26/2015 through 12/28/2015. Documentation received indicated Individual was “in jail” from 12/26/2015 through 12/28/2015. Documentation received accounted for 0 units. One or more of the required elements was not met:  
  - A description of what occurred during the encounter or service interval;  | **Provider:**  
**Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here** (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): → |
| **CHAPTER 12 (SL) 2. REIMBURSEMENT** | **Individual #13** December 2015  
- The Agency billed 31 units of Supported Living (T2033 UJ U4) from 12/1/2015 through 12/31/2015. No documentation was found for 12/1/2015 through 12/31/2015 to justify units billed.  |  |
| **A. Supported Living Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity, and clinical necessity of services furnished to individuals who are currently receiving services. The Supported Living Services Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed.** | **Individual #33** December 2015  
- The Agency billed 1 unit of Supported Living (T2033 HB U6) on 12/31/2015. No documentation was found for 12/31/2015 to justify the 1 unit billed.  |  |
| **3. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record must contain the following:** |  |  |
| **a. Date, start and end time of each service encounter or other billable service interval;** |  |  |
| **b. A description of what occurred during the encounter or service interval;** |  |  |
| **c. The signature or authenticated name of staff providing the service;** |  |  |
| **d. The rate for Supported Living is based on categories associated with each individual’s NM DDW Group; and** |  |  |
| **e. A non-ambulatory stipend is available for those who meet assessed need requirement.** |  |  |
| **B. Billable Units:**  
1. The billable unit for Supported Living is based on a daily rate. A day is determined** |  |  |
based on whether the individual was residing in the home at midnight.

2. The maximum allowable billable units cannot exceed three hundred forty (340) calendar days per ISP year or one hundred seventy (170) calendar days per six (6) months.


CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION

A. General: All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.

B. Billable Units: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:

(1) Date, start and end time of each service encounter or other billable service interval;
(2) A description of what occurred during the encounter or service interval; and
(3) The signature or authenticated name of staff providing the service.

MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:
Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services
that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.

CHAPTER 6. IX. REIMBURSEMENT FOR COMMUNITY LIVING SERVICES  
A. Reimbursement for Supported Living Services  
(1) Billable Unit. The billable Unit for Supported Living Services is based on a daily rate. The daily rate cannot exceed 340 billable days a year.  
(2) Billable Activities  
(a) Direct care provided to an individual in the residence any portion of the day.  
(b) Direct support provided to an individual by community living direct service staff away from the residence, e.g., in the community.  
(c) Any activities in which direct support staff provides in accordance with the Scope of Services.  
(3) Non-Billable Activities  
(a) The Supported Living Services provider shall not bill DD Waiver for Room and Board.  
(b) Personal care, respite, nutritional counseling and nursing supports shall not be billed as separate services for an individual receiving Supported Living Services.  
(c) The provider shall not bill when an individual is hospitalized or in an institutional care setting.
Tag # IM31
Intensive Medical Living Services Reimbursement

|---------------------------------------------------------------|

**CHAPTER 13 (IMLS) 1. REIMBURSEMENT**

A. All Living Supports- Intensive Medical Living Services Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity, and clinical necessity of services furnished to individuals who are currently receiving services. The Intensive Medical Living Services Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual’s name, servicing provider, nature of services, and length of a session of service billed.

1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unity billed, the record shall contain the following:

   a. Date, start and end time of each service encounter or other billable service interval;
   b. A description of what occurred during the encounter or service interval; and
   c. The signature or authenticated name of staff providing the service.

2. The maximum allowable billable units cannot exceed three hundred forty (340) days per year and also cannot exceed one hundred seventy (170) days in a six (6) month period.

**B. Billable Unit:**

Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Intensive Medical Living Services Reimbursement for 1 of 1 individual.

**Individual #15 December 2015**

- The Agency billed 1 unit of Intensive Medical Living Services (T2033 HB TG) on 12/13/2015. No documentation was found for 12/13/2015 to justify the 1 unit billed.

- The Agency billed 1 unit of Intensive Medical Living Services (T2033 HB TG) on 12/25/2015. Documentation provided indicated Individual was “out of home” on 12/25/2015. Documentation received accounted for 0 units. One or more of the required elements was not met:
  - A description of what occurred during the encounter or service interval.

- The Agency billed 1 unit of Intensive Medical Living Services (T2033 HB TG) on 12/26/2015. Documentation provided indicated Individual was “out of home” on 12/26/2015. Documentation received accounted for 0 units. One or more of the required elements was not met:
  - A description of what occurred during the encounter or service interval.

**January 2016**

- The Agency billed 1 unit of Intensive Medical Living Services (T2033 HB TG) on 1/1/2016. Documentation provided indicated Individual was “out with family” on 1/1/2016. Documentation received

**Provider:**

State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

**Provider:**

Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →
1. The billable unit for Intensive Medical Living Services is a set daily unit. A day is determined based on whether the individual was residing in the home at midnight.

C. Billable Activities:

1. Services included in the individual's approved ISP;

2. Supports delivered consistent with the scope of services subject to service limitations; and

3. Activities included in billable services, activities or situations.

MAD-MR: 03-59 Eff 1/1/2004
8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:
Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.
<table>
<thead>
<tr>
<th>Tag # IH32</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customized In-Home Supports Reimbursement</td>
<td>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized In-Home Supports Reimbursement for 2 of 6 individuals.</td>
</tr>
</tbody>
</table>

Individual #6
December 2015 – January 2016
- The agency billed 160 units of Customized In-Home Supports (S5125 HB UA) from 12/20/2015 through 1/2/2016. Documentation received accounted for 20 units.

January 2016
- The agency billed 96 units of Customized In-Home Supports (S5125 HB UA) from 1/3/2016 through 1/16/2016. No documentation was found for 1/3/2016 through 1/16/2016 to justify 96 units billed.

Individual #16
December 2015
- The Agency billed 1226 units of Customized In-Home Supports (S5125 HB) from 12/1/2015 through 12/31/2015. Documentation received accounted for 780 units.

January 2016
- The Agency billed 992 units of Customized In-Home Supports (S5125 HB) from 1/17/2016 through 1/30/2016. Documentation received accounted for 454 units.

Individual #35
January 2016

Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →

Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →
### C. Billable Activities:

1. Direct care provided to an individual in the individual's residence, consistent with the Scope of Services, any portion of the day.

2. Direct support provided to an individual consistent with the Scope of Services by Customized In-Home Supports direct support personnel in community locations other than the individual’s residence.

<table>
<thead>
<tr>
<th></th>
<th>The Agency billed 284 units of Customized In-Home Supports (S5125 HB UA) from 1/3/2016 through 1/16/2016. Documentation received accounted for 148 units.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>The Agency billed 144 units of Customized In-Home Supports (S5125 HB UA) from 1/17/2016 through 1/30/2016. No documentation was found for 1/17/2016 through 1/30/2016 to justify 144 units billed.</td>
</tr>
</tbody>
</table>
Date: July 19, 2016

To: Karan Sangha, Director of Operations
Provider: The New Beginnings, LLC
Address: 8908 Washington Street, NE
State/Zip: Albuquerque, New Mexico 87113

E-mail Address: ksangha@tnbabq.com

CC: Diane Dahl-Nunn, Executive Director
Address: 8908 Washington Street, NE
State/Zip: Albuquerque, New Mexico 87113

E-Mail Address: dnunn@tnbabq.com

Region: Metro
Survey Date: March 14 – 29, 2016
Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Supported Living, Family Living, Intensive Medical Living); Inclusion Supports (Customized Community Supports) and Other (Customized In-Home Supports)
2007: Community Living (Supported Living, Family Living, Independent Living) and Community Inclusion (Adult Habilitation)

Survey Type: Routine

Dear Mr. Sangha;

The Division of Health Improvement Quality Management Bureau received and approved the Plan of Correction you submitted. Your Plan of Correction is not closed.

**Your Plan of Correction will be considered for closure when a Verification survey confirms that you have corrected all survey deficiencies and sustained all corrections.**

The Quality Management Bureau will be need to conduct a verification survey to ensure previously cited deficiencies have been corrected and that systemic Quality Improvement and Quality Assurance processes have been effective at sustaining corrections.

If the Verification survey determines survey deficiencies have been corrected and corrective measures have effectively maintained compliance with DDW Standards, your Plan of Correction will be considered for closure.

If the Verification survey identifies repeat deficiencies, the Plan of Correction process will continue and your case may be referred to the Internal Review Committee for discussion of possible civil monetary penalties possible monetary fines and/or other sanctions.
In addition to the Verification survey, the following documents must be submitted no later than **July 26, 2016** to verify correction of deficiencies:

- Tag #1A25, 1A26
  - Please provide evidence of termination for Direct Support Personnel #225.
- Tag #5I44, IS30, LS26/6L26, IM31, IH32
  - Please provide Void/Adjust claims for all deficiencies cited in the Tag.

Thank you for your cooperation with the Plan of Correction process.

Sincerely,

*Amanda Castañeda*

Amanda Castañeda  
Health Program Manager/Plan of Correction Coordinator  
Quality Management Bureau/DHI

Q.16.3.DDW.11686880.5.RTN.08.16.201