Dear Ms. Kenny:

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider contracts. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Quality Management Compliance Determination:
The Division of Health Improvement is issuing your agency a determination of Non-Compliance with Conditions of Participation.

Plan of Correction:
The attached Report of Findings identifies deficiencies found during your agency’s compliance review. You are required to complete and implement a Plan of Correction. Please submit your agency’s Plan of Correction in the
space on the two right columns of the Report of Findings. See attachment A for additional guidance in completing the Plan of Correction. The response is due to the parties below within 10 business days of the receipt of this letter:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator  
   5301 Central Ave. NE Suite 400 Albuquerque, NM 87108

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your Plan of Correction has been approved, you must implement all remedies and corrective actions within 45 business days. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as all remedies must still be completed within 45 business days of the receipt of this letter.

Failure to submit, complete or implement your Plan of Correction within the 45 day required time frames may result in the imposition of a $200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):
If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

   QMB Deputy Bureau Chief  
   5301 Central Ave NE Suite #400  
   Albuquerque, NM  87108  
   Attention: IRF request

See Attachment A for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 business days. Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator at 505-222-8647 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Marti Madrid, LBSW  
Marti Madrid, LBSW  
Team Lead/Healthcare Surveyor  
Division of Health Improvement  
Quality Management Bureau
Survey Process Employed:

Entrance Conference Date: September 6, 2011

Present:

**Alianza Family Services, LLC**
Debbie Kenny, Managing Member
Susan Schulz, Managing Member
Tim Schulz, Managing Member

**DOH/DHI/QMB**
Marti Madrid, LBSW, Team Lead/Healthcare Surveyor
Cynthia Nielsen, MSN, RN, Healthcare Surveyor
William Bazinett, BSN, RN, Healthcare Surveyor

**DDSD – Metro Regional Office**
Rosemary Williams, Social and Community Supports

Exit Conference Date: September 8, 2011

Present:

**Alianza Family Services, LLC**
Debbie Kenny, Managing Member
Susan Schulz, Managing Member
Tim Schulz, Managing Member

**DOH/DHI/QMB**
Marti Madrid, Team Lead/Healthcare Surveyor
Cynthia Nielsen, MSN, RN, Healthcare Surveyor

**DDSD – Metro Regional Office**
Rosemary Williams, Social and Community Supports

<table>
<thead>
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<table>
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<tr>
<th>Administrative Locations Visited</th>
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<tbody>
<tr>
<td>0 - <em>Jackson</em> Class Members</td>
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<tr>
<td>19 - Non-<em>Jackson</em> Class Members</td>
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<tr>
<td>16 - Family Living</td>
<td></td>
</tr>
<tr>
<td>2 - Adult Habilitation</td>
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<tr>
<td>7 - Community Access</td>
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<tr>
<th>Persons Served Interviewed</th>
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<table>
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<tr>
<th>Persons Served Observed</th>
<th>Number: 15</th>
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</thead>
<tbody>
<tr>
<td>9 Individuals did not respond to questions asked by Surveyors &amp; 6 individuals were not available during onsite survey</td>
<td></td>
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<table>
<thead>
<tr>
<th>Person Served Records Reviewed</th>
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<table>
<thead>
<tr>
<th>Direct Service Professionals Interviewed</th>
<th>Number: 16</th>
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<table>
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<tr>
<th>Direct Service Professionals Record Review</th>
<th>Number: 85</th>
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<table>
<thead>
<tr>
<th>Service Coordinator Record Review</th>
<th>Number: 8</th>
</tr>
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</table>

| Administrative Files Reviewed | |
|-------------------------------| |
| Billing Records |
| Medical Records |


Survey Report #: Q12.01.43471889.METRO.001.RTN.01
- Incident Management Records
- Personnel Files
- Training Records
- Agency Policy and Procedure
- Caregiver Criminal History Screening Records
- Employee Abuse Registry
- Human Rights Notes and/or Meeting Minutes
- Evacuation Drills
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement
DOH - Developmental Disabilities Supports Division
DOH - Office of Internal Audit
HSD - Medical Assistance Division
Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:
After a QMB Compliance Review, your QMB Report of Findings will be sent to you via US mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued non compliance.

Agencies must submit their Plan of Correction within 10 business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 days will be referred to the Internal Review Committee [IRC] for sanctions).

If you have questions about the Plan of Correction process, call the QMB Plan of Correction Coordinator at 505-222-8647 or email at George.Perrault@state.nm.us. Requests for technical assistance must be requested through your DDSD Regional Office.

If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) days of receiving your report. The POC process cannot resolve disputes regarding findings. Please note that you must still submit a POC for findings that are in question (see Attachment ‘C’).

Instructions for Completing Agency POC:

Required Content
Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency’s required, annual Quality Assurance Plan. (see page 3, DDW standards, effective; April 1, 2007, Chapter 1, Section I Continuous Quality Management System)

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction you submit needs to address each deficiency in the two right hand columns with:

1. How the corrective action will be accomplished for all cited deficiencies in the report of findings;
2. How your Agency will identify all other individuals having the potential to be affected by the same deficient practice;
3. What measures will be put into place or what systemic changes will be made to ensure that the deficient practice will not reoccur and corrective action is sustained;
4. How your Agency plans to monitor corrective actions utilizing its continuous Quality Assurance/Quality Improvement Plan to assure solutions in the plan of correction are achieved and sustained, including (if appropriate):
   • Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
   • Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
   • Your processes for ensuring that all staff are trained in Core Competencies, Incident Reporting, and Individual-Specific service requirements, etc;
   • How accuracy in Billing documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how ISPs are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data, and
- Details about Quality Targets in various areas, current status, Root Cause Analyses about why Targets were not met, and remedies implemented.

5. The individual’s title responsible for the Plan of Correction and completion date.

Note: Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps should be taken to ensure the deficiency is corrected and will not recur.

Completion Dates
The plan of correction must include a completion date (entered in the far right-hand column). Be sure the date is realistic in the amount of time your Agency will need to correct the deficiency; not to exceed 45 days.
Direct care issues should be corrected immediately and monitored appropriately. Some deficiencies may require a staged plan to accomplish total correction. Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Plan of Correction Submission Requirements
1. Your Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
2. If you have questions about the POC process, call the POC Coordinator, George Perrault at 505-222-8647 for assistance.
3. For Technical Assistance (TA) in developing or implementing your POC, contact your local DDSD Regional Office.
4. Submit your POC to George Perrault, POC Coordinator in any of the following ways:
   a. Electronically at George.Perrault@state.nm.us
   b. Faxed to 505-222-8661, or
   c. Mailed to QMB, 5301 Central Avenue SW, Suite 400, Albuquerque, NM 87108
5. Do not send supporting documentation to QMB until after your POC has been approved by QMB.
6. QMB will notify you when your POC has been approved or denied.
   a. Whether your POC is approved, or denied, you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
   b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
   c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
   d. You will receive written confirmation that your POC has been approved by QMB and a final deadline for completion of your POC.

7. Failure to submit your POC within 10 days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.
8. Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator at QMB, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

POC Document Submission Requirements
Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

1. Your internal documents are due within a **maximum** of 45 business days of receipt of your Report of Findings.
2. You may submit your documents by postal mail, fax, or electronically on disc or scanned and attached to e-mails.
3. All submitted documents **must be annotated**: please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
4. Do not submit original documents; hard copies or scanned and electronically submitted copies are fine. Originals must be maintained in the agency file(s) per DDSD Standards.
5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
6. For billing deficiencies, you must submit:
   a. Evidence of an internal audit of billing documentation for a sample of individuals and timeframes;
   b. Copies of void and adjust forms submitted to correct all over-billed or unjustified units billed identified during your internal audit.
QMB Scope and Severity Matrix

Each deficiency in your Report of Findings is scored on a Scope and Severity Scale. The culmination of each deficiency’s Scope and Severity is used to determine degree of compliance to standards and regulations and level of QMB Compliance Determination.

<table>
<thead>
<tr>
<th>SEVERITY</th>
<th>SCOPE</th>
<th>Isolated 01% - 15%</th>
<th>Pattern 16% - 79%</th>
<th>Widespread 80% - 100%</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Impact</td>
<td>Immediate Jeopardy to individual health and or safety</td>
<td>J.</td>
<td>K.</td>
<td>L.</td>
</tr>
<tr>
<td>Medium Impact</td>
<td>No Actual Harm Potential for more than minimal harm</td>
<td>D. (2 or less)</td>
<td>E.</td>
<td>F. (3 or more)</td>
</tr>
<tr>
<td>Low Impact</td>
<td>No Actual Harm Minimal potential for harm.</td>
<td>A.</td>
<td>B.</td>
<td>C.</td>
</tr>
</tbody>
</table>

Scope and Severity Definitions:

- **Isolated:**
  A deficiency that is limited to 1% to 15% of the sample, usually impacting few individuals in the sample.

- **Pattern:**
  A deficiency that impacts a number or group of individuals from 16% to 79% of the sample is defined as a pattern finding. Pattern findings suggest the need for system wide corrective actions.

- **Widespread:**
  A deficiency that impacts most or all (80% to 100%) of the individuals in the sample is defined as widespread or pervasive. Widespread findings suggest the need for system wide corrective actions as well as the need to implement a Continuous Quality Improvement process to improve or build infrastructure. Widespread findings could be referred to the Internal Review Committee for review and possible actions or sanctions.
QMB Determinations of Compliance

- **Substantial Compliance with Conditions of Participation**
  The QMB determination of Substantial Compliance with Conditions of Participation indicates that a provider is in substantial compliance with all Conditions of Participation and other standards and regulations. The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Substantial Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation.

- **Non-Compliance with Conditions of Participation**
  The QMB determination of Non-Compliance with Conditions of Participation indicates that a provider is out of compliance with one (1) or more Conditions of Participation. This non-compliance, if not corrected, is likely to result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety.
  Providers receiving a repeat determination of Non-Compliance may be referred by QMB to the Internal Review Committee (IRC) for consideration of remedies and possible actions.

- **Substandard Compliance with Conditions of Participation**
  The QMB determination of Substandard Compliance with Conditions of Participation indicates a provider is significantly out of compliance with Conditions of Participation and/or has:
  - Multiple findings of widespread non-compliance with any standard or regulation with a significant potential for more than minimal harm.
  - Any finding of actual harm or Immediate Jeopardy.
  Providers receiving a repeat determination of Substandard Compliance will be referred by QMB to the Internal Review Committee (IRC) for consideration of remedies and possible actions.
Guidelines for the Provider
Informal Reconsideration of Finding (IRF) Process

Introduction:
Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means that surveyors have clarified issues and/or requested missing information before completing the review. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:
1. The Informal Reconsideration of the Finding (IRF) request must be in writing to the QMB Deputy Bureau Chief within 10 working days of receipt of the final report.

2. The written request for an IRF must be completed on the QMB Request for Informal Reconsideration of Finding Form available on the QMB website: http://dhi.health.state.nm.us/qmb

3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.

4. The IRF request must include all supporting documentation or evidence.

The following limitations apply to the IRF process:
- The request for an IRF and all supporting evidence must be received within 10 days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process.
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the QMB compliance determination or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not made within 10 working days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

QMB has 30 working days to complete the review and notify the provider of the decision. The request will be reviewed by the IRF committee. The Provider will be notified in writing of the ruling; no face to face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.
Agency: Alianza Family Services, LLC - Metro Region
Program: Developmental Disabilities Waiver
Service: Community Living (Family Living) & Community Inclusion (Adult Habilitation & Community Access)
Monitoring Type: Routine Survey
Date of Survey: September 6 – 9, 2011

<table>
<thead>
<tr>
<th>Standard of Care</th>
<th>Deficiency</th>
<th>Agency Plan of Correction and Responsible Party</th>
<th>Date Due</th>
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<tr>
<td>Tag # 1A08 Agency Case File</td>
<td>Scope and Severity Rating: A</td>
<td>Based on record review, the Agency failed to maintain at the administrative office a confidential case file for 1 of 19 individuals. Review of the Agency individual case files found the following items were not found, incomplete, and/or not current:</td>
<td></td>
</tr>
<tr>
<td>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</td>
<td></td>
<td>• Positive Behavioral Crisis Plan (#6)</td>
<td></td>
</tr>
<tr>
<td>CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.</td>
<td></td>
<td>• Annual Physical (#6)</td>
<td></td>
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<tr>
<td>D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements: (1) Emergency contact information, including the individual's address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician's name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate; (2) The individual's complete and current ISP, with all supplemental plans specific to the individual,</td>
<td></td>
<td>Provider: In addition to stating the Plan of Correction for these findings above, also please provide your evidence of on-going Quality Assurance / Quality Improvement specific to this tag below this line.</td>
<td></td>
</tr>
</tbody>
</table>
and the most current completed Health Assessment Tool (HAT);
(3) Progress notes and other service delivery documentation;
(4) Crisis Prevention/Intervention Plans, if there are any for the individual;
(5) A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;
(6) When applicable, transition plans completed for individuals at the time of discharge from Fort Stanton Hospital or Los Lunas Hospital and Training School; and
(7) Case records belong to the individual receiving services and copies shall be provided to the individual upon request.
(8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies:
(a) Complete file for the past 12 months;
(b) ISP and quarterly reports from the current and prior ISP year;
(c) Intake information from original admission to services; and
(d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital.

**NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:** A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.

**B. Documentation of test results:** Results of tests and services must be documented, which includes
results of laboratory and radiology procedures or progress following therapy or treatment.
### Tag # 1A09  Medication Delivery (MAR) - Routine Medication

<table>
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<tr>
<th><strong>Scope and Severity Rating: D</strong></th>
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<tbody>
<tr>
<td>Medication Administration Records (MAR) were reviewed for the months of May, June and July 2011. Based on record review, 2 of 19 individuals had Medication Administration Records, which contained missing medications entries and/or other errors:</td>
</tr>
</tbody>
</table>

**Individual #1**

**July 2011**

Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

- Trileptal 900mg (2 times daily) ï Blank 7/29, 7/30 & 7/31 (AM & PM)
- Multivitamin Plus Iron (1 time daily) ï Blank 7/30 & 7/31

**Individual #4**

**May 2011**

As indicated by Physician Orders and the medication frequency noted on the MAR the individual is to take the following medication 1 time daily. Review of the Medication Administration Record contained conflicting information MAR contained an area indicating was to be given 2 times daily:

- Claritin D-2 (1 time daily)

**July 2011**

As indicated by Physician Orders and the medication frequency noted on the MAR the individual is to take the following medication 1 time daily. Review of the Medication Administration Record contained conflicting information MAR contained an area indicating was to be given 2 times daily:

- Claritin D-2 (1 time daily)

---

**CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS:** The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.

**E. Medication Delivery:** Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.

(2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include:

- The name of the individual, a transcription of the physician’s written or licensed health care provider’s prescription including the brand and generic name of the medication, diagnosis for which the medication is prescribed;
- Prescribed dosage, frequency and method/route of administration, times and dates of administration;
- Initials of the individual administering or assisting with the medication;
- Explanation of any medication irregularity;
- Documentation of any allergic reaction or adverse medication effect; and
(f) For PRN medication, an explanation for the use of the PRN medication shall include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.

(3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;

(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;

(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications;

**NMAC 16.19.11.8 MINIMUM STANDARDS:**

**A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS:**

(d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, **including over-the-counter medications**. This documentation shall include:

(i) Name of resident;

(ii) Date given;

(iii) Drug product name;

(iv) Dosage and form;

(v) Strength of drug;

(vi) Route of administration;

(vii) How often medication is to be taken;

(viii) Time taken and staff initials;

(ix) Dates when the medication is discontinued or changed;

(x) The name and initials of all staff;
Model Custodial Procedure Manual

D. Administration of Drugs

Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner’s order authorizing the self-administration of medications.

All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include:

- symptoms that indicate the use of the medication,
- exact dosage to be used, and
- the exact amount to be used in a 24 hour period.
<table>
<thead>
<tr>
<th>Tag # 1A11.1 (CoP) Transportation Training</th>
<th>Scope and Severity Rating: D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Based on interview, the Agency failed to provide staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 2 of 16 Direct Service Professionals.</td>
<td></td>
</tr>
<tr>
<td>CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.</td>
<td></td>
</tr>
<tr>
<td>When DSP were asked if they had received transportation training including training on wheelchair tie downs and van lift safety the following was reported:</td>
<td></td>
</tr>
<tr>
<td>1. DSP #48 stated, &quot;Not thru Alianza.&quot;</td>
<td></td>
</tr>
<tr>
<td>2. DSP #53 stated, &quot;No.&quot;</td>
<td></td>
</tr>
</tbody>
</table>

Provider: In addition to stating the Plan of Correction for these findings above, also please provide your evidence of on-going Quality Assurance / Quality Improvement specific to this tag below this line.

Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Training Requirements for Direct Service Agency Staff Policy Eff Date: March 1, 2007

II. POLICY STATEMENTS:

1. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following:
   1. Operating a fire extinguisher
   2. Proper lifting procedures
   3. General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver's seat)
   4. Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle)
   5. Operating wheelchair lifts (if applicable to the staff's role)
   6. Wheelchair tie-down procedures (if applicable to the staff's role)
   7. Emergency and evacuation procedures (e.g., roadside emergency, fire emergency)
Tag # 1A20  DSP Training Documents

Scope and Severity Rating: D

Based on record review, the Agency failed to ensure that Orientation and Training requirements were met for 2 of 85 Direct Service Professionals.

Review of Direct Service Professionals training records found no evidence of the following required DOH/DDSD trainings and certification being completed:

- Assisting With Medication Delivery (DSP #44 & 51)

Provider:
In addition to stating the Plan of Correction for these findings above, also please provide your evidence of on-going Quality Assurance / Quality Improvement specific to this tag below this line.

<table>
<thead>
<tr>
<th>DEVELOPMENTAL DISABILITIES</th>
<th>Waiver Service Standards effective 4/1/2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHAPTER I IV. GENERAL REQUIREMENTS FOR PROVIDER AGENCY SERVICE</td>
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<tr>
<td>PERSONNEL: The objective of this section is to establish personnel standards for DD Medicaid Waiver Provider Agencies for the following services: Community Living Supports, Community Inclusion Services, Respite, Substitute Care and Personal Support Companion Services. These standards apply to all personnel who provide services, whether directly employed or subcontracting with the Provider Agency. Additional personnel requirements and qualifications may be applicable for specific service standards.</td>
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<tr>
<td>C. Orientation and Training Requirements: Orientation and training for direct support staff and his or her supervisors shall comply with the DDSD/DOH Policy Governing the Training Requirements for Direct Support Staff and Internal Service Coordinators Serving Individuals with Developmental Disabilities to include the following: (1) Each new employee shall receive appropriate orientation, including but not limited to, all policies relating to fire prevention, accident prevention, incident management and reporting, and emergency procedures; and (2) Individual-specific training for each individual under his or her direct care, as described in the individual service plan, prior to working alone with the individual.</td>
<td></td>
</tr>
<tr>
<td>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. B. Staff shall complete individual-specific (formerly known as Addendum B) training requirements in...</td>
<td></td>
</tr>
</tbody>
</table>
accordance with the specifications described in the individual service plan (ISP) of each individual served.

C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.

D. Staff providing direct services shall complete training in universal precautions on an annual basis. The training materials shall meet Occupational Safety and Health Administration (OSHA) requirements.

E. Staff providing direct services shall maintain certification in first aid and CPR. The training materials shall meet OSHA requirements/guidelines.

F. Staff who may be exposed to hazardous chemicals shall complete relevant training in accordance with OSHA requirements.

G. Staff shall be certified in a DDSD-approved behavioral intervention system (e.g., Mandt, CPI) before using physical restraint techniques. Staff members providing direct services shall maintain certification in a DDSD-approved behavioral intervention system if an individual they support has a behavioral crisis plan that includes the use of physical restraint techniques.

H. Staff shall complete and maintain certification in a DDSD-approved medication course in accordance with the DDSD Medication Delivery Policy M-001.

I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services.
<table>
<thead>
<tr>
<th>Tag # 1A28.1 (CoP) Incident Mgt. System - Personnel Training</th>
<th>Scope &amp; Severity Rating: D</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:</strong></td>
<td>Based on record review and interview, the Agency failed to provide documentation verifying completion of Incident Management Training for 3 of 93 Agency Personnel.</td>
</tr>
<tr>
<td><strong>A. General:</strong> All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner.</td>
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<tr>
<td><strong>D. Training Documentation:</strong> All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee's training for a period of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provider premises and made available on request by the department. Training documentation shall be made available immediately upon a division representative's request. Failure to provide employee training documentation shall subject the licensed health care facility or community based service provider to the penalties provided for in this rule.</td>
<td></td>
</tr>
<tr>
<td><strong>Policy Title: Training Requirements for Direct Service Agency Staff Policy</strong> - Eff. March 1, 2007</td>
<td></td>
</tr>
<tr>
<td><strong>II. POLICY STATEMENTS:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>A. Individuals shall receive services from competent and qualified staff.</strong></td>
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<tr>
<td><strong>C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.</strong></td>
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<tr>
<td>Tag # 1A32 &amp; 6L14 (CoP) ISP Implementation</td>
<td>Scope and Severity Rating: D</td>
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<td>-------------------------------------------</td>
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<tr>
<td><strong>NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP.</strong> The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan.</td>
<td>Based on record review, the Agency failed to implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 1 of 19 individuals.</td>
</tr>
</tbody>
</table>

C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual’s future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health. It is the policy of the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP.

D. The intent is to provide choice and obtain opportunities for individuals to live, work and play with full participation in their communities. The following principles provide direction and purpose in planning for individuals with developmental disabilities.

[05/03/94; 01/15/97; Recompiled 10/31/01]

Per Individuals ISP the following was found with regards to the implementation of ISP Outcomes:

**Administrative Files Reviewed:**

**Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:**

Individual #2

- **Wants to independently plan one outing a week with her family and friends,** was not being completed at the required frequency indicated in the ISP for 6/2011 & 7/2011.

Provider:

In addition to stating the Plan of Correction for these findings above, also please provide your evidence of on-going Quality Assurance / Quality Improvement specific to this tag below this line.

---
Tag # 6L13 (CoP) - CL Healthcare Reqs.

Scope and Severity Rating: D

Based on record review, the Agency failed to provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 1 of 16 individuals receiving Community Living Services.

The following was not found, incomplete and/or not current:

- Abnormal Involuntary Movement Screening and/or Tardive Dyskinesia Screenings

Provider:
In addition to stating the Plan of Correction for these findings above, also please provide your evidence of on-going Quality Assurance / Quality Improvement specific to this tag below this line.
on the HAT, has a Health Care Plan developed by a licensed nurse.

(c) That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has Crisis Prevention/ Intervention Plan(s) developed by a licensed nurse or other appropriate professional for each such condition.

(4) That an average of 3 hours of documented nutritional counseling is available annually, if recommended by the IDT.

(5) That the physical property and grounds are free of hazards to the individual’s health and safety.

(6) In addition, for each individual receiving Supported Living or Family Living Services, the provider shall verify and document the following:
   (a) The individual has a primary licensed physician;
   (b) The individual receives an annual physical examination and other examinations as specified by a licensed physician;
   (c) The individual receives annual dental check-ups and other check-ups as specified by a licensed dentist;
   (d) The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and
   (e) Agency activities that occur as follow-up to medical appointments (e.g. treatment, visits to specialists, changes in medication or daily routine).

NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.

B. Documentation of test results: Results of tests
and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.
<table>
<thead>
<tr>
<th>Tag # 6L14</th>
<th>Residential Case File</th>
<th>Scope and Severity Rating: E</th>
</tr>
</thead>
</table>

**CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS**

**A. Residence Case File:** For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual’s home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual’s home, the complete and current confidential case file for each individual shall be maintained at the agency’s administrative site. Each file shall include the following:

1. Complete and current ISP and all supplemental plans specific to the individual;
2. Complete and current Health Assessment Tool;
3. Current emergency contact information, which includes the individual’s address, telephone number, names and telephone numbers of residential Community Living Support providers, relatives, or guardian or conservator, primary care physician’s name(s) and telephone number(s), pharmacy name, address and telephone number and dentist name, address and telephone number, and health plan;
4. Up-to-date progress notes, signed and dated by the person making the note for at least the past month (older notes may be transferred to the agency office);
5. Data collected to document ISP Action Plan implementation
6. Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in response to identified changes in condition for at least the past month;
7. Physician’s or qualified health care providers written orders;
8. Progress notes documenting implementation of

**Based on record review, the Agency failed to maintain a complete and confidential case file in the residence for 3 of 16 Individuals receiving Family Living Services**

The following was not found, incomplete and/or not current:

- **Current Emergency & Personal Identification Information**
  - Did not contain Pharmacy information (#4)
- **Positive Behavioral Plan (#3)**
- **Speech Therapy Plan (#3)**
- **Crisis Plan**
  - Hypertension (#10)
  - Seizures (#4)

**Provider:**

In addition to stating the Plan of Correction for these findings above, also please provide your evidence of on-going Quality Assurance / Quality Improvement specific to this tag below this line.

________________________________________

Survey Report #: Q12.01.43471889.METRO.001.RTN.01
a physician’s or qualified health care provider’s order(s);
(9) Medication Administration Record (MAR) for the past three (3) months which includes:
   (a) The name of the individual;
   (b) A transcription of the healthcare practitioners prescription including the brand and generic name of the medication;
   (c) Diagnosis for which the medication is prescribed;
   (d) Dosage, frequency and method/route of delivery;
   (e) Times and dates of delivery;
   (f) Initials of person administering or assisting with medication; and
   (g) An explanation of any medication irregularity, allergic reaction or adverse effect.
   (h) For PRN medication an explanation for the use of the PRN must include:
       (i) Observable signs/symptoms or circumstances in which the medication is to be used, and
       (ii) Documentation of the effectiveness/result of the PRN delivered.
   (i) A MAR is not required for individuals participating in Independent Living Services who self-administer their own medication. However, when medication administration is provided as part of the Independent Living Service a MAR must be maintained at the individual’s home and an updated copy must be placed in the agency file on a weekly basis.
(10) Record of visits to healthcare practitioners including any treatment provided at the visit and a record of all diagnostic testing for the current ISP year; and
(11) Medical History to include: demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult health care screenings, immunizations, hospital
<p>| discharge summaries for past twelve (12) months, past medical history including hospitalizations, surgeries, injuries, family history and current physical exam. |   |   |</p>
<table>
<thead>
<tr>
<th>Tag # 6L25 (CoP)</th>
<th>Residential Health &amp; Safety (Supported Living &amp; Family Living)</th>
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<tbody>
<tr>
<td>Scope and Severity Rating: D</td>
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<tr>
<td>Based on observation, the Agency failed to ensure that each individual’s residence met all requirements within the standard for 2 of 13 Family Living residences.</td>
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<tr>
<td>The following items were not found, not functioning or incomplete:</td>
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<tr>
<td><strong>Family Living Requirements:</strong></td>
<td></td>
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<tr>
<td>- Accessible written procedures for emergency evacuation e.g. fire and weather-related threats (#7)</td>
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<tr>
<td>- Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual’s ISP (#4)</td>
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<tr>
<td>- Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#7)</td>
<td></td>
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</tbody>
</table>

Provider: In addition to stating the Plan of Correction for these findings above, also please provide your evidence of on-going Quality Assurance / Quality Improvement specific to this tag below this line. 

______________________________________
Tag # 6L27  FL Reimbursement  Scope and Severity Rating:  A

Based on record review, the Agency failed to provide written or electronic documentation as evidence for each unit billed for Family Living Services for 1 of 16 individuals.

Individual #7
June 2011
• The Agency billed 5 units of Family Living from 6/26/2011 through 6/30/2011. Documentation did not contain a description of what occurred during the encounter or service interval on 6/26, 27, 28, 29 & 30 to justify 5 units billed.

Provider:
In addition to stating the Plan of Correction for these findings above, also please provide your evidence of on-going Quality Assurance / Quality Improvement specific to this tag below this line.

________________________________________________________________________

MAD-MR: 03-59 Eff 1/1/2004
8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:
Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.

CHAPTER 6. IX. REIMBURSEMENT FOR COMMUNITY LIVING SERVICES
B. Reimbursement for Family Living Services

(1) Billable Unit: The billable unit for Family Living Services is a daily rate for each individual in the residence. A maximum of 340 days (billable units) are allowed per ISP year.

(2) Billable Activities shall include:
   (a) Direct support provided to an individual in the residence any portion of the day;
   (b) Direct support provided to an individual by the Family Living Services direct support or substitute care provider away from the residence (e.g., in the community); and
   (c) Any other activities provided in accordance with the Scope of Services.

(3) Non-Billable Activities shall include:
   (a) The Family Living Services Provider Agency may not bill for room and board;
   (b) Personal care, nutritional counseling and nursing supports may not be billed as separate services for an individual receiving Family Living Services; and
   (c) Family Living services may not be billed for the same time period as Respite.
   (d) The Family Living Services Provider Agency may not bill on days when an individual is hospitalized or in an institutional care setting. For this purpose a day is counted from one midnight to the following midnight.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 - Chapter 6 - COMMUNITY LIVING SERVICES

III. REQUIREMENTS UNIQUE TO FAMILY LIVING SERVICES

C. Service Limitations. Family Living Services cannot be provided in conjunction with any other Community Living Service, Personal Support Service, Private Duty Nursing, or Nutritional Counseling. In addition, Family Living may not be delivered during the same time as respite; therefore,
a specified deduction to the daily rate for Family Living shall be made for each unit of respite received.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 - **DEFINITIONS**

**SUBSTITUTE CARE** means the provision of family living services by an agency staff or subcontractor during a planned/scheduled or emergency absence of the direct service provider.

**RESPITE** means a support service to allow the primary caregiver to take a break from care giving responsibilities while maintaining adequate supervision and support to the individual during the absence of the primary caregiver.

Date: January 19, 2012

To: Ms. Debby Kenny, Managing Member
Ms. Susan Shultz, Managing Member
Mr. Tim Shultz, Managing Member

Provider: Alianza Family Services, LLC
Address: PO Box 44774
State/Zip: Albuquerque, New Mexico 87174

Region: Metro
Survey Date: September 6 - 9, 2011
Dear Ms. Kenny, Ms. Shultz and Mr. Shultz:

The Division of Health Improvement Quality Management Bureau received, reviewed and approved the documents you submitted for your Plan of Correction.

The Plan of Correction process is now complete.

To maintain ongoing compliance with Standards and regulations, continue to use the Quality Improvement/Quality Assurance processes described in your Plan of Correction, including:

- Agency QA specialist to conduct random audits of files maintained by agency service coordinators. Audits will be done throughout the year such that 100% of client files are audited for completeness and accuracy.
- Nursing staff conduct quarterly reviews of client medical files to check for completeness, correctness, and accuracy of provider documentation.
- Provider trainings are tracked in a spreadsheet kept by the AFS office manager.
- AFS service coordinators are already responsible for maintaining and auditing files for the individuals in their caseload on a monthly basis.
- AFS currently uses a home visit checklist for use by service coordinators to assure that all significant events are reported and captured. We will expand this checklist to include audits of provider residences for the availability of equipment related to fire safety, first aid, safety procedures, and other required documentation. These reviews will be conducted with quarterly home safety checks. These changes will be in effect by December 1, 2011.
- Progress notes and justification for billing by Family Living providers are subject to the same QA processes already noted, and will be included as part of the regular audits by the new QA specialist. Billing justification documentation for other providers is audited by the AFS office manager.

Consistent implementation of your QA/QI processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer Deficiencies in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, and for the work you and your team perform.

Sincerely,

[Signature]

QMB Report of Findings – Alianza Family Services, LLC – Metro Region – September 6 – 9, 2011

Survey Report #: Q12.01.43471889.METRO.001.RTN.01
George Perrault, MBA
Plan of Correction Coordinator

Cc: DHI
    DDSD