Date: January 29, 2014

To: Terri Finch, Program Manager
Provider: Progressive Residential Services of New Mexico, Inc.
Address: 602 East College
State/Zip: Roswell, New Mexico 88201
E-mail Address: tfinch@PRS-NM.org

CC: Melissa Alvarez, Regional Director
E-Mail Address: MALVAREZ@PRS-NM.org

Region: Southeast
Survey Date: October 20 – 22, 2014
Program Surveyed: Developmental Disabilities Waiver

Service Surveyed:
2012: Living Supports (Supported Living) and Inclusion Supports (Customized Community Supports)
2007: Community Living (Supported Living) and Community Inclusion (Adult Habilitation)

Survey Type: Initial (SE Region)
Team Leader: Deb Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau
Team Members: Amanda Castaneda, MPA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau and Florence Mulheron, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau

Dear Ms. Finch;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:
The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Partial Compliance with Conditions of Participation

This determination is based on non-compliance with one or more CMS waiver assurances at the Condition of Participation level as well as Standard level deficiencies identified in the attached QMB Report of Findings and requires implementation of a Plan of Correction.

The following tags are identified as Condition of Participation Level Deficiencies:
- Tag #1A22 Agency Personnel Competency
- Tag #1A32 and LS14/6L14 Individual Service Plan Implementation
Plan of Correction:
The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency’s compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:
Please submit your agency’s Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment “A” for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator
   5301 Central Ave. NE Suite 400 Albuquerque, NM 87108

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your Plan of Correction has been approved, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a $200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):
If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

   QMB Deputy Bureau Chief
   5301 Central Ave NE Suite #400
   Albuquerque, NM  87108
   Attention: IRF request

See Attachment “C” for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Anthony Fragua at 505-231-7436 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Deb Russell, BS
Deb Russell, BS
Team Lead/Healthcare Surveyor
Division of Health Improvement
Quality Management Bureau

QMB Report of Findings – Progressive Residential Services of New Mexico, Inc. – Southeast Region - October 20 – 22, 2014

Survey Report #: Q.15.2.DDW.D4244.4.INT.01.15.029
Survey Process Employed:

<table>
<thead>
<tr>
<th>Entrance Conference Date:</th>
<th>October 20, 2014</th>
</tr>
</thead>
</table>
| Present:                 | Progressive Residential Services of New Mexico, Inc.  
                          Terri Finch, Program Manager  
                          DOH/DHI/QMB  
                          Deb Russell, BS, Team Lead/Healthcare Surveyor  
                          Amanda Castaneda, MPA, Healthcare Surveyor  
                          Florence Mulheron, BA, Healthcare Surveyor |
| Exit Conference Date:    | October 22, 2014 |
| Present:                 | Progressive Residential Services of New Mexico, Inc.  
                          Terri Finch, Program Manager  
                          Melissa Alvarez, Regional Director, by telephone conference  
                          Rachel Guilford, Operations Manager, by telephone conference  
                          Paula Peyton, Staff Developer  
                          DOH/DHI/QMB  
                          Deb Russell, BS, Team Lead/Healthcare Surveyor  
                          Amanda Castaneda, MPA, Healthcare Surveyor  
                          Florence Mulheron, BA, Healthcare Surveyor  
                          DDSD – Southeast Regional Office  
                          Brianna Massey, Planner (via telephone) |
| Administrative Locations Visited | Number: 1 |
| Total Sample Size         | Number: 7 |
|                          | 3 - Jackson Class Members  
                          | 4 - Non-Jackson Class Members  
                          | 6 - Supported Living  
                          | 3 - Adult Habilitation  
                          | 3 - Customized Community Supports  
                          | 1 - Customized In-Home Supports |
| Total Homes Visited       | Number: 5 |
| Supported Living Homes Visited | Number: 5 |
| Note: The following Individuals share a SL residence:  
  ➢ #1, 2 |
| Persons Served Records Reviewed | Number: 7 |
| Persons Served Interviewed | Number: 3 |
| Persons Served Observed   | Number: 4 (2 Individuals were not available at the time of the home visit; 2 Individuals chose not to participate in the interview) |
Direct Support Personnel Interviewed Number: 10
Direct Support Personnel Records Reviewed Number: 31
Service Coordinator Records Reviewed Number: 1

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
  - Individual Service Plans
  - Progress on Identified Outcomes
  - Healthcare Plans
  - Medication Administration Records
  - Medical Emergency Response Plans
  - Therapy Evaluations and Plans
  - Healthcare Documentation Regarding Appointments and Required Follow-Up
  - Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List:  DOH - Division of Health Improvement
DOH - Developmental Disabilities Supports Division
DOH - Office of Internal Audit
HSD - Medical Assistance Division
Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction: After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 505-231-7436 or email at Anthony.Fragua@state.nm.us. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment “C”).

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency’s required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur.
4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:
- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

Completion Dates
- The plan of correction must include a completion date (entered in the far right-hand column) for each finding. Be sure the date is realistic in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements
1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
2. For questions about the POC process, call the POC Coordinator, Anthony Fragua at 505-231-7436 for assistance.
3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
4. Submit your POC to Anthony Fragua, POC Coordinator in any of the following ways:
   a. Electronically at Anthony.Fragua@state.nm.us (preferred method)
   b. Fax to 505-222-8661, or
   c. Mail to POC Coordinator, 5301 Central Avenue NE, Suite 400, Albuquerque, NM 87108
5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.

6. QMB will notify you when your POC has been “approved” or “denied.”
   a. During this time, whether your POC is “approved,” or “denied,” you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
   b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
   c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
   d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
   e. Please note that all POC correspondence will be sent electronically unless otherwise requested.

7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

**POC Document Submission Requirements**

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

1. Your internal documents are due within a **maximum** of 45 business days of receipt of your Report of Findings.

2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).

3. All submitted documents **must be annotated**, please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.

4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.

5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.

6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC. for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
   - Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
   - Copies of “void and adjust” forms submitted to Xerox State Healthcare, LLC. to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.
Attachment B

Department of Health, Division of Health Improvement
QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency’s operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider’s compliance with CoPs in three (3) Service Domains.

Case Management Services:
- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:
- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP. (See the next section for a list of CoPs.) The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team’s analysis establishes that there is an identified
potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

**CoPs and Service Domains for Case Management Supports are as follows:**

**Service Domain: Level of Care**

Condition of Participation:
1. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

**Service Domain: Plan of Care**

Condition of Participation:
2. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual’s needs.

Condition of Participation:
3. **ISP Monitoring and Evaluation**: The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

**CoPs and Service Domain for ALL Service Providers is as follows:**

**Service Domain: Qualified Providers**

Condition of Participation:
4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

**CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:**

**Service Domain: Plan of Care**

Condition of Participation:
5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

**Service Domain: Health, Welfare and Safety**

Condition of Participation:
6. **Individual Health, Safety and Welfare**: (Safety) Individuals have the right to live and work in a safe environment.

Condition of Participation:
7. **Individual Health, Safety and Welfare (Healthcare Oversight)**: The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals’ health, safety and welfare.
QMB Determinations of Compliance

Compliance with Conditions of Participation
The QMB determination of Compliance with Conditions of Participation indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals’ health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation
The QMB determination of Partial-Compliance with Conditions of Participation indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals’ health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a repeat determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation
The QMB determination of Non-Compliance with Conditions of Participation indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals’ health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a repeat determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.
Attachment C

Guidelines for the Provider
Informal Reconsideration of Finding (IRF) Process

Introduction:
Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated “Document Request,” or “Administrative Needs,” etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:
1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief within 10 business days of receipt of the final Report of Findings.
2. The written request for an IRF must be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
4. The IRF request must include all supporting documentation or evidence.
5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at crystal.lopez-beck@state.nm.us for assistance.

The following limitations apply to the IRF process:
- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process.
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status. If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.
<table>
<thead>
<tr>
<th>Standard of Care</th>
<th>Deficiencies</th>
<th>Agency Plan of Correction, On-going QA/QI and Responsible Party</th>
<th>Date Due</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Service Domain: Service Plans: ISP Implementation</strong> – Services are delivered in accordance with the service plan, including type, scope, amount, duration and frequency specified in the service plan.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Tag # 1A08 Agency Case File</strong></td>
<td><strong>Standard Level Deficiency</strong></td>
<td><strong>Provider:</strong> State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
</tr>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Additional documentation that is required to be maintained at the administrative office includes:</td>
<td>Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 4 of 7 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Vocational Assessments that are of quality and contain content acceptable to DVR and DDSD;</td>
<td>• <strong>ISP Teaching and Support Strategies</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Career Development Plans as incorporated in the ISP; and</td>
<td>° <strong>Individual #1 - TSS not found for the following Action Steps:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Documentation of evidence that services provided under the DDW are not otherwise available under the Rehabilitation Act of 1973 (DVR).</td>
<td>° Work/Education/Volunteer Outcome Statement:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative</td>
<td>➢ &quot;Will choose and invite her friend.&quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>° Develop Relationships/Have Fun Outcome Statement:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>➢ &quot;Will choose a destination.&quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>° <strong>Individual #5 - The ISP does not indicate if TSS are required for the following Action Steps:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>° Live Outcome Statement:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>➢ &quot;Select decorations for his room.&quot;</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Additional documentation that is required to be maintained at the administrative office includes:
  1. Vocational Assessments (if applicable) that are of quality and contain content acceptable to DVR and DDSD.

Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all-inclusive list refer to standard as it includes other items)
  • Emergency contact information;
  • "Put up decorations."
  • Relationships/Fun Outcome Statement
    • "Select an activity to attend."
    • "Attend activity selected."
  • Positive Behavioral Support Plan (#1)
  • Behavior Crisis Intervention Plan (#3, 8)
• Personal identification;
• ISP budget forms and budget prior authorization;
• ISP with signature page and all applicable assessments, including teaching and support strategies, Positive Behavior Support Plan (PBSP), Behavior Crisis Intervention Plan (BCIP), or other relevant behavioral plans, Medical Emergency Response Plan (MERP), Healthcare Plan, Comprehensive Aspiration Risk Management Plan (CARMP), and Written Direct Support Instructions (WDSI);
• Dated and signed evidence that the individual has been informed of agency grievance/complaint procedure at least annually, or upon admission for a short term stay;
• Copy of Guardianship or Power of Attorney documents as applicable;
• Behavior Support Consultant, Occupational Therapist, Physical Therapist and Speech-Language Pathology progress reports as applicable, except for short term stays;
• Written consent by relevant health decision maker and primary care practitioner for self-administration of medication or assistance with medication from DSP as applicable;
• Progress notes written by DSP and nurses;
• Signed secondary freedom of choice form;
• Transition Plan as applicable for change of provider in past twelve (12) months.

DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director’s Release:
Consumer Record Requirements eff. 11/1/2012
III. Requirement Amendments(s) or Clarifications:
A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain
records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director’s release.

H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual’s case file shall include the following requirements:

(1) Emergency contact information, including the individual’s address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician’s name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate;

(2) The individual’s complete and current ISP, with all supplemental plans specific to the individual, and the most current completed Health Assessment Tool (HAT);

(3) Progress notes and other service delivery documentation;

(4) Crisis Prevention/Intervention Plans, if there are any for the individual;

(5) A medical history, which shall include at least demographic data, current and past medical
diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;

(6) When applicable, transition plans completed for individuals at the time of discharge from Fort Stanton Hospital or Los Lunas Hospital and Training School; and

(7) Case records belong to the individual receiving services and copies shall be provided to the individual upon request.

(8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies:

(a) Complete file for the past 12 months;
(b) ISP and quarterly reports from the current and prior ISP year;
(c) Intake information from original admission to services; and
(d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital.

NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.

B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.
<table>
<thead>
<tr>
<th>Tag # 1A32 and LS14 / 6L14</th>
<th><strong>Individual Service Plan Implementation</strong></th>
<th><strong>Condition of Participation Level Deficiency</strong></th>
<th><strong>Provider:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan.</td>
<td>After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur. Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 5 of 7 individuals. As indicated by Individuals ISP the following was found with regards to the implementation of ISP Outcomes: <strong>Administrative Files Reviewed:</strong></td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td></td>
</tr>
<tr>
<td>C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health. It is the policy of the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>D. The intent is to provide choice and obtain</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:**

**Individual #1**

- None found regarding: Live Outcome/Action Step: "Will choose a destination" for 8/2014.
- None found regarding: Live Outcome/Action Step: "Will go to her outing" for 8/2014.

**Individual #3**

- None found regarding: Live Outcome/Action Step: "Will decide on the date and time. Will plan the activity" for 7/2014 – 9/2014.
- None found regarding: Live Outcome/Action Step: "Will decide who to invite" for 7/2014 – 9/2014.
- None found regarding: Live Outcome/Action
opportunities for individuals to live, work and play with full participation in their communities. The following principles provide direction and purpose in planning for individuals with developmental disabilities. [05/03/94; 01/15/97; Recompiled 10/31/01]


Individual #7
- According to the Live Outcome; Action Step for “Will attend church” is to be completed 2 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 7/2014.

Individual #8
- According to the Live Outcome; Action Step for “Will maintain his garden” is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 9/2014.

- According to the Relationships/Fun Outcome; Action Step for Will collect business cards from business and people he knows in the community” is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 9/2014.

Customized In Home Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

Individual #5
- None found regarding: Live Outcome/Action Step: “Select decorations for his room” for 2/2014 – 9/2014.

### Customized Community Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

**Individual #5**

**Individual #7**

### Residential Files Reviewed:

**Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:**

**Individual #8**
- None found regarding: Live Outcome/Action Step: “Will maintain his garden” for 10/1 – 21, 2014. Per ISP Action Step is to be completed 3 times per week.
<table>
<thead>
<tr>
<th>Tag # LS14 / 6L14</th>
<th>Residential Case File</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 <strong>CHAPTER 11 (FL) 3. Agency Requirements</strong> <strong>C. Residence Case File:</strong> The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDSD Individual Case File Matrix policy. <strong>CHAPTER 12 (SL) 3. Agency Requirements</strong> <strong>C. Residence Case File:</strong> The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDSD Individual Case File Matrix policy. <strong>CHAPTER 13 (IMLS) 2. Service Requirements</strong> <strong>B.1. Documents To Be Maintained In The Home:</strong> a. Current Health Passport generated through the e-CHAT section of the Therap website and printed for use in the home in case of disruption in internet access; b. Personal identification; c. Current ISP with all applicable assessments, teaching and support strategies, and as applicable for the consumer, PBSP, BCIP, MERP, health care plans, CARMPs, Written Therapy Support Plans, and any other plans (e.g. PRN Psychotropic Medication Plans ) as applicable; d. Dated and signed consent to release information forms as applicable; e. Current orders from health care practitioners; f. Documentation and maintenance of accurate medical history in Therap website; g. Medication Administration Records for the current month; h. Record of medical and dental appointments for the current year, or during the period of stay for Based on record review, the Agency did not maintain a complete and confidential case file in the residence for 6 of 6 Individuals receiving Supported Living Services. Review of the residential individual case files revealed the following items were not found, incomplete, and/or not current:   - Teaching and Support Strategies   - Individual #6   - “Will research NASCAR events.”   - Will save/manage his money for his trip.”   - Will purchase/plan event to attend.”   - Positive Behavioral Plan (#1)   - Positive Behavioral Crisis Plan (#3, 8)   - Speech Therapy Plan (#2, 6)   - Physical Therapy Plan (#7)   - Health Care Plans   - Status of Oral Hygiene (#6)   - Medical Emergency Response Plans   - Pain (#1)   - Progress Notes/Daily Contacts Logs:   - Individual #1 - None found for 10/1 – 17, 2014.   - Individual #2 - None found for 10/1 – 17, 2014.</td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td></td>
</tr>
<tr>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
short term stays, including any treatment provided;
i. Progress notes written by DSP and nurses;
j. Documentation and data collection related to ISP implementation;
k. Medicaid card;
l. Salud membership card or Medicare card as applicable; and
m. A Do Not Resuscitate (DNR) document and/or Advanced Directives as applicable.

DEVELOPMENTAL DISABILITIES SUPPORTS
DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012
III. Requirement Amendments(s) or Clarifications:
A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director’s release.

H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.

CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS
A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual’s home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual’s home, the complete and current confidential case file for each individual shall be maintained at the agency’s administrative site. Each file shall include the following:

- Individual #3 - None found for 10/1 – 18, 2014.
- Individual #6 - None found for 10/1 – 19, 2014.
- Individual #7 - None found for 10/1 – 17, 2014.
- Individual #8 - None found for 10/1 – 12, 2014.
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Complete and current ISP and all supplemental plans specific to the individual;</td>
</tr>
<tr>
<td>(2)</td>
<td>Complete and current Health Assessment Tool;</td>
</tr>
<tr>
<td>(3)</td>
<td>Current emergency contact information, which includes the individual’s address, telephone number, names and telephone numbers of residential Community Living Support providers, relatives, or guardian or conservator, primary care physician’s name(s) and telephone number(s), pharmacy name, address and telephone number and dentist name, address and telephone number, and health plan;</td>
</tr>
<tr>
<td>(4)</td>
<td>Up-to-date progress notes, signed and dated by the person making the note for at least the past month (older notes may be transferred to the agency office);</td>
</tr>
<tr>
<td>(5)</td>
<td>Data collected to document ISP Action Plan implementation</td>
</tr>
<tr>
<td>(6)</td>
<td>Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in response to identified changes in condition for at least the past month;</td>
</tr>
<tr>
<td>(7)</td>
<td>Physician’s or qualified health care providers written orders;</td>
</tr>
<tr>
<td>(8)</td>
<td>Progress notes documenting implementation of a physician’s or qualified health care provider’s order(s);</td>
</tr>
<tr>
<td>(9)</td>
<td>Medication Administration Record (MAR) for the past three (3) months which includes:</td>
</tr>
<tr>
<td></td>
<td>(a) The name of the individual;</td>
</tr>
<tr>
<td></td>
<td>(b) A transcription of the healthcare practitioners prescription including the brand and generic name of the medication;</td>
</tr>
<tr>
<td></td>
<td>(c) Diagnosis for which the medication is prescribed;</td>
</tr>
<tr>
<td></td>
<td>(d) Dosage, frequency and method/route of delivery;</td>
</tr>
<tr>
<td></td>
<td>(e) Times and dates of delivery;</td>
</tr>
<tr>
<td></td>
<td>(f) Initials of person administering or assisting</td>
</tr>
</tbody>
</table>
with medication; and

(g) An explanation of any medication irregularity, allergic reaction or adverse effect.

(h) For PRN medication an explanation for the use of the PRN must include:

(i) Observable signs/symptoms or circumstances in which the medication is to be used, and

(ii) Documentation of the effectiveness/result of the PRN delivered.

(i) A MAR is not required for individuals participating in Independent Living Services who self-administer their own medication. However, when medication administration is provided as part of the Independent Living Service a MAR must be maintained at the individual’s home and an updated copy must be placed in the agency file on a weekly basis.

(10) Record of visits to healthcare practitioners including any treatment provided at the visit and a record of all diagnostic testing for the current ISP year; and

(11) Medical History to include: demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult health care screenings, immunizations, hospital discharge summaries for past twelve (12) months, past medical history including hospitalizations, surgeries, injuries, family history and current physical exam.
<table>
<thead>
<tr>
<th>Tag # LS17 / 6L17 Reporting Requirements (Community Living Reports)</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tag # LS17 / 6L17 Reporting Requirements (Community Living Reports)</strong></td>
<td>Based on record review, the Agency did not complete written status reports for 1 of 6 individuals receiving Living Services. Review of the Agency individual case files revealed the following items were not found, and/or incomplete:</td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td><strong>7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - DISSEMINATION OF THE ISP, DOCUMENTATION AND COMPLIANCE:</strong> C. Objective quantifiable data reporting progress or lack of progress towards stated outcomes, and action plans shall be maintained in the individual’s records at each provider agency implementing the ISP. Provider agencies shall use this data to evaluate the effectiveness of services provided. Provider agencies shall submit to the case manager data reports and individual progress summaries quarterly, or more frequently, as decided by the IDT. These reports shall be included in the individual’s case management record, and used by the team to determine the ongoing effectiveness of the supports and services being provided. Determination of effectiveness shall result in timely modification of supports and services as needed.</td>
<td><strong>Supported Living Semi-Annual Reports:</strong> - Individual #1 - None found for 2/2014 – 8/2014.</td>
<td>Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
</tr>
</tbody>
</table>


**CHAPTER 11 (FL) 3. Agency Requirements:**

**E. Living Supports - Family Living Service Provider Agency Reporting Requirements:**

1. **Semi-Annual Reports:** Family Living Provider must submit written semi-annual status reports to the individual's Case Manager and other IDT Members no later than one hundred ninety (190) calendar days after the ISP effective date. When reports are developed in any other language than English, it is the responsibility of the provider to translate the reports into English. The semi-annual reports must contain the following written...
documented:

| a. Name of individual and date on each page; |
| b. Timely completion of relevant activities from ISP Action Plans; |
| c. Progress towards desired outcomes in the ISP accomplished during the past six month; |
| d. Significant changes in routine or staffing; |
| e. Unusual or significant life events, including significant change of health condition; |
| f. Data reports as determined by IDT members; and |
| g. Signature of the agency staff responsible for preparing the reports. |

**CHAPTER 12 (SL) 3. Agency Requirements:**

**E. Living Supports - Supported Living Service Provider Agency Reporting Requirements:**

1. **Semi-Annual Reports:** Supported Living providers must submit written semi-annual status reports to the individual’s Case Manager and other IDT Members no later than one hundred ninety (190) calendar days after the ISP effective date. When reports are developed in any other language than English, it is the responsibility of the provider to translate the reports into English. The semi-annual reports must contain the following written documentation:

| a. Name of individual and date on each page; |
| b. Timely completion of relevant activities from ISP Action Plans; |
c. Progress towards desired outcomes in the ISP accomplished during the past six (6) months;

d. Significant changes in routine or staffing;

e. Unusual or significant life events, including significant change of health condition;

f. Data reports as determined by IDT members; and

g. Signature of the agency staff responsible for preparing the reports.

CHAPTER 13 (IMLS) 3. Agency Requirements: F. Quality Assurance/Quality Improvement (QA/QI) Program:
4. Intensive Medical Living Services providers shall submit a written semi-annual (non-nursing) status report to the individual’s case manager and other IDT members no later than the one hundred ninetieth (190th) day following ISP effective date. These semi-annual status reports shall contain at least the following information:

a. Status of completion of ISP Action Plans and associated support plans and/or WDSI;

b. Progress towards desired outcomes;

c. Significant changes in routine or staffing;

d. Unusual or significant life events; and

e. Data reports as determined by the IDT members;

CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS

D. Community Living Service Provider Agency Reporting Requirements: All Community Living Support providers shall submit written quarterly status reports to the individual’s Case Manager and other IDT Members no later than fourteen (14) days following the end of each ISP quarter. The quarterly reports shall contain the following written documentation:

1. Timely completion of relevant activities from ISP Action Plans

2. Progress towards desired outcomes in the ISP accomplished during the quarter;

3. Significant changes in routine or staffing;

4. Unusual or significant life events;

5. Updates on health status, including medication and durable medical equipment needs identified during the quarter; and

6. Data reports as determined by IDT members.
### Service Domain: Qualified Providers

The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State implements its policies and procedures for verifying that provider training is conducted in accordance with State requirements and the approved waiver.

<table>
<thead>
<tr>
<th>Standard of Care</th>
<th>Deficiencies</th>
<th>Agency Plan of Correction, On-going QA/QI and Responsible Party</th>
<th>Date Due</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tag # 1A11.1</strong> Transportation Training</td>
<td>Standard Level Deficiency</td>
<td>Based on record review, the Agency did not provide and/or have documentation for staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 1 of 31 Direct Support Personnel.</td>
<td></td>
</tr>
<tr>
<td>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Training Requirements for Direct Service Agency Staff Policy Eff. Date: March 1, 2007</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><a href="#">II. POLICY STATEMENTS:</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Operating a fire extinguisher</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Proper lifting procedures</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver’s seat)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Operating wheelchair lifts (if applicable to the staff’s role)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Wheelchair tie-down procedures (if applicable to the staff’s role)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Emergency and evacuation procedures (e.g., roadside emergency, fire emergency)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>NMAC 7.9.2 F. TRANSPORTATION:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) Any employee or agent of a regulated facility or agency who is responsible for assisting</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
a resident in boarding or alighting from a motor
car or alighting from a motor
vehicle must complete a state-approved training
program in passenger transportation assistance
before assisting any resident. The passenger
transportation assistance program shall be
comprised of but not limited to the following
elements: resident assessment, emergency
procedures, supervised practice in the safe
operation of equipment, familiarity with state
regulations governing the transportation of
persons with disabilities, and a method for
determining and documenting successful
completion of the course. The course
requirements above are examples and may be
modified as needed.

(2) Any employee or agent of a regulated
facility or agency who drives a motor vehicle
provided by the facility or agency for use in the
transportation of clients must complete:
(a) A state approved training program in
passenger assistance and
(b) A state approved training program in the
operation of a motor vehicle to transport clients
of a regulated facility or agency. The motor
vehicle transportation assistance program shall
be comprised of but not limited to the following
elements: resident assessment, emergency
procedures, supervised practice in the safe
operation of motor vehicles, familiarity with state
regulations governing the transportation of
persons with disabilities, maintenance and
safety record keeping, training on hazardous
driving conditions and a method for determining
and documenting successful completion of the
course. The course requirements above are
examples and may be modified as needed.
(c) A valid New Mexico driver’s license for the
type of vehicle being operated consistent with
State of New Mexico requirements.
(3) Each regulated facility and agency shall
establish and enforce written polices (including
training) and procedures for employees who provide assistance to clients with boarding or alighting from motor vehicles.

(4) Each regulated facility and agency shall establish and enforce written policies (including training and procedures for employees who operate motor vehicles to transport clients.


CHAPTER 5 (CIES) 3. Agency Requirements
G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.

CHAPTER 6 (CCS) 3. Agency Requirements
F. Meet all training requirements as follows:
1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;

CHAPTER 7 (CIHS) 3. Agency Requirements
C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy

CHAPTER 11 (FL) 3. Agency Requirements
B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP’s or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.

CHAPTER 12 (SL) 3. Agency Requirements
B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.
CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;
<table>
<thead>
<tr>
<th>Tag # 1A22</th>
<th>Agency Personnel Competency</th>
<th>Condition of Participation Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS:</td>
<td>After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.</td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td></td>
</tr>
<tr>
<td>A. Individuals shall receive services from competent and qualified staff. B. Staff shall complete individual specific (formerly known as &quot;Addendum B&quot;) training requirements in accordance with the specifications described in the individual service plan (ISP) for each individual serviced.</td>
<td>Based on interview, the Agency did not ensure training competencies were met for 3 of 10 Direct Support Personnel.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</td>
<td>When DSP were asked if the Individual had a Speech Therapy Plan and if so, what the plan covered, the following was reported:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements:</td>
<td>• DSP #227 stated, “I really don’t remember.” According to the Individual Specific Training Section of the ISP, the Individual requires a Speech Therapy Plan. (Individual #7)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Ensure direct service personnel receives Individual Specific Training as outlined in each individual ISP, including aspects of support plans (healthcare and behavioral) or WDSI that pertain to the employment environment.</td>
<td>When DSP were asked if the Individual had Health Care Plans and if so, what the plan(s) covered, the following was reported:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows:</td>
<td>• DSP #217 stated, “Seizure and falls, that’s all that’s listed here.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual also requires Health Care Plans for Unplanned Weight Loss/Body Mass Index, Sign and Symptoms of Reflux, Respiratory, Skin and Wound and Pain. (Individual #1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;</td>
<td>• DSP #202 stated, “Seizure and diabetes.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual also requires a Health Care Plan for Oral Care” (Individual #6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training</td>
<td>• DSP #227 stated, “She does but I don’t have them on me.” As indicated by the Electronic</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →
status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Staff shall complete individual specific training requirements in accordance with the specifications described in the ISP of each individual served; and 4. Staff that assists the individual with medication (e.g., setting up medication, or reminders) must have completed Assisting with Medication Delivery (AWMD) Training.

CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP’s or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training

| Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for Aspiration Risk, Oral Care, Seizure, Signs and Symptoms of Reflux, Constipation Management, Skin and Wound, Falls, Respiratory and Pain. (Individual #7) |  |
| When DSP were asked if the Individual had a Medical Emergency Response Plans and if so, what the plan(s) covered, the following was reported: |  |
| • DSP #217 stated, “Seizure.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual also requires Medical Emergency Response Plans for Respiratory and Pain. (Individual #1) |  |
| • DSP #202 stated, “For allergies, to take Epi-Pen.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual also requires a Medical Emergency Response Plan for Diabetes. (Individual #6) |  |
| • DSP #227 stated, “Seizure.” As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual also requires Medical Emergency Response Plans for Aspiration Risk, Falls, Respiratory and Pain. (Individual #7) |  |
| When DSP were asked if the Individual had a Seizure Disorder, the following was reported: |  |
| • DSP #227 stated, “No.” According to the Electronic Comprehensive Health Assessment Tool, the individual has a diagnosis of Seizures. (Individual #5) |  |
| When DSP were asked, what are the steps |  |
Requirements.
B. Individual specific training must be arranged and conducted, including training on the Individual Service Plan outcomes, actions steps and strategies and associated support plans (e.g. health care plans, MERP, PBSP and BCIP etc), information about the individual’s preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERPs, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Family Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.

CHAPTER 12 (SL) 3. Agency Requirements
B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training:
A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.
B. Individual specific training must be arranged did they need to take before assisting an individual with PRN medication, the following was reported:

- DSP #202 stated, “Document on MARs.” According to DDSD Policy Number M-001 prior to self-administration, self-administration with physical assist or assisting with delivery of PRN medications, the direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN medication is being used according to instructions given by the ordering PCP. (Individual #6)
and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc), and information about the individual’s preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;
<table>
<thead>
<tr>
<th>Tag # 1A25</th>
<th>Criminal Caregiver History Screening</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 7.1.9.8</strong> CAREGIVER AND HOSPITAL CAREGIVER EMPLOYMENT REQUIREMENTS:</td>
<td>Based on record review, the Agency did not maintain documentation indicating no “disqualifying convictions” or documentation of the timely submission of pertinent application information to the Caregiver Criminal History Screening Program was on file for 2 of 32 Agency Personnel.</td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td></td>
</tr>
<tr>
<td>F. Timely Submission: Care providers shall submit all fees and pertinent application information for all individuals who meet the definition of an applicant, caregiver or hospital caregiver as described in Subsections B, D and K of 7.1.9.7 NMAC, no later than twenty (20) calendar days from the first day of employment or effective date of a contractual relationship with the care provider.</td>
<td><strong>NMAC 7.1.9.9</strong> CAREGIVERS OR HOSPITAL CAREGIVERS AND APPLICANTS WITH DISQUALIFYING CONVICTIONS:</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>A. Prohibition on Employment:</strong> A care provider shall not hire or continue the employment or contractual services of any applicant, caregiver or hospital caregiver for whom the care provider has received notice of a disqualifying conviction, except as provided in Subsection B of this section.</td>
<td><strong>Provider:</strong></td>
<td>Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
<td></td>
</tr>
<tr>
<td>(1) In cases where the criminal history record lists an arrest for a crime that would constitute a disqualifying conviction and no final disposition is listed for the arrest, the department will attempt to notify the applicant, caregiver or hospital caregiver and request information from the applicant, caregiver or hospital caregiver within timelines set forth in the department’s notice regarding the final disposition of the arrest. Information requested by the department may be evidence, for example, a certified copy of an acquittal, dismissal or conviction of a lesser included crime.</td>
<td><strong>(2) An applicant’s, caregiver’s or hospital caregiver’s failure to respond within the required</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>The following Agency Personnel Files contained no evidence of Caregiver Criminal History Screenings:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Direct Support Personnel (DSP):</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• #207 – Date of hire 11/9/2013.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• #213 – Date of hire 4/18/2014.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
timelines regarding the final disposition of the arrest for a crime that would constitute a disqualifying conviction shall result in the applicant’s, caregiver’s or hospital caregiver’s temporary disqualification from employment as a caregiver or hospital caregiver pending written documentation submitted to the department evidencing the final disposition of the arrest. Information submitted to the department may be evidence, for example, of the certified copy of an acquittal, dismissal or conviction of a lesser included crime. In instances where the applicant, caregiver or hospital caregiver has failed to respond within the required timelines the department shall provide notice by certified mail that an employment clearance has not been granted. The Care Provider shall then follow the procedure of Subsection A., of Section 7.1.9.9.

(3) The department will not make a final determination for an applicant, caregiver or hospital caregiver with a pending potentially disqualifying conviction for which no final disposition has been made. In instances of a pending potentially disqualifying conviction for which no final disposition has been made, the department shall notify the care provider, applicant, caregiver or hospital caregiver by certified mail that an employment clearance has not been granted. The Care Provider shall then follow the procedure of Subsection A., of Section 7.1.9.9.

B. Employment Pending Reconsideration Determination: At the discretion of the care provider, an applicant, caregiver or hospital caregiver whose nationwide criminal history record reflects a disqualifying conviction and who has requested administrative reconsideration may continue conditional supervised employment pending a determination on reconsideration.
NMAC 7.1.9.11 DISQUALIFYING CONVICTIONS. The following felony convictions disqualify an applicant, caregiver or hospital caregiver from employment or contractual services with a care provider:

A. homicide;

B. trafficking, or trafficking in controlled substances;

C. kidnapping, false imprisonment, aggravated assault or aggravated battery;

D. rape, criminal sexual penetration, criminal sexual contact, incest, indecent exposure, or other related felony sexual offenses;

E. crimes involving adult abuse, neglect or financial exploitation;

F. crimes involving child abuse or neglect;

G. crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or

H. an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.
<table>
<thead>
<tr>
<th>Tag # 1A26</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Consolidated On-line Registry</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Employee Abuse Registry</strong></td>
<td></td>
</tr>
<tr>
<td>NMAC 7.1.12.8 REGISTRY ESTABLISHED; PROVIDER INQUIRY REQUIRED:</td>
<td>Upon the effective date of this rule, the department has established and maintains an accurate and complete electronic registry that contains the name, date of birth, address, social security number, and other appropriate identifying information of all persons who, while employed by a provider, have been determined by the department, as a result of an investigation of a complaint, to have engaged in a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider. Additions and updates to the registry shall be posted no later than two (2) business days following receipt. Only department staff designated by the custodian may access, maintain and update the data in the registry.</td>
</tr>
<tr>
<td>A. <strong>Provider requirement to inquire of registry.</strong> A provider, prior to employing or contracting with an employee, shall inquire of the registry whether the individual under consideration for employment or contracting is listed on the registry.</td>
<td></td>
</tr>
<tr>
<td>B. <strong>Prohibited employment.</strong> A provider may not employ or contract with an individual to be an employee if the individual is listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider.</td>
<td></td>
</tr>
<tr>
<td>D. <strong>Documentation of inquiry to registry.</strong> The provider shall maintain documentation in the employee’s personnel or employment records that evidences the fact that the provider made an inquiry to the registry concerning that</td>
<td></td>
</tr>
<tr>
<td>Based on record review, the Agency did not maintain documentation in the employee’s personnel records that evidenced inquiry into the Employee Abuse Registry prior to employment for 2 of 32 Agency Personnel.</td>
<td></td>
</tr>
<tr>
<td>The following Agency personnel records contained no evidence of the Employee Abuse Registry check being completed prior to hire:</td>
<td></td>
</tr>
<tr>
<td><strong>Direct Support Personnel (DSP):</strong></td>
<td></td>
</tr>
<tr>
<td>• #212 – Date of hire 11/4/2013, no date of completion indicated on document.</td>
<td></td>
</tr>
<tr>
<td>• #214 – Date of hire 11/4/2013, no date of completion indicated on document</td>
<td></td>
</tr>
<tr>
<td><strong>Provider:</strong></td>
<td></td>
</tr>
<tr>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td></td>
</tr>
<tr>
<td><strong>Provider:</strong></td>
<td></td>
</tr>
<tr>
<td>Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
<td></td>
</tr>
</tbody>
</table>

QMB Report of Findings – Progressive Residential Services of New Mexico, Inc. – Southeast Region - October 20 – 22, 2014

Survey Report #: Q.15.2.DDW.D4244.4.INT.01.15.029
employee prior to employment. Such documentation must include evidence, based on the response to such inquiry received from the custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation.

E. **Documentation for other staff.** With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual’s current licensure as a health care professional or current certification as a nurse aide.

F. **Consequences of noncompliance.** The department or other governmental agency having regulatory enforcement authority over a provider may sanction a provider in accordance with applicable law if the provider fails to make an appropriate and timely inquiry of the registry, or fails to maintain evidence of such inquiry, in connection with the hiring or contracting of an employee; or for employing or contracting any person to work as an employee who is listed on the registry. Such sanctions may include a directed plan of correction, civil monetary penalty not to exceed five thousand dollars ($5000) per instance, or termination or non-renewal of any contract with the department or other governmental agency.
<table>
<thead>
<tr>
<th>Tag # 1A28.1 Incident Mgt. System - Personnel Training</th>
<th>Standard Level Deficiency</th>
<th>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</th>
</tr>
</thead>
<tbody>
<tr>
<td>NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS</td>
<td>Based on record review and interview, the Agency did not ensure Incident Management Training for 3 of 31 Agency Personnel.</td>
<td></td>
</tr>
<tr>
<td>NMAC 7.1.14.9 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:</td>
<td><strong>Direct Support Personnel (DSP):</strong></td>
<td></td>
</tr>
<tr>
<td>A. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner.</td>
<td>• Incident Management Training (Abuse, Neglect and Misappropriation of Consumers' Property) (DSP #205, 206)</td>
<td></td>
</tr>
<tr>
<td>B. Training curriculum: Prior to an employee or volunteer’s initial work with the community-based service provider, all employees and volunteers shall be trained on an applicable written training curriculum including incident policies and procedures for identification, and timely reporting of abuse, neglect, exploitation, suspicious injury, and all deaths as required in Subsection A of 7.1.14.8 NMAC. The trainings shall be reviewed at annual, not to exceed 12-month intervals. The training curriculum as set forth in Subsection C of 7.1.14.9 NMAC may include computer-based training. Periodic reviews shall include, at a minimum, review of the written training curriculum and site-specific issues pertaining to the community-based service provider’s facility. Training shall be conducted in a language that is understood by the employee or volunteer.</td>
<td>When Direct Support Personnel were asked what State Agency must be contacted when there is suspected Abuse, Neglect and Misappropriation of Consumers’ Property, the following was reported:</td>
<td></td>
</tr>
<tr>
<td>C. Incident management system training curriculum requirements:</td>
<td>• DSP #227 stated, “I forgot the name.” Staff was not able to identify the State Agency as Division of Health Improvement.</td>
<td></td>
</tr>
</tbody>
</table>

Provider:
**Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →**

**}
(1) The community-based service provider shall conduct training or designate a knowledgeable representative to conduct training, in accordance with the written training curriculum provided electronically by the division that includes but is not limited to:
(a) an overview of the potential risk of abuse, neglect, or exploitation;
(b) informational procedures for properly filing the division's abuse, neglect, and exploitation or report of death form;
(c) specific instructions of the employees' legal responsibility to report an incident of abuse, neglect and exploitation, suspicious injury, and all deaths;
(d) specific instructions on how to respond to abuse, neglect, or exploitation;
(e) emergency action procedures to be followed in the event of an alleged incident or knowledge of abuse, neglect, exploitation, or suspicious injury.

(2) All current employees and volunteers shall receive training within 90 days of the effective date of this rule.

(3) All new employees and volunteers shall receive training prior to providing services to consumers.

D. Training documentation: All community-based service providers shall prepare training documentation for each employee and volunteer to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The community-based service provider shall maintain documentation of an employee or volunteer's training for a period of at least three years, or six months after termination of an employee's employment or the volunteer's work. Training curricula shall be kept on the provider premises and made available upon request by the department. Training documentation shall be
made available immediately upon a division representative’s request. Failure to provide employee and volunteer training documentation shall subject the community-based service provider to the penalties provided for in this rule.

Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007

II. POLICY STATEMENTS:
A. Individuals shall receive services from competent and qualified staff.
C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.
### Standard of Care

**Service Domain: Health and Welfare** – The state, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access needed healthcare services in a timely manner.

### Tag # 1A09

**Medication Delivery**  
Routine Medication Administration

<table>
<thead>
<tr>
<th>NMAC 16.19.11.8 MINIMUM STANDARDS:</th>
<th>Medication Administration Records (MAR) were reviewed for the months of September and October 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS:</td>
<td>Based on record review, 5 of 6 individuals had Medication Administration Records (MAR), which contained missing medications entries and/or other errors:</td>
</tr>
<tr>
<td>(d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications. This documentation shall include:</td>
<td>Individual #1</td>
</tr>
<tr>
<td>(i) Name of resident;</td>
<td>September 2014</td>
</tr>
<tr>
<td>(ii) Date given;</td>
<td>Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:</td>
</tr>
<tr>
<td>(iii) Drug product name;</td>
<td>• Oxygen 2 liters (PRN and “when she is in bed sleeping”) – Blank 9/5, 28, 29 and 30 (Night)</td>
</tr>
<tr>
<td>(iv) Dosage and form;</td>
<td></td>
</tr>
<tr>
<td>(v) Strength of drug;</td>
<td>Medication Administration Records did not contain the diagnosis for which the medication is prescribed:</td>
</tr>
<tr>
<td>(vi) Route of administration;</td>
<td>• Omeprazole DR 20mg (2 times daily)</td>
</tr>
<tr>
<td>(vii) How often medication is to be taken;</td>
<td></td>
</tr>
<tr>
<td>(viii) Time taken and staff initials;</td>
<td>October 2014</td>
</tr>
<tr>
<td>(ix) Dates when the medication is discontinued or changed;</td>
<td>Medication Administration Records did not contain the diagnosis for which the medication is prescribed:</td>
</tr>
<tr>
<td>(x) The name and initials of all staff administering medications.</td>
<td>• Omeprazole DR 20mg (2 times daily)</td>
</tr>
</tbody>
</table>

**Model Custodial Procedure Manual**  
*D. Administration of Drugs*

Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner’s order authorizing the self-administration of medications.

All PRN (As needed) medications shall have

---

**Provider:**  
State your Plan of Correction for the deficiencies cited in this tag here: →

**Provider:**  
Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →
complete detail instructions regarding the administering of the medication. This shall include:

- symptoms that indicate the use of the medication,
- exact dosage to be used, and
- the exact amount to be used in a 24 hour period.


**CHAPTER 5 (CIES) 1. Scope of Service B. Self Employment 8.** Providing assistance with medication delivery as outlined in the ISP; 
**C. Individual Community Integrated Employment 3.** Providing assistance with medication delivery as outlined in the ISP; 
**D. Group Community Integrated Employment 4.** Providing assistance with medication delivery as outlined in the ISP; and 

**B. Community Integrated Employment Agency Staffing Requirements:** o. Comply with DDSD Medication Assessment and Delivery Policy and Procedures;

**CHAPTER 6 (CCS) 1. Scope of Services A. Individualized Customized Community Supports 19.** Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. 
**C. Small Group Customized Community Supports 19.** Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. 
**D. Group Customized Community Supports 19.** Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy.

**CHAPTER 11 (FL) 1 SCOPE OF SERVICES**
**A. Living Supports- Family Living Services:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 2014</td>
<td>- Alendronate Sodium 70mg (Each week on Saturday) – Blank 9/26</td>
</tr>
<tr>
<td></td>
<td>- Linzess 145mcg (1 time daily)</td>
</tr>
<tr>
<td>October 2014</td>
<td>- Check Blood Sugars (2 times daily on Mon/Wed/Fri before breakfast and supper) – Blank 9/8, 12 and 19 (PM)</td>
</tr>
<tr>
<td></td>
<td>- Olanzapine 2.5mg (1 time daily)</td>
</tr>
<tr>
<td>Individual #6</td>
<td>- Aspirin EC 81mg (1 time daily) – Blank 10/11 (8:00 AM)</td>
</tr>
<tr>
<td>October 2014</td>
<td>- Olanzapine 10mg (time daily)</td>
</tr>
<tr>
<td>Individual #6</td>
<td>- Blank 9/26</td>
</tr>
</tbody>
</table>

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:

- Alendronate Sodium 70mg (Each week on Saturday) – Blank 9/26
- Linzess 145mcg (1 time daily)
- Olanzapine 2.5mg (1 time daily)
- Aspirin EC 81mg (1 time daily) – Blank 10/11 (8:00 AM)
- Olanzapine 10mg (time daily)
The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT):

19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD’s Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and

I. Healthcare Requirements for Family Living.

3. B. Adult Nursing Services for medication oversight are required for all surrogate Living Supports- Family Living direct support personnel if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support Personnel (including substitute care), if the individual has regularly scheduled medication.

6. Support Living- Family Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice Act and Board of Pharmacy standards and regulations.

a. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;

b. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:

i. The name of the individual, a transcription of the physician’s or licensed health care

missing entries. No documentation found indicating reason for missing entries:

- Phenytoin Sod. Ext 100mg (2 times daily) – Blank 10/2 (9:00 PM)

Individual #7
October 2014
Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

- Flunisolide 0.025% (1 time daily) – Blank 10/25 (8:00 AM)

- Prunes 3 - 4 (1 time daily) – Blank 10/24 (8:00 AM)

- Whey Protein Powder (1 time daily) – Blank 10/24 and 25 (8:00 AM)

- Take temperature (1 time daily) – Blank 10/19, 20, 24 and 25 (8:00 AM)
provider’s prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;
ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;
iii. Initials of the individual administering or assisting with the medication delivery;
iv. Explanation of any medication error;
v. Documentation of any allergic reaction or adverse medication effect; and
vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

c. The Family Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and
d. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications.

e. Medication Oversight is optional if the individual resides with their biological family (by affinity or consanguinity). If Medication Oversight is not selected as an Ongoing Nursing Service, all elements of medication administration and oversight are the sole responsibility of the individual and their biological family. Therefore, a monthly medication administration record (MAR) is
not required unless the family requests it and continually communicates all medication changes to the provider agency in a timely manner to insure accuracy of the MAR.

i. The family must communicate at least annually and as needed for significant change of condition with the agency nurse regarding the current medications and the individual’s response to medications for purpose of accurately completing required nursing assessments.

ii. As per the DDSD Medication Assessment and Delivery Policy and Procedure, paid DSP who are not related by affinity or consanguinity to the individual may not deliver medications to the individual unless they have completed Assisting with Medication Delivery (AWMD) training. DSP may also be under a delegation relationship with a DDW agency nurse or be a Certified Medication Aide (CMA). Where CMAs are used, the agency is responsible for maintaining compliance with New Mexico Board of Nursing requirements.

iii. If the substitute care provider is a surrogate (not related by affinity or consanguinity) Medication Oversight must be selected and provided.

**CHAPTER 12 (SL) 2. Service Requirements L. Training and Requirements: 3. Medication Delivery:** Supported Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, New Mexico Nurse Practice Act, and Board of Pharmacy standards and regulations.

h. All twenty-four (24) hour residential home
sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;

i. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:

   i. The name of the individual, a transcription of the physician’s or licensed health care provider’s prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;

   ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;

   iii. Initials of the individual administering or assisting with the medication delivery;

   iv. Explanation of any medication error;

   v. Documentation of any allergic reaction or adverse medication effect; and

   vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

j. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and
k. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.

CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and reporting of medication errors consistent with the DDSD Medication Delivery Policy and Procedures, relevant Board of Nursing Rules, and Pharmacy Board standards and regulations.


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS:

E. Medication Delivery: Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.

(2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include:

(a) The name of the individual, a
transcription of the physician’s written or licensed health care provider’s prescription including the brand and generic name of the medication, diagnosis for which the medication is prescribed;

(b) Prescribed dosage, frequency and method/route of administration, times and dates of administration;

(c) Initials of the individual administering or assisting with the medication;

(d) Explanation of any medication irregularity;

(e) Documentation of any allergic reaction or adverse medication effect; and

(f) For PRN medication, an explanation for the use of the PRN medication shall include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

(3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;

(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;

(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administrating the medication, signs and symptoms of adverse events and interactions with other medications;
<table>
<thead>
<tr>
<th>Tag # 1A09.1</th>
<th>Medication Delivery</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PRN Medication Administration</strong></td>
<td><strong>Standard Level Deficiency</strong></td>
<td><strong>Provider:</strong></td>
<td></td>
</tr>
</tbody>
</table>

**NMAC 16.19.11.8 MINIMUM STANDARDS:**

A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS:

(d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications.

This documentation shall include:

(i) Name of resident;
(ii) Date given;
(iii) Drug product name;
(iv) Dosage and form;
(v) Strength of drug;
(vi) Route of administration;
(vii) How often medication is to be taken;
(viii) Dates when the medication is discontinued or changed;
(ix) The name and initials of all staff administering medications.

**Model Custodial Procedure Manual**

**D. Administration of Drugs**

Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner’s order authorizing the self-administration of medications.

All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include:

- symptoms that indicate the use of the medication,
- exact dosage to be used, and

Medication Administration Records (MAR) were reviewed for the months of September 2014 and October 2014.

Based on record review, 3 of 6 individuals had PRN Medication Administration Records (MAR), which contained missing elements as required by standard:

**Individual #2**

October 2014

- No evidence of documented Signs/Symptoms were found for the following PRN medication:
  - Tylenol 500mg – PRN – 10/18 (given 1 time)

- No Effectiveness was noted on the Medication Administration Record for the following PRN medication:
  - Tylenol 500mg – PRN – 10/18 (given 1 time)

**Individual #3**

October 2014

- No Effectiveness was noted on the Medication Administration Record for the following PRN medication:
  - Deep Sea 0.65% – PRN – 10/2 (given 1 time)
  - Chloroseptic spray – PRN – 10/2 (given 1 time)

- No Initials of the individual administering or assisting with the medication delivery were noted on the Medication Administration Records for the following PRN medication:

Provider:

State your Plan of Correction for the deficiencies cited in this tag here: →

Provider:
Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →
the exact amount to be used in a 24 hour period.


F. PRN Medication
3. Prior to self-administration, self-administration with physical assist or assisting with delivery of PRN medications, the direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN medication is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. This does not apply to home based/family living settings where the provider is related by affinity or by consanguinity to the individual.

4. The agency nurse shall review the utilization of PRN medications routinely. Frequent or escalating use of PRN medications must be reported to the PCP and discussed by the Interdisciplinary for changes to the overall support plan (see Section H of this policy).

H. Agency Nurse Monitoring
1. Regardless of the level of assistance with medication delivery that is required by the individual or the route through which the medication is delivered, the agency nurses must monitor the individual’s response to the effects of their routine and PRN medications.

- Deep Sea 0.65% - PRN – 10/2 (given 1 time)

Individual #7
October 2014
No evidence of documented Signs/Symptoms were found for the following PRN medication:
- Milk of Magnesia – PRN – 10/8, 15 and 16 (given 1 time)
  - Energen C – PRN – 10/19 (given 1 time)
  - Giatuss – PRN – 10/19 (given 1 time)

No Effectiveness was noted on the Medication Administration Record for the following PRN medication:
- Milk of Magnesia – PRN – 10/8, 15 and 16 (given 1 time)
  - Energen C – PRN – 10/19 (given 1 time)
  - Giatuss – PRN – 10/19 (given 1 time)
The frequency and type of monitoring must be based on the nurse’s assessment of the individual and consideration of the individual’s diagnoses, health status, stability, utilization of PRN medications and level of support required by the individual’s condition and the skill level and needs of the direct care staff. Nursing monitoring should be based on prudent nursing practice and should support the safety and independence of the individual in the community setting. The health care plan shall reflect the planned monitoring of the individual’s response to medication.

Department of Health Developmental Disabilities Supports Division (DDSD) - Procedure Title: Medication Assessment and Delivery Procedure Eff Date: November 1, 2006

C. 3. Prior to delivery of the PRN, direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. (References: Psychotropic Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN Medications).

a. Document conversation with nurse including all reported signs and symptoms, advice given
and action taken by staff.

4. Document on the MAR each time a PRN medication is used and describe its effect on the individual (e.g., temperature down, vomiting lessened, anxiety increased, the condition is the same, improved, or worsened, etc.).


CHAPTER 11 (FL) 1 SCOPE OF SERVICES
A. Living Supports- Family Living Services: The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT):
19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD’s Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and
I. Healthcare Requirements for Family Living.
3. B. Adult Nursing Services for medication oversight are required for all surrogate Living Supports- Family Living direct support personnel if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support Personnel (including substitute care), if the individual has regularly scheduled medication.
6. Support Living- Family Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice Act and Board of
Pharmacy standards and regulations.

f. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;

g. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:

i. The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;

ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;

iii. Initials of the individual administering or assisting with the medication delivery;

iv. Explanation of any medication error;

v. Documentation of any allergic reaction or adverse medication effect; and

vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

h. The Family Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and

i. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected
desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications.

j. Medication Oversight is optional if the individual resides with their biological family (by affinity or consanguinity). If Medication Oversight is not selected as an Ongoing Nursing Service, all elements of medication administration and oversight are the sole responsibility of the individual and their biological family. Therefore, a monthly medication administration record (MAR) is not required unless the family requests it and continually communicates all medication changes to the provider agency in a timely manner to insure accuracy of the MAR.

iv. The family must communicate at least annually and as needed for significant change of condition with the agency nurse regarding the current medications and the individual’s response to medications for purpose of accurately completing required nursing assessments.

v. As per the DDSD Medication Assessment and Delivery Policy and Procedure, paid DSP who are not related by affinity or consanguinity to the individual may not deliver medications to the individual unless they have completed Assisting with Medication Delivery (AWMD) training. DSP may also be under a delegation relationship with a DDW agency nurse or be a Certified Medication Aide (CMA). Where CMAs are used, the agency is responsible for maintaining compliance with New Mexico Board of Nursing requirements.

vi. If the substitute care provider is a surrogate (not related by affinity or consanguinity) Medication Oversight must be selected and provided.
### CHAPTER 12 (SL) 2. Service Requirements L.

**Training and Requirements: 3. Medication Delivery**

Supported Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, New Mexico Nurse Practice Act, and Board of Pharmacy standards and regulations.

1. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;

2. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:
   
   - The name of the individual, a transcription of the physician’s or licensed health care provider’s prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;
   - Prescribed dosage, frequency and method/route of administration, times and dates of administration;
   - Initials of the individual administering or assisting with the medication delivery;
   - Explanation of any medication error;
   - Documentation of any allergic reaction or adverse medication effect; and
vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

n. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and

o. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administering the medication, signs, and symptoms of adverse events and interactions with other medications.

CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and reporting of medication errors consistent with the DDSD Medication Delivery Policy and Procedures, relevant Board of Nursing Rules, and Pharmacy Board standards and regulations.


CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These
requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.

**E. Medication Delivery:** Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.

(2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include:

(a) The name of the individual, a transcription of the physician’s written or licensed health care provider’s prescription including the brand and generic name of the medication, diagnosis for which the medication is prescribed;

(b) Prescribed dosage, frequency and method/route of administration, times and dates of administration;

(c) Initials of the individual administering or assisting with the medication;

(d) Explanation of any medication irregularity;

(e) Documentation of any allergic reaction or adverse medication effect; and

(f) For PRN medication, an explanation for the use of the PRN medication shall include observable signs/symptoms or circumstances in which the medication...
is to be used, and documentation of effectiveness of PRN medication administered.

(3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;

(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;

(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administrating the medication, signs and symptoms of adverse events and interactions with other medications;
<table>
<thead>
<tr>
<th>Tag # 1A27</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incident Mgt. Late and Failure to Report</td>
<td>Based on the Incident Management Bureau’s Late and Failure Reports, the Agency did not report suspected abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; or other reportable incidents to the Division of Health Improvement, as required by regulations for 5 of 8 individuals.</td>
</tr>
<tr>
<td>NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS</td>
<td>Individual #1</td>
</tr>
<tr>
<td>NMAC 7.1.14.8 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY-BASED SERVICE PROVIDERS:</td>
<td>Incident date 2/4/2014. Allegation was Emergency Services. Incident report was received on 2/6/2014. IMB issued a Late Reporting for Emergency Services.</td>
</tr>
<tr>
<td>A. Duty to report:</td>
<td>Incident date 5/19/2014. Allegation was Exploitation. Incident report was received on 6/3/2014. Late Reporting. IMB Late and Failure Report indicated incident of Exploitation was “Confirmed.”</td>
</tr>
<tr>
<td>(1) All community-based providers shall immediately report alleged crimes to law enforcement or call for emergency medical services as appropriate to ensure the safety of consumers.</td>
<td>Individual #2</td>
</tr>
<tr>
<td>(2) All community-based service providers, their employees and volunteers shall immediately call the department of health improvement (DHI) hotline at 1-800-445-6242 to report abuse, neglect, exploitation, suspicious injuries or any death and also to report an environmentally hazardous condition which creates an immediate threat to health or safety.</td>
<td>Incident date 5/15/2014. Allegation was Neglect. Incident report was received on 5/28/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was “Confirmed.”</td>
</tr>
<tr>
<td>B. Reporter requirement. All community-based service providers shall ensure that the employee or volunteer with knowledge of the alleged abuse, neglect, exploitation, suspicious injury, or death calls the division’s hotline to report the incident.</td>
<td>Individual #6</td>
</tr>
<tr>
<td>C. Initial reports, form of report, immediate action and safety planning, evidence preservation, required initial notifications:</td>
<td>Incident date 1/17/2014. Allegation was Neglect. Incident report was received on 1/17/2014. IMB issued a Failure to Report for Neglect.</td>
</tr>
<tr>
<td>(1) Abuse, neglect, and exploitation, suspicious injury or death reporting: Any person may report an allegation of abuse, neglect, or exploitation, suspicious injury or a death by calling the division’s toll-free hotline number 1-800-445-6242. Any consumer,</td>
<td>Individual #7</td>
</tr>
<tr>
<td></td>
<td>Incident date 2/7/2014. Allegation was Emergency Services. Incident report was received on 2/12/2014. IMB issued a Late Reporting for Emergency Services.</td>
</tr>
</tbody>
</table>

Provider: State your Plan of Correction for the deficiencies cited in this tag here: →

Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →
family member, or legal guardian may call the division’s hotline to report an allegation of abuse, neglect, or exploitation, suspicious injury or death directly, or may report through the community-based service provider who, in addition to calling the hotline, must also utilize the division’s abuse, neglect, and exploitation or report of death form. The abuse, neglect, and exploitation or report of death form and instructions for its completion and filing are available at the division’s website, http://dhi.health.state.nm.us, or may be obtained from the department by calling the division’s toll free hotline number, 1-800-445-6242.

(2) **Use of abuse, neglect, and exploitation or report of death form and notification by community-based service providers:** In addition to calling the division’s hotline as required in Paragraph (2) of Subsection A of 7.1.14.8 NMAC, the community-based service provider shall also report the incident of abuse, neglect, exploitation, suspicious injury, or death utilizing the division’s abuse, neglect, and exploitation or report of death form consistent with the requirements of the division’s abuse, neglect, and exploitation reporting guide. The community-based service provider shall ensure all abuse, neglect, exploitation or death reports describing the alleged incident are completed on the division’s abuse, neglect, and exploitation or report of death form and received by the division within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division’s website at http://dhi.health.state.nm.us; otherwise it may be submitted via fax to 1-800-584-6057. The community-based service provider shall ensure that the reporter with the most direct knowledge of the incident participates in the investigation.

<table>
<thead>
<tr>
<th>Individual #9</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Incident date 5/15/2014. Allegation was Neglect. Incident report was received on 5/28/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was “Confirmed.”</td>
</tr>
</tbody>
</table>
preparation of the report form.

(3) **Limited provider investigation:** No investigation beyond that necessary in order to be able to report the abuse, neglect, or exploitation and ensure the safety of consumers is permitted until the division has completed its investigation.

(4) **Immediate action and safety planning:** Upon discovery of any alleged incident of abuse, neglect, or exploitation, the community-based service provider shall:
   (a) develop and implement an immediate action and safety plan for any potentially endangered consumers, if applicable;
   (b) be immediately prepared to report that immediate action and safety plan verbally, and revise the plan according to the division’s direction, if necessary; and
   (c) provide the accepted immediate action and safety plan in writing on the immediate action and safety plan form within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division’s website at http://dhi.health.state.nm.us; otherwise it may be submitted by faxing it to the division at 1-800-584-6057.

(5) **Evidence preservation:** The community-based service provider shall preserve evidence related to an alleged incident of abuse, neglect, or exploitation, including records, and do nothing to disturb the evidence. If physical evidence must be removed or affected, the provider shall take photographs or do whatever is reasonable to document the location and type of evidence found which appears related to the incident.

(6) **Legal guardian or parental notification:** The responsible community-based service provider shall ensure that the consumer’s legal guardian or parent is notified
of the alleged incident of abuse, neglect and exploitation within 24 hours of notice of the alleged incident unless the parent or legal guardian is suspected of committing the alleged abuse, neglect, or exploitation, in which case the community-based service provider shall leave notification to the division’s investigative representative.

(7) **Case manager or consultant notification by community-based service providers:** The responsible community-based service provider shall notify the consumer’s case manager or consultant within 24 hours that an alleged incident involving abuse, neglect, or exploitation has been reported to the division. Names of other consumers and employees may be redacted before any documentation is forwarded to a case manager or consultant.

(8) **Non-responsible reporter:** Providers who are reporting an incident in which they are not the responsible community-based service provider shall notify the responsible community-based service provider within 24 hours of an incident or allegation of an incident of abuse, neglect, and exploitation
<table>
<thead>
<tr>
<th>Tag # 1A28.2</th>
<th>Incident Mgt. System - Parent/Guardian Training</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.1.14.9 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:</td>
<td></td>
<td>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td>A. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner.</td>
<td>Based on record review, the Agency did not provide documentation indicating consumer, family members, or legal guardians had received an orientation packet including incident management system policies and procedural information concerning the reporting of Abuse, Neglect and Misappropriation of Consumers’ Property, for 1 of 7 individuals.</td>
<td></td>
</tr>
<tr>
<td>E. Consumer and guardian orientation packet: Consumers, family members, and legal guardians shall be made aware of and have available immediate access to the community-based service provider incident reporting processes. The community-based service provider shall provide consumers, family members, or legal guardians an orientation packet to include incident management systems policies and procedural information concerning the reporting of abuse, neglect, exploitation, suspicious injury, or death. The community-based service provider shall include a signed statement indicating the date, time, and place they received their orientation packet to be contained in the consumer’s file. The appropriate consumer, family member, or legal guardian shall sign this at the time of orientation.</td>
<td>Review of the Agency individual case files revealed the following items were not found and/or incomplete:</td>
<td>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
</tr>
<tr>
<td></td>
<td>• Parent/Guardian Incident Management Training (Abuse, Neglect and Exploitation) (#2)</td>
<td></td>
</tr>
</tbody>
</table>
**Tag # 1A29**

**Complaints / Grievances Acknowledgement**

<table>
<thead>
<tr>
<th>Standard Level Deficiency</th>
<th></th>
</tr>
</thead>
</table>
| *NMAC 7.26.3.6*  
A These regulations set out rights that the department expects all providers of services to individuals with developmental disabilities to respect. These regulations are intended to complement the department's Client Complaint Procedures (7 NMAC 26.4) [now 7.26.4 NMAC]. |  |
| Based on record review, the Agency did not provide documentation, the complaint procedure had been made available to individuals or their legal guardians for 1 of 7 individuals. |  |
| Review of the Agency individual case files revealed the following items were not found and/or incomplete: |  |
| *Grievance/Complaint Procedure Acknowledgement (#2)* |  |
| **Provider:**  
State your Plan of Correction for the deficiencies cited in this tag here: → |  |

**NMAC 7.26.3.13 Client Complaint Procedure Available.** A complainant may initiate a complaint as provided in the client complaint procedure to resolve complaints alleging that a service provider has violated a client’s rights as described in Section 10 [now 7.26.3.10 NMAC]. The department will enforce remedies for substantiated complaints of violation of a client’s rights as provided in client complaint procedure. [09/12/94; 01/15/97; Recompiled 10/31/01] |  |

**Provider:**  
Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: → |  |

**NMAC 7.26.4.13 Complaint Process: A. (2).** The service provider’s complaint or grievance procedure shall provide, at a minimum, that: *(a)* the client is notified of the service provider’s complaint or grievance procedure |  |
<table>
<thead>
<tr>
<th>Tag # 1A31</th>
<th>Client Rights/Human Rights</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.26.3.11</td>
<td>RESTRICTIONS OR LIMITATION OF CLIENT'S RIGHTS:</td>
<td>Based on record review, the Agency did not ensure the rights of Individuals was not restricted or limited for 1 of 8 Individuals.</td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td>A. A service provider shall not restrict or limit a client's rights except:</td>
<td>A review of Agency Individual files found no documentation of Positive Behavior Plans and/or Positive Behavior Crisis Plans, which contain restrictions being reviewed at least quarterly by the Human Rights Committee. (#8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) where the restriction or limitation is allowed in an emergency and is necessary to prevent imminent risk of physical harm to the client or another person; or</td>
<td>No Human Rights Approval was found between 12/2013 – 7/2014 for the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) where the interdisciplinary team has determined that the client's limited capacity to exercise the right threatens his or her physical safety; or</td>
<td>- Lock up sharps. (Individual #8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) as provided for in Section 10.1.14 [now Subsection N of 7.26.3.10 NMAC].</td>
<td>- Door chimes. (Individual #8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B. Any emergency intervention to prevent physical harm shall be reasonable to prevent harm, shall be the least restrictive intervention necessary to meet the emergency, shall be allowed no longer than necessary and shall be subject to interdisciplinary team (IDT) review. The IDT upon completion of its review may refer its findings to the office of quality assurance. The emergency intervention may be subject to review by the service provider’s behavioral support committee or human rights committee in accordance with the behavioral support policies or other department regulation or policy.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C. The service provider may adopt reasonable program policies of general applicability to clients served by that service provider that do not violate client rights. [09/12/94; 01/15/97; Recompiled 10/31/01]</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Long Term Services Division
Policy Title: Human Rights Committee

QMB Report of Findings – Progressive Residential Services of New Mexico, Inc. – Southeast Region - October 20 – 22, 2014

Survey Report #: Q.15.2.DDW.D4244.4.INT.01.15.029

Page 69 of 90
**Requirements Eff Date: March 1, 2003**

**IV. POLICY STATEMENT - Human Rights Committees**

Human Rights Committees are required for residential service provider agencies. The purpose of these committees with respect to the provision of Behavior Supports is to review and monitor the implementation of certain Behavior Support Plans.

Human Rights Committees may not approve any of the interventions specifically prohibited in the following policies:

- Aversive Intervention Prohibitions
- Psychotropic Medications Use
- Behavioral Support Service Provision.

A Human Rights Committee may also serve other agency functions as appropriate, such as the review of internal policies on sexuality and incident management follow-up.

**A. HUMAN RIGHTS COMMITTEE ROLE IN BEHAVIOR SUPPORTS**

Only those Behavior Support Plans with an aversive intervention included as part of the plan or associated Crisis Intervention Plan need to be reviewed prior to implementation. Plans not containing aversive interventions do not require Human Rights Committee review or approval.

2. The Human Rights Committee will determine and adopt a written policy stating the frequency and purpose of meetings. Behavior Support Plans approved by the Human Rights Committee will be reviewed at least quarterly.

3. Records, including minutes of all meetings will be retained at the agency with primary responsibility for implementation for at least five years from the completion of each
individual’s Individual Service Plan.

Department of Health Developmental Disabilities Supports Division (DDSD) - Procedure Title: Medication Assessment and Delivery Procedure Eff Date: November 1, 2006

B. 1. e. If the PRN medication is to be used in response to psychiatric and/or behavioral symptoms in addition to the above requirements, obtain current written consent from the individual, guardian or surrogate health decision maker and submit for review by the agency’s Human Rights Committee (References: Psychotropic Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN Medications).
<table>
<thead>
<tr>
<th>Tag # LS13 / 6L13</th>
<th>Community Living Healthcare Reqts.</th>
<th>Standard Level Deficiency</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:</strong> A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.</td>
<td>Based on record review, the Agency did not provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 1 of 6 individuals receiving Community Living Services. Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current:</td>
<td><strong>Provider:</strong> State your Plan of Correction for the deficiencies cited in this tag here: →</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B. <strong>Documentation of test results:</strong> Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.</td>
<td>• <strong>Dental Exam</strong>&lt;br&gt;  ○ Individual #1 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.</td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</td>
<td>• <strong>Review of Psychotropic Medication</strong>&lt;br&gt;  ○ Individual #1 - As indicated by collateral documentation reviewed, exam was completed on 4/9/2014. Follow-up was to be completed in 3 months. No evidence of follow-up found.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Chapter 11 (FL) 3. Agency Requirements:</strong>&lt;br&gt;<strong>D. Consumer Records Policy:</strong> All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.</td>
<td>• <strong>Gastroenterology Exam</strong>&lt;br&gt;  ○ Individual #1 - As indicated by collateral documentation reviewed, the exam was completed on 8/18/2014. No evidence of exam results was found.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Chapter 12 (SL) 3. Agency Requirements:</strong>&lt;br&gt;<strong>D. Consumer Records Policy:</strong> All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.</td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### REQUIREMENTS FOR COMMUNITY LIVING

#### G. Health Care Requirements for Community Living Services.

1. The Community Living Service providers shall ensure completion of a HAT for each individual receiving this service. The HAT shall be completed 2 weeks prior to the annual ISP meeting and submitted to the Case Manager and all other IDT Members. A revised HAT is required to also be submitted whenever the individual’s health status changes significantly. For individuals who are newly allocated to the DD Waiver program, the HAT may be completed within 2 weeks following the initial ISP meeting and submitted with any strategies and support plans indicated in the ISP, or within 72 hours following admission into direct services, whichever comes first.

2. Each individual will have a Health Care Coordinator, designated by the IDT. When the individual’s HAT score is 4, 5 or 6 the Health Care Coordinator shall be an IDT member, other than the individual. The Health Care Coordinator shall oversee and monitor health care services for the individual in accordance with these standards. In circumstances where no IDT member voluntarily accepts designation as the health care coordinator, the community living provider shall assign a staff member to this role.

3. For each individual receiving Community Living Services, the provider agency shall ensure and document the following:
   - Provision of health care oversight consistent with these Standards as detailed in Chapter One section III E: Healthcare Documentation by Nurses For Community Living Services, Community Inclusion Services and Private Duty Nursing Services.
   - That each individual with a score of 4, 5,
or 6 on the HAT, has a Health Care Plan developed by a licensed nurse.
(c) That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has Crisis Prevention/Intervention Plan(s) developed by a licensed nurse or other appropriate professional for each such condition.

(4) That an average of 3 hours of documented nutritional counseling is available annually, if recommended by the IDT.

(5) That the physical property and grounds are free of hazards to the individual’s health and safety.

(6) In addition, for each individual receiving Supported Living or Family Living Services, the provider shall verify and document the following:
   (a) The individual has a primary licensed physician;
   (b) The individual receives an annual physical examination and other examinations as specified by a licensed physician;
   (c) The individual receives annual dental check-ups and other check-ups as specified by a licensed dentist;
   (d) The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and
   (e) Agency activities that occur as follow-up to medical appointments (e.g. treatment, visits to specialists, changes in medication or daily routine).
Tag # LS25 / 6L25  
Residential Health and Safety (SL/FL)

<table>
<thead>
<tr>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Based on observation, the Agency did not ensure that each individual’s residence met all requirements within the standard for 4 of 5 Supported Living residences.</td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td>Review of the residential records and observation of the residence revealed the following items were not found, not functioning or incomplete:</td>
<td></td>
</tr>
<tr>
<td><strong>Supported Living Requirements:</strong></td>
<td></td>
</tr>
<tr>
<td>Water temperature in home does not exceed safe temperature (110°F)</td>
<td></td>
</tr>
<tr>
<td>➢ Water temperature in home measured 127°F (#1, 2)</td>
<td></td>
</tr>
<tr>
<td>➢ Water temperature in home measured 111°F (#6)</td>
<td></td>
</tr>
<tr>
<td>Accessible written procedures for emergency evacuation e.g. fire and weather-related threats (#3)</td>
<td></td>
</tr>
<tr>
<td>Accessible telephone numbers of poison control centers located within the line of sight of the telephone (#7)</td>
<td></td>
</tr>
<tr>
<td>Note: The following Individuals share a residence:</td>
<td></td>
</tr>
<tr>
<td>➢ #1, 2</td>
<td></td>
</tr>
</tbody>
</table>

Provider:  
Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →  

| Tag # LS25 / 6L25  
Residential Health and Safety (SL/FL) | Provider: |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td>CHAPTER 11 (FL) Living Supports – Family Living Agency Requirements G. Residence Requirements for Living Supports- Family Living Services: 1.Family Living Services providers must assure that each individual’s residence is maintained to be clean, safe and comfortable and accommodates the individuals’ daily living, social and leisure activities. In addition the residence must:</td>
<td></td>
</tr>
<tr>
<td>a. Maintain basic utilities, i.e., gas, power, water and telephone;</td>
<td></td>
</tr>
<tr>
<td>b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;</td>
<td></td>
</tr>
<tr>
<td>c. Have a battery operated or electric smoke detectors, carbon monoxide detectors, fire extinguisher, or a sprinkler system;</td>
<td></td>
</tr>
<tr>
<td>d. Have a general-purpose first aid kit;</td>
<td></td>
</tr>
<tr>
<td>e. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;</td>
<td></td>
</tr>
<tr>
<td>f. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year;</td>
<td></td>
</tr>
<tr>
<td>g. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication</td>
<td></td>
</tr>
</tbody>
</table>

QMB Report of Findings – Progressive Residential Services of New Mexico, Inc. – Southeast Region - October 20 – 22, 2014  
Survey Report #: Q.15.2.DDW.D4244.4.INT.01.15.029  
Page 75 of 90
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Delivery training or each individual's ISP; and</strong></td>
<td></td>
</tr>
<tr>
<td><strong>h. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.</strong></td>
<td></td>
</tr>
</tbody>
</table>

**CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements**

**G. Residence Requirements for Living Supports**

**Supported Living Services:**

1. Supported Living Provider Agencies must assure that each individual’s residence is maintained to be clean, safe, and comfortable and accommodates the individual’s daily living, social, and leisure activities. In addition the residence must:

a. Maintain basic utilities, i.e., gas, power, water, and telephone;

b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;

c. Ensure water temperature in home does not exceed safe temperature (110°F);

d. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire extinguisher, or a sprinkler system;

e. Have a general-purpose First Aid kit;

f. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her
own bed;

**g.** Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift;

**h.** Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and

**i.** Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.

**CHAPTER 13 (IMLS) 2. Service Requirements**

**R. Staff Qualifications: 3. Supervisor Qualifications And Requirements:**

**S** Each residence shall include operable safety equipment, including but not limited to, an operable smoke detector or sprinkler system, a carbon monoxide detector if any natural gas appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures for emergency evacuation due to fire or other emergency and documentation of evacuation drills occurring at least annually during each shift, phone number for poison control within line of site of the telephone, basic utilities, general household appliances, kitchen and dining utensils, adequate food and drink for three meals per day, proper food storage, and cleaning supplies.

**T** Each residence shall have a blood borne
pathogens kit as applicable to the residents’ health status, personal protection equipment, and any ordered or required medical supplies shall also be available in the home.

U  If not medically contraindicated, and with mutual consent, up to two (2) individuals may share a single bedroom. Each individual shall have their own bed. All bedrooms shall have doors that may be closed for privacy. Individuals have the right to decorate their bedroom in a style of their choosing consistent with safe and sanitary living conditions.

V  For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.

CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS
L. Residence Requirements for Family Living Services and Supported Living Services
<table>
<thead>
<tr>
<th>Tag # 6L25.1</th>
<th>Standard Level Deficiency</th>
<th>Provider:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Requirements (Physical Environment – SL/FL)</td>
<td></td>
<td>State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on observation, the Agency did not ensure that each individual’s residence met all requirements within the standard, which maintains a physical environment which is safe and comfortable for 2 of 5 Supported Living residences.</td>
<td></td>
</tr>
<tr>
<td>CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS</td>
<td>Supported Living Requirements:</td>
<td></td>
</tr>
<tr>
<td>L. Residence Requirements for Family Living Services and Supported Living Services</td>
<td>During on-site visit to Individual #6’s residence (10/21/2014), surveyors observed the following:</td>
<td>Provider:</td>
</tr>
<tr>
<td>(2) Overall each residence shall maintain basic utilities, i.e., gas, power, water, telephone at the residence and shall maintain the physical environment in a safe and comfortable manner for the individuals.</td>
<td>• During the observation of the residence Surveyors found a food storage shelf that was not properly affixed to the cabinet which caused items stored on second shelf to fall through which could possibly cause harm to a person when attempting to gather items from it. There were small dark green/black, spots of mold and urine stains around the toilet caulking and the bathroom linoleum floor. In addition the kitchen faucet was not working properly and was leaking water out of the joints when it was turned on, this caused green mold to grow around the base of the faucet. When Surveyors entered the bathroom there was a strong odor of urine. When SC #231 was asked about the conditions of the items found, the following was reported: &quot;We will work with his brother on this.&quot; Surveyors discussed findings with #231 and filed a State IR. (Individual #6)</td>
<td>Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
</tr>
<tr>
<td>(3) Each individual shall have access to all household equipment and cleaning supplies unless precluded by his or her ISP.</td>
<td>During on-site visit to Individual #7’s residence (10/20/2014), surveyors observed the following:</td>
<td></td>
</tr>
<tr>
<td>(4) Living and Dining Areas shall</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Provide individuals free use of all space with due regard for privacy, personal possessions and individual interests;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b) Maintain areas for the usual functions of daily living, social, and leisure activities in a clean and sanitary condition; and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(c) Provide environmental accommodations based on the unique needs of the individual.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) Kitchen area shall:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Possess equipment, utensils, and supplies to properly store, prepare, and serve at least three (3) meals a day;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b) Arrangements will be made, in consultation with the IDT for</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
environmental accommodations and assistive technology devices specific to the needs of the individual(s); and
(c) Water temperature is required to be maintained at a safe level to both prevent injury and ensure comfort.

(6) Bedroom area shall:
   (a) At a maximum of two (2) individuals share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;
   (b) All bedrooms shall have doors, which may be closed for privacy
   (c) Physical arrangement of bedrooms compatible with the physical needs of the individual; and
   (d) Allow individuals the right to decorate his or her bedroom in a style of his or her choice consistent with a safe and sanitary living conditions.

(7) Bathroom area shall provide:
   (a) For Supported Living, a minimum of one toilet and lavatory facility for every two (2) individuals with Developmental Disabilities living in the home;
   (b) Reasonable modifications or accommodations, based on the physical needs of the individual (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.):
      (i) Toilets, tubs, showers used by the individual(s) provide for privacy; designed or adapted for the safe provision of personal care; and
      (ii) Water temperature maintained at a safe level to prevent injury and ensure comfort.

   • During observation of the residence
     Surveyors found large patches of dark green/black mold covering most of the shower mat. Additionally, while observing the kitchen it was found the kitchen faucet was leaking and there was a thin line of black mold around the base of the faucet. When DSP #212 was asked about the conditions of the items found, the following was reported: “She owns her home. We are working with her guardian to get the money needed for repairs.” Surveyors discussed findings with #231 and filed a State IR. (Individual #7)

   Note: The following Individuals share a residence:
   ➢ #1, 2
<table>
<thead>
<tr>
<th>Standard of Care</th>
<th>Deficiencies</th>
<th>Agency Plan of Correction, On-going QA/QI and Responsible Party</th>
<th>Date Due</th>
</tr>
</thead>
</table>
| **Service Domain: Medicaid Billing/Reimbursement** – State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver. | **Tag # 5I44**  
Adult Habilitation Reimbursement | **Standard Level Deficiency** | |  |
CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION | Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Adult Habilitation Services for 2 of 3 individuals. | **Provider:**  
State your Plan of Correction for the deficiencies cited in this tag here: → | |  |
| **A. General:** All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.  
**B. Billable Units:** The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:  
(1) Date, start and end time of each service encounter or other billable service interval;  
(2) A description of what occurred during the encounter or service interval; and  
(3) The signature or authenticated name of staff providing the service.  
**MAD-MR: 03-59 Eff 1/1/2004**  
8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:** Providers must maintain all records necessary to fully disclose the extent of the services. | Individual #2  
July 2014  
- The Agency billed 528 units of Adult Habilitation (T2021 U4) from 7/1/2014 through 7/31/2014. Documentation received accounted for 505 units.  
| | **Provider:**  
Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: → |  |  |
| | August 2014  
- The Agency billed 479 units of Adult Habilitation (T2021 U4) from 8/1/2014 through 8/31/2014. Documentation received accounted for 474 units. | | |  |
| | Individual #8  
August 2014  
- The Agency billed 308 units of Adult Habilitation (T2021 U1 and T2021 U4) from 8/1/2014 through 8/31/2014. Documentation received accounted for 302 units. | | |  |
Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.


**CHAPTER 5 XVI. REIMBURSEMENT**

**A. Billable Unit.** A billable unit for Adult Habilitation Services is in 15-minute increments hour. The rate is based on the individual's level of care.

**B. Billable Activities**

1. The Community Inclusion Provider Agency can bill for those activities listed and described on the ISP and within the Scope of Service. Partial units are allowable. Billable units are face-to-face, except that Adult Habilitation services may be non-face-to-face under the following conditions: (a) Time that is non-face-to-face is documented separately and clearly identified as to the nature of the activity; and (b) Non face-to-face hours do not exceed 5% of the monthly billable hours.

2. Adult Habilitation Services can be provided with any other services, insofar as the services are not reported for the same hours on the same day, except that Therapy Services and Case Management may be provided and billed for the same hours.
<table>
<thead>
<tr>
<th>Tag # IS30</th>
<th>Customized Community Supports Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Standard Level Deficiency</strong></td>
</tr>
<tr>
<td><strong>CHAPTER 6 (CCS) 4. REIMBURSEMENT A. Required Records:</strong> All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:</td>
</tr>
<tr>
<td></td>
<td>a. Date, start and end time of each service encounter or other billable service interval;</td>
</tr>
<tr>
<td></td>
<td>b. A description of what occurred during the encounter or service interval; and</td>
</tr>
<tr>
<td></td>
<td>c. The signature or authenticated name of staff providing the service.</td>
</tr>
<tr>
<td></td>
<td><strong>B. Billable Unit:</strong></td>
</tr>
<tr>
<td></td>
<td>1. The billable unit for Individual Customized Community Supports is a fifteen (15) minute unit.</td>
</tr>
<tr>
<td></td>
<td>2. The billable unit for Community Inclusion Aide is a fifteen (15) minute unit.</td>
</tr>
<tr>
<td></td>
<td>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized Community Supports for 2 of 3 individuals.</td>
</tr>
<tr>
<td></td>
<td><strong>Individual #5</strong> September 2014</td>
</tr>
<tr>
<td></td>
<td>• The Agency billed 402 units of Customized Community Supports (Group) (T2021 HB U7) from 9/1/2014 through 9/30/2014. Documentation received accounted for 384 units.</td>
</tr>
<tr>
<td></td>
<td><strong>Individual #7</strong> August 2014</td>
</tr>
<tr>
<td></td>
<td>• The Agency billed 490 units of Customized Community Supports (Group) (T2021 HB U8) from 8/1/2014 through 8/31/2014. Documentation received accounted for 448 units.</td>
</tr>
<tr>
<td></td>
<td><strong>Provider:</strong> State your Plan of Correction for the deficiencies cited in this tag here: →</td>
</tr>
<tr>
<td></td>
<td><strong>Provider:</strong> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</td>
</tr>
</tbody>
</table>
3. The billable unit for Group Customized Community Supports is a fifteen (15) minute unit, with the rate category based on the NM DDW group.

4. The time at home is intermittent or brief; e.g. one hour time period for lunch and/or change of clothes. The Provider Agency may bill for providing this support under Customized Community Supports without prior approval from DDSD.

5. The billable unit for Intensive Behavioral Customized Community Supports is a fifteen (15) minute unit. (There is a separate rate established for individuals who require one-to-one (1:1) support either in the community or in a group day setting due to behavioral challenges (NM DDW group G).

6. The billable unit for Fiscal Management for Adult Education is dollars charged for each class including a 10% administrative processing fee.

C. **Billable Activities:**
   1. All DSP activities that are:
      a. Provided face to face with the individual;
      b. Described in the individual’s approved ISP;
      c. Provided in accordance with the Scope of Services; and
      d. Activities included in billable services, activities or situations.
   2. Purchase of tuition, fees, and/or related materials associated with adult education
opportunities as related to the ISP Action Plan and Outcomes, not to exceed $550 including administrative processing fee.

3. Customized Community Supports can be included in ISP and budget with any other services.

**MAD-MR: 03-59 Eff 1/1/2004**

**8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:**
Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.
<table>
<thead>
<tr>
<th>Tag # LS26 / 6L26</th>
<th>Supported Living Reimbursement</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supported Living Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity, and clinical necessity of services furnished to individuals who are currently receiving services. The Supported Living Services Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Supported Living Services for 1 of 6 individuals.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individual #8 September 2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• The Agency billed 17 units of Supported Living (T2033 U1 UJ) from 9/1/2014 through 9/16/2014. Documentation received accounted for 16 units.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**B. Billable Units:**

1. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record must contain the following:

   a. Date, start and end time of each service encounter or other billable service interval;

   b. A description of what occurred during the encounter or service interval;

   c. The signature or authenticated name of staff providing the service;

   d. The rate for Supported Living is based on categories associated with each individual’s NM DDW Group; and

   e. A non-ambulatory stipend is available for those who meet assessed need requirement.

**Provider:**

State your Plan of Correction for the deficiencies cited in this tag here: →

**Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here:** →
1. The billable unit for Supported Living is based on a daily rate. A day is determined based on whether the individual was residing in the home at midnight.

2. The maximum allowable billable units cannot exceed three hundred forty (340) calendar days per ISP year or one hundred seventy (170) calendar days per six (6) months.


CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION

A. General: All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.

B. Billable Units: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:

1. Date, start and end time of each service encounter or other billable service interval;
2. A description of what occurred during the encounter or service interval; and
3. The signature or authenticated name of staff providing the service.

MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:
Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.


**CHAPTER 6. IX. REIMBURSEMENT FOR COMMUNITY LIVING SERVICES**

A. **Reimbursement** for Supported Living Services

1. **Billable Unit.** The billable Unit for Supported Living Services is based on a daily rate. The daily rate cannot exceed 340 billable days a year.

2. **Billable Activities**
   - (a) Direct care provided to an individual in the residence any portion of the day.
   - (b) Direct support provided to an individual by community living direct service staff away from the residence, e.g., in the community.
   - (c) Any activities in which direct support staff provides in accordance with the Scope of Services.

3. **Non-Billable Activities**
   - (a) The Supported Living Services provider shall not bill DD Waiver for Room and Board.
   - (b) Personal care, respite, nutritional counseling and nursing supports shall not be billed as separate services for an individual receiving Supported Living Services.
   - (c) The provider shall not bill when an individual is hospitalized or in an institutional care setting.
Date: April 1, 2015

To: Terri Finch, Program Manager
Provider: Progressive Residential Services of New Mexico, Inc.
Address: 602 East College
State/Zip: Roswell, New Mexico 88201
E-mail Address: tfinch@PRS-NM.org

CC: Melissa Alvarez, Regional Director
E-Mail Address: MALVAREZ@PRS-NM.org

Region: Southeast
Survey Date: October 20 – 22, 2014
Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Supported Living) and Inclusion Supports (Customized Community Supports)
2007: Community Living (Supported Living) and Community Inclusion (Adult Habilitation)

Survey Type: Initial (SE Region)

Dear Ms. Finch & Ms. Alvarez:

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Tony Fragua