Dear Ms. Roy,

The Division of Health Improvement Quality Management Bureau has completed a quality review survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement.

**Quality Management Approval Rating:**
The Division of Health Improvement is granting your agency a “STANDARD” certification for basic compliance with DDSD Standards and regulations.

**Plan of Correction:**
The attached Report of Findings identifies deficiencies found during your agency’s survey. You are required to complete and implement a Plan of Correction (POC). Please submit your agency’s Plan of Correction (POC) in the space on the two right columns of the Report of Findings. See attachment A for additional guidance in completing the POC. The response is due to the parties below within 10 working days of the receipt of this letter:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator
   5301 Central Ave. NE Suite 900  Albuquerque, NM 87108

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed.

Upon notification from QMB that your Plan of Correction has been approved, you must implement all remedies and corrective actions within 45 working days. If your plan of correction is denied, you must resubmit a revised plan ASAP for approval. All remedies must still be completed within 45 working days of the original submission.

Alfredo Vigil, MD
Secretary

Bill Richardson, Governor

Katrina Hotrum
Deputy Secretary

Duffy Rodriguez
Deputy Secretary

Jessica Sutin
Deputy Secretary

Karen Armitage, MD
Chief Medical Officer
Failure to submit, complete or implement your POC within the required time frames will result in the imposition of a $200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

**Request for Informal Reconsideration of Findings (IRF):**
If you disagree with a determination of noncompliance (finding) you have 10 working days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief  
5301 Central Ave NE Suite #900  
Albuquerque, NM 87108  
Attention: IRF request

A request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 working days. Providers may not appeal the nature or interpretation of the standard or regulation, the team composition, sampling methodology or the Scope and Severity of the finding.

If the IRF approves the change or removal of a finding, you will be advised of any changes.

This IRF process is separate and apart from the Informal Dispute Resolution (IDR) and Fair Hearing Process for Sanctions from DOH.

Please call the Team Leader at 505-222-8688 if you have questions about the survey or the report. Thank you for your cooperation and for the work you perform.

Sincerely,

Nadine Romero, LBSW  
Team Lead/Healthcare Surveyor  
Division of Health Improvement  
Quality Management Bureau
Survey Process Employed:

Entrance Conference Date: February 9, 2009

Present:

Optihealth, Inc.
Jeanette Benjamin, Residential Coordinator
E. Miller, CPUR, LPN
Paula Bustamante, Office Manager

DOH/DHI/QMB
Nadine Romero, LBSW Team Lead/Healthcare Surveyor
Crystal Lopez-Beck, BS, Healthcare Surveyor
Cynthia Nielsen, MSN,RN, ONC, CCM, Healthcare Surveyor

Exit Conference Date: February 12, 2009

Present:

Optihealth, Inc.
Chitra Roy, Chief Executive Officer
Paula Bustamante, Office Manager
Jeanette Benjamin, Residential Coordinator
Brenda Spicer, Residential Coordinator
E. Miller, CPUR, LPN

DOH/DHI/QMB
Nadine Romero, LBSW Healthcare Surveyor
Tony Fragua, BFA, Healthcare Surveyor

Homes Visited

Number: 4

Administrative Locations Visited

Number: 1

Total Sample Size

Number: 8
- 6 - Non-Jackson
- 2 - Jackson Class Member
- 7 - Supported Living
- 6 - Adult Habilitation
- 1 - Community Access

Persons Served Interviewed

Number: 7

Persons Served Observed

Number: 1 (One Individual was visiting family out of town during on-site visit)

Records Reviewed (Persons Served)

Number: 8

Administrative Files Reviewed

- Billing Records
- Medical Records
- Incident Management Records
- Personnel Files
- Training Records
- Agency Policy and Procedure
- Caregiver Criminal History Screening Records
- Employee Abuse Registry
- Human Rights Notes and/or Meeting Minutes
- Nursing personnel files
- Evacuation Drills
• Quality Improvement/Quality Assurance Plan

CC: Distribution List:  
DOH - Division of Health Improvement  
DOH - Developmental Disabilities Supports Division  
DOH - Office of Internal Audit  
HSD - Medical Assistance Division
Provider Instructions for Completing the QMB Plan of Correction (POC) Process

- After a QMB Quality Review, your Survey Report will be sent to you via certified mail. You may request that it also be sent to you electronically by calling George Perrault, Plan of Correction Coordinator at 505-222-8624.
- Within 10 business days of the date you received your survey report, you must develop and send your Plan of Correction response to the QMB office. (Providers who do not pick up their mail will be referred to the Internal Review Committee [IRC]).
- For each Deficiency in your Survey Report, include specific information about HOW you will correct each Deficiency, WHO will fix each Deficiency (“Responsible Party”), and by WHEN (“Date Due”).
- Your POC must not only address HOW, WHO and WHEN each Deficiency will be corrected, but must also address overall systemic issues to prevent the Deficiency from reoccurring, i.e., Quality Assurance (QA). Your description of your QA must include specifics about your self-auditing processes, such as HOW OFTEN you will self-audit, WHO will do it, and WHAT FORMS will be used.
- Corrective actions should be incorporated into your agency’s Quality Assurance/Quality Improvement policies and procedures.
- You may send your POC response electronically to George.Perrault@state.nm.us, by fax (505-841-5815), or by postal mail.
- Do not send supporting documentation to QMB until after your POC has been approved by QMB.
- QMB will notify you if your POC has been “Approved” or “Denied”.
- Whether your POC is “Approved” or “Denied”, you have a maximum of 45 business days to correct all survey Deficiencies from the date of receipt of your Survey Report. If your POC is “Denied” it must be revised and resubmitted ASAP, as the 45 working day limit is in effect. Providers whose revised POC is denied will be referred to the IRC.
- The POC must be completed on the official QMB Survey Report and Plan of Correction Form, unless approved in advance by the POC Coordinator.
- The following Deficiencies must be corrected within the deadlines below (after receipt of your Survey Report):
  - CCHS and EAR: 10 working days
  - Medication errors: 10 working days
  - IMS system/training: 20 working days
  - ISP related documentation: 30 working days
  - DDSD Training: 45 working days
- If you have questions about the POC process, call the QMB POC Coordinator, George Perrault at 505-222-8624 for assistance.
- For Technical Assistance (TA) in developing or implementing your POC, contact your local DDSD Regional Office.
- Once your POC has been approved by QMB, the POC may not be altered or the dates changed.
• Requests for an extension or modification of your POC (post approval) must be made in writing and submitted to the POC Coordinator at QMB, and are approved on a case-by-case basis.
• When submitting supporting documentation, organize your documents by Tag #s, and annotate or label each document using Individual #s.
• Do not submit original documents, copies are fine. Originals must be maintained in the agency/client file(s) as per DDSD Standards.
• Failure to submit, complete or implement your POC within the required timeframes will result in a referral to the IRC and the possible imposition of a $200 per day Civil Monetary Penalty until it is received, completed and/or implemented.
QMB Scope and Severity Matrix of survey results

Each deficiency in your Report of Findings is scored on a Scope and Severity Scale. The culmination of each deficiency’s Scope and Severity is used to determine degree of compliance to standards and regulations and level of QMB Certification.

<table>
<thead>
<tr>
<th>Scope</th>
<th>Isolated 01% - 15%</th>
<th>Pattern 16% - 79%</th>
<th>Widespread 80% - 100%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>High Impact</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Immediate Jeopardy to individual health and or safety</td>
<td>j.</td>
<td>k.</td>
<td>l.</td>
</tr>
<tr>
<td>Actual harm</td>
<td>g.</td>
<td>h.</td>
<td>i.</td>
</tr>
<tr>
<td><strong>Medium Impact</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No Actual Harm Potential for more than minimal harm</td>
<td>d.</td>
<td>e.</td>
<td>f. (3 or more)</td>
</tr>
<tr>
<td>d. (2 or less)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Low Impact</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No Actual Harm Minimal potential for harm.</td>
<td>a.</td>
<td>b.</td>
<td>c.</td>
</tr>
</tbody>
</table>

Scope and Severity Definitions:

**Key to Scope scale:**

**Isolated:**
A deficiency that is limited to 1% to 15% of the sample, usually impacting no more than one or two individuals in the sample.

**Pattern:**
A deficiency that impacts a number or group of individuals from 16% to 79% of the sample is defined as a pattern finding. Pattern findings suggest the need for system wide corrective actions.

**Widespread:**
A deficiency that impacts most or all (80% to 100%) of the individuals in the sample is defined as widespread or pervasive. Widespread findings suggest the need for system wide corrective actions as well as the need to implement a Continuous Quality Improvement process to improve or build infrastructure. Widespread findings must be referred to the Internal Review Committee for review and possible actions or sanctions.

**Key to Severity scale:**


Report #: Q09.03.D1889.METRO.001.RTN.01
Low Impact Severity: (Blue)
Low level findings have no or minimal potential for harm to an individual. Providers that have no findings above a “C” level may receive a “Quality” Certification approval rating from QMB.

Medium Impact Severity: (Tan)
Medium level findings have a potential for harm to an individual. Providers that have no findings above a “F” level and/or no more than two F level findings and no F level Conditions of Participation may receive a “Merit” Certification approval rating from QMB.

High Impact Severity: (Green or Yellow)
High level findings are when harm to an individual has occurred. Providers that have no findings above “I” level may only receive a “Standard” Approval rating from QMB and will be referred to the IRC.

High Impact Severity: (Yellow)
“J, K, and L” Level findings:
This is a finding of Immediate Jeopardy. If a provider is found to have “I” level findings or higher, with an outcome of Immediate Jeopardy, including repeat findings or Conditions of Participation they will be referred to the Internal Review Committee.
Guidelines for the Provider
Informal Reconsideration of Finding (IRF) Process

Introduction:
Throughout the process, surveyors are openly communicating with providers. Open communication means that surveyors have clarified issues and/or requested missing information before completing the review. Regardless, there may still be instances where the provider disagrees with a specific finding.

To informally dispute a finding the provider must request in writing an Informal Reconsideration of the Finding (IRF) to the QMB Deputy Bureau Chief within 10 working days of receipt of the final report.

The written request for an IRF must be completed on the QMB Request for Informal Reconsideration of Finding Form (available on the QMB website) and must specify in detail the request for reconsideration and why the finding is inaccurate. The IRF request must include all supporting documentation or evidence that was not previously reviewed during the survey process.

The following limitations apply to the IRF process:

- The request for an IRF and all supporting evidence must be received in 10 days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed by the survey team.
- Providers must continue to complete their plan of correction during the IRF process.
- Providers may not request an IRF to challenge the Scope and Severity of a finding.
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the QMB Quality Approval Rating and the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not made within 10 working days of receiving the report and does not include all supporting documentation or evidence to show compliance with the standards and regulations.

QMB has 30 working days to complete the review and notify the provider of the decision. The request will be reviewed by the IRF committee. The Provider will be notified in writing of the ruling, no face to face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status. If a finding is successfully reconsidered, it will be noted and will be removed or modified from the report. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Administrative Review Process:
If a Provider desires to challenge the decision of the IRF committee they may request an Administrative Review by the DHI and DDSD Director. The Request must be made in writing to the QMB Bureau Chief and received within 5 days of notification from the IRF decision.
Regarding IRC Sanctions:
The Informal Reconsideration of the Finding process is a separate process specific to QMB Survey Findings and should not be confused with any process associated with IRC Sanctions.

If a Provider desires to Dispute or Appeal an IRC Sanction that is a separate and different process. Providers may choose the Informal Dispute Resolution Process or the Formal Medicaid Fair Hearing Process to dispute or appeal IRC sanctions, please refer to the DOH Sanction policy and section 39 of the provider contract agreement.
**Agency:** Optihealth, Inc. - Metro Region  
**Program:** Developmental Disabilities Waiver  
**Service:** Community Living (Supported Living) & Community Inclusion (Community Access & Adult Habilitation)  
**Monitoring Type:** Routine  
**Date of Survey:** February 9 - 12, 2009

<table>
<thead>
<tr>
<th>Tag # 1A08</th>
<th>Agency Case File</th>
<th>Scope and Severity Rating: B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on record review, the Agency failed to maintain at the administrative office a confidential case file for 2 of 8 individuals. Review of the Agency individual case files revealed the following items were missing, incomplete, and/or not current:</td>
<td></td>
</tr>
<tr>
<td>CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.</td>
<td></td>
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</tr>
<tr>
<td>D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual’s case file shall include the following requirements:</td>
<td></td>
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<tr>
<td>(1) Emergency contact information, including the individual’s address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician’s name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate;</td>
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<tr>
<td>(2) The individual’s complete and current ISP, with all supplemental plans specific to the individual, and the most current completed Health Assessment Tool (HAT);</td>
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</tbody>
</table>
(3) Progress notes and other service delivery documentation;
(4) Crisis Prevention/Intervention Plans, if there are any for the individual;
(5) A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;
(6) When applicable, transition plans completed for individuals at the time of discharge from Fort Stanton Hospital or Los Lunas Hospital and Training School; and
(7) Case records belong to the individual receiving services and copies shall be provided to the individual upon request.
(8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies:
(a) Complete file for the past 12 months;
(b) ISP and quarterly reports from the current and prior ISP year;
(c) Intake information from original admission to services; and
(d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital.
<table>
<thead>
<tr>
<th>Tag # 1A09</th>
<th>Medication Delivery (MAR)</th>
<th>Scope and Severity Rating: E</th>
</tr>
</thead>
</table>
| Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 | Medication Administration Records (MAR) were reviewed for the months of October, November and December 2008. Based on record review, 3 of 8 individuals had Medication Administration Records, which contained missing medications entries and/or other errors: Individual #2 October 2008 MAR did not contain the purpose of the medications:  
- Prilosec (20 mg – 1 time daily)  
- Depakote (500 mg – 2 times daily)  
- Zyprexa (10 mg – 2 times daily)  
- Colace (100 mg – 2 times daily)  
- Propranolol (60 mg – 4 times daily)  
- Folic Acid (1 mg – 1 time daily)  
November 2008 MAR did not contain the purpose of the medications:  
- Prilosec (20 mg – 1 time daily)  
- Depakote (500 mg – 2 times daily)  
- Zyprexa (10 mg – 2 times daily)  
- Colace (100 mg – 2 times daily)  
- Propranolol (60 mg – 4 times daily)  
- Folic Acid (1 mg – 1 time daily)  
December 2008 MAR did not contain the purpose of the medications:  
- Propranolol (60 mg – 4 times daily)  
- Zyprexa (10 mg – 2 times daily)  |
| CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards. E. Medication Delivery: Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations. (2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include: (a) The name of the individual, a transcription of the physician’s written or licensed health care provider’s prescription including the brand and generic name of the medication, diagnosis for which the medication is prescribed;  
(b) Prescribed dosage, frequency and method/route of administration, times and dates of administration;  
(c) Initials of the individual administering or assisting with the medication;  
(d) Explanation of any medication irregularity;  
(e) Documentation of any allergic reaction or adverse medication effect; and  
(f) For PRN medication, an explanation for the use of the PRN medication would be included. | Individual #3 November 2008 MAR did not contain the purpose of the medications:  
- Abilify (10 mg – 1 time daily)
include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

(3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;

(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;

(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications;

**NMAC 16.19.11.8 MINIMUM STANDARDS:**

A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS:

(d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications. This documentation shall include:

(i) Name of resident;
(ii) Date given;
(iii) Drug product name;
(iv) Dosage and form;
(v) Strength of drug;
(vi) Route of administration;
(vii) How often medication is to be taken;
(viii) Time taken and staff initials;
(ix) Dates when the medication is discontinued or changed;

December 2008
- Abilify (10 mg – 1 time daily)
- Fosamax (70 mg – 1 tablet every 7 days)

Individual #5
MAR did not contain the purpose of the medications:
- Risperdal (1 mg – 1 time daily)

November 2008
MAR did not contain the purpose of the medications:
- Metronidazole (500 mg – 2 times daily)
- Penicillin (500 mg – 4 times daily)
The name and initials of all staff administering medications.

Model Custodial Procedure Manual
D. Administration of Drugs

Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner’s order authorizing the self-administration of medications.

All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include:

- symptoms that indicate the use of the medication,
- exact dosage to be used, and
- the exact amount to be used in a 24 hour period.
<table>
<thead>
<tr>
<th>Tag # 1A20  DSP Training Documents</th>
<th>Scope and Severity Rating: F</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHAPTER 1 IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE PERSONNEL: The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.</td>
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<tr>
<td>C. Orientation and Training Requirements: Orientation and training for direct support staff and his or her supervisors shall comply with the DDSD/DOH Policy Governing the Training Requirements for Direct Support Staff and Internal Service Coordinators Serving Individuals with Developmental Disabilities to include the following:</td>
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<tr>
<td>(1) Each new employee shall receive appropriate orientation, including but not limited to, all policies relating to fire prevention, accident prevention, incident management and reporting, and emergency procedures; and</td>
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<tr>
<td>(2) Individual-specific training for each individual under his or her direct care, as described in the individual service plan, prior to working alone with the individual.</td>
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<tr>
<td>Based on record review, the Agency failed to ensure that Orientation and Training requirements were met for 79 of 107 Direct Service Personnel.</td>
<td></td>
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<tr>
<td>Review of Direct Service Personnel training records found no evidence of the following required DOH/DDSD trainings and certification being completed:</td>
<td></td>
</tr>
<tr>
<td>• Pre-Service (DSP #10, 12, 13, 14, 17, 18, 28, 29, 37, 38, 40, 42, 44, 49, 50, 53, 57, 62, 63, 74, 81, 84, 87, 90, 91, 93, 96, 103, 104, 106, 111 &amp; 112)</td>
<td></td>
</tr>
<tr>
<td>• Basic Health/Orientation (DSP #10, 12, 13, 14, 17, 26, 28, 29, 30, 34, 37, 38, 40, 42, 44, 45, 53, 55, 58, 63, 68, 73, 74, 81, 84, 85, 91, 92, 93, 96, 100, 102, 103, 105, 106, 108 &amp; 112)</td>
<td></td>
</tr>
<tr>
<td>• Person-Centered Planning (1-Day) (DSP #12, 14, 18, 24, 29, 30, 37, 40, 44, 45, 50, 51, 53, 54, 55, 58, 61, 63, 69, 73, 81, 84, 85, 87, 89, 90, 91, 92, 96, 100, 102, 103, 105, 106, 108 &amp; 112)</td>
<td></td>
</tr>
<tr>
<td>• First Aid (DSP #15, 21, 24, 29, 35, 40, 44, 47, 48, 50, 53, 61, 63, 67, 72, 82, 91, 94, 96, 98, 101, 103, 104, 107, 113 &amp; 114)</td>
<td></td>
</tr>
<tr>
<td>• CPR (DSP #9, 15, 21, 29, 35, 40, 41, 44, 47, 48, 53, 56, 57, 61, 63, 67, 72, 82, 91, 94, 96, 98, 101, 103, 104, 107, 113 &amp; 114)</td>
<td></td>
</tr>
<tr>
<td>• Assisting With Medications (DSP #16, 19, 22, 26, 29, 30, 40, 41, 47, 48, 51, 53, 60, 62, 67, 73, 84, 88, 91, 98, 100, 102 &amp; 107)</td>
<td></td>
</tr>
<tr>
<td>• Rights &amp; Advocacy (DSP #26, 27, 30, 36, 39, 48, 49, 62, 73, 85, 87, 89, 90, 91, 100 &amp; 102)</td>
<td></td>
</tr>
</tbody>
</table>
• Level 1 Health (DSP #26, 27, 30, 36, 48, 49, 62, 73, 85, 87, 89, 91, 92, 100 & 102)

• Teaching & Support Strategies (DSP #26, 27, 30, 48, 49, 73, 88, 89, 91, 92, 100 &102)

• Positive Behavior Supports Strategies (DSP #26, 27, 30, 39, 48, 49, 59, 62, 73, 85, 87, 88, 89, 91, 92, 100 & 102)

• Participatory Communication & Choice Making (DSP #26, 27, 30, 36, 48, 49, 51, 62, 73, 75, 85, 87, 88, 89, 91, 92, 94, 100 & 102)
<table>
<thead>
<tr>
<th>Tag # 1A22  Staff Competence</th>
<th>Scope and Severity Rating: D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on interview, the Agency failed to ensure that training competencies were met for 1 of 10 Direct Service Personnel.</td>
</tr>
<tr>
<td>CHAPTER 1 IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE PERSONNEL: The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.</td>
<td>When DSP were asked if they received training on the Individuals ISP, the following was reported:</td>
</tr>
<tr>
<td></td>
<td>• DSP # 74 stated, “I looked at it.”</td>
</tr>
<tr>
<td>F. Qualifications for Direct Service Personnel: The following employment qualifications and competency requirements are applicable to all Direct Service Personnel employed by a Provider Agency:</td>
<td>When DSP were asked if they received training on the Individuals Occupational Therapy Plan, the following was reported:</td>
</tr>
<tr>
<td>(1) Direct service personnel shall be eighteen (18) years or older. Exception: Adult Habilitation can employ direct care personnel under the age of eighteen 18 years, but the employee shall work directly under a supervisor, who is physically present at all times;</td>
<td>• DSP # 74 stated, “No.” (Per Individual Specific Training Section of the ISP, the individuals requires an Occupational Therapy Plan) (Individual # 6)</td>
</tr>
<tr>
<td>(2) Direct service personnel shall have the ability to read and carry out the requirements in an ISP;</td>
<td>When DSP were asked if they received training on the Individuals Physical Therapy Plan, the following was reported:</td>
</tr>
<tr>
<td>(3) Direct service personnel shall be available to communicate in the language that is functionally required by the individual or in the use of any specific augmentative communication system utilized by the individual;</td>
<td>• DSP # 74 stated, “No.” (Per Individual Specific Training Section of the ISP, the individuals requires an Physical Therapy Plan) (Individual # 6)</td>
</tr>
<tr>
<td>(4) Direct service personnel shall meet the qualifications specified by DDSD in the Policy Governing the Training Requirements for Direct Support Staff and Internal Service Coordinators, Serving</td>
<td>When DSP were asked if they received training on the Individuals Speech Therapy Plan, the following was reported:</td>
</tr>
<tr>
<td></td>
<td>• DSP # 74 stated, “No.” (Per Individual Specific Training Section of the ISP, the individuals requires an Speech Therapy Plan) (Individual # 6)</td>
</tr>
</tbody>
</table>
Individuals with Developmental Disabilities; and

(5) Direct service Provider Agencies of Respite Services, Substitute Care, Personal Support Services, Nutritional Counseling, Therapists and Nursing shall demonstrate basic knowledge of developmental disabilities and have training or demonstrable qualifications related to the role he or she is performing and complete individual specific training as required in the ISP for each individual he or she support.

(6) Report required personnel training status to the DDSD Statewide Training Database as specified in DDSD policies as related to training requirements as follows:
   (a) Initial comprehensive personnel status report (name, date of hire, Social Security number category) on all required personnel to be submitted to DDSD Statewide Training Database within the first ninety (90) calendar days of providing services;
   (b) Staff who do not wish to use his or her Social Security Number may request an alternative tracking number; and
   (c) Quarterly personnel update reports sent to DDSD Statewide Training Database to reflect new hires, terminations, inter-provider Agency position changes, and name changes.
Tag # 1A25 (CoP) CCHS

Scope and Severity Rating: E

Based on record review, the Agency failed to maintain documentation indicating no “disqualifying convictions” or documentation of the timely submission of pertinent application information to the Caregiver Criminal History Screening Program was on file for 23 of 109 Agency Personnel.

- #11 – Date of Hire 1/16/09
- #13 – Date of Hire 10/27/08
- #14 – Date of Hire 6/23/08
- #17 – Date of Hire 12/2/08
- #25 – Date of Hire 12/23/08
- #28 – Date of Hire 1/5/09
- #30 – Date of Hire 10/26/07
- #47 – Date of Hire 2/16/07
- #53 – Date of Hire 5/19/08
- #61 - Date of Hire 9/08/08
- #63 – Date of Hire 8/11/08
- #67 – Date of Hire 4/20/04
- #68 – Date of Hire 1/5/09
- #73 – Date of Hire 5/16/07
- #76 – Date of Hire 10/4/07
- #78 – Date of Hire 1/7/09
- #83 – Date of Hire 1/30/09
- #87 – Date of Hire 6/5/08
- #90 – Date of Hire 9/24/08
- #96 – Date of Hire 6/12/08
- #108 – Date of Hire 9/12/08
- #109 – Date of Hire 1/28/09
- #112 – Date of Hire 10/2/08

NMAC 7.1.9.9
A. Prohibition on Employment: A care provider shall not hire or continue the employment or contractual services of any applicant, caregiver or hospital caregiver for whom the care provider has received notice of a disqualifying conviction, except as provided in Subsection B of this section.

NMAC 7.1.9.11
DISQUALIFYING CONVICTIONS. The following felony convictions disqualify an applicant, caregiver or hospital caregiver from employment or contractual services with a care provider:

A. homicide;
B. trafficking, or trafficking in controlled substances;
C. kidnapping, false imprisonment, aggravated assault or aggravated battery;
D. rape, criminal sexual penetration, criminal sexual contact, incest, indecent exposure, or other related felony sexual offenses;
E. crimes involving adult abuse, neglect or financial exploitation;
F. crimes involving child abuse or neglect;
G. crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or
H. an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.

Chapter 1.IV. General Provider Requirements.
D. Criminal History Screening: All personnel shall be screened by the Provider Agency in regard to the employee’s qualifications, references, and employment history, prior to employment. All Provider Agencies shall comply with the Criminal Records Screening for Caregivers 7.1.12 NMAC and Employee Abuse Registry 7.1.12 NMAC as required by the Department of Health, Division of Health Improvement.
<table>
<thead>
<tr>
<th>Tag #</th>
<th>Scope and Severity Rating: E</th>
</tr>
</thead>
<tbody>
<tr>
<td>NMAC 7.1.12.8</td>
<td>Based on record review, the Agency failed to maintain documentation in the employee’s personnel records that evidenced inquiry to the Employee Abuse Registry prior to employment for 62 of 109 Agency Personnel. The following Agency personnel records contained <strong>No evidence of the Employee Abuse Registry being completed:</strong></td>
</tr>
<tr>
<td>REGISTRY ESTABLISHED; PROVIDER INQUIRY REQUIRED:</td>
<td><strong>A. Provider requirement to inquire of registry.</strong> A provider, prior to employing or contracting with an employee, shall inquire of the registry whether the individual under consideration for employment or contracting is listed on the registry.</td>
</tr>
<tr>
<td></td>
<td><strong>B. Prohibited employment.</strong> A provider may not employ or contract with an individual to be an employee if the individual is listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider.</td>
</tr>
<tr>
<td></td>
<td><strong>D. Documentation of inquiry to registry.</strong> The provider shall maintain documentation in the employee’s personnel or employment records that evidences the fact that the provider made an inquiry to the registry concerning that employee prior to employment. Such documentation must include evidence, based on the response to such inquiry received from the custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider.</td>
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</tbody>
</table>

The following Agency Personnel records contained evidence that indicated the **Employee Abuse Registry was completed after hire:**

- #11 – Date of Hire 1/16/09
- #13 – Date of Hire 10/27/09
- #14 – Date of Hire 6/23/08
- #17 – Date of Hire 12/2/08
- #18 – Date of Hire 3/6/08
- #20 – Date of Hire 11/17/08
- #25 – Date of Hire 12/23/08
- #28 – Date of Hire 1/5/09
- #29 – Date of Hire 10/10/08
- #32 – Date of Hire 12/15/08
- #35 – Date of Hire 1/15/08
- #36 – Date of Hire 2/6/08
- #38 – Date of Hire 12/31/08
- #42 – Date of Hire 1/5/09
- #43 – Date of Hire 1/20/09
- #52 – Date of Hire 2/9/09
- #64 – Date of Hire 1/28/09
- #68 – Date of Hire 1/5/09
- #69 – Date of Hire 10/31/08
- #74 – Date of Hire 12/08/08
- #76 – Date of Hire 10/4/07
- #78 – Date of Hire 1/7/09
- #79 – Date of Hire 1/23/09
- #80 – Date of Hire 1/30/09
- #83 – Date of Hire 1/30/09
referred incident of abuse, neglect or exploitation.

E. **Documentation for other staff.** With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual's current licensure as a health care professional or current certification as a nurse aide.

**Chapter 1.IV. General Provider Requirements.**

D. Criminal History Screening: All personnel shall be screened by the Provider Agency in regard to the employee’s qualifications, references, and employment history, prior to employment. All Provider Agencies shall comply with the Criminal Records Screening for Caregivers 7.1.12 NMAC and Employee Abuse Registry 7.1.12 NMAC as required by the Department of Health, Division of Health Improvement.

- #12 – Date of Hire 5/30/08
- #24 – Date of Hire 3/27/09
- #34 – Date of Hire 7/11/08
- #37 – Date of Hire 7/24/08
- #39 – Date of Hire 3/18/06
- #40 – Date of Hire 5/19/08
- #41 – Date of Hire 7/7/07
- #44 – Date of Hire 11/6/08
- #46 – Date of Hire 8/8/08
- #48 – Date of Hire 1/2/08
- #50 – Date of Hire 11/14/08
- #53 – Date of Hire 5/19/08
- #54 – Date of Hire 8/22/08
- #55 – Date of Hire 9/16/08
- #57 – Date of Hire 7/7/08
- #58 – Date of Hire 10/21/08
- #61 – Date of Hire 9/8/08
- #62 – Date of Hire 8/13/07
- #63 – Date of Hire 8/11/08
- #69 – Date of Hire 10/31/08
- #72 – Date of Hire 7/28/06
- #77 – Date of Hire 9/17/08
- #87 – Date of Hire 6/5/08
- #90 – Date of Hire 9/24/08
- #91 – Date of Hire 4/8/08
- #95 – Date of Hire 8/26/08
- #96 – Date of Hire 6/12/08
- #97 – Date of Hire 11/4/08
- #99 – Date of Hire 6/9/08
- #103 – Date of Hire 7/11/08
- #104 – Date of Hire 9/11/08
- #106 – Date of Hire 7/24/08
- #107 – Date of Hire 5/27/08
- #108 – Date of Hire 9/12/08
- #109 – Date of Hire 1/28/09
- #111 – Date of Hire 5/1/08
- #112 – Date of Hire 10/2/08
<table>
<thead>
<tr>
<th>Tag # 1A27  Late/Failure/Duty to Report</th>
<th>Scope and Severity Rating: A</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.1.13.9 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY BASED SERVICE PROVIDERS: A. Duty To Report: (1) All community based service providers shall immediately report abuse, neglect or misappropriation of property to the adult protective services division. (2) All community based service providers shall report to the division within twenty four (24) hours: abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; and other reportable incidents to include: 7.1.13 NMAC 4 (a) an environmental hazardous condition, which creates an immediate threat to life or health; or (b) admission to a hospital or psychiatric facility or the provision of emergency services that results in medical care which is unanticipated or unscheduled for the consumer and which would not routinely be provided by a community based service provider. (3) All community based service providers shall ensure that the reporter with direct knowledge of an incident has immediate access to the division incident report form to allow the reporter to respond to, report, and document incidents in a timely and accurate manner. <strong>B. Notification (1) Incident Reporting:</strong> Any consumer, employee, family member or legal guardian may report an incident independently or through the community based service provider to the division by telephone call, written correspondence or other forms of communication utilizing the division’s incident report form. The incident report form and instructions for the completion and filing are available at the division’s website, <a href="http://dhi.health.state.nm.us/elibrary/ironline/ir.php">http://dhi.health.state.nm.us/elibrary/ironline/ir.php</a> or may be obtained from the department by calling the toll free number.</td>
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</tr>
<tr>
<td>Based on the Incident Management Bureau’s Late and Failure Reports, the agency failed to report suspected abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; or other reportable incidents to the Division of Health Improvement for 1 of 9 individuals. Individual #119 • Incident date 7/7/2008. Allegation was neglect. Report received 7/7/2008. Failure to report. Report from IMB reported incident was “Confirmed.”</td>
<td></td>
</tr>
<tr>
<td>Tag # 1A28 (CoP) Incident Mgt. System</td>
<td>Scope &amp; Severity Rating: E</td>
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</table>
| **NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:**  
A. General: All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner.  
D. Training Documentation: All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee’s training for a period of at least twelve (12) months, or six (6) months after termination of an employee’s employment. Training curricula shall be kept on the provider premises and made available on request by the department. Training documentation shall be made available immediately upon a division representative’s request. Failure to provide employee training documentation shall subject the licensed health care facility or community based service provider to the penalties provided for in this rule. |
| Based on record review and interview, the Agency failed to provide documentation verifying completion of Incident Management Training for 54 of 109 Agency Personnel.  
- Abuse, Neglect & Exploitation Incident Management Training (#9, 11, 13, 14, 15, 19, 22, 24, 25, 26, 28, 29, 30, 40, 43, 44, 47, 48, 50, 51, 52, 53, 56, 58, 59, 60, 61, 63, 66, 67, 68, 72, 73, 74, 75, 76, 78, 81, 83, 84, 85, 86, 88, 89, 91, 92, 96, 98, 100, 103, 104, 107, 109 & 114) |
<table>
<thead>
<tr>
<th>Tag # 1A28 (CoP) Incident Mgt. System</th>
<th>Scope &amp; Severity Rating: D</th>
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</thead>
<tbody>
<tr>
<td><strong>NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:</strong></td>
<td>Based on record review, the Agency failed to provide documentation indicating consumer, family members, or legal guardians had received an orientation packet including incident management system policies and procedural information concerning the reporting of abuse, neglect or exploitation for 1 of 8 individuals.</td>
</tr>
<tr>
<td><strong>A. General:</strong> All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner.</td>
<td>• Parent/Guardian Incident Management (Abuse, Neglect &amp; Exploitation) Training (#3)</td>
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<tr>
<td><strong>E. Consumer and Guardian Orientation Packet:</strong> Consumers, family members and legal guardians shall be made aware of and have available immediate accessibility to the licensed health care facility and community based service provider incident reporting processes. The licensed health care facility and community based service provider shall provide consumers, family members or legal guardians an orientation packet to include incident management systems policies and procedural information concerning the reporting of abuse, neglect or misappropriation. The licensed health care facility and community based service provider shall include a signed statement indicating the date, time, and place they received their orientation packet to be contained in the consumer’s file. The appropriate consumer, family member or legal guardian shall sign this at the time of orientation.</td>
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<tr>
<td>Tag # 1A29 Complaints / Grievances</td>
<td>Scope and Severity Rating: B</td>
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<tr>
<td><strong>NMAC 7.26.3.6</strong> A. These regulations set out rights that the department expects all providers of services to individuals with developmental disabilities to respect. These regulations are intended to complement the department’s Client Complaint Procedures (7 NMAC 26.4) [now 7.26.4 NMAC].</td>
<td></td>
</tr>
<tr>
<td>Based on record review, the Agency failed to provide documentation that the complaint procedure had been made available to individuals or their legal guardians for 2 of 8 individuals.</td>
<td></td>
</tr>
<tr>
<td><strong>NMAC 7.26.3.13 Client Complaint Procedure Available.</strong> A complainant may initiate a complaint as provided in the client complaint procedure to resolve complaints alleging that a service provider has violated a client’s rights as described in Section 10 [now 7.26.3.10 NMAC]. The department will enforce remedies for substantiated complaints of violation of a client’s rights as provided in client complaint procedure. [09/12/94; 01/15/97; Recompiled 10/31/01]</td>
<td></td>
</tr>
<tr>
<td><strong>NMAC 7.26.4.13 Complaint Process:</strong> A. (2). The service provider’s complaint or grievance procedure shall provide, at a minimum, that: <strong>(a)</strong> the client is notified of the service provider’s complaint or grievance procedure.</td>
<td></td>
</tr>
<tr>
<td>· Grievance/Complaint Procedure (#2 &amp; 8)</td>
<td></td>
</tr>
<tr>
<td>Tag # 1A33 Board of Pharmacy - Lic</td>
<td>Scope and Severity Rating: D</td>
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| **New Mexico Board of Pharmacy Model Custodial Drug Procedures Manual**  
**6. Display of License and Inspection Reports**  
A. The following are required to be publicly displayed:  
  □ Current Custodial Drug Permit from the NM Board of Pharmacy  
  □ Current registration from the consultant pharmacist  
  □ Current NM Board of Pharmacy Inspection Report | Based on observation w the Agency failed to provide the current Custodial Drug Permit from the New Mexico Board of Pharmacy, the current registration from the Consultant Pharmacist, or the current New Mexico Board of Pharmacy Inspection Report for 1 of 4 residences.  
  
  **Individual Residence:**  
  • Current NM Board of Pharmacy Inspection report (# 5 & 7)  


Report #: Q09.03.D1889.METRO.001.RTN.01
<table>
<thead>
<tr>
<th>Tag # 1A37 Individual Specific Training</th>
<th>Scope and Severity Rating: E</th>
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<tbody>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td>Based on record review, the Agency failed to ensure that Individual Specific Training requirements were met for 17 of 109 Agency Personnel.</td>
</tr>
<tr>
<td>CHAPTER 1 IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE PERSONNEL: The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.</td>
<td>• Individual Specific Training (#17, 24, 25, 28, 29, 37, 38, 40, 42, 43, 48, 50, 68, 78, 79, 80 &amp; 109)</td>
</tr>
<tr>
<td>C. Orientation and Training Requirements: Orientation and training for direct support staff and his or her supervisors shall comply with the DDSD/DOH Policy Governing the Training Requirements for Direct Support Staff and Internal Service Coordinators Serving Individuals with Developmental Disabilities to include the following: (2) <strong>Individual-specific training</strong> for each individual under his or her direct care, as described in the individual service plan, prior to working alone with the individual.</td>
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### Tag # 5I04   Meaningful Day

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<tbody>
<tr>
<td><strong>CHAPTER 5 III. COMMUNITY INCLUSION SERVICES REQUIREMENTS</strong></td>
</tr>
<tr>
<td><strong>B. Implementation of a Meaningful Day</strong></td>
</tr>
<tr>
<td>(1) In the context of DD Waiver services, the term “meaningful day” means that services and supports provide individualized access for individuals with developmental disabilities to participate in activities and functions of community life that are desired and chosen by the general population. The term “day” does not exclusively denote activities that happen between 9:00 a.m. to 5:00 p.m. on weekdays. This includes purposeful and meaningful work, substantial and sustained opportunity for optimal health, self empowerment and personalized relationships, skill development and/or maintenance, and social, educational and community inclusion activities that are directly linked to the vision, goals and desired personal outcomes as stated in the individual's Individual Service Plan and as documented in daily schedules and progress notes.</td>
</tr>
<tr>
<td><strong>Scope and Severity Rating: C</strong></td>
</tr>
<tr>
<td>Based on record review and/or interview, the Agency failed to document their implementation of a meaningful day in daily schedules and progress notes for 8 of 8 individuals.</td>
</tr>
<tr>
<td>• No documentation of assessment to determine individuals’ Meaningful Day. (#1, 2, 3, 4, 5, 6, 7 &amp; 8)</td>
</tr>
<tr>
<td>Tag # 6L14  Residential Case File</td>
</tr>
<tr>
<td>-------------------------------</td>
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<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual's home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual's home, the complete and current confidential case file for each individual shall be maintained at the agency’s administrative site. Each file shall include the following: (1) Complete and current ISP and all supplemental plans specific to the individual; (2) Complete and current Health Assessment Tool; (3) Current emergency contact information, which includes the individual's address, telephone number, names and telephone numbers of residential Community Living Support providers, relatives, or guardian or conservator, primary care physician's name(s) and telephone number(s), pharmacy name, address and telephone number and dentist name, address and telephone number, and health plan; (4) Up-to-date progress notes, signed and dated by the person making the note for at least the past month (older notes may be transferred to the agency office); (5) Data collected to document ISP Action Plan implementation (6) Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in</td>
</tr>
<tr>
<td>• Current Emergency &amp; Personal Identification (#2, 3, 5, 7 &amp; 8)</td>
</tr>
<tr>
<td>• Annual ISP (#6)</td>
</tr>
<tr>
<td>• ISP Signature Page (#2, 3, 6 &amp; 7)</td>
</tr>
<tr>
<td>• Addendum A (#2, 3, 4, 5, 6 &amp; 7)</td>
</tr>
<tr>
<td>• Individual Specific Training (Addendum B) (#6)</td>
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<tr>
<td>• Positive Behavioral Plan (#4)</td>
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<tr>
<td>• Speech Therapy Plan (#3)</td>
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<tr>
<td>• Occupational Therapy Plan (#3 &amp; 4)</td>
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<tr>
<td>• Physical Therapy Plan (#3 &amp; 8)</td>
</tr>
<tr>
<td>• Health Assessment Tool (#8)</td>
</tr>
<tr>
<td>• Health Care Plans</td>
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<tr>
<td>° Hypothyroid (#7)</td>
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response to identified changes in condition for at least the past month;
(7) Physician’s or qualified health care providers written orders;
(8) Progress notes documenting implementation of a physician’s or qualified health care provider’s order(s);
(9) Medication Administration Record (MAR) for the past three (3) months which includes:
   (a) The name of the individual;
   (b) A transcription of the healthcare practitioners prescription including the brand and generic name of the medication;
   (c) Diagnosis for which the medication is prescribed;
   (d) Dosage, frequency and method/route of delivery;
   (e) Times and dates of delivery;
   (f) Initials of person administering or assisting with medication; and
   (g) An explanation of any medication irregularity, allergic reaction or adverse effect.
   (h) For PRN medication an explanation for the use of the PRN must include:
      (i) Observable signs/symptoms or circumstances in which the medication is to be used, and
      (ii) Documentation of the effectiveness/result of the PRN delivered.
   (i) A MAR is not required for individuals participating in Independent Living Services who self-administer their own medication. However, when medication administration is provided as part of the Independent Living Service a MAR must be maintained at the individual’s home and an updated copy must be placed in the agency file on a weekly basis.
(10) Record of visits to healthcare practitioners including any treatment provided at the visit and a record of all diagnostic testing for the current
ISP year; and
(11) Medical History to include: demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult health care screenings, immunizations, hospital discharge summaries for past twelve (12) months, past medical history including hospitalizations, surgeries, injuries, family history and current physical exam.
**Tag # 6L25 (CoP) Residential Reqts.**

**Scope and Severity Rating: F**

Based on observation, the Agency failed to ensure that each individual's residence met all requirements within the standard for 4 of 4 Supported Living residences.

The following items were not found, not functioning or incomplete:

- Accessible written procedures for emergency evacuation e.g. fire and weather-related threats (#2, 3, 5 & 7)
- First Aid Kit (#5 & 7)
- Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual's ISP (#5 & 7)
- Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#2, 3, 4, 5, 6, 7 & 8)