



Building a Healthy New Mexico!

Bill Richardson, Governor

Katrina Hotrum
Deputy Secretary

Duffy Rodriguez Deputy Secretary Jessica Sutin Deputy Secretary Karen Armitage, MD Chief Medical Officer

Date: April 22, 2009

To: Larry Alflen, Executive Director Provider: Zuni Entrepreneurial Enterprises Inc.

Address: P.O. Drawer 989

State/Zip: Zuni, New Mexico 87327

CC: Ms Dorothea Lahi, Board Chair

Address: P.O. Box 989

State/Zip Zuni, New Mexico, 87327

E-Mail Address: zeelea@nm.net

Region: Northwest

Survey Date: March 16 - 18, 2009

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: Community Living (Supported Living) & Community Inclusion (Adult Habilitation, Supported

Employment & Community Access)

Survey Type: Routine

Team Leader: Tony Fragua, BFA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau

Team Members: Stephanie Martinez de Berenger, MPA, Healthcare Surveyor, Division of Health

Improvement/Quality Management Bureau; Florie Alire, RN, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau & Crystal Lopez-Beck, BA, Healthcare Surveyor,

Division of Health Improvement/Quality Management Bureau

Survey #: Q09.03.D1187.NW.001.RTN.01

Dear Mr. Allen,

The Division of Health Improvement Quality Management Bureau has completed a quality review survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement.

Quality Management Approval Rating:

The Division of Health Improvement is granting your agency a "STANDARD" certification for basic compliance with DDSD Standards and regulations.

Plan of Correction:

The attached Report of Findings identifies deficiencies found during your agency's survey. You are required to complete and implement a Plan of Correction (POC). Please submit your agency's Plan of Correction (POC) in the space on the two right columns of the Report of Findings. See attachment A for additional guidance in completing the POC. The response is due to the parties below within 10 working days of the receipt of this letter:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator 5301 Central Ave. NE Suite 900 Albuquerque, NM 87108

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Report #: Q09.03.D1187.NW.001.RTN.01

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed.

Upon notification from QMB that your Plan of Correction has been approved, you must implement all remedies and corrective actions within 45 working days. If your plan of correction is denied, you must resubmit a revised plan ASAP for approval. All remedies must still be completed within 45 working days of the original submission.

Failure to submit, complete or implement your POC within the required time frames will result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a determination of noncompliance (finding) you have 10 working days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #900 Albuquerque, NM 87108 Attention: IRF request

A request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 working days. Providers may not appeal the nature or interpretation of the standard or regulation, the team composition, sampling methodology or the Scope and Severity of the finding.

If the IRF approves the change or removal of a finding, you will be advised of any changes.

This IRF process is separate and apart from the Informal Dispute Resolution (IDR) and Fair Hearing Process for Sanctions from DOH.

Please call the Team Leader at 505-841-5825, if you have questions about the survey or the report. Thank you for your cooperation and for the work you perform.

Sincerely,

Tony Fragua, BFA
Team Lead/Healthca

Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau Crystal Lopez-Beck, BA Healthcare Surveyor

Division of Health Improvement Quality Management Bureau

Crystal objeg-Beck

Survey Process Employed: Entrance Conference Date: March 16, 2009 Present: Zuni Entrepreneurial Enterprises Inc. Heather Iule, Administrative Services Manager Larry Alflen, Executive Director Bernadine Leekela, Program Manager Vivian Bewanika, Program Manager DOH/DHI/QMB Tony Fragua, BFA, Team Lead/Healthcare Surveyor Stephanie Martinez de Berenger, MPA, Healthcare Surveyor Exit Conference Date: March 18, 2009 Present: Zuni Entrepreneurial Enterprises Inc. Bernadine Leekela, Program Manager Carvanna Natachu, House Manager Heather Iule, Program Manager Vivian Bewanika, Program Manager Claudine M. Abeita, Program Manager Annette Quam, ZVR Coordinator DOH/DHI/QMB Tony Fragua, BFA, Team Lead/Healthcare Surveyor Stephanie Martinez de Berenger, MPA, Healthcare Surveyor **Homes Visited** Number: Administrative Locations Visited Number: **Total Sample Size** Number: 9 8 - Non Jackson 1 - Jackson Class Members 4 - Supported Living 7 - Adult Habilitation 6 - Supported Employment 8 - Community Access Persons Served Interviewed Number: 6

Persons Served Observed Number: 3 (Three Individuals were not available during the on-site

visits)

Records Reviewed (Persons Served) Number: 9

Administrative Files Reviewed

- Billing Records
- Medical Records
- Incident Management Records
- Personnel Files
- Training Records
- Agency Policy and Procedure
- Caregiver Criminal History Screening Records
- Employee Abuse Registry

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- Human Rights Notes and/or Meeting Minutes
- Nursing personnel files
- Evacuation Drills
- Quality Improvement/Quality Assurance Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit HSD - Medical Assistance Division

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

- After a QMB Quality Review, your Survey Report will be sent to you via certified mail. You may request that it also be sent to you electronically by calling George Perrault, Plan of Correction Coordinator at 505-222-8624.
- Within 10 business days of the date you received your survey report, you must develop and send your Plan of Correction response to the QMB office. (Providers who do not pick up their mail will be referred to the Internal Review Committee [IRC]).
- For each Deficiency in your Survey Report, include specific information about HOW you will correct each Deficiency, WHO will fix each Deficiency ("Responsible Party"), and by WHEN ("Date Due").
- Your POC must not only address HOW, WHO and WHEN each Deficiency will be corrected, but
 must also address overall systemic issues to prevent the Deficiency from reoccurring, i.e.,
 Quality Assurance (QA). Your description of your QA must include specifics about your selfauditing processes, such as HOW OFTEN you will self-audit, WHO will do it, and WHAT
 FORMS will be used.
- Corrective actions should be incorporated into your agency's Quality Assurance/Quality Improvement policies and procedures.
- You may send your POC response electronically to George.Perrault@state.nm.us, by fax (505-841-5815), or by postal mail.
- Do not send supporting documentation to QMB until after your POC has been approved by QMB.
- QMB will notify you if your POC has been "Approved" or "Denied".
- Whether your POC is "Approved" or "Denied", you have a maximum of 45 business days to correct all survey Deficiencies from the date of receipt of your Survey Report. If your POC is "Denied" it must be revised and resubmitted ASAP, as the 45 working day limit is in effect. Providers whose revised POC is denied will be referred to the IRC.
- The POC must be completed on the official QMB Survey Report and Plan of Correction Form, unless approved in advance by the POC Coordinator.
- The following Deficiencies must be corrected within the deadlines below (after receipt of your Survey Report):

CCHS and EAR:
 Medication errors:
 IMS system/training:
 ISP related documentation:
 DDSD Training
 Working days
 30 working days
 45 working days

- If you have questions about the POC process, call the QMB POC Coordinator, George Perrault at 505-222-8624 for assistance.
- For Technical Assistance (TA) in developing or implementing your POC, contact your local DDSD Regional Office.
- Once your POC has been approved by QMB, the POC may not be altered or the dates changed.

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- Requests for an extension or modification of your POC (post approval) must be made in writing and submitted to the POC Coordinator at QMB, and are approved on a case-by-case basis.
- When submitting supporting documentation, organize your documents by Tag #s, and annotate or label each document using Individual #s.
- Do not submit original documents, hard copies or scanned and electronically submitted copies are fine. Originals must be maintained in the agency/client file(s) as per DDSD Standards.
- Failure to submit, complete or implement your POC within the required timeframes will result in a referral to the IRC and the possible imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Attachment B

QMB Scope and Severity Matrix of survey results

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Each deficiency in your Report of Findings is scored on a Scope and Severity Scale. The culmination of each deficiency's Scope and Severity is used to determine degree of compliance to standards and regulations and level of QMB Certification.

				SCOPE	
			Isolated 01% - 15%	Pattern 16% - 79%	Widespread 80% - 100%
	High Impact	Immediate Jeopardy to individual health and or safety	J.	K.	L.
SEVERITY	High	Actual harm	G.	Н.	I.
SE	ium	No Actual Harm Potential for more	D.	E.	F. (3 or more)
	Medium Impact	than minimal harm	D . (2 or less)		F. (no conditions of participation)
	Low Impact	No Actual Harm Minimal potential for harm.	Α.	B.	C.

Scope and Severity Definitions:

Key to Scope scale:

Isolated:

A deficiency that is limited to 1% to 15% of the sample, usually impacting no more than one or two individuals in the sample.

Pattern:

A deficiency that impacts a number or group of individuals from 16% to 79% of the sample is defined as a pattern finding. Pattern findings suggest the need for system wide corrective actions.

Widespread:

A deficiency that impacts most or all (80% to 100%) of the individuals in the sample is defined as widespread or pervasive. Widespread findings suggest the need for system wide corrective actions as well as the need to implement a Continuous Quality Improvement process to improve or build infrastructure. Widespread findings must be referred to the Internal Review Committee for review and possible actions or sanctions.

Key to Severity scale:

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Low Impact Severity: (Blue)

Low level findings have no or minimal potential for harm to an individual. Providers that have no findings above a "C" level may receive a "Quality" Certification approval rating from QMB.

Medium Impact Severity: (Tan)

Medium level findings have a potential for harm to an individual. Providers that have no findings above a "F" level and/or no more than two F level findings and no F level Conditions of Participation may receive a "Merit" Certification approval rating from QMB.

High Impact Severity: (Green or Yellow)

High level findings are when harm to an individual has occurred. Providers that have no findings above "I" level may only receive a "Standard" Approval rating from QMB and will be referred to the IRC.

High Impact Severity: (Yellow) "J, K, and L" Level findings:

This is a finding of Immediate Jeopardy. If a provider is found to have "I" level findings or higher, with an outcome of Immediate Jeopardy, including repeat findings or Conditions of Participation they will be referred to the Internal Review Committee.

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the process, surveyors are openly communicating with providers. Open communication means that surveyors have clarified issues and/or requested missing information before completing the review. Regardless, there may still be instances where the provider disagrees with a specific finding.

To informally dispute a finding the provider must request in writing an Informal Reconsideration of the Finding (IRF) to the QMB Deputy Bureau Chief within 10 working days of receipt of the final report.

The written request for an IRF must be completed on the **QMB Request for Informal Reconsideration** of Finding Form (available on the QMB website) and must specify in detail the request for reconsideration and why the finding is inaccurate. The IRF request must include all supporting documentation or evidence that was not previously reviewed during the survey process.

The following limitations apply to the IRF process:

- The request for an IRF and all supporting evidence must be received in 10 days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed by the survey team
- Providers must continue to complete their plan of correction during the IRF process
- Providers may not request an IRF to challenge the Scope and Severity of a finding.
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition
- Providers may not request an IRF to challenge the QMB Quality Approval Rating and the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not made within 10 working days of receiving the report and does not include all supporting documentation or evidence to show compliance with the standards and regulations.

QMB has 30 working days to complete the review and notify the provider of the decision. The request will be reviewed by the IRF committee. The Provider will be notified in writing of the ruling, no face to face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status. If a finding is successfully reconsidered, it will be noted and will be removed or modified from the report. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Administrative Review Process:

If a Provider desires to challenge the decision of the IRF committee they may request an Administrative Review by the DHI and DDSD Director. The Request must be made in writing to the QMB Bureau Chief and received within 5 days of notification from the IRF decision.

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Regarding IRC Sanctions:

The Informal Reconsideration of the Finding process is a separate process specific to QMB Survey Findings and should not be confused with any process associated with IRC Sanctions.

If a Provider desires to Dispute or Appeal an IRC Sanction that is a separate and different process. Providers may choose the Informal Dispute Resolution Process or the Formal Medicaid Fair Hearing Process to dispute or appeal IRC sanctions, please refer to the DOH Sanction policy and section 39 of the provider contract agreement.

Agency: Zuni Entrepreneurial Enterprises Inc. – Northwest Region

Program: Developmental Disabilities Waiver

Service: Community Living (Supported Living) & Community Inclusion (Adult Habilitation, Community Access & Supported

Employment)

Monitoring Type: Routine

Date of Survey: March 16 - 18, 2009

Statute	Deficiency	Agency Plan of Correction and Responsible Party	Date Due
Tag # 1A08 Agency Case File	Scope and Severity Rating: B		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards. D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements: (1) Emergency contact information, including the individual's address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician's name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate;	Based on record review, the Agency failed to maintain at the administrative office a confidential case file for 2 of 9 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current: Positive Behavioral Plan (#2) Physical Therapy Plan (#6)		

(2) The individual's complete and current ISP,		
with all supplemental plans specific to the		
individual, and the most current completed		
Health Assessment Tool (HAT);		
(3) Progress notes and other service delivery		
documentation;		
(4) Crisis Prevention/Intervention Plans, if ther		
are any for the individual;		
(5) A medical history, which shall include at lea		
demographic data, current and past medica		
diagnoses including the cause (if known) o		
the developmental disability, psychiatric		
diagnoses, allergies (food, environmental,		
medications), immunizations, and most		
recent physical exam;		
(6) When applicable, transition plans complete	d	
for individuals at the time of discharge from		
Fort Stanton Hospital or Los Lunas Hospita		
and Training School; and		
(7) Case records belong to the individual		
receiving services and copies shall be		
provided to the individual upon request.		
(8) The receiving Provider Agency shall be		
provided at a minimum the following record	S	
whenever an individual changes provider		
agencies:		
(a) Complete file for the past 12 months;		
(b) ISP and quarterly reports from the currer	t	
and prior ISP year;		
(c) Intake information from original admissio	1	
to services; and		
(d) When applicable, the Individual Transitio	n	
Plan at the time of discharge from Los		
Lunas Hospital and Training School or Fi		
Stanton Hospital.		
·		

Tag # 1A08 Agency Case File - Progress Notes	Scope & Severity Rating: A	
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards. D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements: (3) Progress notes and other service delivery documentation;	Based on record review the Agency failed to maintain progress notes and other service delivery documentation for 1 of 9 Individuals. Current Community Access Progress Notes/Daily Contact Logs • Individual #2 – None found for November 2008 through January 2009.	

Tag # 1A09 Medication Delivery (MAR)	Scope and Severity Rating: E	
Developmental Disabilities (DD) Waiver Service	Medication Administration Records (MAR) were	
Standards effective 4/1/2007	reviewed for the months of November &	
CHAPTER 1 II. PROVIDER AGENCY	December 2008 & January 2009.	
REQUIREMENTS: The objective of these		
standards is to establish Provider Agency policy,	Based on record review, 2 of 4 individuals had	
procedure and reporting requirements for DD	Medication Administration Records, which	
Medicaid Waiver program. These requirements	contained missing medications entries and/or	
apply to all such Provider Agency staff, whether	other errors:	
directly employed or subcontracting with the		
Provider Agency. Additional Provider Agency	Individual #3	
requirements and personnel qualifications may be	January 2009	
applicable for specific service standards.	Medication Administration Records contained	
E. Medication Delivery: Provider Agencies	missing entries. No documentation found	
that provide Community Living, Community	indicating reason for missing entries:	
Inclusion or Private Duty Nursing services shall	Namenda 5mg (1 time daily) – Blank 1/14, 15,	
have written policies and procedures regarding	16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27,	
medication(s) delivery and tracking and reporting	28, 29, 30 & 31 (bedtime)	
of medication errors in accordance with DDSD		
Medication Assessment and Delivery Policy and	Individual #8	
Procedures, the Board of Nursing Rules and	November 2008	
Board of Pharmacy standards and regulations.	Medication Administration Records did not	
(6)	contain the diagnosis for which the medication	
(2) When required by the DDSD Medication	is prescribed:	
Assessment and Delivery Policy, Medication	Valproic Acid 250mg (2 times daily)	
Administration Records (MAR) shall be		
maintained and include:	Medication Administration Records did not	
(a) The name of the individual, a transcription	match the prescribed dosage on the	
of the physician's written or licensed health	physician's order:	
care provider's prescription including the	Valproic Acid 250mg (2 Tablets, 2 times	
brand and generic name of the medication,	daily) (Physician's Order reads: Valproic Acid	
diagnosis for which the medication is	500mg, 3 times daily)	
prescribed;		
(b) Prescribed dosage, frequency and	December 2008	
method/route of administration, times and	Medication Administration Records did not	
dates of administration;	contain the diagnosis for which the medication	
(c) Initials of the individual administering or	is prescribed:	
assisting with the medication;	Valproic Acid 250mg (2 times daily)	
(d) Explanation of any medication irregularity;(e) Documentation of any allergic reaction or		
adverse medication effect; and	Medication Administration Records did not	
	match the prescribed dosage on the	
(f) For PRN medication, an explanation for the use of the PRN medication shall include	physician's order:	
use of the Frith medication shall include	Valproic Acid 250mg (2 Tablets, 2 times	
DUI Quality Bayiou Curve	y Report – Zuni Entrepreneurial Enterprises Inc. Northwest Region – March 16 - 18, 2009	11

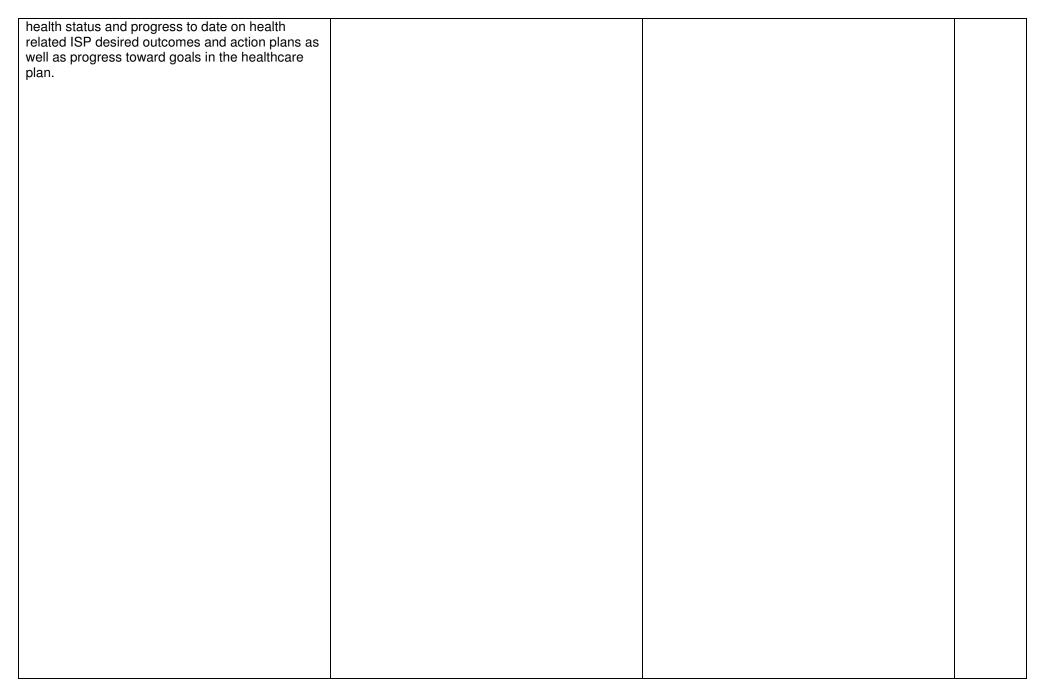
	observable signs/symptoms or	daily) (Physician's Order reads: Valproic Acid	
	circumstances in which the medication is to	500mg, 3 times daily)	
	be used, and documentation of effectiveness of PRN medication	January 2009	
	administered.	Medication Administration Records did not	
(3)	The Provider Agency shall also maintain a	contain the diagnosis for which the medication	
(0)	signature page that designates the full name	is prescribed:	
	that corresponds to each initial used to	 Valproic Acid 250mg (2 times daily) 	
	document administered or assisted delivery		
	of each dose;	Medication Administration Records did not	
(4)		match the prescribed dosage on the	
	participating in Independent Living who self- administer their own medications;	physician's order:	
(5)	·	 Valproic Acid 250mg (2 Tablets, 2 times daily) (Physician's Order reads: Valproic Acid 	
(0)	regarding medications shall be kept in the	500mg, 3 times daily)	
	home and community inclusion service	Soonig, o times daily)	
	locations and shall include the expected		
	desired outcomes of administrating the		
	medication, signs and symptoms of adverse		
	events and interactions with other medications;		
	medications,		

Tag # 1A15 Healthcare Documentation	Scope and Severity Rating: E	
Developmental Disabilities (DD) Waiver Service Standards Chapter 1. III. E. (1 - 4)	Based on record review, the Agency failed to maintain the required documentation in the	
CHAPTER 1. III. PROVIDER AGENCY	Individuals Agency Record as required per	
DOCUMENTATION OF SERVICE DELIVERY	standard for 5 of 9 individual	
AND LOCATION		
	The following were not found, incomplete and/or	
E. Healthcare Documentation by Nurses For	not current:	
Community Living Services, Community		
Inclusion Services and Private Duty Nursing	Health Assessment Tool (#3)	
Services: Nursing services must be available as	()	
needed and documented for Provider Agencies	Medication Administration Assessment Tool	
delivering Community Living Services, Community	(#3, 5, 6 & 8)	
Inclusion Services and Private Duty Nursing	("5, 5, 5 5. 5)	
Services.	Quarterly Nursing Review of HCP/Crisis	
(1) Documentation of nursing assessment	Plans	
activities	° 2/2008 - 2/2009 (#2)	
(a) The following hierarchy shall be used to	° 2/2008 - 2/2009 (#6)	
determine which provider agency is responsible	2/2000 2/2000 (#0)	
for completion of the HAT and MAAT and related	Health Care Plans	
subsequent planning and training:	° Seizures (#8)	
(i) Community living services provider agency;	Geizules (#O)	
(ii) Private duty nursing provider agency;	Crisis Plans	
(iii) Adult habilitation provider agency;	° Seizure (#8)	
(iv) Community access provider agency; and	Seizure (#6)	
(v) Supported employment provider agency.	Special Health Care Needs	
(b) The provider agency must arrange for their	operation out of the same of t	
nurse to complete the Health Assessment Tool	 Nutritional Plan (Per Individual Specific Training section of the individual's ISP 	
(HAT) and the Medication Administration		
Assessment Tool (MAAT) on at least an annual	the individual is required to have an nutritional plan) (#2)	
pasis for each individual receiving community	Huthtional plan) (#2)	
iving, community inclusion or private duty nursing		
services, unless the provider agency arranges for		
the individual's Primary Care Practitioner (PCP) to		
voluntarily complete these assessments in lieu of		
the agency nurse. Agency nurses may also		
complete these assessments in collaboration with		
the Primary Care Practitioner if they believe such		
consultation is necessary for an accurate		
assessment. Family Living Provider Agencies		
have the option of having the subcontracted		
caregiver complete the HAT instead of the nurse		
or PCP, if the caregiver is comfortable doing so.		l

However, the agency nurse must be available to		
assist the caregiver upon request.		
(c) For newly allocated individuals, the HAT and		
the MAAT must be completed within seventy-two		
(72) hours of admission into direct services or two		
weeks following the initial ISP, whichever comes		
first.		
(d) For individuals already in services, the HAT		
and the MAAT must be completed at least		
fourteen (14) days prior to the annual ISP meeting		
and submitted to all members of the		
interdisciplinary team. The HAT must also be		
completed at the time of any significant change in		
clinical condition and upon return from any		
hospitalizations. In addition to annually, the MAAT		
must be completed at the time of any significant		
change in clinical condition, when a medication		
regime or route change requires delivery by		
licensed or certified staff, or when an individual		
has completed additional training designed to		
improve their skills to support self-administration		
(see DDSD Medication Assessment and Delivery		
Policy).		
(e) Nursing assessments conducted to determine		
current health status or to evaluate a change in		
clinical condition must be documented in a signed		
progress note that includes time and date as well		
as <i>subjective</i> information including the individual		
complaints, signs and symptoms noted by staff,		
family members or other team members; <i>objective</i>		
information including vital signs, physical		
examination, weight, and other pertinent data for		
the given situation (e.g., seizure frequency,		
method in which temperature taken); assessment		
of the clinical status, and <i>plan</i> of action		
addressing relevant aspects of all active health		
problems and follow up on any recommendations		
of medical consultants.		
(2) Health related plans		
(2) Health related plans		
(a) For individuals with chronic conditions that		
have the potential to exacerbate into a life-		
threatening situation, a medical crisis prevention		

and intervention plan must be written by the nurse		
or other appropriately designated healthcare		
professional.		
(b) Crisis prevention and intervention plans must		
be written in user-friendly language that is easily		
understood by those implementing the plan.		
(c) The nurse shall also document training		
regarding the crisis prevention and intervention		
plan delivered to agency staff and other team		
members, clearly indicating competency		
determination for each trainee.		
(d) If the individual receives services from		
separate agencies for community living and		
community inclusion services, nurses from each		
agency shall collaborate in the development of		
and training delivery for crisis prevention and		
intervention plans to assure maximum		
consistency across settings.		
(3) For all individuals with a HAT score of 4, 5 or		
6, the nurse shall develop a comprehensive		
healthcare plan that includes health related		
supports identified in the ISP (The healthcare		
plan is the equivalent of a nursing care plan; two		
separate documents are not required nor		
recommended):		
(a) Each healthcare plan must include a statement		
of the person's healthcare needs and list		
measurable goals to be achieved through		
implementation of the healthcare plan. Needs		
statements may be based upon supports needed		
for the individual to maintain a current strength,		
ability or skill related to their health, prevention		
measures, and/or supports needed to remediate,		
minimize or manage an existing health condition.		
(b) Goals must be measurable and shall be		
revised when an individual has met the goal and		
has the potential to attain additional goals or no longer requires supports in order to maintain the		
goal.		
(c) Approaches described in the plan shall be		
individualized to reflect the individual's unique		
needs, provide guidance to the caregiver(s) and		

designed to support successful interactions. Some		
interventions may be carried out by staff, family		
members or other team members, and other		
interventions may be carried out directly by the		
nurse – persons responsible for each intervention		
shall be specified in the plan.		
(d) Healthcare plans shall be written in language		
that will be easily understood by the person(s)		
identified as implementing the interventions.		
(e) The nurse shall also document training on the		
healthcare plan delivered to agency staff and		
other team members, clearly indicating		
competency determination for each trainee. If the		
individual receives services from separate		
agencies for community living and community		
inclusion services, nurses from each agency shall		
collaborate in the development of and training		
delivery for healthcare plans to assure maximum		
consistency across settings.		
(f) Healthcare plans must be updated to reflect		
relevant discharge orders whenever an individual		
returns to services following a hospitalization.		
(g) All crisis prevention and intervention plans and		
healthcare plans shall include the individual's		
name and date on each page and shall be signed		
by the author.		
(h) Crisis prevention and intervention plans as		
well as healthcare plans shall be reviewed by the		
nurse at least quarterly, and updated as needed.		
(4) General Nursing Documentation		
(a) The nurse shall complete legible and signed		
progress notes with date and time indicated that		
describe all interventions or interactions		
conducted with individuals served as well as all		
interactions with other healthcare providers		
serving the individual. All interactions shall be		
documented whether they occur by phone or in		
person.		
(b) For individuals with a HAT score of 4, 5 or 6,		
or who have identified health concerns in their		
ISP, the nurse shall provide the interdisciplinary		
team with a quarterly report that indicates current		



Tag # 1A20 DSP Training Documents	Scope and Severity Rating: D		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency failed to		
Standards effective 4/1/2007	ensure that Orientation and Training requirements		
CHAPTER 1 IV. GENERAL REQUIREMENTS	were met for 2 of 39 Direct Service Personnel.		
FOR PROVIDER AGENCY SERVICE			
PERSONNEL: The objective of this section is to	Review of Direct Service Personnel training		
establish personnel standards for DD Medicaid	records found no evidence of the following		
Waiver Provider Agencies for the following	required DOH/DDSD trainings and certification		
services: Community Living Supports, Community	being completed:		
Inclusion Services, Respite, Substitute Care and			
Personal Support Companion Services. These	 Assisting With Medications (DSP #59 & 60) 		
standards apply to all personnel who provide			
services, whether directly employed or			
subcontracting with the Provider Agency.			
Additional personnel requirements and			
qualifications may be applicable for specific			
service standards.			
C. Orientation and Training Requirements:			
Orientation and training for direct support			
staff and his or her supervisors shall comply			
with the DDSD/DOH Policy Governing the			
Training Requirements for Direct Support			
Staff and Internal Service Coordinators			
Serving Individuals with Developmental			
Disabilities to include the following:			
(1) Each new employee shall receive			
appropriate orientation, including but not limited to, all policies relating to fire			
prevention, accident prevention, incident			
management and reporting, and emergency			
procedures; and			
(2) Individual-specific training for each individual			
under his or her direct care, as described in			
the individual service plan, prior to working			
alone with the individual.			
aione with the individual.			
DUI Quality Daviery Come	v Poport - Zupi Entropropourial Enterprises Inc.	Northwest Region March 16, 19, 2000	21
Drii Quality neview Surve	y Report – Zuni Entrepreneurial Enterprises Inc,	Notthwest neglon - March 16 - 16, 2009	21

-	Tag # 1A22 Staff Competence	Scope and Severity Rating: E	
[Developmental Disabilities (DD) Waiver Service	Based on interview, the Agency failed to ensure	
9	Standards effective 4/1/2007	that training competencies were met for 2 of 8	
	CHAPTER 1 IV. GENERAL REQUIREMENTS	Direct Service Personnel.	
ı	FOR PROVIDER AGENCY SERVICE		
F	PERSONNEL: The objective of this section is to	When DSP were asked if they received training on	
6	establish personnel standards for DD Medicaid	the Individuals Person-Specific Seizure	
١	Vaiver Provider Agencies for the following	Plan/Crisis Plan, the following was reported:	
5	services: Community Living Supports, Community		
I	nclusion Services, Respite, Substitute Care and	 DSP #40 stated, "No, there is nothing." (Per 	
F	Personal Support Companion Services. These	documentation reviewed, Individual has a	
5	standards apply to all personnel who provide	person-specific crisis plan for seizures).	
5	services, whether directly employed or	(Individual #1)	
5	subcontracting with the Provider Agency.	, , ,	
	Additional personnel requirements and	When DSP were asked to describe the signs and	
	qualifications may be applicable for specific	symptoms of an adverse reaction to a medication,	
	service standards.	the following was reported:	
	F. Qualifications for Direct Service		
	Personnel: The following employment	 DSP # 44 stated, "They would become 	
	qualifications and competency requirements	disoriented. That's all I know." (Individual #5)	
	are applicable to all Direct Service Personnel		
	employed by a Provider Agency:		
(Direct service personnel shall be eighteen		
	(18) years or older. Exception: Adult		
	Habilitation can employ direct care personnel		
	under the age of eighteen 18 years, but the		
	employee shall work directly under a		
	supervisor, who is physically present at all		
Ι.	times;		
(2) Direct service personnel shall have the ability		
	to read and carry out the requirements in an		
	ISP;		
(3) Direct service personnel shall be available to		
	communicate in the language that is		
	functionally required by the individual or in		
	the use of any specific augmentative		
	communication system utilized by the		
	individual;		
1	4) Direct service personnel shall meet the		
	qualifications specified by DDSD in the Policy		
	Governing the Training Requirements for		
	Direct Support Staff and Internal Service		
	Coordinators, Serving Individuals with		

Developmental Disabilities; and (5) Direct service Provider Agencies of Respite Services, Substitute Care, Personal Support Services, Nutritional Counseling, Therapists and Nursing shall demonstrate basic knowledge of developmental disabilities and have training or demonstrable qualifications related to the role he or she is performing and complete individual specific training as required in the ISP for each individual he or she support. (6) Report required personnel training status to the DDSD Statewide Training Database as specified in DDSD policies as related to training requirements as follows: (a) Initial comprehensive personnel status report (name, date of hire, Social Security number category) on all required personnel to be submitted to DDSD Statewide Training Database within the first ninety (90) calendar days of providing services; (b) Staff who do not wish to use his or her Social Security Number may request an alternative tracking number; and (c) Quarterly personnel update reports sent to DDSD Statewide Training Database to reflect new hires, terminations, interprovider Agency position changes, and name changes.		
alternative tracking number; and (c) Quarterly personnel update reports sent to DDSD Statewide Training Database to reflect new hires, terminations, inter- provider Agency position changes, and		

Tag # 1A26 (CoP) COR / EAR	Scope and Severity Rating: D	
NMAC 7.1.12.8	Based on record review, the Agency failed to	
REGISTRY ESTABLISHED; PROVIDER	maintain documentation in the employee's	
INQUIRY REQUIRED : Upon the effective date of	personnel records that evidenced inquiry to the	
this rule, the department has established and	Employee Abuse Registry prior to employment for	
maintains an accurate and complete electronic	2 of 42 Agency Personnel.	
registry that contains the name, date of birth,		
address, social security number, and other	 #67 – Date of Hire 10/09/2008 	
appropriate identifying information of all persons	 #77 – Date of Hire 03/12/2009 	
who, while employed by a provider, have been		
determined by the department, as a result of an		
investigation of a complaint, to have engaged in a		
substantiated registry-referred incident of abuse,		
neglect or exploitation of a person receiving care		
or services from a provider. Additions and		
updates to the registry shall be posted no later		
than two (2) business days following receipt. Only		
department staff designated by the custodian may		
access, maintain and update the data in the		
registry.		
A. Provider requirement to inquire of		
registry. A provider, prior to employing or		
contracting with an employee, shall inquire of the		
registry whether the individual under consideration		
for employment or contracting is listed on the		
registry.		
B. Prohibited employment. A provider may		
not employ or contract with an individual to be an		
employee if the individual is listed on the registry		
as having a substantiated registry-referred		
incident of abuse, neglect or exploitation of a		
person receiving care or services from a provider.		
D. Documentation of inquiry to registry.		
The provider shall maintain documentation in the		
employee's personnel or employment records that		
evidences the fact that the provider made an		
inquiry to the registry concerning that employee		
prior to employment. Such documentation must		
include evidence, based on the response to such		
inquiry received from the custodian by the		
provider, that the employee was not listed on the		
registry as having a substantiated registry-referred		
incident of abuse, neglect or exploitation.		

E. Documentation for other staff. With		
respect to all employed or contracted individuals		
providing direct care who are licensed health care		
professionals or certified nurse aides, the provider		
shall maintain documentation reflecting the		
individual's current licensure as a health care		
professional or current certification as a nurse		
aide.		
Chapter 1.IV. General Provider Requirements.		
D. Criminal History Screening: All personnel shall		
be screened by the Provider Agency in regard to		
the employee's qualifications, references, and		
employment history, prior to employment. All		
Provider Agencies shall comply with the Criminal		
Records Screening for Caregivers 7.1.12 NMAC		
and Employee Abuse Registry 7.1.12 NMAC as		
required by the Department of Health, Division of		
Health Improvement.		
rieatti improvement.		

Tag # 1A28 (CoP) Incident Mgt. System	Scope & Severity Rating: D	
NMAC 7.1.13.10	Based on interview, the Agency failed to ensure	
INCIDENT MANAGEMENT SYSTEM	training competencies were met for DD waiver	
REQUIREMENTS:	Incident Management Training for 2 of 42 Agency	
A. General: All licensed health care facilities and	Personnel.	
community based service providers shall establish	Mile on DOD was a short what two Otata Assausias	
and maintain an incident management system,	When DSP were asked what two State Agencies	
which emphasizes the principles of prevention	is suspected Abuse, Neglect and Exploitation	
and staff involvement. The licensed health care facility or community based service provider shall	reported; the following was reported:	
ensure that the incident management system	a DCD #44 stated "IMD and my Cunominar"	
policies and procedures requires all employees to	 DSP #44 stated, "IMB and my Supervisor." When asked if there were any other agencies 	
be competently trained to respond to, report, and	they would notify, DSP #44 failed to mention	
document incidents in a timely and accurate	APS.	
manner.	Ai 0.	
D. Training Documentation: All licensed health	DSP #45 stated, "DHI." When asked if there	
care facilities and community based service	were any other agencies they would notify,	
providers shall prepare training documentation for	DSP #45 failed to mention APS.	
each employee to include a signed statement		
indicating the date, time, and place they received		
their incident management reporting instruction.		
The licensed health care facility and community		
based service provider shall maintain		
documentation of an employee's training for a		
period of at least twelve (12) months, or six (6)		
months after termination of an employee's		
employment. Training curricula shall be kept on		
the provider premises and made available on		
request by the department. Training		
documentation shall be made available		
immediately upon a division representative's		
request. Failure to provide employee training documentation shall subject the licensed health		
care facility or community based service provider		
to the penalties provided for in this rule.		
to the penalices provided for in this fule.		

Tag # 1A29 Complaints / Grievances	Scope and Severity Rating: A	
NMAC 7.26.3.6	Based on record review, the Agency failed to	
A. These regulations set out rights that the	provide documentation that the complaint	
department expects all providers of services to	procedure had been made available to individuals	
individuals with developmental disabilities to	or their legal guardians for 1 of 9 individuals.	
respect. These regulations are intended to		
complement the department's Client Complaint	Grievance/Complaint Procedures (#4)	
Procedures (7 NMAC 26.4) [now 7.26.4 NMAC].		
NMAC 7.26.3.13 Client Complaint Procedure		
Available. A complainant may initiate a complaint as provided in the client complaint procedure to		
resolve complaints alleging that a service provider		
has violated a client's rights as described in		
Section 10 [now 7.26.3.10 NMAC]. The		
department will enforce remedies for		
substantiated complaints of violation of a client's		
rights as provided in client complaint procedure.		
[09/12/94; 01/15/97; Recompiled 10/31/01]		
NMAC 7.26.4.13 Complaint Process:		
A. (2). The service provider's complaint or		
grievance procedure shall provide, at a minimum,		
that: (a) the client is notified of the service		
provider's complaint or grievance procedure		

Tag # 1A32 (CoP) ISP Implementation	Scope and Severity Rating: D	
NMAC 7.26.5.16.C and D	Based on record review the Agency failed to	
Development of the ISP. Implementation of the	implement the ISP according to the timelines	
ISP. The ISP shall be implemented according to	determined by the IDT and as specified in the ISP	
the timelines determined by the IDT and as	for each stated desired outcomes and action plan	
specified in the ISP for each stated desired	for 1 of 9 individuals.	
outcomes and action plan.	Tor Torio marviadalo.	
Satesmes and action plant	Per Individuals ISP's the following was found with	
C. The IDT shall review and discuss	regards to the implementation of ISP Outcomes:	
information and recommendations with the	regards to the implementation of left satisfactor.	
individual, with the goal of supporting the	Community Access Data Collection/Data	
individual in attaining desired outcomes. The IDT	Tracking/Progress with regards to ISP Outcomes:	
develops an ISP based upon the individual's		
personal vision statement, strengths, needs,	 None found for 11/2008 - 1/2009 (Individual 	
interests and preferences. The ISP is a dynamic	#2)	
document, revised periodically, as needed, and	··-/	
amended to reflect progress towards personal		
goals and achievements consistent with the		
individual's future vision. This regulation is		
consistent with standards established for		
individual plan development as set forth by the		
commission on the accreditation of rehabilitation		
facilities (CARF) and/or other program		
accreditation approved and adopted by the		
developmental disabilities division and the		
department of health. It is the policy of the		
developmental disabilities division (DDD), that to		
the extent permitted by funding, each individual		
receive supports and services that will assist and		
encourage independence and productivity in the		
community and attempt to prevent regression or		
loss of current capabilities. Services and supports		
include specialized and/or generic services,		
training, education and/or treatment as		
determined by the IDT and documented in the		
ISP.		
D. The intent is to provide choice and obtain		
opportunities for individuals to live, work and play		
with full participation in their communities. The		
following principles provide direction and purpose		
in planning for individuals with developmental		
disabilities.		
[05/03/94; 01/15/97; Recompiled 10/31/01]		

Tag # 1A33 Board of Pharmacy - Med Storage	Scope and Severity Rating: A	
 New Mexico Board of Pharmacy Model Custodial Drug Procedures Manual E. Medication Storage: Prescription drugs will be stored in a locked cabinet and the key will be in the care of the administrator or designee. Drugs to be taken by mouth will be separate from all other dosage forms. A locked compartment will be available in the refrigerator for those items labeled "Keep in Refrigerator." The temperature will be kept in the 36 °F - 46 °F range. An accurate thermometer will be kept in the refrigerator to verify temperature. Separate compartments are required for each resident's medication. All medication will be stored according to their individual requirement or in the absence of temperature and humidity requirements, controlled room temperature (68-77 °F) and protected from light. Storage requirements are in effect 24 hours a day. Medication no longer in use, unwanted, outdated, or adulterated will be placed in a quarantine area in the locked medication cabinet and held for destruction by the consultant pharmacist. 	Based on record review and observation, the Agency failed to ensure proper storage of medication for 1 of 4 individuals. Observation included: Individual #3 • Clotrimazole 1% Cream expired (January 2009). Expired medication was not kept separate from other medications as required by Board of Pharmacy Procedures.	

Tag # 1A36 SC Training	Scope and Severity Rating: B		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency failed to		
Standards effective 4/1/2007	ensure that Orientation and Training requirements		
CHAPTER 1 IV. GENERAL REQUIREMENTS	were met for 2 of 6 Service Coordinators.		
FOR PROVIDER AGENCY SERVICE			
PERSONNEL: The objective of this section is to	Review of Service Coordinators training records		
establish personnel standards for DD Medicaid	found no evidence of the following required		
Waiver Provider Agencies for the following	DOH/DDSD trainings being completed:		
services: Community Living Supports, Community			
Inclusion Services, Respite, Substitute Care and	 Pre-Service Manual (SC #40 & 43) 		
Personal Support Companion Services. These			
standards apply to all personnel who provide	 Person Centered Planning (2-Day) (SC #40 		
services, whether directly employed or	& 43)		
subcontracting with the Provider Agency.			
Additional personnel requirements and	 Promoting Effective Teamwork (SC #40 & 		
qualifications may be applicable for specific	43)		
service standards.	,		
C. Orientation and Training Requirements:			
Orientation and training for direct support			
staff and his or her supervisors shall comply			
with the DDSD/DOH Policy Governing the			
Training Requirements for Direct Support			
Staff and Internal Service Coordinators			
Serving Individuals with Developmental			
Disabilities to include the following:			
(1) Each new employee shall receive			
appropriate orientation, including but not			
limited to, all policies relating to fire			
prevention, accident prevention, incident			
management and reporting, and emergency			
procedures; and			
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Tag # 5109 - IDT Coordination	Scope and Severity Rating: E	
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency failed to	
Standards effective 4/1/2007	ensure each individual participating in Community	
CHAPTER 5 IV. COMMUNITY INCLUSION	Inclusion Services who has a score of 4, 5, or 6	
SERVICES PROVIDER AGENCY	on the HAT has a Health Care Plan developed by	
REQUIREMENTS	a licensed nurse, and if applicable, a Crisis	
B. IDT Coordination	Prevention/Intervention Plan for 2 of 9 receiving	
(1) Community Inclusion Services Provider	Community Inclusion Services.	
Agencies shall participate on the IDT as specified	The fellowing decomposite ways not found	
in the ISP Regulations (7.26.5 NMAC), and shall	The following documents were not found,	
ensure direct support staff participation as needed to plan effectively for the individual; and	incomplete and/or missing:	
to plan effectively for the mornidual, and	Health Care Plans	
(2) Coordinate with the IDT to ensure that each		
individual participating in Community Inclusion	° Aspiration (#6)	
Services who has a score of 4, 5, or 6 on the HAT	a Crisis Blans	
has a Health Care Plan developed by a licensed	Crisis Plans GERD (#1)	
nurse, and if applicable, a Crisis	` '	
Prevention/Intervention Plan.	° Seizure (#6)	
	° Aspiration (#6)	

Tag # 5l22 SE Agency Case File	Scope and Severity Rating: B	
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency failed to	
Standards effective 4/1/2007	maintain a confidential case file for each individual	
CHAPTER 5 VII. SUPPORTED EMPLOYMENT	for 3 of 6 individuals receiving Supported	
SERVICES REQUIREMENTS	Employment Services.	
D. Provider Agency Requirements		
(1) Provider Agency Records: The provider	The following were not found, incomplete and/or	
adheres to the Department of Labor (DOL) wage	not current:	
laws and maintains required certificates and		
documentation. These documents are subject to	 Vocational Assessment (#1 & 6) 	
review by the DDSD. Each individual's earnings		
and benefits shall be monitored by the Provider	 Career Development Plan (#1, 2 & 6) 	
Agency in accordance with the Fair Labor		
Standards Act. Each individual's earnings and		
benefits shall be reviewed at least semi-annually		
by the Supported Employment Provider to ensure		
the appropriateness of pay rates and benefits.		
(2) The Provider Agency shall maintain a		
confidential case file for each individual that		
includes all items listed in section IV.D. above and		
the following additional items:		
(a) Quarterly progress reports;		
(b) Vocational assessments (A vocational		
assessment or profile is an objective analysis of a		
person's interests, skills, needs, career goals,		
preferences, concerns, in areas that can pertain		
to an employment outcome and can ultimately be		
compared to the requirements and attributes of a		
potential job in order to determine the degree of		
compatibility as well as identification of training		
needs). A vocational assessment must be of a		
quality and content to be acceptable to DVR or		
DDSD;		
(c) Career development plan as incorporated in		
the ISP; a career development plan consists of		
the vocational assessment and the ISP		
Work/Learn Action Plan that specifies steps		
necessary towards a successful employment		
outcome and identifies the people who will		
complete specific tasks including the individual,		
as well and a review and reporting mechanism		

for mutual accountability; and (d) Documentation of decisions concerning the Division of Vocational Rehabilitation that services provided under the Waiver are not otherwise available under the Rehabilitation Act of 1973.		

Tag # 5I44 AH Reimbursement	Scope and Severity Rating: A	
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency failed to	
Standards effective 4/1/2007	provide written or electronic documentation as	
CHAPTER 5 XVI. REIMBURSEMENT	evidence for each unit billed for Adult Habilitation	
A. Billable Unit. A billable unit for Adult	Services for 1 of 7 individuals.	
Habilitation Services is in 15-minute increments		
hour. The rate is based on the individual's level	Individual #7	
of care.	 January 2009 - Agency billed 22 units of 	
B. Billable Activities	Adult Habilitation. Documentation received	
(1) The Community Inclusion Provider Agency	accounted for 24 units.	
can bill for those activities listed and described		
on the ISP and within the Scope of Service.		
Partial units are allowable. Billable units are		
face-to-face, except that Adult Habilitation		
services may be non- face-to-face under the		
following conditions: (a) Time that is non face-to-		
face is documented separately and clearly		
identified as to the nature of the activity; and(b)		
Non face-to-face hours do not exceed 5% of the		
monthly billable hours.		
(2) Adult Habilitation Services can be provided		
with any other services, insofar as the services		
are not reported for the same hours on the same		
day, except that Therapy Services and Case		
Management may be provided and billed for the		
same hours		

Tag # 6L13 (CoP) - CL Healthcare Regts.	Scope and Severity Rating: E	
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency failed to	
Standards effective 4/1/2007	provide documentation of annual physical	
CHAPTER 6. VI. GENERAL REQUIREMENTS	examinations and/or other examinations as	
FOR COMMUNITY LIVING	specified by a licensed physician for 3 of 4	
G. Health Care Requirements for	individuals receiving Community Living Services.	
Community Living Services.		
(1) The Community Living Service providers	Dental Exam	
shall ensure completion of a HAT for each	Last exam dated 04/12/05. No evidence of	
individual receiving this service. The HAT shall	follow-up after this date was found. (Per	
be completed 2 weeks prior to the annual ISP meeting and submitted to the Case Manager and	ISP meeting notes, routine medical exams	
all other IDT Members. A revised HAT is	are to be completed). (#5)	
required to also be submitted whenever the	Auditory Exam	
individual's health status changes significantly.	Per Doctor's order appointment was	
For individuals who are newly allocated to the	scheduled for 1/22/09. No evidence found	
DD Waiver program, the HAT may be completed	to verify visit was completed. (#3)	
within 2 weeks following the initial ISP meeting	to vormy viole was completed. (#6)	
and submitted with any strategies and support	Mammogram	
plans indicated in the ISP, or within 72 hours	Per documentation reviewed, exam was	
following admission into direct services, which	scheduled for 4/9/2008. No evidence	
ever comes first.	found to verify visit was completed. (#8)	
(2) Each individual will have a Health Care	, , ,	
Coordinator, designated by the IDT. When the		
individual's HAT score is 4, 5 or 6 the Health Care Coordinator shall be an IDT member, other		
than the individual. The Health Care Coordinator		
shall oversee and monitor health care services		
for the individual in accordance with these		
standards. In circumstances where no IDT		
member voluntarily accepts designation as the		
health care coordinator, the community living		
provider shall assign a staff member to this role.		
(3) For each individual receiving Community		
Living Services, the provider agency shall		
ensure and document the following:		
(a) Provision of health care oversight		
consistent with these Standards as detailed in Chapter One section III E:		
Healthcare Documentation by Nurses For		
Community Living Services, Community		
Inclusion Services and Private Duty		
Nursing Services.		
1.1010119 001 11000.		

b) That each individual with a score of 4, 5, or		
6 on the HAT, has a Health Care Plan		1
developed by a licensed nurse. (c) That an individual with chronic condition(s)		1
with the potential to exacerbate into a life		1
threatening condition, has Crisis		1
Prevention/ Intervention Plan(s) developed		1
by a licensed nurse or other appropriate		1
professional for each such condition.		1
(4) That an average of 3 hours of documented		1
nutritional counseling is available annually, if		1
recommended by the IDT.		1
(5) That the physical property and grounds are		1
free of hazards to the individual's health and safety.		1
(6) In addition, for each individual receiving		1
Supported Living or Family Living Services, the		1
provider shall verify and document the following:		1
(a) The individual has a primary licensed		1
physician;		1
(b) The individual receives an annual physical		1
examination and other examinations as		1
specified by a licensed physician;		1
(c) The individual receives annual dental check-ups and other check-ups as		1
specified by a licensed dentist;		1
(d) The individual receives eye examinations		1
as specified by a licensed optometrist or		1
ophthalmologist; and		1
(e) Agency activities that occur as follow-up to		1
medical appointments (e.g. treatment,		1
visits to specialists, changes in medication		1
or daily routine).		1
		1
		1
		1
		1
		ı

Tag # 6L14 Residential Case File	Scope and Severity Rating: F	_	
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency failed to		
Standards effective 4/1/2007	maintain a complete and confidential case file in		
CHAPTER 6. VIII. COMMUNITY LIVING	the residence for 3 of 4 Individuals receiving		
SERVICE PROVIDER AGENCY	Supported Living Services.		
REQUIREMENTS	0 F		
A. Residence Case File: For individuals	Current Emergency & Personal		
receiving Supported Living or Family Living, the	Identification o Does not contain current Pharmacy		
Agency shall maintain in the individual's home a complete and current confidential case file for	Does not contain current i narmacy		
each individual. For individuals receiving	name, phone number, and address (#5)		
Independent Living Services, rather than	A		
maintaining this file at the individual's home, the	• Annual ISP (#3 & 5)		
complete and current confidential case file for	10D 0' 1 D (#0.0.5)		
each individual shall be maintained at the	ISP Signature Page (#3 & 5)		
agency's administrative site. Each file shall	A A (#2 0 5)		
include the following:	Addendum A (#3 & 5)		
(1) Complete and current ISP and all	Logic to a Conseign Training (Address to B)		
supplemental plans specific to the individual;	Individual Specific Training (Addendum B) (#2.8.5)		
(2) Complete and current Health Assessment	(#3 & 5)		
Tool;	- Danitiva Bahavianal Oriaia Blay (#0)		
(3) Current emergency contact information,	Positive Behavioral Crisis Plan (#8)		
which includes the individual's address.	- Consider the Constant		
telephone number, names and telephone	Special Health Care Needs	1	
numbers of residential Community Living	• Low Saturated Diet (#5)		
Support providers, relatives, or guardian or	Nutritional (#8)		
conservator, primary care physician's name(s)			
and telephone number(s), pharmacy name,	Health Assessment Tool (#3, 5 & 8)		
address and telephone number and dentist	II III O DI		
name, address and telephone number, and	Health Care Plans		
health plan;	• Seizures (#8)		
(4) Up-to-date progress notes, signed and dated	0		
by the person making the note for at least the	Crisis Plan		
past month (older notes may be transferred to	• Seizures (#8)		
the agency office);			
, , , , , , , , , , , , , , , , , , , ,			
(5) Data collected to document ISP Action Plan			
implementation			
(6) Progress notes written by direct care staff			
and by nurses regarding individual health status			
and physical conditions including action taken in			
response to identified changes in condition for at			

least the past month;		
(7) Physician's or qualified health care providers		
written orders;		
(8) Progress notes documenting implementation		
of a physician's or qualified health care		
provider's order(s);		
(9) Medication Administration Record (MAR) for		
the past three (3) months which includes:		
(a) The name of the individual;		
(b) A transcription of the healthcare		
practitioners prescription including the		
brand and generic name of the medication;		
(c) Diagnosis for which the medication is		
prescribed;		
(d) Dosage, frequency and method/route of		
delivery;		
(e) Times and dates of delivery;		
(f) Initials of person administering or assisting		
with medication; and		
(g) An explanation of any medication		
irregularity, allergic reaction or adverse		
effect.		
(h) For PRN medication an explanation for the		
use of the PRN must include:		
(i) Observable signs/symptoms or		
circumstances in which the medication		
is to be used, and		
(ii) Documentation of the		
effectiveness/result of the PRN		
delivered.		
(i) A MAR is not required for individuals		
participating in Independent Living Services		
who self-administer their own medication.		
However, when medication administration is		
provided as part of the Independent Living		
Service a MAR must be maintained at the		
individual's home and an updated copy		
must be placed in the agency file on a		
weekly basis.		
(10) Record of visits to healthcare practitioners		
including any treatment provided at the visit and		
a record of all diagnostic testing for the current		
ISP year; and		

(11) Medical History to include: demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult health care screenings, immunizations, hospital discharge summaries for past twelve (12) months, past medical history including hospitalizations, surgeries, injuries, family history and current physical exam.		