Dear Mr. Johnson,

The Division of Health Improvement/Quality Management Bureau has completed a quality review survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement.

Quality Management Approval Rating:
The Division of Health Improvement is issuing your agency a “STANDARD” rating for basic compliance with DDSD Standards and regulations.

Plan of Correction:
The attached Report of Findings identifies deficiencies found during your agency’s survey. You are required to complete and implement a Plan of Correction (POC). Please submit your agency’s Plan of Correction (POC) in the space on the two right columns of the Report of Findings. See attachment A for additional guidance in completing the POC. The response is due to the parties below within 10 working days of the receipt of this letter:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator
   5301 Central Ave. NE Suite 400 Albuquerque, NM 87108

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed.

"Assuring safety and quality of care in New Mexico's health facilities and community-based programs.”

David Rodriguez, Division Director • Division of Health Improvement
Quality Management Bureau • 5301 Central Ave. NE Suite 400 • Albuquerque, New Mexico 87108
(505) 222-8623 • FAX: (505) 222-8661 • http://dhi.health.state.nm.us

DHI Quality Review Survey Report – Santa Maria El Mirador - Northeast Region – April 19 - 21, 2010

Survey Report #: Q10.04.D0974.NE.001.RTN.01
Upon notification from QMB that your Plan of Correction has been approved, you must implement all remedies and corrective actions within 45 working days. If your plan of correction is denied, you must resubmit a revised plan ASAP for approval. All remedies must still be completed within 45 working days of the original submission.

Failure to submit, complete or implement your POC within the required time frames will result in the imposition of a $200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

**Request for Informal Reconsideration of Findings (IRF):**
If you disagree with a determination of noncompliance (finding) you have 10 working days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief  
5301 Central Ave NE Suite #400  
Albuquerque, NM 87108  
Attention: IRF request

A request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 working days. Providers may not appeal the nature or interpretation of the standard or regulation, the team composition, sampling methodology or the Scope and Severity of the finding.

If the IRF approves the change or removal of a finding, you will be advised of any changes.

This IRF process is separate and apart from the Informal Dispute Resolution (IDR) and Fair Hearing Process for Sanctions from DOH.

Please call the Team Leader at 505-476-9023, if you have questions about the survey or the report. Thank you for your cooperation and for the work you perform.

Sincerely,

Barbara Czinger, MSW, LISW  
Team Lead/Healthcare Surveyor  
Division of Health Improvement  
Quality Management Bureau
Survey Process Employed:

Entrance Conference Date: April 19, 2010

Present:

Santa Maria el Mirador
John DePaula, Deputy Director

DOH/DHI/QMB
Barbara Czinger, MSW, LISW, Team Lead/Healthcare Surveyor
Cyndie Nielsen, RN, Healthcare Surveyor

DDSD - NE Regional Office
Fabian Lopez, LBSW, Community Services Coordinator

Exit Conference Date: April 21, 2010

Present:

Santa Maria el Mirador
John DePaula, Deputy Director
Loretta Garduno, Program Manager
Barbara Hall, Program Manager (by phone)

DOH/DHI/QMB
Barbara Czinger, MSW, LISW, Team Lead/Healthcare Surveyor
Cyndie Nielsen, RN, Healthcare Surveyor

DDSD - NE Regional Office
Fabian Lopez, LBSW, Community Services Coordinator

Homes Visited
Number: 2

Administrative Locations Visited
Number: 2 (Santa Fe & Alcalde)

Total Sample Size
Number: 4
1 - Jackson Class Members
3 - Non-Jackson Class Members
2 - Supported Living
4 - Adult Habilitation
1 - Community Access
2 - Supported Employment

Persons Served Interviewed
Number: 3

Persons Served Observed
Number: 1 (Individual was unavailable during on-site visits)

Records Reviewed (Persons Served)
Number: 4

Administrative Files Reviewed
• Billing Records
• Medical Records
• Incident Management Records
• Personnel Files
• Training Records
• Agency Policy and Procedure
• Caregiver Criminal History Screening Records
• Employee Abuse Registry
• Human Rights Notes and/or Meeting Minutes
• Nursing personnel files
• Evacuation Drills
• Quality Improvement/Quality Assurance Plan
CC: Distribution List:  
DOH - Division of Health Improvement  
DOH - Developmental Disabilities Supports Division  
DOH - Office of Internal Audit  
HSD - Medical Assistance Division
Provider Instructions for Completing the QMB Plan of Correction (POC) Process

- After a QMB Quality Review, your Survey Report will be sent to you via certified mail. You may request that it also be sent to you electronically by calling George Perrault, Plan of Correction Coordinator at 505-222-8647.
- Within 10 business days of the date you received your survey report, you must develop and send your Plan of Correction response to the QMB office. (Providers who do not pick up their mail will be referred to the Internal Review Committee [IRC]).
- For each Deficiency in your Survey Report, include specific information about HOW you will correct each Deficiency, WHO will fix each Deficiency (“Responsible Party”), and by WHEN (“Date Due”).
- Your POC must not only address HOW, WHO and WHEN each Deficiency will be corrected, but must also address overall systemic issues to prevent the Deficiency from reoccurring, i.e., Quality Assurance (QA). Your description of your QA must include specifics about your self-auditing processes, such as HOW OFTEN you will self-audit, WHO will do it, and WHAT FORMS will be used.
- Corrective actions should be incorporated into your agency’s Quality Assurance/Quality Improvement policies and procedures.
- You may send your POC response electronically to George.Perrault@state.nm.us, by fax (505-222-8661), or by postal mail.
- Do not send supporting documentation to QMB until after your POC has been approved by QMB.
- QMB will notify you if your POC has been “Approved” or “Denied”.
- Whether your POC is “Approved” or “Denied”, you have a maximum of 45 business days to correct all survey Deficiencies from the date of receipt of your Survey Report. If your POC is “Denied” it must be revised and resubmitted ASAP, as the 45 working day limit is in effect. Providers whose revised POC is denied will be referred to the IRC.
- The POC must be completed on the official QMB Survey Report and Plan of Correction Form, unless approved in advance by the POC Coordinator.
- The following Deficiencies must be corrected within the deadlines below (after receipt of your Survey Report):
  - If you have questions about the POC process, call the QMB POC Coordinator, George Perrault at 505-222-8647 for assistance.
  - For Technical Assistance (TA) in developing or implementing your POC, contact your local DDSD Regional Office.
  - Once your POC has been approved by QMB, the POC may not be altered or the dates changed.
  - Requests for an extension or modification of your POC (post approval) must be made in writing and submitted to the POC Coordinator at QMB, and are approved on a case-by-case basis.
  - When submitting supporting documentation, organize your documents by Tag #s, and annotate or label each document using Individual #s.
  - Do not submit original documents, hard copies or scanned and electronically submitted copies are fine. Originals must be maintained in the agency/client file(s) as per DDSD Standards.
  - Failure to submit, complete or implement your POC within the required timeframes will result in a referral to the IRC and the possible imposition of a $200 per day Civil Monetary Penalty until it is received, completed and/or implemented.
QMB Scope and Severity Matrix of survey results

Each deficiency in your Report of Findings is scored on a Scope and Severity Scale. The culmination of each deficiency’s Scope and Severity is used to determine degree of compliance to standards and regulations and level of QMB Certification.

<table>
<thead>
<tr>
<th>Scope</th>
<th>Isolated 01% - 15%</th>
<th>Pattern 16% - 79%</th>
<th>Widespread 80% - 100%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>High Impact</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Immediate Jeopardy to individual health and or safety</td>
<td>J.</td>
<td>K.</td>
<td>L.</td>
</tr>
<tr>
<td>Actual harm</td>
<td>G.</td>
<td>H.</td>
<td>I.</td>
</tr>
<tr>
<td><strong>Medium Impact</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No Actual Harm Potential for more than minimal harm</td>
<td>D. (2 or less)</td>
<td>E.</td>
<td>F. (3 or more)</td>
</tr>
<tr>
<td>No Actual Harm Minimal potential for harm.</td>
<td>A.</td>
<td>B.</td>
<td>C.</td>
</tr>
</tbody>
</table>

Scope and Severity Definitions:

**Key to Scope scale:**
Isolated:
A deficiency that is limited to 1% to 15% of the sample, usually impacting no more than one or two individuals in the sample.

Pattern:
A deficiency that impacts a number or group of individuals from 16% to 79% of the sample is defined as a pattern finding. Pattern findings suggest the need for system wide corrective actions.

Widespread:
A deficiency that impacts most or all (80% to 100%) of the individuals in the sample is defined as widespread or pervasive. Widespread findings suggest the need for system wide corrective actions as well as the need to implement a Continuous Quality Improvement process to improve or build infrastructure. Widespread findings must be referred to the Internal Review Committee for review and possible actions or sanctions.

**Key to Severity scale:**
Low Impact Severity: (Blue)
Low level findings have no or minimal potential for harm to an individual. Providers that have no findings above a “C” level may receive a “Quality” Certification approval rating from QMB.

Medium Impact Severity: (Tan)
Medium level findings have a potential for harm to an individual. Providers that have no findings above a “F” level and/or no more than two F level findings and no F level Conditions of Participation may receive a “Merit” Certification approval rating from QMB.

High Impact Severity: (Green or Yellow)
High level findings are when harm to an individual has occurred. Providers that have no findings above “I” level may only receive a “Standard” Approval rating from QMB and will be referred to the IRC.

High Impact Severity: (Yellow)
“J, K, and L” Level findings:
This is a finding of Immediate Jeopardy. If a provider is found to have “I” level findings or higher, with an outcome of Immediate Jeopardy, including repeat findings or Conditions of Participation they will be referred to the Internal Review Committee.
The QMB Approval Rating

The QMB approval rating is the provider incentive to encourage quality service and correlates the review outcome with the QMB review frequency and its recommendation to DDSD to determine the length of the provider agreement. The “Approval rating” is based on the Scope and Severity of the review findings. There are five levels of “Approval” that a provider may receive. They are:

“Quality” Approval Rating:
The QMB DD Manager will review the Report of Findings and determine if the provider qualifies for a “Quality” Rating. To qualify for a QMB “Quality” rating of approval and a three (3) year QMB review cycle and provider agreement recommendation, the provider must not have any findings that are a condition of participation and no findings of “F” level or higher on the Scope and Severity Matrix with no more than three (3) D or E level findings.

“Merit” Approval Rating:
The QMB DD Manager will review the Report of Findings and determine if the provider qualifies for a “Merit” Rating. To qualify for a QMB “Merit” rating of approval and a two (2) year QMB review cycle and provider agreement recommendation, the provider must not have more than three (3) findings that are a condition of participation and no more than three (3) “F” level findings with no findings of a “G” level or higher on the Scope and Severity Matrix and no more that six (6) D or E level findings.

“Standard” Approval Rating:
The QMB DD Manager will review the Report of Findings and determine if the provider qualifies for a “Standard” Rating. To qualify for a QMB “Standard” rating of approval and a one (1) year QMB review cycle and provider agreement recommendation, the provider must not have more than six (6) findings that are a condition of participation and no more than six (6) “F” level findings with no findings of a “G” level or higher on the Scope and Severity Matrix and no more that six (6) D or E level findings.

“Sub-Standard” Approval Rating:
The QMB DD Manager will review the Report of Findings and determine if the provider has “Sub-standard” performance. To qualify for a QMB “Sub-Standard” rating of approval and a three to six month QMB review cycle, with a referral to the Internal Review Committee and provider agreement recommendation, the provider may have any of the following findings:

- seven (7) or more findings that are a condition of participation
- seven (7) or more “F” level findings
- any findings of a “G” level or higher
- nine (9) or more D or E level findings

A referral to the IRC is required for any “Sub-standard” rating. Depending upon the egregious nature of the findings the IRC shall take appropriate sanction actions up to and including contract termination.

“Provisional” Approval Rating:
New DD service providers may qualify for a QMB “Provisional” Approval Rating upon successfully completing their initial QMB Quality Survey. The QMB DD Manager will review the Report of Findings and determine if the provider has achieved at least a standard rating of approval. If successful, the provider may receive a one (1) year contract extension. QMB will notify the DDSD Contract unit of the “Provisional” approval rating.
Guidelines for the Provider
Informal Reconsideration of Finding (IRF) Process

Introduction:
Throughout the process, surveyors are openly communicating with providers. Open communication means that surveyors have clarified issues and/or requested missing information before completing the review. Regardless, there may still be instances where the provider disagrees with a specific finding.

To informally dispute a finding the provider must request in writing an Informal Reconsideration of the Finding (IRF) to the QMB Deputy Bureau Chief within 10 working days of receipt of the final report.

The written request for an IRF must be completed on the QMB Request for Informal Reconsideration of Finding Form (available on the QMB website: http://dhi.health.state.nm.us/qmb) and must specify in detail the request for reconsideration and why the finding is inaccurate. The IRF request must include all supporting documentation or evidence that was not previously reviewed during the survey process.

The following limitations apply to the IRF process:

- The request for an IRF and all supporting evidence must be received in 10 days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed by the survey team.
- Providers must continue to complete their plan of correction during the IRF process.
- Providers may not request an IRF to challenge the Scope and Severity of a finding.
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition
- Providers may not request an IRF to challenge the QMB Quality Approval Rating and the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not made within 10 working days of receiving the report and does not include all supporting documentation or evidence to show compliance with the standards and regulations.

QMB has 30 working days to complete the review and notify the provider of the decision. The request will be reviewed by the IRF committee. The Provider will be notified in writing of the ruling, no face to face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status. If a finding is successfully reconsidered, it will be noted and will be removed or modified from the report. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Administrative Review Process:
If a Provider desires to challenge the decision of the IRF committee they may request an Administrative Review by the DHI and DDSD Director. The Request must be made in writing to the QMB Bureau Chief and received within 5 days of notification from the IRF decision.

Regarding IRC Sanctions:
The Informal Reconsideration of the Finding process is a separate process specific to QMB Survey Findings and should not be confused with any process associated with IRC Sanctions.

If a Provider desires to Dispute or Appeal an IRC Sanction that is a separate and different process. Providers may choose the Informal Dispute Resolution Process or the Formal Medicaid Fair Hearing Process to dispute or appeal IRC sanctions, please refer to the DOH Sanction policy and section 39 of the provider contract agreement.
### Tag # 1A08  Agency Case File - Progress Notes

**Scope & Severity Rating:** A

Based on record review, the Agency failed to maintain progress notes and other service delivery documentation for 1 of 4 Individuals.

**Supported Living Progress Notes/Daily Contact Logs**
- Individual #4 - None found for 01/23/2010, 02/27 & 28, 2010 & 03/05, 18 & 19, 2010.

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**Agency:** Santa Maria el Mirador - Northeast Region  
**Program:** Developmental Disabilities Waiver  
**Service:** Community Living (Supported Living) & Community Inclusion (Adult Habilitation, Community Access & Supported Employment)  
**Monitoring Type:** Routine Survey  
**Date of Survey:** April 19 – 21, 2010
<table>
<thead>
<tr>
<th>Tag # 1A09  Medication Delivery (MAR) - Routine Medication</th>
<th>Scope and Severity Rating: D</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS:</strong> The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.</td>
<td></td>
</tr>
<tr>
<td><strong>E. Medication Delivery:</strong> Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.</td>
<td></td>
</tr>
<tr>
<td>(2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include:</td>
<td></td>
</tr>
<tr>
<td>(a) The name of the individual, a transcription of the physician’s written or licensed health care provider’s prescription including the brand and generic name of the medication, diagnosis for which the medication is prescribed;</td>
<td></td>
</tr>
<tr>
<td>(b) Prescribed dosage, frequency and method/route of administration, times and dates of administration;</td>
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</tr>
<tr>
<td>(c) Initials of the individual administering or assisting with the medication;</td>
<td></td>
</tr>
<tr>
<td>(d) Explanation of any medication irregularity;</td>
<td></td>
</tr>
<tr>
<td>(e) Documentation of any allergic reaction or adverse medication effect; and</td>
<td></td>
</tr>
<tr>
<td>Medication Administration Records (MAR) were reviewed for the months of January, February &amp; March 2010.</td>
<td></td>
</tr>
<tr>
<td>Based on record review, 1 of 2 individuals had Medication Administration Records, which contained missing medications entries and/or other errors:</td>
<td></td>
</tr>
<tr>
<td>Individual #4</td>
<td></td>
</tr>
<tr>
<td>January 2010</td>
<td></td>
</tr>
<tr>
<td>Medication Administration Records did not contain the diagnosis for which the medication is prescribed:</td>
<td></td>
</tr>
<tr>
<td>• Metformin 1,000mg (1 time daily)</td>
<td></td>
</tr>
<tr>
<td>February 2010</td>
<td></td>
</tr>
<tr>
<td>Medication Administration Records did not contain the diagnosis for which the medication is prescribed:</td>
<td></td>
</tr>
<tr>
<td>• Metformin 1,000mg (1 time daily)</td>
<td></td>
</tr>
<tr>
<td>March 2010</td>
<td></td>
</tr>
<tr>
<td>Medication Administration Records did not contain the diagnosis for which the medication is prescribed:</td>
<td></td>
</tr>
<tr>
<td>• Metformin 1,000mg (1 time daily)</td>
<td></td>
</tr>
</tbody>
</table>
(f) For PRN medication, an explanation for the use of the PRN medication shall include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

(3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;

(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;

(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications;

**NMAC 16.19.11.8 MINIMUM STANDARDS:**

A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS:

(d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, **including over-the-counter medications.** This documentation shall include:

(i) Name of resident;
(ii) Date given;
(iii) Drug product name;
(iv) Dosage and form;
(v) Strength of drug;
(vi) Route of administration;
(vii) How often medication is to be taken;
(viii) Time taken and staff initials;
(ix) Dates when the medication is discontinued or changed;
(x) The name and initials of all staff
administering medications.

Model Custodial Procedure Manual
D. Administration of Drugs

Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner’s order authorizing the self-administration of medications.

All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include:
- symptoms that indicate the use of the medication,
- exact dosage to be used, and
- the exact amount to be used in a 24 hour period.
<table>
<thead>
<tr>
<th>Tag # 1A11 (CoP)</th>
<th>Transportation Training</th>
<th>Scope and Severity Rating: D</th>
</tr>
</thead>
</table>
| Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 | Based on record review and interview, the Agency failed to provide staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 1 of 23 Direct Service Personnel. No documented evidence was found of the following required training:  
- Transportation (DSP #30) |

**CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS:** The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.

**G. Transportation:** Provider agencies that provide Community Living, Community Inclusion or Non-Medical Transportation services shall have a written policy and procedures regarding the safe transportation of individuals in the community, which comply with New Mexico regulations governing the operation of motor vehicles to transport individuals, and which are consistent with DDSD guidelines issued July 1, 1999 titled “Client Transportation Safety”. The policy and procedures must address at least the following topics:

1. Drivers’ requirements,
2. Individual safety, including safe locations for boarding and disembarking passengers, appropriate responses to hazardous weather and other adverse driving conditions,
3. Vehicle maintenance and safety inspections,
4. Staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures,
5. Emergency Plans, including vehicle evacuation techniques,
6. Documentation, and
7. Accident Procedures.
II. POLICY STATEMENTS:

I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following:

1. Operating a fire extinguisher
2. Proper lifting procedures
3. General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver’s seat)
4. Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle)
5. Operating wheelchair lifts (if applicable to the staff’s role)
6. Wheelchair tie-down procedures (if applicable to the staff’s role)
7. Emergency and evacuation procedures (e.g., roadside emergency, fire emergency)
Tag # 1A20  DSP Training Documents


CHAPTER 1 IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE

PERSONNEL: The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.

C. Orientation and Training Requirements:
Orientation and training for direct support staff and his or her supervisors shall comply with the DDSD/DOH Policy Governing the Training Requirements for Direct Support Staff and Internal Service Coordinators Serving Individuals with Developmental Disabilities to include the following:

1. Each new employee shall receive appropriate orientation, including but not limited to, all policies relating to fire prevention, accident prevention, incident management and reporting, and emergency procedures; and

2. Individual-specific training for each individual under his or her direct care, as described in the individual service plan, prior to working alone with the individual.

Department of Health (DOH)
Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS:

A. Individuals shall receive services from competent and qualified staff.
B. Staff shall complete individual-specific (formerly known as “Addendum B”) training requirements…

Scope and Severity Rating:  D

Based on record review, the Agency failed to ensure that Orientation and Training requirements were met for 1 of 23 Direct Service Personnel.

Review of Direct Service Personnel training records found no evidence of the following required DOH/DDSD trainings and certification being completed:

- Teaching & Support Strategies (DSP #20)
**Tag # 1A22  Staff Competence**

<table>
<thead>
<tr>
<th>Scope and Severity Rating: D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Based on interview, the Agency failed to ensure that training competencies were met for 1 of 4 Direct Service Personnel.</td>
</tr>
</tbody>
</table>

**CHAPTER 1 IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE PERSONNEL:** The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.

**F. Qualifications for Direct Service Personnel:**
The following employment qualifications and competency requirements are applicable to all Direct Service Personnel employed by a Provider Agency:

1. Direct service personnel shall be eighteen (18) years or older. Exception: Adult Habilitation can employ direct care personnel under the age of eighteen 18 years, but the employee shall work directly under a supervisor, who is physically present at all times;

2. Direct service personnel shall have the ability to read and carry out the requirements in an ISP;

3. Direct service personnel shall be available to communicate in the language that is functionally required by the individual or in the use of any specific augmentative communication system utilized by the individual;

4. Direct service personnel shall meet the qualifications specified by DDSD in the Policy

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**When DSP were asked if they received training on the Individual’s Positive Behavioral Supports Plan and what the plan covered, the following was reported:**

- DSP #30 stated, “Actually, no, I have not.” According to the Individual Specific Training Section of the ISP, the Individual requires a Positive Behavioral Supports Plan. (Individual #3)

**When DSP were asked if the individual had a Positive Behavioral Crisis Plan and what the plan covered, the following was reported:**

- DSP #30 stated, “No training.” According to the Individual Specific Training Section of the ISP, the individual has Positive Behavioral Crisis Plan. (Individual #3)

**When DSP were asked if they received training on the Individual’s Speech Therapy Plan and what the plan covered, the following was reported:**

- DSP #30 stated, “No, no training.” According to the Individual Specific Training Section of the ISP, the Individual requires a Speech Therapy Plan. (Individual #3)
Governing the Training Requirements for Direct Support Staff and Internal Service Coordinators, Serving Individuals with Developmental Disabilities; and

(5) Direct service Provider Agencies of Respite Services, Substitute Care, Personal Support Services, Nutritional Counseling, Therapists and Nursing shall demonstrate basic knowledge of developmental disabilities and have training or demonstrable qualifications related to the role he or she is performing and complete individual specific training as required in the ISP for each individual he or she support.

(6) Report required personnel training status to the DDSD Statewide Training Database as specified in DDSD policies as related to training requirements as follows:
   (a) Initial comprehensive personnel status report (name, date of hire, Social Security number category) on all required personnel to be submitted to DDSD Statewide Training Database within the first ninety (90) calendar days of providing services;
   (b) Staff who do not wish to use his or her Social Security Number may request an alternative tracking number; and
   (c) Quarterly personnel update reports sent to DDSD Statewide Training Database to reflect new hires, terminations, inter-provider Agency position changes, and name changes.

Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 -
II. POLICY STATEMENTS:
A. Individuals shall receive services from competent and qualified staff.
Tag # 1A26 (CoP)  COR / EAR

| NMAC 7.1.12.8  
| REGISTRY ESTABLISHED; PROVIDER INQUIRY REQUIRED: | Scope and Severity Rating: E |
| Upon the effective date of this rule, the department has established and maintains an accurate and complete electronic registry that contains the name, date of birth, address, social security number, and other appropriate identifying information of all persons who, while employed by a provider, have been determined by the department, as a result of an investigation of a complaint, to have engaged in a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider. Additions and updates to the registry shall be posted no later than two (2) business days following receipt. Only department staff designated by the custodian may access, maintain and update the data in the registry. |

A. Provider requirement to inquire of registry. A provider, prior to employing or contracting with an employee, shall inquire of the registry whether the individual under consideration for employment or contracting is listed on the registry.

B. Prohibited employment. A provider may not employ or contract with an individual to be an employee if the individual is listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider.

D. Documentation of inquiry to registry. The provider shall maintain documentation in the employee’s personnel or employment records that evidences the fact that the provider made an inquiry to the registry concerning that employee prior to employment. Such documentation must include evidence, based on the response to such inquiry received from the custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation.

Based on record review, the Agency failed to maintain documentation in the employee’s personnel records that evidenced inquiry to the Employee Abuse Registry prior to employment for 11 of 27 Agency Personnel.

The following Agency Personnel records contained evidence that indicated the Employee Abuse Registry was completed after hire:

- #8 – Date of hire 07/01/2008. Completed 07/02/2008.
- #20 – Date of hire 01/20/2009. Completed 03/31/2009.
- #29 – Date of hire 06/08/2009. Completed
<table>
<thead>
<tr>
<th>E. <strong>Documentation for other staff.</strong> With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual’s current licensure as a health care professional or current certification as a nurse aide.</th>
</tr>
</thead>
<tbody>
<tr>
<td>F. <strong>Consequences of noncompliance.</strong> The department or other governmental agency having regulatory enforcement authority over a provider may sanction a provider in accordance with applicable law if the provider fails to make an appropriate and timely inquiry of the registry, or fails to maintain evidence of such inquiry, in connection with the hiring or contracting of an employee; or for employing or contracting any person to work as an employee who is listed on the registry. Such sanctions may include a directed plan of correction, civil monetary penalty not to exceed five thousand dollars ($5000) per instance, or termination or non-renewal of any contract with the department or other governmental agency.</td>
</tr>
</tbody>
</table>


**Chapter 1.IV. General Provider Requirements.**

**D. Criminal History Screening:** All personnel shall be screened by the Provider Agency in regard to the employee’s qualifications, references, and employment history, prior to employment. All Provider Agencies shall comply with the Criminal Records Screening for Caregivers 7.1.12 NMAC and Employee Abuse Registry 7.1.12 NMAC as required by the Department of Health, Division of Health Improvement.
Tag # 1A28 (CoP) Incident Mgt. System - Personnel Training

<table>
<thead>
<tr>
<th>Scope &amp; Severity Rating: E</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:</strong></td>
</tr>
<tr>
<td><strong>A. General:</strong> All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner.</td>
</tr>
<tr>
<td><strong>D. Training Documentation:</strong> All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee's training for a period of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provider premises and made available on request by the department. Training documentation shall be made available immediately upon a division representative's request. Failure to provide employee training documentation shall subject the licensed health care facility or community based service provider to the penalties provided for in this rule.</td>
</tr>
</tbody>
</table>

*Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007*

**II. POLICY STATEMENTS:**

A. Individuals shall receive services from competent and qualified staff.

C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.

Based on record review, the Agency failed to provide documentation verifying completion of Incident Management Training for 5 of 27 Agency Personnel.

- Incident Management Training (Abuse, Neglect & Misappropriation of Consumers’ Property) (#8, 12, 26, 27 & 28)
<table>
<thead>
<tr>
<th>Tag #</th>
<th>Incident Mgt. System - Posters</th>
<th>Scope &amp; Severity Rating: E</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A28 (CoP)</td>
<td></td>
<td>Based on observation, the Agency failed to post two (2) or more Incident Management Information posters in a prominent public location for the following locations for 1 of 2 residences:</td>
</tr>
</tbody>
</table>

**NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:**

**A. General:** All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner.

**F. Posting of Incident Management Information Poster:** All licensed health care facilities and community based service providers shall post two (2) or more posters, to be furnished by the division, in a prominent public location which states all incident management reporting procedures, including contact numbers and Internet addresses. All licensed health care facilities and community based service providers operating sixty (60) or more beds shall post three (3) or more posters, to be furnished by the division, in a prominent public location which states all incident management reporting procedures, including contact numbers and Internet addresses. The posters shall be posted where employees report each day and from which the employees operate to carry out their activities. Each licensed health care facility or community based service provider shall take steps to insure that the notices are not altered, defaced, removed, or covered by other material.

[7.1.13.10 NMAC - N, 02/28/06]

The following locations were identified:

- Not current. DHI Incident Reporting Posters found in the home were FY 2009.
  - Residence of: #4

Based on observation, the Agency failed to post two (2) or more Incident Management Information posters in a prominent public location for the following locations for 1 of 2 residences:

The following locations were identified:

- Residence of: #4
Tag # 1A32 (CoP)  ISP Implementation

<table>
<thead>
<tr>
<th>Scope and Severity Rating: D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Based on record review, the Agency failed to implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 1 of 4 individuals.</td>
</tr>
</tbody>
</table>

Per Individual's ISP the following was found with regards to the implementation of ISP Outcomes:

**Adult Habilitation Data Collection/Data Tracking/Progress with regards to ISP Outcomes:**

**Individual #4**
- None found regarding:
  - Taking a photography class for 01/2010 – 03/2010.

NMAC 7.26.5.16.C and D

**Development of the ISP. Implementation of the ISP.** The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan.

C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health. It is the policy of the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP.

D. The intent is to provide choice and obtain opportunities for individuals to live, work and play with full participation in their communities. The following principles provide direction and purpose in planning for individuals with developmental disabilities.

[05/03/94; 01/15/97; Recompiled 10/31/01]
<table>
<thead>
<tr>
<th>Tag # 1A36 SC Training</th>
<th>Scope and Severity Rating: A</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHAPTER 1 IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE</td>
<td></td>
</tr>
<tr>
<td>PERSONNEL: The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.</td>
<td></td>
</tr>
<tr>
<td>C. Orientation and Training Requirements:</td>
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</tr>
<tr>
<td>Orientation and training for direct support staff and his or her supervisors shall comply with the DDSD/DOH Policy Governing the Training Requirements for Direct Support Staff and Internal Service Coordinators Serving Individuals with Developmental Disabilities to include the following:</td>
<td></td>
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<tr>
<td>(1) Each new employee shall receive appropriate orientation, including but not limited to, all policies relating to fire prevention, accident prevention, incident management and reporting, and emergency procedures; and</td>
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</tr>
<tr>
<td>Based on record review, the Agency failed to ensure that Orientation and Training requirements were met for 1 of 4 Service Coordinators.</td>
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<tr>
<td>Review of Service Coordinators training records found no evidence of the following required DOH/DDSD trainings being completed:</td>
<td></td>
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<tr>
<td>• Promoting Effective Teamwork (SC #9)</td>
<td></td>
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<tr>
<td>Tag # 1A37  Individual Specific Training</td>
<td>Scope and Severity Rating: D</td>
</tr>
<tr>
<td>----------------------------------------------------------</td>
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<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on record review, the Agency failed to ensure that Individual Specific Training requirements were met for 2 of 27 Agency Personnel.</td>
</tr>
<tr>
<td>CHAPTER 1  IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE</td>
<td>Review of personnel records found no evidence of the following:</td>
</tr>
<tr>
<td>PERSONNEL: The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.</td>
<td>• Individual Specific Training (#13 &amp; 15)</td>
</tr>
<tr>
<td>CHAPTER 1  IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE</td>
<td></td>
</tr>
<tr>
<td>PERSONNEL: The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.</td>
<td></td>
</tr>
<tr>
<td>C. Orientation and Training Requirements:</td>
<td></td>
</tr>
<tr>
<td>Orientation and training for direct support staff and his or her supervisors shall comply with the DDSD/DOH Policy Governing the Training Requirements for Direct Support Staff and Internal Service Coordinators Serving Individuals with Developmental Disabilities to include the following:</td>
<td></td>
</tr>
<tr>
<td>(2) Individual-specific training for each individual under his or her direct care, as described in the individual service plan, prior to working alone with the individual.</td>
<td></td>
</tr>
<tr>
<td>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS:</td>
<td></td>
</tr>
<tr>
<td>A. Individuals shall receive services from competent and qualified staff.</td>
<td></td>
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<tr>
<td>B. Staff shall complete individual-specific (formerly known as “Addendum B”) training requirements in accordance with the specifications described in the individual service plan (ISP) of each individual served.</td>
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<tr>
<td>Tag # 5I44</td>
<td>AH Reimbursement</td>
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<tr>
<td></td>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
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<tr>
<td></td>
<td><strong>CHAPTER 5 XVI. REIMBURSEMENT</strong></td>
</tr>
<tr>
<td><strong>A. Billable Unit</strong></td>
<td>A billable unit for Adult Habilitation Services is in 15-minute increments hour. The rate is based on the individual’s level of care.</td>
</tr>
<tr>
<td><strong>B. Billable Activities</strong></td>
<td>(1) The Community Inclusion Provider Agency can bill for those activities listed and described on the ISP and within the Scope of Service. Partial units are allowable. Billable units are face-to-face, except that Adult Habilitation services may be non-face-to-face under the following conditions: (a) Time that is non-face-to-face is documented separately and clearly identified as to the nature of the activity; and (b) Non-face-to-face hours do not exceed 5% of the monthly billable hours.</td>
</tr>
<tr>
<td></td>
<td>(2) Adult Habilitation Services can be provided with any other services, insofar as the services are not reported for the same hours on the same day, except that Therapy Services and Case Management may be provided and billed for the same hours</td>
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<tr>
<td>Tag # 6L14 Residential Case File</td>
<td>Scope and Severity Rating: E</td>
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<td>---------------------------------</td>
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</tr>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on record review, the Agency failed to maintain a complete and confidential case file in the residence for 1 of 2 Individuals receiving Supported Living Services.</td>
</tr>
<tr>
<td>CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual’s home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual’s home, the complete and current confidential case file for each individual shall be maintained at the agency’s administrative site. Each file shall include the following: (1) Complete and current ISP and all supplemental plans specific to the individual; (2) Complete and current Health Assessment Tool; (3) Current emergency contact information, which includes the individual’s address, telephone number, names and telephone numbers of residential Community Living Support providers, relatives, or guardian or conservator, primary care physician’s name(s) and telephone number(s), pharmacy name, address and telephone number and dentist name, address and telephone number, and health plan; (4) Up-to-date progress notes, signed and dated by the person making the note for at least the past month (older notes may be transferred to the agency office); (5) Data collected to document ISP Action Plan implementation (6) Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in response to identified changes in condition for at least the past month; (7) Physician’s or qualified health care providers written orders; (8) Progress notes documenting implementation of</td>
<td>The following was not found, incomplete and/or not current:</td>
</tr>
<tr>
<td>• Teaching &amp; Support Strategies</td>
<td>• Crisis Plan</td>
</tr>
<tr>
<td>➢ Individual #4</td>
<td>➢ Allergies (#4)</td>
</tr>
<tr>
<td>◦ Managing money</td>
<td>◦ GERD (#4)</td>
</tr>
<tr>
<td>◦ Take a photography class</td>
<td></td>
</tr>
</tbody>
</table>
a physician’s or qualified health care provider’s order(s);
(9) Medication Administration Record (MAR) for the past three (3) months which includes:
(a) The name of the individual;
(b) A transcription of the healthcare practitioners prescription including the brand and generic name of the medication;
(c) Diagnosis for which the medication is prescribed;
(d) Dosage, frequency and method/route of delivery;
(e) Times and dates of delivery;
(f) Initials of person administering or assisting with medication; and
(g) An explanation of any medication irregularity, allergic reaction or adverse effect.
(h) For PRN medication an explanation for the use of the PRN must include:
   (i) Observable signs/symptoms or circumstances in which the medication is to be used, and
   (ii) Documentation of the effectiveness/result of the PRN delivered.
(i) A MAR is not required for individuals participating in Independent Living Services who self-administer their own medication. However, when medication administration is provided as part of the Independent Living Service a MAR must be maintained at the individual’s home and an updated copy must be placed in the agency file on a weekly basis.
(10) Record of visits to healthcare practitioners including any treatment provided at the visit and a record of all diagnostic testing for the current ISP year; and
(11) Medical History to include: demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult health care screenings…
Tag # 6L25 (CoP) Residential Health & Safety (Supported Living & Family Living)


CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS
L. Residence Requirements for Family Living Services and Supported Living Services
(1) Supported Living Services and Family Living Services providers shall assure that each individual’s residence has:
(a) Battery operated or electric smoke detectors, heat sensors, or a sprinkler system installed in the residence;
(b) General-purpose first aid kit;
(c) When applicable due to an individual’s health status, a blood borne pathogens kit;
(d) Accessible written procedures for emergency evacuation e.g. fire and weather-related threats;
(e) Accessible telephone numbers of poison control centers located within the line of sight of the telephone;
(f) Accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills shall occur at least once a year during each shift;
(g) Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual’s ISP; and
(h) Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.

Scope and Severity Rating: F

Based on observation, the Agency failed to ensure that each individual’s residence met all requirements within the standard for 2 of 2 Supported Living residences.

The following items were not found, not functioning or incomplete:

Supported Living Requirements:
- Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual’s ISP (#1 & 4)
- Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#1 & 4)
**Tag # 6L26  SL Reimbursement**


**CHAPTER 6. IX. REIMBURSEMENT FOR COMMUNITY LIVING SERVICES**

<table>
<thead>
<tr>
<th>A. Reimbursement for Supported Living Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Billable Unit. The billable Unit for Supported Living Services is based on a daily rate. The daily rate cannot exceed 340 billable days a year.</td>
</tr>
<tr>
<td>(2) <strong>Billable Activities</strong></td>
</tr>
<tr>
<td>(a) Direct care provided to an individual in the residence any portion of the day.</td>
</tr>
<tr>
<td>(b) Direct support provided to an individual by community living direct service staff away from the residence, e.g., in the community.</td>
</tr>
<tr>
<td>(c) Any activities in which direct support staff provides in accordance with the Scope of Services.</td>
</tr>
<tr>
<td>(3) <strong>Non-Billable Activities</strong></td>
</tr>
<tr>
<td>(a) The Supported Living Services provider shall not bill DD Waiver for Room and Board.</td>
</tr>
<tr>
<td>(b) Personal care, respite, nutritional counseling and nursing supports shall not be billed as separate services for an individual receiving Supported Living Services.</td>
</tr>
<tr>
<td>(c) The provider shall not bill when an individual is hospitalized or in an institutional care setting.</td>
</tr>
</tbody>
</table>

**Scope and Severity Rating: B**

Based on record review, the Agency failed to provide written or electronic documentation as evidence for each unit billed for Supported Living Services for 1 of 2 individuals.

**Individual #4**

**January 2010**
- The Agency billed 30 units of Supported Living from 01/01/2010 through 01/31/2010. Documentation received accounted for 29 units. No documentation found for 1/23.

**February 2010**
- The Agency billed 28 units of Supported Living from 02/01/2010 through 02/28/2010. Documentation received accounted for 26 units. No documentation found for 2/27 & 28.

**March 2010**
- The Agency billed 30 units of Supported Living from 03/01/2010 through 03/31/2010. Documentation received accounted for 28 units. No documentation found for 3/18 & 19.