

# SCHOOL NURSE PERFORMANCE EVALUATION

(For Use by Non-Medical Site Administrators)

School District \_\_\_\_\_

Employee Name \_\_\_\_\_

Review Date \_\_\_\_\_

**The School Nurse:**

**Program Management**

Exhibits leadership in the establishment and maintenance of school health programs which meet existing needs and identifies future needs of the student school, and community.

**Interdisciplinary Collaboration**

Collaborates with other professionals in assessing, planning, implementing, and evaluating programs and activities to benefit students.

**Health Education**

Demonstrates competency in the development, promotion, and implementation of health education activities.

**Professional Development**

Participates in continuing professional education and serves as a resource for or provider of staff development activities.

**Community Health**

Works effectively with individuals, public and private agencies and other community groups and utilizes community resources to meet student health needs.

**Policies, Statutes, and Regulations**

Understands and complies with school site and district policy and procedures as well as state statutes and regulations.

Superior Performance	Above Expectations	At Expectations	Needs Improvement	Unsatisfactory Performance
5	4	3	2	1

**Comments:**

*(Adapted from the National Association of School Nurses, Inc. 1993)*

\_\_\_\_\_  
Employee Signature/Date

\_\_\_\_\_  
Evaluator Signature/Date