Date: March 22, 2013

To: Sarah Parks, Senior Case Manager  
Provider: J & J Home Care, Inc.  
Address: 105 W. 3rd Street  
State/Zip: Roswell, New Mexico 88201  
E-mail Address: sarahp@jjhc.org  
CC: Joyce Munoz, Executive Director, Owner  
E-Mail Address: joycem@jjhc.org

Region: Southeast  
Survey Date: February 5 – 8, 2013  
Program Surveyed: Developmental Disabilities Waiver  
Service Surveyed: Case Management  
Survey Type: Routine  
Team Leader: Deb Russell, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau  
Team Members: Mari Chavez, BSW, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau and Tony Fragua, BFA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau

Dear Ms. Parks;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

**Determination of Compliance:**
The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

**Compliance with all Conditions of Participation.**

This determination is based on your agency’s compliance with CMS waiver assurances at the Condition of Participation level. The attached QMB Report of Findings indicates Standard Level deficiencies identified and requires implementation of a Plan of Correction.

**Plan of Correction:**
The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency’s compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the receipt of this letter.

DIVISION OF HEALTH IMPROVEMENT  
5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108  
(505) 222-8623 • FAX: (505) 222-8661 • http://www.dhi.health.state.nm.us

QMB Report of Findings – J & J Home Care, Inc. – Southeast Region – February 6 – 9, 2013  
Survey Report #: Q.13.3.DDW.D4045.4.001.RTN.01.081
Submission of your Plan of Correction:
Please submit your agency’s Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment “A” for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator
   5301 Central Ave. NE Suite 400 Albuquerque, NM 87108

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your Plan of Correction has been approved, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a $200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):
If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

   QMB Deputy Bureau Chief
   5301 Central Ave NE Suite #400
   Albuquerque, NM  87108
   Attention: IRF request

See Attachment “C” for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator at 505-699-9356 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

   Deb Russell

   Deb Russell, BS
   Team Lead/Healthcare Surveyor
   Division of Health Improvement
   Quality Management Bureau
### Survey Process Employed:

**Entrance Conference Date:** February 5, 2013  
**Present:**  
**J & J Home Care, Inc.**  
Sarah Parks, Senior Case Manager  
**DOH/DHI/QMB**  
Deb Russell, BS, Team Lead/Healthcare Surveyor  
Mari Chavez, BSW, Healthcare Surveyor  
Tony Fragua, BFA, Healthcare Surveyor  
**DDSD - Southeast Regional Office**  
Michelle Lyon, Regional Manager (via telephone)

**Exit Conference Date:** February 8, 2013  
**Present:**  
**J & J Home Care, Inc.**  
Sarah Parks, Senior Case Manager  
**DOH/DHI/QMB**  
Deb Russell, BS, Team Lead/Healthcare Surveyor  
Mari Chavez, BSW, Healthcare Surveyor  
Tony Fragua, BFA, Healthcare Surveyor  
**DDSD - Southeast Regional Office**  
Michelle Lyon, Regional Manager

<table>
<thead>
<tr>
<th>Administrative Locations Visited</th>
<th>Number: 1</th>
</tr>
</thead>
</table>
| Total Sample Size                | Number: 26  
5 - *Jackson* Class Members  
21 - *Non-Jackson* Class Members |
| Persons Served Records Reviewed  | Number: 26 |
| Case Managers Interviewed       | Number: 11 |
| Case Mgt Personnel Records Reviewed | Number: 14 |

**Administrative Files Reviewed**  
- Medicaid Reimbursement/Billing Records  
- Medical Records  
- Incident Management Records  
- Personnel Files  
- Training Records  
- Agency Policy and Procedure Manual  
- Caregiver Criminal History Screening Records  
- Employee Abuse Registry Records  
- Quality Assurance / Improvement Plan

---

**CC:** Distribution List:  
DOH - Division of Health Improvement  
DOH - Developmental Disabilities Supports Division  
DOH - Office of Internal Audit  
HSD - Medical Assistance Division

---


Survey Report #: Q.13.3.DDW.D4045.4.001.RTN.01.081
Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:
After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued non compliance.

Agencies must submit their Plan of Correction within 10 business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days will be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings. (Providers who fail to complete a POC within the 45 business days allowed shall be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the QMB Plan of Correction Coordinator at 505-699-9356 or email at Crystal.Lopez-Beck@state.nm.us. Requests for technical assistance must be requested through your DDSD Regional Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment “C”).

Instructions for Completing Agency POC:

Required Content
Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency’s required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the required six CMS core elements to address each deficiency of the POC:

1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur.
4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and
sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your POC:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Incident Reporting, and Individual-Specific service requirements, etc;
- How accuracy in Billing documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how ISPs are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps should be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a completion date (entered in the far right-hand column) for each finding. Be sure the date is realistic in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
2. For questions about the POC process, call the QMB POC Coordinator, Crystal Lopez-Beck at 505-699-9356 for assistance.
3. For Technical Assistance (TA) in developing or implementing your POC, contact your local DDSD Regional Office.
4. Submit your POC to Crystal Lopez-Beck, POC Coordinator in any of the following ways:
   a. Electronically at Crystal.Lopez-Beck@state.nm.us (preferred method)
   b. Fax to 505-222-8661, or
   c. Mail to POC Coordinator, 5301 Central Avenue NE, Suite 400, Albuquerque, NM 87108
5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
6. QMB will notify you when your POC has been “approve” or “denied.”
a. During this time, whether your POC is “approved,” or “denied,” you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.

b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.

c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.

d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.

7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

1. Your internal documents are due within a maximum of 45 business days of receipt of your Report of Findings.

2. You may submit your documents by postal mail (paper hard copy or on a disc), fax, or electronically (scanned and attached to e-mails).

3. All submitted documents must be annotated; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.

4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.

5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.

6. For billing deficiencies, you must submit:

   a. Evidence of an internal audit of billing documentation for a sample of individuals and timeframes;

   b. Copies of “void and adjust” forms submitted to correct all over-billed or unjustified units billed identified during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Deputy Chief at QMB, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.
Attachment B

Department of Health, Division of Health Improvement
QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency’s operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider’s compliance with CoPs in three (3) Service Domains.

Case Management Services:
- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:
- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP. (See the next section for a list of CoPs.) The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team’s analysis establishes that there is an identified potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.
The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

**Service Domain: Level of Care**
Condition of Participation:
1. **Level of Care:** The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

**Service Domain: Plan of Care**
Condition of Participation:
2. **Individual Service Plan (ISP) Creation and Development:** Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual’s needs.

Condition of Participation:
3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

**Service Domain: Qualified Providers**
Condition of Participation:
4. **Qualified Providers:** Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

**Service Domain: Plan of Care**
Condition of Participation:
5. **ISP Implementation:** Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

**Service Domain: Health, Welfare and Safety**
Condition of Participation:
6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

Condition of Participation:
7. **Individual Health, Safety and Welfare (Healthcare Oversight):** The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals’ health, safety and welfare.
QMB Determinations of Compliance

Compliance with Conditions of Participation
The QMB determination of **Compliance with Conditions of Participation** indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals’ health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation
The QMB determination of **Partial-Compliance with Conditions of Participation** indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals’ health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a **repeat** determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation
The QMB determination of **Non-Compliance with Conditions of Participation** indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals’ health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a **repeat** determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.
Attachment C  

Guidelines for the Provider  
Informal Reconsideration of Finding (IRF) Process  

Introduction:  
Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated “Document Request,” or “administrative Needs,” etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:  
1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief within 10 business days of receipt of the final Report of Findings.
2. The written request for an IRF must be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
4. The IRF request must include all supporting documentation or evidence.
5. If you have questions about the IRC process, email the IRF Chairperson, Scott Good at scott.good@state.nm.us for assistance.

The following limitations apply to the IRF process:
- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.
<table>
<thead>
<tr>
<th><strong>Tag # 1A08</strong></th>
<th><strong>Agency Case File</strong></th>
<th><strong>Standard Level Deficiency</strong></th>
<th><strong>Agency Plan of Correction, On-going QA/QI &amp; Responsible Party</strong></th>
<th><strong>Date Due</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CMS Assurance – Plan of Care - ISP Development &amp; Monitoring</strong> – Service plans address all participants’ assessed needs (including health and safety risk factors) and goals, either by waiver services or through other means. Services plans are updated or revised at least annually or when warranted by changes in the waiver participants’ needs.</td>
<td>Based on record review, the Agency failed to maintain at the administrative office a confidential case file for 19 of 26 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current:</td>
<td><strong>Provider:</strong> State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 | • **Current Emergency & Personal Identification Information**  
  ◦ Did not contain Pharmacy Information (#22)  
  ◦ Did not contain Primary Care Physician Information (#26) | **Provider:** Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: → | | |
| **CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS:** The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards. | • **ISP Signature Page**  
  ◦ None Found (#2)  
  ◦ Does not support a fully constituted IDT (#16, 22) | | | |
| D. **Provider Agency Case File for the Individual:** All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual’s case file shall include the following requirements:  
  (1) Emergency contact information, including the | • **ISP Teaching & Support Strategies (TSS)**  
  ◦ Individual #9 - TSS not found for:  
  ◦ **Live Outcome Statement:**  
  ➢ “…will be given a choice of physical activities.” | | | |
individual’s address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician’s name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate;

(2) The individual’s complete and current ISP, with all supplemental plans specific to the individual, and the most current completed Health Assessment Tool (HAT);

(3) Progress notes and other service delivery documentation;

(4) Crisis Prevention/Intervention Plans, if there are any for the individual;

(5) A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;

(6) When applicable, transition plans completed for individuals at the time of discharge from Fort Stanton Hospital or Los Lunas Hospital and Training School; and

(7) Case records belong to the individual receiving services and copies shall be provided to the individual upon request.

(8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies:

(a) Complete file for the past 12 months;

(b) ISP and quarterly reports from the current and prior ISP year;

(c) Intake information from original admission to services; and

(d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital.

- **Work/Education/Volunteer Outcome Statement:**
  - “Attend community outing of choice.”

- **Individual #18 - TSS not found for:**
  - **Live Outcome Statement:**
    - “…will choose where he wants to go in the community.”
    - “…will take pictures.”
    - “…will choose what night he wants to watch a football game.”
    - “…will invite friends or family to watch game.”

- **Relationships/Fun Outcome Statement:**
  - “…will choose which family member he wants to send out cards.”

- Positive Behavioral Crisis Plan (#3)

- Speech Therapy Plan (#9, 18, 23)

- Electronic Comprehensive Health Assessment Tool (#24, 26)

- **Crisis Plans/Medical Emergency Response Plans**
  - **Respiratory/Asthma**
    - Individual #23 - As indicated by the Individual Specific Training (IST) section of ISP the individual is required to have a plan. No evidence of plan found.

- **Hypertension**
  - Individual #8 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.
• Skin Integrity
  ◦ Individual #8 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.

• Skin & Wound
  ◦ Individual #19 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.

• Special Health Care Needs:
  • Meal Time Plan
    ◦ Individual #8 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.

  • Nutrition Plan
    ◦ Individual #8 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.
    ◦ Individual #10 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.
    ◦ Individual #24 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.

Other Individual Specific Evaluations and Examinations:

• Psychiatric Evaluation
  ◦ Individual #17 - Per documentation reviewed evaluation was completed on 1/14/2011. Follow-up was to be completed 1/2012. No documented evidence of the evaluation being completed was found.
- **Dental Exam**
  - Individual #2 - As indicated by the documentation reviewed, exam was completed on 6/21/2012. Follow-up was to be completed in 3 months. No documented evidence of the follow-up being completed was found.
  - Individual #3 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.
  - Individual #6 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.
  - Individual #13 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.
  - Individual #22 - As indicated by the documentation reviewed, exam was completed on 1/4/2011. Follow-up was to be completed in 12 months. No documented evidence of the follow-up being completed was found.
  - Individual #24 - As indicated by the documentation reviewed, exam was completed on 6/30/2009. Follow-up was to be completed in 3 years. No documented evidence of the follow-up being completed was found.

- **Auditory Exam**
  - Individual #6 - As indicated by the documentation reviewed, exam was completed on 6/30/2009. Follow-up was to be completed in 3 years. No documented evidence of the follow-up being completed was found.
was found.

- Individual #22 - As indicated by the Assessment Tracking Sheet, exam was to be scheduled. No documented evidence was found to verify visit was completed.

- Vision Exam
  - Individual #10 - As indicated by the Assessment Tracking Sheet, exam was completed on 10/21/2010. Follow-up was to be completed in 2 years. No documented evidence of the follow-up being completed was found.
  - Individual #22 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No documented evidence of exam was found.
  - Individual #24 - As indicated by the DDSD file matrix Vision Exams are to be conducted annually. No documented evidence of exam was found.

- Pap Smear Exam
  - Individual #7 - As indicated by the Annual Physical Exam, the exam was ordered on 3/26/2012. No documented evidence of the exam being completed was found.

- Bone Density Exam
  - Individual #7 - As indicated by the Annual Physical Exam, the exam was ordered on 3/26/2012. No documented evidence of the exam being completed was found.

- Colonoscopy
  - Individual #7 - As indicated by the Annual Physical Exam, the exam was ordered on 3/26/2012. No documented evidence of the
- Blood Levels
  - Individual #4 - As indicated by the documentation reviewed, lab work was ordered on 8/2012. No documented evidence of follow-up found to indicate it was completed.
  
  - Individual #13 - As indicated by the documentation reviewed, lab work was ordered on 3/14/2012. No documented evidence of follow-up found to indicate it was completed.
  
  - Individual #25 - As indicated by the documentation reviewed, lab work was ordered on 8/22/2012. No documented evidence of follow-up found to indicate it was completed.
  
  - Individual #26 - As indicated by the documentation reviewed, lab work was ordered on 10/2/2012. No documented evidence of follow-up found to indicate it was completed.

- Echo Carotid Doppler
  - Individual #7 - As indicated by the documentation reviewed, the exam was ordered on 3/26/2012. No documented evidence of the exam being completed was found.

- Sleep Study
  - Individual #7 - As indicated by the documentation reviewed, the exam was completed on 1/8/2012. No documented evidence of the exam being completed was found.
- **Electrocardiogram**
  - Individual #7 - As indicated by the documentation reviewed, the exam was ordered on 3/26/2012. No documented evidence of the exam being completed was found.

- Vocational Assessment Profile (#22)

- Positive Behavior Support Assessment (#8)

- Guardianship Documentation (#13)

- **Decision Consultation Forms**
  - Individual #14 - As indicated by the documentation reviewed, Individual was to have Vision and Dental Exams. Evidence was found indicating the guardian requested not to have the exams completed. No evidence found of the decision consultation form.
<table>
<thead>
<tr>
<th>Tag # 4C02 Scope of Services - Primary Freedom of Choice</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
</table>
| Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 | Based on record review the Agency failed to maintain documentation assuring individuals obtained all services through the freedom of choice process for 1 of 26 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current:  
  - Primary Freedom of Choice (#6) | State your Plan of Correction for the deficiencies cited in this tag here: → |
<p>| CHAPTER 4 II. SCOPE OF CASE MANAGEMENT SERVICES: Case Management shall include, but is not limited to, the following services: | | Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: → |
| T. Assure individuals obtain all services through the Freedom of Choice process. | | |</p>
<table>
<thead>
<tr>
<th>Tag # 4C07 Individual Service Planning</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on record review the Agency failed to ensure Case Managers developed realistic and measurable desired outcomes for the individual as identified in the ISP which includes the individual’s long-term vision, summary of strengths, preferences and needs, desired outcomes and an action plan for 7 of 26 Individuals. The following was found with regards to ISP Outcomes:</td>
<td>State your Plan of Correction for the deficiencies cited in this tag here:</td>
</tr>
<tr>
<td>CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS</td>
<td></td>
<td>Provider:</td>
</tr>
<tr>
<td>E. Individualized Service Planning and Approval:</td>
<td></td>
<td>Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here:</td>
</tr>
<tr>
<td>(1) Individualized service planning is developed through a person-centered planning process in accordance with the rule governing ISP development (7.26.5 NMAC). A person-centered planning process shall be used to develop an ISP that includes:</td>
<td>(a) Realistic and measurable desired outcomes for the individual as identified in the ISP which includes the individual’s long-term vision, summary of strengths, preferences and needs, desired outcomes and an action plan and is:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(i) An ongoing process, based on the individual’s long-term vision, and not a one-time-a-year event; and</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(ii) Completed and implemented in response to what the IDT members learn from and about the person and involves those who can support the individual in achieving his or her desired outcomes (including family, guardians, friends, providers, etc.).</td>
<td></td>
</tr>
<tr>
<td>(2) The Case Manager will ensure the ongoing assessment of the individual’s strengths, needs and preferences and use this information to inform the IDT members and guide the development of the plan.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Individual #8:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>“...will have more responsibilities when working the crosswalk.” Outcome does not indicate how and/or when it would be completed.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Individual #10:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>“…will independently sort his laundry.” Outcome does not indicate how and/or when it would be completed.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Individual #16:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>“…will attend outdoor activities in the community with his housemates.” Outcome does not indicate how and/or when it would be completed.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>“…will deliver his coupons to specific places in the community.” Outcome does not indicate how and/or when it would be completed.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>“…Relax by enjoying a beverage of his choice at Hastings Coffee Bar.” Outcome does not indicate how and/or when it would be completed.</td>
<td></td>
</tr>
</tbody>
</table>
### 7.26.5.14 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - CONTENT OF INDIVIDUAL SERVICE PLANS:

Each ISP shall contain...

#### C. Outcomes:

1. The IDT has the explicit responsibility of identifying reasonable services and supports needed to assist the individual in achieving the desired outcome and long term vision. The IDT determines the intensity, frequency, duration, location and method of delivery of needed services and supports. All IDT members may generate suggestions and assist the individual in communicating and developing outcomes. Outcome statements shall also be written in the individual's own words, whenever possible. Outcomes shall be prioritized in the ISP.

2. Outcomes planning shall be implemented in one or more of the four “life areas” (work or leisure activities, health or development of relationships) and address as appropriate home environment, vocational, educational, communication, self-care, leisure/social, community resource use, safety, psychological/behavioral and medical/health outcomes. The IDT shall assure that the outcomes in the ISP relate to the individual's long term vision statement. Outcomes are required for any life area for which the individual receives services funded by the developmental disabilities Medicaid waiver.

<table>
<thead>
<tr>
<th></th>
<th>Outcome Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>“...will work becoming more independent for her job.” Outcome does not indicate how and/or when it would be completed.</td>
</tr>
<tr>
<td>2.</td>
<td>“…will have collected a variety of collector cards and share with his friends.” Outcome does not indicate how and/or when it would be completed.</td>
</tr>
<tr>
<td>3.</td>
<td>“…will be able to dress himself daily.” Outcome does not indicate how and/or when it would be completed.</td>
</tr>
<tr>
<td>4.</td>
<td>“…will follow responsibility chart.” Outcome does not indicate how and/or when it would be completed.</td>
</tr>
<tr>
<td>5.</td>
<td>“…Want to make more out of town trips.” Outcome does not indicate how and/or when it would be completed.</td>
</tr>
<tr>
<td>Tag # 4C09 Secondary FOC</td>
<td>Standard Level Deficiency</td>
</tr>
<tr>
<td>-------------------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on record review, the Agency failed to maintain current Secondary Freedom of Choice documentation and ensure individuals obtained all services through the Freedom of Choice Process for 4 of 26 individuals.</td>
</tr>
<tr>
<td>CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS G. Secondary Freedom of Choice Process</td>
<td>Review of the Agency individual case files revealed the following items were not found and/or not agency specific to the individual’s current services:</td>
</tr>
</tbody>
</table>
| (1) The Case Management Provider Agency will ensure that it maintains a current Secondary Freedom of Choice (FOC) form that includes all service providers offering services in that region. | - Secondary Freedom of Choice  
  - Supported Living (#1)  
  - Adult Habilitation (#13, 14, 18)  
  - Supported Employment (#18)  
  - Speech Therapy (#13) | Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: |
<p>| (2) The Case Manager will present the Secondary FOC form to the individual or authorized representative for selection of direct service providers. | | |
| (3) At least annually, at the time rights and responsibilities are reviewed, individuals and guardians served will be reminded that they may change providers at any time, as well as change types of services. At this time, Case Managers shall offer to review the current Secondary FOC list with individuals and guardians served. If they are interested in changing, a new FOC shall be completed. | | |</p>
<table>
<thead>
<tr>
<th>Tag # 4C12 Monitoring &amp; Evaluation of Services</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on record review, the Agency failed to use a formal ongoing monitoring process that provides for the evaluation of quality, effectiveness, and appropriateness of services and supports provided to the individual as specified in the ISP.</td>
</tr>
<tr>
<td>CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS</td>
<td><strong>Review of the Agency individual case files revealed no evidence of Case Manager Monthly Case Notes for the following:</strong></td>
</tr>
</tbody>
</table>
| J. Case Manager Monitoring and Evaluation of Service Delivery |   | **Provider:**
| (1) The Case Manager shall use a formal ongoing monitoring process that provides for the evaluation of quality, effectiveness, and appropriateness of services and supports provided to the individual as specified in the ISP. | **State your Plan of Correction for the deficiencies cited in this tag here:** |
| (2) Monitoring and evaluation activities shall include, but not be limited to: | **Review of the Agency individual case files revealed no evidence indicating face-to-face visits were completed as required for the following individuals:** |
| (a) Face-To-Face Contact: A minimum of twelve (12) face-to-face contact visits annually (1 per month) is required to occur between the Case Manager and the individual served as described in the ISP; an exception is that children may receive a minimum of four visits per year; |   | **Provider:**
| (b) Jackson Class members require two (2) face-to-face contacts per month, one of which occurs at a location in which the individual spends the majority of the day (i.e., place of employment, habilitation program) and one at the person’s residence; | **Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here:** |
| (c) For non-Jackson Class members who receive Community Living Services, at least every other month, one of the face-to-face visits shall occur in the individual’s residence; |   | **}**
members and who do not receive Community Living Services, at least one face-to-face visit per quarter shall be in his or her home;

(e) If concerns regarding the health or safety of the individual are documented during monitoring or assessment activities, the Case Manager shall immediately notify appropriate supervisory personnel within the Provider Agency and document the concern. If the reported concerns are not remedied by the Provider Agency within a reasonable, mutually agreed period of time, the concern shall be reported in writing to the respective DDSD Regional Office and/or the Division of Health Improvement (DHI) as appropriate to the nature of the concern. Unless the nature of the concern is urgent, no more than fifteen (15) working days shall be allowed for remediation or development of an acceptable plan of remediation. This does not preclude the Case Managers’ obligation to report abuse, neglect or exploitation as required by New Mexico Statute.

(f) Service monitoring for children: When a parent chooses fewer than twelve (12) annual units of case management, the Case Manager will inform the parent of the parent’s responsibility for the monitoring and evaluation activities during the months he or she does not receive case management services,

(g) It is appropriate to conduct face-to-face visits with the individual both during the time the individual is receiving a service and during times the individual is not
receiving a service. The preferences of the individual shall be taken into consideration when scheduling a visit. Visits may be scheduled in advance or be unannounced visits depending on the nature of the need in monitoring service delivery for the individual.

(h) Communication with IDT members: Case Managers shall facilitate and maintain communication with the individual or his or her representative, other IDT members, providers and other relevant parties to ensure the individual receives maximum benefit of his or her services. Case Managers need to ensure that any needed adjustments to the service plan are made, where indicated. Concerns identified through communication with teams that are not remedied within a reasonable period of time shall be reported in writing to the respective regional office and/or the Division of Health Improvements, as appropriate to the concerns.
<table>
<thead>
<tr>
<th>Tag # 4C15.1 - QA Requirements - Bi-Annual Reports &amp; Provider Quarterly Reports</th>
<th>Standard Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHAPTER 4 IV. CASE MANAGEMENT PROVIDER AGENCY REQUIREMENTS</strong>&lt;br&gt;C. Quality Assurance Requirements: Case Management Provider Agencies will use an Internal Quality Assurance and Improvement Plan that must be submitted to and reviewed by the Statewide Case Management Coordinator, that shall include but is not limited to the following:</td>
<td>Based on record review, the Agency failed to ensure that reports and ISP’s meet required timelines and include the required contents for 15 of 26 individuals. Review of the Agency individual case files revealed no evidence of quarterly/bi-annual reports for the following:&lt;br&gt;<strong>Supported Living Quarterly Reports:</strong>&lt;br&gt;° Individual #15 – None found for 5/2012 – 10/2012.&lt;br&gt;<strong>Supported Living Annual Assessment</strong>&lt;br&gt;° Individual #11 – None found for 5/2011 – 5/2012.&lt;br&gt;° Individual #14 – None found for 6/2011 – 6/2012.&lt;br&gt;° Individual #15 – None found for 5/2011 – 5/2012.&lt;br&gt;° Individual #16 – None found for 8/2011 – 8/2012.&lt;br&gt;<strong>Family Living Quarterly Reports:</strong>&lt;br&gt;° Individual #4 – None found for 10/2012 – 12/2012.&lt;br&gt;° Individual #12 – None found for 10/2012 – 12/2012.&lt;br&gt;° Individual #13 – None found for 1/2012 – 12/2012.&lt;br&gt;° Individual #24 – None found for 7/2012 –</td>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
</tr>
<tr>
<td>(1) Case Management Provider Agencies are to:&lt;br&gt; (a) Use a formal ongoing monitoring protocol that provides for the evaluation of quality, effectiveness and continued need for services and supports provided to the individual. This protocol shall be written and its implementation documented.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b) Assure that reports and ISPs meet required timelines and include required content.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(c) Conduct a quarterly review of progress reports from service providers to verify that the individual’s desired outcomes and action plans remain appropriate and realistic.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) If the service providers’ quarterly reports are not received by the Case Management Provider Agency within fourteen (14) days following the end of the quarter, the Case Management Provider Agency is to contact the service provider in writing requesting the report within one week from that date.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(ii) If the quarterly report is not received</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

within one week of the written request, the Case Management Provider Agency is to contact the respective DDSD Regional Office in writing within one business day for assistance in obtaining required reports.

(d) Assure at least quarterly that Crisis Prevention/Intervention Plans are in place in the residence and at the Provider Agency of the Day Services for all individuals who have chronic medical condition(s) with potential for life threatening complications and/or who have behavioral challenge(s) that pose a potential for harm to themselves or others.

(e) Assure at least quarterly that a current Health Care Plan (HCP) is in place in the residence and day service site for individuals who receive Community Living or Day Services and who have a HAT score of 4, 5, or 6. During face-to-face visits and review of quarterly reports, the Case Manager is required to verify that the Health Care Plan is being implemented.

(f) Assure that Community Living Services are delivered in accordance with standards, including responsibility of the IDT Members to plan for at least 30 hours per week of planned activities outside the residence. If this is not possible due to the needs of the individual, a goal shall be developed that focuses on appropriate levels of community integration. These activities do not need to be limited to paid supports but may include independent or leisure activities appropriate to the individual.

<table>
<thead>
<tr>
<th>Date</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/2012</td>
<td>Individual began Family Living services</td>
</tr>
<tr>
<td></td>
<td>7/2012. Prior to 7/2012 the Individual</td>
</tr>
<tr>
<td></td>
<td>was receiving Independent Living Services</td>
</tr>
<tr>
<td></td>
<td>(See additional findings below).</td>
</tr>
</tbody>
</table>

- **Family Living Annual Assessment**
  - Individual #4 – None found for 7/2011 – 7/2012.
  - Individual #12 – None found for 8/2011 – 8/2012.

- **Independent Living Quarterly Reports:**

- **Independent Living Annual Assessment**

- **Community Inclusion - Adult Habilitation Quarterly Reports:**
  - Individual #13 – None found for 10/2012 – 12/2012.
  - Individual #26 – None found for 1/2012 – 3/2012.

- **Community Inclusion - Community Access Quarterly Reports:**
  - Individual #24 – None found for 12/2011 –
### (g) Perform annual satisfaction surveys with individuals regarding case management services. A copy of the summary is due each December 10th to the respective DDSD Regional Office, along with a description of actions taken to address suggestions and problems identified in the survey.

### (h) Maintain regular communication with all providers delivering services and products to the individual.

### (i) Establish and implement a written grievance procedure.

### (j) Notify appropriate supervisory personnel within the Provider Agency if concerns are noted during monitoring or assessment activities related to any of the above requirements. If such concerns are not remedied by the Provider Agency within a reasonable mutually agreed period of time, the concern shall be reported in writing to the respective DDSD Regional Office and/or DHI as appropriate to the nature of the concern. This does not preclude Case Managers’ obligations to report abuse, neglect or exploitation as required by New Mexico Statute.

### (k) Utilize and submit the “Request for DDSD Regional Office Intervention” form as needed, such as when providers are not responsive in addressing a quality assurance concern. The Case Management Provider Agency is required to keep a copy in the individual’s file.

### (2) Case Managers and Case Management Provider Agencies are required to promote and comply with the Case Management

<table>
<thead>
<tr>
<th>Community Inclusion - Community Access Annual Assessment:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Individual #12 – None found for 8/2011 – 8/2012.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Community Inclusion - Supported Employment Quarterly Reports:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Individual #8 – None found for 9/2012 – 12/2012.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Behavior Consultation Quarterly Reports:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Individual #8 – None found for 1/2012 – 12/2012.</td>
</tr>
<tr>
<td>- Individual #10 – None found for 7/2012 – 9/2012.</td>
</tr>
<tr>
<td>- Individual #11 – None found for 2/2012 – 10/2012.</td>
</tr>
<tr>
<td>- Individual #14 – None found for 1/2012 – 12/2012.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Speech &amp; Language Pathology Bi-Annual Progress Reports:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Individual #11 – None found for 6/2012 – 8/2012.</td>
</tr>
</tbody>
</table>
Code of Ethics:

(a) Case Managers shall provide the individual/guardian with a copy of the Code of Ethics when Addendum A is signed.

(b) Complaints against a Case Manager for violation of the Code of Ethics brought to the attention of DDSD will be sent to the Case Manager's supervisor who is required to respond within 10 working days to DDSD with detailed actions taken. DDSD reserves the right to forward such complaints to the IRC.

12/2012:

- Individual #14 – None found for 6/2012 – 12/2012.

Nursing Quarterly Reports:

- Individual #3 – None found for 4/2012 – 6/2012.

- Individual #12 – None found for 4/2012 – 12/2012.
### Standard of Care

#### CMS Assurance – Level of Care – Initial and annual Level of Care evaluations are completed within timeframes specified by the State.

<table>
<thead>
<tr>
<th>Tag # 4C04 Assessment Activities</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>B. Case Management Assessment Activities:</strong></td>
<td></td>
</tr>
<tr>
<td>Assessment activities shall include but are not limited to the following requirements:</td>
<td></td>
</tr>
<tr>
<td>(1) Complete and compile the elements of the Long Term Care Assessment Abstract (LTCAA) packet to include:</td>
<td></td>
</tr>
<tr>
<td>(a) LTCAA form (MAD 378);</td>
<td></td>
</tr>
<tr>
<td>(b) Comprehensive Individual Assessment (CIA);</td>
<td></td>
</tr>
<tr>
<td>(c) Current physical exam and medical/clinical history;</td>
<td></td>
</tr>
<tr>
<td>(d) Norm-referenced adaptive behavioral assessment; and</td>
<td></td>
</tr>
<tr>
<td>(e) A copy of the Allocation Letter (initial submission only).</td>
<td></td>
</tr>
<tr>
<td>(2) Prior to service delivery, obtain a copy of the Medical Assistant Worker (MAW) letter to verify that the county Income Support Division (ISD) office of the Human Services Department (HSD) has completed a determination that the individual meets financial and medical eligibility to participate in the DD Waiver program.</td>
<td></td>
</tr>
<tr>
<td>(3) Provide a copy of the MAW letter to service</td>
<td></td>
</tr>
</tbody>
</table>

Based on record review, the Agency failed to complete and compile the elements of the Long Term Care Assessment Abstract (LTCAA) packet for 3 of 26 individuals.

Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current:

- Annual Physical (#8, 11)
- Client Individual Assessment (CIA) (#3)

**Provider:**

State your Plan of Correction for the deficiencies cited in this tag here: →

Provider:

Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →
providers listed on the ISP budget (MAD 046).
### CMS Assurance – Qualified Providers

The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State implements its policies and procedures for verifying that provider training is conducted in accordance with State requirements and the approved waiver.

#### Tag # 1A28.1 Incident Mgt. System - Personnel Training

**Standard Level Deficiency:**

<table>
<thead>
<tr>
<th>Deficiencies</th>
<th>Agency Plan of Correction, On-going QA/QI &amp; Responsible Party</th>
<th>Date Due</th>
</tr>
</thead>
</table>
| Based on record review, the Agency failed to provide documentation verifying completion of Incident Management Training for 1 of 14 Agency Personnel.  
- Incident Management Training (Abuse, Neglect & Misappropriation of Consumers' Property) (#48) | Provider: 
State your Plan of Correction for the deficiencies cited in this tag here: → | |
**Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007**

**II. POLICY STATEMENTS:**
A. Individuals shall receive services from competent and qualified staff.
C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>
### Tag # 4C17 Case Manager Qualifications - Required Training

<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Based on record review, the Agency failed to ensure that Training requirements were met for 1 of 14 Case Managers.</td>
</tr>
<tr>
<td>Review of Case Manager training records found no evidence of the following required DOH/DDSD trainings being completed:</td>
</tr>
<tr>
<td>- Positive Behavior Supports Strategies (#40)</td>
</tr>
<tr>
<td>Provider:</td>
</tr>
<tr>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
</tbody>
</table>

**Provider:**
Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →

---

**Department of Health (DOH)**

**Developmental Disabilities Supports Division (DDSD) Policy - Policy Title:** Training Requirements for Case Management Agency

---

**Survey Report #: Q.13.3.DDW.D4045.4.001.RTN.01.081**
### II. POLICY STATEMENTS:

A. Individuals shall receive services from competent and qualified case managers.

B. Case management staff shall complete individual-specific (formerly known as “Addendum B”) training requirements in accordance with the specifications described in the individual service plan (ISP) of each individual served.

C. Case management staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.

D. In addition to the applicable requirements described in policy statements B – C (above), case managers and case management supervisors shall complete DDSD-approved core curriculum training...

E. Substitutes shall comply with the training requirements of the staff for whom they are substituting.

F. To complete a core curriculum-training course, trainees shall achieve 100% competency rating during the competency verification process.
**Standard of Care**

**Deficiencies**

**Agency Plan of Correction, On-going QA/QI & Responsible Party**

<table>
<thead>
<tr>
<th>Tag #</th>
<th>CQI System</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A03</td>
<td>CQI System</td>
<td>Based on record review, the Agency failed to update and implement their Continuous Quality Management System on an annual basis. The Agency’s Continuous Quality Improvement Plan was requested and not provided during the on-site survey (2/5/2012 – 2/8/2012). No written documentation was found to indicating the Agency’s was collecting, analyzing, acting on data and evaluating results as required by standards.</td>
</tr>
</tbody>
</table>

**Provider:** State your Plan of Correction for the deficiencies cited in this tag here: →

Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →

---

**CMS Assurance – Health and Welfare** – The state, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access needed healthcare services in a timely manner.

**I. Continuous Quality Management System:**

Prior to approval or renewal of a DD Waiver Provider Agreement, the Provider Agency is required to submit in writing the current Continuous Quality Improvement Plan to the DOH for approval. In addition, on an annual basis DD Waiver Provider Agencies shall develop or update and implement the Continuous Quality Improvement Plan. The CQI Plan shall be used to:

1. Discover strengths and challenges of the provider agency, as well as strengths, and barriers individuals experience in receiving the quality, quantity, and meaningfulness of services that he or she desires;
2. Build on strengths and remediate individual and provider level issues to improve the provider’s service provision over time. At a minimum the CQI Plan shall address how the agency will collect, analyze, act on data and evaluate results related to:
   1. Individual access to needed services and supports;
   2. Effectiveness and timeliness of implementation of Individualized Service Plans;
   3. Trends in achievement of individual outcomes in the Individual Service Plans;
   4. Trends in medication and medical incidents leading to adverse health events;
(5) Trends in the adequacy of planning and coordination of healthcare supports at both supervisory and direct support levels; 
(6) Quality and completeness documentation; and 
(7) Trends in individual and guardian satisfaction.

**DDSD DDW Std. Chapter 4.IV.C.1 Continuous Quality Management System:**
Agency shall have an Internal Quality Assurance and Improvement Plan with annual updates. At a minimum does the Agency’s Internal Quality Assurance & Improvement Plan address the following:
- A monitoring protocol that provides for the evaluation of quality, effectiveness and continued need for services and supports provided to the individual.
- Assure that reports and ISPs meet required timelines and include required content.
- Annual satisfaction surveys with individuals regarding case management services.
- How the Agency will maintain regular communication with all providers delivering services and products to the individual.

**7.1.13.9 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY BASED SERVICE PROVIDERS:**
**E. Quality Improvement System for Community Based Service Providers:** The community based service provider shall establish and implement a quality improvement system for reviewing alleged complaints and incidents. The incident management system
shall include written documentation of corrective actions taken. The community based service provider shall maintain documented evidence that all alleged violations are thoroughly investigated, and shall take all reasonable steps to prevent further incidents. The community based service provider shall provide the following internal monitoring and facilitating quality improvement system:

(1) community based service providers funded through the long-term services division to provide waiver services shall have current incident management policy and procedures in place, which comply with the department's current requirements;

(2) community based service providers providing developmental disabilities services must have a designated incident management coordinator in place;

(4) community based service providers providing developmental disabilities services must have an incident management committee to address internal and external incident reports for the purpose of looking at internal root causes and to take action on identified trends or issues.
<table>
<thead>
<tr>
<th>Tag #1A27 Late &amp; Failure to Report</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.1.13.9 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY BASED SERVICE PROVIDERS:</td>
<td>Based on the Incident Management Bureau’s Late and Failure Reports, the Agency failed to report suspected abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; or other reportable incidents to the Division of Health Improvement for 1 of 27 individuals.</td>
</tr>
<tr>
<td>A. Duty To Report:</td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td>(1) All community based service providers shall immediately report abuse, neglect or misappropriation of property to the adult protective services division.</td>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
</tr>
<tr>
<td>(2) All community based service providers shall report to the division within twenty four (24) hours: abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; and other reportable incidents to include:</td>
<td></td>
</tr>
<tr>
<td>(a) an environmental hazardous condition, which creates an immediate threat to life or health; or</td>
<td></td>
</tr>
<tr>
<td>(b) admission to a hospital or psychiatric facility or the provision of emergency services that results in medical care which is unanticipated or unscheduled for the consumer and which would not routinely be provided by a community based service provider.</td>
<td></td>
</tr>
<tr>
<td>(3) All community based service providers shall ensure that the reporter with direct knowledge of an incident has immediate access to the division incident report form to allow the reporter to respond to, report, and document incidents in a timely and accurate manner.</td>
<td></td>
</tr>
<tr>
<td>B. Notification: (1) Incident Reporting:</td>
<td></td>
</tr>
<tr>
<td>Any consumer, employee, family member or legal guardian may report an incident independently or through the community based service provider to the division by telephone call, written correspondence or other forms of communication utilizing the division’s incident report form. The incident report form and instructions for the completion and filing are available at the division’s website, <a href="http://dhi.health.state.nm.us/elibrary/ironline/ir.ph">http://dhi.health.state.nm.us/elibrary/ironline/ir.ph</a></td>
<td></td>
</tr>
</tbody>
</table>
p or may be obtained from the department by calling the toll free number.
<table>
<thead>
<tr>
<th>Tag # 1A28.2  Incident Mgt. System - Parent/Guardian Training</th>
<th>Standard Level Deficiency</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:</strong></td>
<td>Based on record review, the Agency failed to provide documentation indicating consumer, family members, or legal guardians had received an orientation packet including incident management system policies and procedural information concerning the reporting of Abuse, Neglect and Misappropriation of Consumers’ Property, for 1 of 26 individuals.</td>
<td></td>
</tr>
<tr>
<td>A. General: All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures require all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner.</td>
<td><strong>Provider:</strong></td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td>E. Consumer and Guardian Orientation Packet: Consumers, family members and legal guardians shall be made aware of and have available immediate accessibility to the licensed health care facility and community based service provider incident reporting processes. The licensed health care facility and community based service provider shall provide consumers, family members or legal guardians an orientation packet to include incident management system policies and procedural information concerning the reporting of abuse, neglect or misappropriation. The licensed health care facility and community based service provider shall include a signed statement indicating the date, time, and place they received their orientation packet to be contained in the consumer’s file. The appropriate consumer, family member or legal guardian shall sign this at the time of orientation.</td>
<td><strong>Provider:</strong></td>
<td>Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
</tr>
</tbody>
</table>

### Standard of Care

**CMS Assurance – Financial Accountability** – *State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.*

### Deficiencies

**Tag # 4C21 Case Management Reimbursement**

<table>
<thead>
<tr>
<th>Standard Level Deficiency</th>
<th>Agency Plan of Correction, On-going QA/QI &amp; Responsible Party</th>
<th>Date Due</th>
</tr>
</thead>
<tbody>
<tr>
<td>Based on record review, the Agency failed to provide written or electronic documentation as evidence for each unit billed, which contained the required information for 3 of 26 individuals.</td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td></td>
</tr>
</tbody>
</table>
to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.


CHAPTER 4. V. CASE MANAGEMENT SERVICES REIMBURSEMENT - A. Billable Unit

(1) Reimbursement to the Case Management Provider Agency is based upon a monthly rate for a maximum of 12 months per ISP year.

(2) The Case Management Provider Agency shall provide and document at least one hour of case management services per individual served, and a monthly average of at least three (3) hours of DD Waiver service per individual, including face-to-face contacts, across the caseload of each Case Manager. A Case Management Provider Agency cannot bill for an individual for whom a face-to-face contact did not take place during the month.

(3) Exceptions to the three-hour average are allowed if the Case Manager is on approved leave, as long as a Provider Agency colleague or supervisor has maintained essential duties during his or her absence, including mandated face-to-face visits.

(4) Partial units are paid when the individual transitions from one Case Management Provider Agency to another during the month, and a Case Manager provides at least one hour of billable service including face-to-face contact during that calendar month. The monthly rate is pro-rated based on the number of days the individual was with the Case Management Provider Agency.

Individual #19
December 2012

- The Agency billed a total of 1 unit of Case Management (T2022) on 12/12/2012 & 12/14/2012. Documentation of face to face visits was requested and not provided during the on-site survey. As required by standard: Agency must show a monthly average of at least three (3) hours of DD Waiver service per individual, including face-to-face contacts. Being that no face-to-face documentation was found 0 units could be justified.
B. **Billable Services**: The following activities are deemed to be billable services:

1. All services and supports within the Case Management Scope of Services; and

2. Case Management may be provided at the same time on the same day as any other service.
Date: June 10, 2013

To: Sarah Parks, Senior Case Manager
Provider: J & J Home Care, Inc.
Address: 105 W. 3rd Street
State/Zip: Roswell, New Mexico 88201

E-mail Address: sarahp@jjhc.org

CC: Joyce Munoz, Executive Director, Owner
E-Mail Address: joycem@jjhc.org

Region: Southeast
Survey Date: February 5 – 8, 2013
Program Surveyed: Developmental Disabilities Waiver
Service Surveyed: Case Management
Survey Type: Routine

Dear Ms. Parks;

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide for the health, safety and personal growth of the people you serve.

Sincerely,

Crystal Lopez-Beck
Plan of Correction Coordinator
Quality Management Bureau/DHI

Q.13.4.DDW.D4045.4.001.RTN.09.161