

SCHOOL NURSE PERFORMANCE EVALUATION

(For Use by Non-Medical Administrator)

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School District _____

Employee Name _____

Review Date _____

	Superior Performance	Above Expectations	At Expectations	Needs Improvement	Unsatisfactory Performance
The School Nurse:	5	4	3	2	1
1. Demonstrates evidence of use of theory by sharing information with peers, students, family, staff, other professionals, and the community to assist change.					
2. Demonstrates application of theory to practice by use of most recent techniques and information which govern actions.					
3. Consults with school administration to establish, review, and revise procedures for a comprehensive school health program.					
5. Assumes responsibility for in-service programs for school personnel regarding health-related issues.					
4. Assists in selection, training, supervision and evaluation of paraprofessionals.					
6. Establishes process to identify students at-risk for physical and psychosocial problems.					
7. Communicates health needs of students to appropriate school personnel.					
8. Establishes a follow-up mechanism for referral of identified students.					
9. Completes written reports to provide continuity and accountability of the program.					
10. Assumes responsibility for initiation of the pupil health record upon enrollment.					
11. Records data on a cumulative health record.					
12. Identifies the relationship between health status and the student's ability to learn.					
13. Provides written nursing care plans for students with significant health problems.					
14. Informs school personnel about adaptations of the comprehensive school program, interventions, or environment required by students to meet their individual health needs.					
15. Determines priorities and goals in collaboration with student, family, and school personnel.					

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Comments:

Evaluator Signature/Date

Employee Signature/Date