Dear Ms. Watson;

The Division of Health Improvement/Quality Management Bureau has completed a Verification survey of the services identified above. The purpose of the survey was to determine compliance with your Plan of Correction submitted to DHI regarding the Routine Survey on April 16 – 19, 2012, as well as your Plan of Correction regarding the IRC actions related to Individual Funds. The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

**Compliance with Conditions of Participation**

However due to the new/repeat deficiencies your report of findings will be referred to the Internal Review Committee (IRC) for further action and potential sanctions. You will be contacted by the IRC for instructions on how to proceed. Please call the Plan of Correction Coordinator at 505-699-9356, if you have questions about the survey or the report.

Thank you for your cooperation and for the work you perform.
Sincerely,

Jennifer Bruns, BSW

Team Lead/Healthcare Surveyor
Division of Health Improvement
Quality Management Bureau

CC: Distribution List:
DOH - Division of Health Improvement
DOH - Developmental Disabilities Supports Division
DOH - Office of Internal Audit
HSD - Medical Assistance Division
**Survey Process Employed:**

<table>
<thead>
<tr>
<th>Entrance Conference Date:</th>
<th>December 18, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Present:</td>
<td><strong>A.W. Holdings of New Mexico, LLC</strong>&lt;br&gt;Juanita Watson, Director&lt;br&gt;Kalonji Bobb, Human Resources</td>
</tr>
<tr>
<td>Exit Conference Date:</td>
<td>December 18, 2012</td>
</tr>
<tr>
<td>Present:</td>
<td><strong>A.W. Holdings of New Mexico, LLC</strong>&lt;br&gt;Juanita Watson, Director&lt;br&gt;Mara Garcia, Incident Management Coordinator</td>
</tr>
<tr>
<td><strong>DOH/DHI/QMB</strong></td>
<td>Jennifer Bruns, BSW, Team Lead/Healthcare Surveyor&lt;br&gt;Anthony Fragua, BFA, Healthcare Surveyor</td>
</tr>
</tbody>
</table>

**Total Homes Visited**<br>Number: 9  
  - Supported Homes Visited Number: 9

**Administrative Locations Visited**<br>Number: 1

**Total Sample Size**<br>Number: 12  
- Jackson Class Members 5  
- Non-Jackson Class Members 7  
- Supported Living 11  
- Adult Habilitation 12  
- Community Access 2  
- Supported Employment 3

**Persons Served Records Reviewed**<br>Number: 12

**Direct Support Personnel Interviewed**<br>Number: 10

**Direct Support Personnel Records Reviewed**<br>Number: 82

**Service Coordinator Records Reviewed**<br>Number: 4

**Administrative Files Reviewed**
- Billing Records
- Medical Records
- Incident Management Records
- Personnel Files
- Training Records
- Agency Policy and Procedure
- Caregiver Criminal History Screening Records
- Employee Abuse Registry
- Human Rights Notes and/or Meeting Minutes
- Evacuation Drills
- Quality Assurance / Improvement Plan
Attachment B

Department of Health, Division of Health Improvement
QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency’s operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on the provider’s compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider’s compliance with CoPs in three (3) Service Domains.

Case Management Services:
- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:
- Qualified Provider
- Plan of Care
- Health, Welfare & Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP. (See the next section for a list of CoPs.) The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team’s analysis establishes that there is an identified potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.
The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care  
Condition of Participation:  
1. Level of Care: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care  
Condition of Participation:  
2. Individual Service Plan (ISP) Creation and Development: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual’s needs.

Condition of Participation:  
3. ISP Monitoring and Evaluation: The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers  
Condition of Participation:  
4. Qualified Providers: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care  
Condition of Participation:  
5. ISP Implementation: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare & Safety  
Condition of Participation:  
6. Individual Health, Safety and Welfare: (Safety) Individuals have the right to live and work in a safe environment.

Condition of Participation:  
7. Individual Health, Safety and Welfare (Healthcare Oversight): The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals’ health, safety and welfare.
QMB Compliance Determinations

Compliance with Conditions of Participation
The QMB determination of Compliance with Conditions of Participation indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals’ health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation
The QMB determination of Partial-Compliance with Conditions of Participation indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals’ health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a repeat determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation
The QMB determination of Non-Compliance with Conditions of Participation indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals’ health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a repeat determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.
Guidelines for the Provider
Informal Reconsideration of Finding (IRF) Process

Introduction:
Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated “Document Request,” or “administrative Needs,” etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:
1. The Informal Reconsideration of the Finding (IRF) request must be in writing to the QMB Deputy Bureau Chief within 10 business days of receipt of the final Report of Findings.
2. The written request for an IRF must be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
4. The IRF request must include all supporting documentation or evidence.
5. If you have questions about the IRC process, email the IRF Chairperson, Scott Good at scott.good@state.nm.us for assistance.

The following limitations apply to the IRF process:
- The request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process.
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not made within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status. If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.
**Agency:** A.W. Holdings of New Mexico, LLC - Northeast Region  
**Program:** Developmental Disabilities Waiver  
**Service:** Community Living Supports (Supported Living) & Community Inclusion Supports (Adult Habilitation, Community Access & Supported Employment)  
**Survey Type:** Verification Survey  
**Routine Survey:** April 16 – 19, 2012  
**Verification Survey:** December 18, 2012

<table>
<thead>
<tr>
<th>Standard of Care</th>
<th>April 16 - 19, 2012 Deficiencies</th>
<th>December 18, 2012 Deficiencies Verification Survey – New and Repeat Deficiencies</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CMS Assurance – Health and Welfare</strong> – The state, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access needed healthcare services in a timely manner.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Tag # 1A27 Incident Mgt Late &amp; Failure to Report</th>
<th>Standard Level Deficiency</th>
<th>Standard Level Deficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.1.13.9 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY BASED SERVICE PROVIDERS:</td>
<td>Based on the Incident Management Bureau’s Late and Failure Reports, the Agency failed to report suspected abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; or other reportable incidents to the Division of Health Improvement for 9 of 18 individuals.</td>
<td></td>
</tr>
<tr>
<td>A. Duty To Report:</td>
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<tr>
<td>(1) All community based service providers shall immediately report abuse, neglect or misappropriation of property to the adult protective services division.</td>
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<tr>
<td>(2) All community based service providers shall report to the division within twenty four (24) hours: abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; and other reportable incidents to include:</td>
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<tr>
<td>(a) an environmental hazardous condition, which creates an immediate threat to life or health; or</td>
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<tr>
<td>(b) admission to a hospital or psychiatric facility or the provision of emergency services that results in medical care which is unanticipated or unscheduled for the consumer and which would not routinely be provided by a community based service provider.</td>
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</tr>
<tr>
<td>Individual #1</td>
<td>New/Repeat Findings: Based on the Incident Management Bureau’s Late and Failure Reports, the Agency failed to report suspected abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; or other reportable incidents to the Division of Health Improvement for 10 of 22 individuals.</td>
<td></td>
</tr>
<tr>
<td>Incident date 1/10/2012. Allegation was Neglect. Incident report was received 1/11/2012. Failure to Report. IMB Late &amp; Failure Report indicated incident of Neglect was “Confirmed.”</td>
<td>Individual #1</td>
<td></td>
</tr>
<tr>
<td>Incident date 1/25/2012. Allegation was Abuse. Incident report was received 1/31/2012. Late Reporting. IMB Late &amp; Failure Report indicated incident of Neglect was “Confirmed.”</td>
<td>Incident date 4/18/2012. Allegation was Emergency Service. Incident report was received 4/20/2012. Late to Report. IMB Late &amp; Failure Report indicated incident of Neglect was “Confirmed.”</td>
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<tr>
<td>Individual #10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incident date 3/1/2011. Allegation was Neglect. Incident report was received 5/2/2011. Failure to Report. IMB Late &amp; Failure Report indicated incident of Neglect was “Confirmed.”</td>
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</tr>
</tbody>
</table>
(3) All community based service providers shall ensure that the reporter with direct knowledge of an incident has immediate access to the division incident report form to allow the reporter to respond to, report, and document incidents in a timely and accurate manner.

**B. Notification:** (1) Incident Reporting: Any consumer, employee, family member or legal guardian may report an incident independently or through the community based service provider to the division by telephone call, written correspondence or other forms of communication utilizing the division's incident report form. The incident report form and instructions for the completion and filing are available at the division's website, http://dhi.health.state.nm.us/elibrary/ironline/ir.php or may be obtained from the department by calling the toll free number.

| Individual #12 | Incident date 1/17/2012. Allegation was Neglect. Incident report was received 1/18/2012. Late Reporting. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.” |
| Individual #13 | Incident date 4/18/2011. Allegation was Neglect. Incident report was received 4/29/2011. Late Reporting. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.” |
| Individual #14 | Incident date 5/22/2011. Allegation was Neglect. Incident report was received 5/23/2011. Failure to Report. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.” |
| Individual #15 | Incident date 9/11/2011. Allegation was Neglect. Incident report was received 9/12/2011. Failure to Report. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.” |
| Individual #16 | Incident date 7/31/2011. Allegation was Neglect. Incident report was received 8/5/2011. Late Report. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.” |

**Individual #5**
- Incident date 7/5/2012. Allegation was Neglect. Incident report was received 7/17/2012. Late to Report. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.”

**Individual #6**
- Incident date 2/8/2012. Allegation was Neglect. Incident report was received 4/20/2012. Failure to Report. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.”

**Individual #7**
- Incident date 6/23/2012. Allegation was Abuse. Incident report was received 6/28/2012. Late to Report. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.”

**Individual #14**
- Incident date 6/7/2012. Allegation was Neglect. Incident report was received 6/8/2012. Late to Report. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.”

**Individual #19**
- Incident date 5/1/2012. Allegation was Exploitation. Incident report was received 5/14/2012. Late to Report. IMB Late & Failure Report indicated incident of Exploitation was “Confirmed.”

**Individual #20**
- Incident date 7/3/2012. Allegation was Neglect. Incident report was received 7/17/2012. Late to Report. IMB Late & Failure Report indicated incident of Neglect was “Confirmed.”

**Individual #21**
- Incident date 7/17/2012. Allegation was Neglect. Incident report was received 7/18/2012. Late to
<p>| Individual #17 | Incident date 8/13/2011. Allegation was Neglect. Incident report was received 8/31/2011. Late Reporting. IMB Late &amp; Failure Report indicated incident of Neglect was “Confirmed.” |
| Individual #18 | Incident date 9/13/2011. Allegation was Neglect. Incident report was received 9/13/2011. Failure to Report. IMB Late &amp; Failure Report indicated incident of Neglect was “Confirmed.” |
| Individual #22 | Incident date 11/11/2011. Allegation was Neglect. Incident report was received 11/14/2011. Failure to Report. IMB Late &amp; Failure Report indicated incident of Neglect was “Confirmed.” |
| Individual #22 | Incident date 3/5/2012. Allegation was Neglect. Incident report was received 9/27/2012. Failure to Report. IMB Late &amp; Failure Report indicated incident of Neglect was “Confirmed.” |</p>
<table>
<thead>
<tr>
<th>Standard of Care</th>
<th>April 16 - 19, 2012 Deficiencies</th>
<th>December 18, 2012 Deficiencies</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CMS Assurance – Service Plans: ISP Implementation</strong> – Services are delivered in accordance with the service plan, including type, scope, amount, duration and frequency specified in the service plan.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tag # 1A08 Agency Case File</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
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<tr>
<td>Tag # 1A08.1 Agency Case File - Progress Notes</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
</tr>
<tr>
<td>Tag # 1A32 &amp; 6L14 ISP Implementation</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
</tr>
<tr>
<td>Tag # 5I11 Reporting Requirements</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
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<tr>
<td>(Community Inclusion Quarterly Reports)</td>
<td></td>
<td></td>
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<tr>
<td>Tag # 5I22 SE Agency Case File</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
</tr>
<tr>
<td>Tag # 6L14 Residential Case File</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
</tr>
<tr>
<td>Tag # 5I11 Reporting Requirements</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
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<tr>
<td>(Community Inclusion Quarterly Reports)</td>
<td></td>
<td></td>
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<tr>
<td><strong>CMS Assurance – Qualified Providers</strong> – The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State implements its policies and procedures for verifying that provider training is conducted in accordance with State requirements and the approved waiver.</td>
<td></td>
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</tr>
<tr>
<td>Tag # 1A11.1 Transportation Training</td>
<td>Standard Level Deficiency</td>
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</tr>
<tr>
<td>Tag # 1A20 Direct Support Personnel Training</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
</tr>
<tr>
<td>Tag # 1A22 Agency Personnel Competency</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
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<tr>
<td>Tag # 1A25 Criminal Caregiver History Screening</td>
<td>Condition of Participation Level Deficiency</td>
<td>Completed</td>
</tr>
<tr>
<td>Tag # 1A26 Consolidated On-line</td>
<td>Condition of Participation Level Deficiency</td>
<td>Completed</td>
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<tr>
<td>Registry/Employee Abuse Registry</td>
<td></td>
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<td>---------------------------------</td>
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<tr>
<td>Tag # 1A28.1 Incident Mgt. System - Personnel Training</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
</tr>
<tr>
<td>Tag # 1A36 Service Coordination Requirements</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
</tr>
<tr>
<td>Tag # 1A37 Individual Specific Training</td>
<td>Standard Level Deficiency</td>
<td>Completed</td>
</tr>
</tbody>
</table>

**CMS Assurance – Health and Welfare** – The state, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access needed healthcare services in a timely manner.

| Tag # 1A05 General Requirements | Standard Level Deficiency | Completed |
| Tag # 1A09 Medication Delivery (MAR) - Routine Medication | Standard Level Deficiency | Completed |
| Tag # 1A09.1 Medication Delivery - PRN Medication | Standard Level Deficiency | Completed |
| Tag # 1A33 Board of Pharmacy - Med Storage | Standard Level Deficiency | Completed |
| Tag # 1A33.1 Board of Pharmacy – Lic. | Standard Level Deficiency | Completed |
| Tag # 6L13 Community Living Healthcare Reqts. | Standard Level Deficiency | Completed |
| Tag # 6L25 Residential Health & Safety (Supported Living & Family Living) | Standard Level Deficiency | Completed |
| Tag # 6L25.1 Residential Requirements (Physical Environment - Supported Living & Family Living) | Standard Level Deficiency | Completed |

**CMS Assurance – Medicaid Billing/Reimbursement/Financial Accountability** – State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.

| Tag # 5I25 Supported Employment Reimbursement | Standard Level Deficiency | Completed |
| Tag # 5I36 Community Access Reimbursement | Standard Level Deficiency | Completed |
| Tag # 5I44 Adult Habilitation Reimbursement | Standard Level Deficiency | Completed |
Date: November 26, 2013

To: Juanita Watson, Director
Provider: A.W. Holdings of New Mexico, LLC
Address: 2008 St. Michael’s Drive #21C
State/Zip: Santa Fe, New Mexico 87505

E-mail Address: jwatson@awsusa.com
Region: Northeast
Routine Survey: April 16 – 19, 2012
Verification Survey: December 18, 2012
Program Surveyed: Developmental Disabilities Waiver
Service Surveyed: Community Living Supports (Supported Living) & Community Inclusion Supports (Adult Habilitation, Community Access & Supported Employment)
Survey Type: Verification

Dear Ms. Watson;

According to the IRC Letter dated July 24, 2013, your agency, A.W. Holding of New Mexico, LLC, has completed all the requirements per the Internal Review Committee (IRC).

The Plan of Correction process for the above mentioned surveys is now complete.

To maintain ongoing compliance with standards and regulations, continue to use Quality Assurance (self-auditing) processes.

Consistent use of Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Crystal Lopez-Beck
Plan of Correction Coordinator
Quality Management Bureau/DHI

Q.14.2.DDW.25230786.2.001.VER.09.330