SCHOOL NURSE PERFORMANCE EVALUATION
(For Use by Non-Medical Site Administrators)

School District __________________________________________

Employee Name

Review Date

Superior Performance | Above Expectations | At Expectations | Needs Improvement | Unsatisfactory Performance
5 | 4 | 3 | 2 | 1

The School Nurse:

Program Management
Exhibits leadership in the establishment and maintenance of school health programs which meet existing needs and identifies future needs of the student school, and community.

Interdisciplinary Collaboration
Collaborates with other professionals in assessing, planning, implementing, and evaluating programs and activities to benefit students.

Health Education
Demonstrates competency in the development, promotion, and implementation of health education activities.

Professional Development
Participates in continuing professional education and serves as a resource for or provider of staff development activities.

Community Health
Works effectively with individuals, public and private agencies and other community groups and utilizes community resources to meet student health needs.

Policies, Statutes, and Regulations
Understands and complies with school site and district policy and procedures as well as state statutes and regulations.

Comments:

(Adapted from the National Association of School Nurses, Inc. 1993)